

ACTION

JANUARY-FEBRUARY, 1970

ACTION FOR BOSTON COMMUNITY DEVELOPMENT 150 Tremont Street, Boston, Mass. 02111

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T.J. JOHNSON, a member of the Parker Hill-Fenway APAC's Youth Program, is given pointers on skiing techniques at Mt. Ascutney, Vermont. T.J. was one of 40 youngsters from the Parker Hill-Fenway area who went on the skiing trip sponsored by the APAC and the City of Boston's Youth Activities Commission.

— R. Kimball Photo

COMMENTARY

by Robert M. Coard

The Governor's new welfare plan attempts to eliminate the inequities of the old "special need" system and achieve a more equitable distribution of the existing welfare dollars thereby raising the level of benefits across the board for every family by an average of approximately \$500. The plan also commendably wants welfare social workers to spend less time doing amateur detective work and more time on needed social work. The stress is on increased cash payments, and independent cash spending discretion to welfare families as it should be. The implication is that this cash-income formula can and should be reviewed on an annual basis by the Governor and Legislature with a view to evaluating its sufficiency. These are progressive first steps.

The new annual level of aid for a family of four, for instance, will now be \$3,760. Though representing a cash increase, this is still a stiflingly inadequate sum of money to raise and nurture any of our Commonwealth's young citizens. Most experts agree a more adequate welfare family income figure in 1969 should be between \$4800 and \$5,500 annually for a family of four. There should also be a

permanent annual cost-of-living escalator provision as well as a geographical cost-of-living allowance which would adjust for the inflated cost of living in our state's major cities, such as Boston, Springfield, and Worcester. Since the greatest use of the "special need" category is by welfare families in Boston and other big cities, the "special need" allowance has traditionally, in a *de facto* way, adjusted for the wide cost-of-living differences between high-cost Boston and lower-cost rural areas in the state. This new, apparently flat rate "fair" system of the Governor's, will actually put Boston welfare families at a disadvantage in terms of net purchasing power if a "high-cost city" cost-of-living allowance is not included.

The Governor's plan should also outline a career and educational development program to encourage present welfare recipients to become social work aides and social work professionals, as well as training for other skills, and the plan should require necessary changes in civil service regulations to make this desirable outcome possible.

Letters To The Editor

Sir:

We were very happy to be put on your mailing list.

In ABCD Action I was particularly interested in your effort to involve Portuguese and Cape Verdean population. I spent nine years in Brazil and have done some work with Portuguese speaking people in Boston through the International Institute last year. I am also following your operation in regards to new trends in Regional OEO policy in the Boston Globe.

Sincerely,

Joseph H. Vanhoenacker
Executive Director
CHAMPLAIN VALLEY OEO INC.

Please send letters to ABCD, Public Information Department, 150 Tremont St., Boston.

Sir:

Today, I read your paper, *ABCD ACTION*, at the Sheraton Park Hotel here in Washington, D.C.

Your paper, *ABCD ACTION* is a real good one, mighty fine reading on every page; I wish you continued success in your fine work. You are to be commended, and I do so in my behalf and all your readers; keep on working real hard and you will have much success in your work and fine undertaking. Continue on and keep up your very fine efforts and work.

Yours very respectfully

Richard H. Craven
2830 27th Street N.
Washington, D.C.
December 4, 1969

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150 Tremont Street

Boston, Massachusetts 02111

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Boston Head Start Visits Sesame Street

Children in Headstart classes in six of ABCD's target neighborhoods have discovered a new neighborhood to play in everyday at 10:00 A.M. — the neighborhood of Sesame Street is an hour-long educational-entertainment program for pre-school children produced by the Children's Television Workshop. The program uses the techniques of T.V. ads to hold attention and to enhance the learning process.

Concepts and skills taught on the program include counting, letter and number recognition, space, size and shape relationships, and simple logic. Each piece of "knowledge" is presented in a short, usually animated, spot as an ad.

The program is built around a small neighborhood on Sesame Street with "regular" hosts, black and white, neighborhood children, and such guests as James Earl Jones and Batman and Robin.

ABCD Headstart classes in Jamaica Plain, Dorchester, South Boston, the South End, Roxbury-North Dorchester and East Boston are participating in an evaluation of the Sesame Street program conducted by the Educational Testing Service under a contract with the Children's Television Workshop. Funds for the nation-wide educational T.V. program come from the Office of Economic Opportunity, the U.S. Office of Education, the Ford Foundation and the Carnegie Corporation.

The Educational Testing Service requested permission from Boston's Headstart Parents Advisory Council to use Headstart classes to determine whether Sesame Street actually improves the learning levels of pre-school children.

The PAC approved the request. A staff of 25 workers and one area coordinator, mostly Headstart mothers, were hired for the program and have been working since a pre-evaluation of the Headstart children in October. Each of the 17 participating Headstart classes received two free T.V.'s which they may keep after the final evaluation is completed in May.

Children are observed by the community workers during the Sesame Street program and will be tested for improvements in learning at the end of the program.

According to Mrs. Mary Adams, Boston Co-ordinator for Sesame Street, response to the program has been remarkable. Some of the participating classes are not yet



SESAME STREET

using their T.V. sets and are functioning as control groups-groups who will be compared with those watching the program to see if any learning improvements observed are a result of watching the program or normal growth.

But many of the children in the control groups are watching the program at home during its replay at 4:00 P.M., Mrs. Adams said, because they frequently decide what programs they want to watch and they like Sesame Street.

Mrs. Adams believes that the program is probably the most exciting development in education for the three to five year olds today.

But even if the program is not successful in the long run, as it gives every indication of being, it nevertheless has introduced a new approach to learning for Head Start Children in Boston.

As the producers of the program said in the pre-season announcement on Sesame Street: "While there are virtually no risks

in creating the program series, the potential benefits are incalculable. By using the most powerful, omnipresent medium in our culture in a new way, we may, under optimum conditions of success, be creating a new American institution: a wall-less, nation wide nursery school."



"The relationship between the Division of Employment Security and ABCD allows great flexibility for DES workers," Clement Bradshaw, DES Package Manager at ABCD recently said.

"The DES workers in the ABCD program are nearly all volunteers — they like the challenge available to them in the assignment to ABCD because it gives them a chance to make innovations in operation and to work directly in the community. They recognize that the community should direct its own poverty program and as DES workers they're there to assist as needed and when requested," he added.

About a third of the DES placement interviewers working in ABCD's Neighborhood Employment and Orientation Centers are indigenous residents of the communities where they work. In the centers, DES staff are identified as NEC-OC workers.

ABCD first began working with DES in September, 1966. The initial agreement called for 14 DES employment placement interviewers to assist in ABCD's job placement program with professional advice and expertise.

Now 48 DES staff are working with ABCD under the Concentrated Employment Program, most of them as placement interviewers at NECs or as employment counselors and placement interviewers at job training centers.

In the Neighborhood Employment Centers, the DES staff report directly to their ABCD supervisors but are functionally responsible to the Central Managerial DES staff. In the job training centers, the DES staff report to a Center Director through a DES Head Interviewer who is responsible to Roger Muir, Manager Coordinator of DES activities in the skill center. He is assisted by Mary McDermott who, as Principal Counselor, is supervisor of the DES counselors in these locations.

In addition to providing counseling and placement services in the CEP program, DES staff are responsible for maintaining stipend payments for all trainees enrolled in ABCD's and O.I.C.'s job training centers. DES' primary function is to provide an experienced, professional approach to the neighborhood employment operations.

Besides administrative duties, the ABCD Central DES staff is responsible for job development for the NECs, operation of the job information teletype circuit (TWX), and quality control.

The jobs developed by the ABCD-DES operation are circulated throughout the

ABCD/DES WORK TOGETHER



The ABCD-DES Administrative Staff: left to right, Roger Henry Muir, Manager Coordinator of DES activities in skill centers, Clement Bradshaw, DES Package Manager, Mary McDermott, Principal DES Counselor, Joseph Gavin, Director of Systems and Procedures, and Joseph Sylvester, Systems Supervisor.

network of NECs through a central teletype located on the fourth floor of 150 Tremont Street. The TWX is connected to teletypes located at each NEC and prints a daily tally of available jobs, old and new, to be used by placement interviewers in the neighborhoods.

Quality control reviews job requests and decides whether the jobs are up to standards. They check back files on each employer to see what his hiring habits are, whether he has fired or not hired qualified applicants, how realistic his pay scale is, and whether the job descriptions given to the job developers are true.

Joe Gavin, DES Director of Systems and Procedures at ABCD, set up the original TWX operation for ABCD. Mr. Gavin believes that the ABCD-DES TWX system is unique. "There's nothing like it in any other Community Action Agency in the country," he said recently.

The secret of ABCD's strong working relationship with DES, according to Mr. Bradshaw, is in the recognition by the two agencies of their own limitations and their

own advantages.

"We both recognize our respective areas of competence and work with one thought in the forefront." He added, "To get the best services we can to the people who need them most — the poor and underemployed."

Joseph Duggan, ABCD Manpower Director sees the ABCD-DES relationship as a marriage where each agency has an area of expertise and contributes to the overall relationship.

"No agency can do the job alone; ABCD-DES work together to build an effective manpower delivery system for the inner city's disadvantaged.

"We are not building a parallel structure but are working together with a flexible and innovative approach to manpower needs of the inner city," he said.

"ABCD-DES works as a team, each is part of a unified effort, each having something to offer the other," he added. "This interdependence is the key to the success of the venture."

Boston's CEP Is Special: It Succeeds

By Thomas Oliphant
Globe Staff

How's this for a loose, ad hoc, but apparently effective coalition:

- The City of Boston.
- Private industry.
- The state of Massachusetts.
- Boston's official anti-poverty agency.

The issue around which these groups have informally coalesced is a controversial decision by the Labor Department this Summer to give a large share of the control over an important manpower program to state employment agencies.

Their position can be summed up in three words — they're against it.

The program involved is the \$200 million Concentrated Employment Program (CEP), which as the name implies is designed to concentrate a variety of services beyond mere job-training so that the needs of the disadvantaged can be more completely and efficiently met.

In Boston, CEP gets about \$5.6 million a year, reaches some 3000 people and has been run by the city's anti-poverty agency, Action for Boston Community Development (ABCD). One of the many projects that it helps support is the highly-acclaimed Opportunities Industrialization Center in Roxbury.

In many, if not most, of the 82 cities where CEP is presently operating, it is generally agreed that the program has been less than a smashing success. It is also generally agreed that the Labor Department's decision to greatly expand the role of state employment agencies in the program will improve CEP in many of these cities.

Not in Boston.

In the first place, ABCD has received high marks for its operation of CEP here. Secondly, the reputation of the Mass. Division of Employment Security as a successful servant of the poor is, at best, tarnished.

The case for not following the Labor Dept.'s new rules in Boston was best made by ABCD's executive director, Robert M. Coard, in testimony before the Senate Subcommittee on manpower and employment.

"The very reason our CEP program exists," he said, "is because the Division of

Employment Security has not been able to relate to and serve the core city community. Their structure (civil service, etc.) and philosophy prevent them from serving the poor."

What is particularly distressing about the Labor Dept.'s decision to give such a huge role in the CEP program to state employment agencies is the lack of any requirement that the states prove they are ready for this vital responsibility.

This is especially ironic because the general manpower bill filed recently by the Nixon Administration makes it clear that states will only get power and money from Washington when they have proved to the government's satisfaction that they can do the job.

Thus, in the case of CEP, the administration appears to be doing something by fiat that its own legislation would not permit.

There is an additional irony on the local scene. For three years, ABCD and the Division of Employment Security have slowly been building a constructive relationship on their own.

Says Coard: "Without DES, ABCD would deny itself access to the larger resources and traditional professional standards of DES. Without CEP as it now stands, DES would not have the essential community base."

In other words, they both need each other; they have each other now; but they won't have each other if the Labor Dept. insists on having its way.

In its campaign to let the existing structure of CEP in Boston evolve on its own, without outside interference, ABCD has picked up some powerful allies.

In a recent letter Gov. Sargent said,

"most comprehensive discussions have taken place between DES and ABCD officials at various levels endeavoring to make more effective the present CEP."

"These discussions have convinced my administration that improvements in the delivery system of manpower services are most likely to be accomplished if built upon the basic structure now in being."

Support has also been received from the business community which is, after all, the "consumer" in manpower programs, since it hired the graduates. The Associated Industries of Massachusetts has publicly urged the Labor Department to reconsider its decision, and work has been done behind the scenes by officials at the local office of the National Alliance of Businessmen.

Perhaps most important of all has been the position of Gov. Sargent on this matter.

In general, the Governor has made it clear several times that states must be prepared in advance before they take on new tasks, that there must be a "proper balance" between the state and communities, and that any planning must include "significant inputs" from local levels.

With this kind of support, it's hard to believe that ABCD's role in the CEP program here will be curtailed. What seems more likely is that any changes in the program will take place within the existing structure.

For the 3000 people who are reached by the CEP program, that would be truly wonderful.

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THE ABCD-DES TWX room. From left to right, Carmela Hewins, teletype operator, Elenore O'Neil, DES Statistics Clerk, and Virginia Jenkins, Chief Teletype Operator.

New Careers Housing Inspection Program



HOLLIE MOULTRIE, ABCD New Career Director, presents certificate of completion to New Careers graduates at City Hall as Assistant Commissioner Walsh of the city housing inspection department looks on. The graduates were hired as Housing inspectors upon completion of the New Careers training program.

Mr. Hollie Moultrie, director of Action for Boston Community Development's New Careers Program announced today the graduation of 10 New Careers enrollees with their appointment as city Housing Inspectors by Francis W. Gens, Commissioner of the Housing Inspection Department.

Their appointment marks "a spectacular breakthrough for community people in getting jobs in the city administration," Mr. Moultrie said. Before the appointment of the 10 enrollees, all of whom are black with the exception of one Puerto Rican, only three of the department's 90 inspectors came from minority groups — two blacks and one Puerto Rican.

The enrollees were appointed after a year of training in ABCD's New Careers Program. They were instructed in housing inspection by Phil Ferrino, a Senior Inspector at the Little City Hall in the South End. During training they were supervised by Spencer Franklin, a training coach for the New Careers Program, who acted as liaison between ABCD and City Hall, provided referral services for the enrollees, monitored the success of the program, and was generally responsible for

the conduct of the New Careers enrollees.

The ABCD training program with the Housing Inspection Department was the result of talks held a year ago between Commissioner Gens and Amanda Houston, former New Careers Director. Mrs. Houston and Mr. Moultrie were referred to the Housing Inspection Department by Herman Hemingway, then director of the Mayor's Office of Human Rights after they asked Mr. Hemingway to determine which city departments would be willing to participate in the New Careers Program.

While in training, the housing inspection enrollees were paid \$110. per week, \$80. from ABCD and \$30. from the Housing Inspection Department. All ten of the original enrollees in the program graduated February 2nd and were appointed inspectors. Their new salaries are about \$130. per week.

The New Careers Program is part of ABCD's Manpower Department. Its purpose is to assist and train persons of outstanding ability and high potential with limited education or background in professional fields.

Enrollees are recruited through ABCD's city-wide network of Neighborhood

ABCD Employees Come Together

A February Social Get-Together for all employees of the agency, both central and neighborhood staff, and their guests has been arranged for Friday, February 27 in the ballroom of 46 Beacon Street from 8 p.m. to 1 a.m.

Al Natale and the "Tijuana Soul Sound" will play for dancing. This group has appeared at the Elma Lewis Playhouse and has been featured at "Summerthing" concerts as well as appearing in night clubs in the greater Boston area.

Ticket co-chairmen are Roger Latham, Ext. 281, and Ed Ringland, Ext. 591. Tickets are \$2.50 per person and are available to all the neighborhood centers as well as at Central; but they will not be sold at the door.

This is the first in a series of social functions planned especially for ABCD employees by an ad hoc group chaired by Charles Baker in the financial division. More information on this will be available at the Get-Together.

Coard New Mass. CAP President

Robert M. Coard, Executive Director of ABCD, was elected President of the Massachusetts Community Action Program (CAP) Director's Association January 22, to fill an expired term.

Mr. Coard, formerly Vice-President of the Massachusetts CAP Directors Association, succeeds Joseph Paul as President of the Association.

The Association is made up of the state's thirty anti-poverty agencies. Mr. Coard's term of office expires in late spring.

Mr. Coard hopes to increase the Association's influence on the state government.

Employment Centers and are placed for one year of training in entrance-level para professional positions in public service agencies. About 190 persons are presently enrolled in ABCD's New Careers Program.

East Boston Kids Build Models

Model building and the presence and personality of Fred Stone lure the children of East Boston off the streets in the afternoon and into the Happy Hours Workshop.

With his wife and thirteen children Mr. Stone lives in an 11 room apartment directly above the Model Workshop. Both the workshop and Mr. Stone's apartment are located in the Maverick Housing Project in East Boston. A full-time volunteer, Mr. Stone's day revolves around the workshop.

Mr. Stone is a small man whose body has experienced the effects of polio which he contacted as an infant. He spent most of his young life in and out of hospitals and there he learned about model building. Despite his illness, Mr. Stone was employed as a painter by the Chrysler Corporation for 31 years. In 1960, a heart attack and auto accident speeded his retirement and also left him permanently disabled. He walks with crutches.

Since early December, the Happy Hours program has been operating out of a four-room apartment at the Maverick Housing Project donated by the Boston Housing Authority.

Mr. Stone, who volunteers his time, lives upstairs in his 11 room apartment.

Every school day, between 3 and 6:30 p.m., approximately 80 children, ranging in age from 4½ to 13, are busy building planes, boats, ships, battleships, helicopters, and missiles while the watchful eye of Fred Stone gazes over the helter-skelter atmosphere of children darting to and fro between make-shift tables, piles of models and the tool area.

According to Mr. Stone, before a child can enter the program, he must have written permission from his mother or father. "This way the parents know where their child is for at least three hours a day," he said.

With each new child, Mr. Stone first determines what his interests are and then shows him by a step by step procedure how to put together a model. "The kids here are allowed to do their own thing; they can build anything they want as long as we have it," he said. Mr. Stone explained that other arts and crafts are available and children may paint, weave baskets, cut copper, mould plastics, or work with leather. "After a child has completed his project, he is allowed to keep it," Mr. Stone said.



FRED STONE instructs one of his students in the art of model building.

"The program gives the kids a feeling of creating something themselves; it gives them a feeling of accomplishment which for most of them is hard to find in their daily lives," Mr. Stone said.

On occasion, a youngster will ask Mr. Stone if a model has to be constructed the way the directions dictate. The youngster explains his new method and if it is reasonable he is allowed to go ahead with it.

"You have to respect a child before he can respect you," Mr. Stone said. He feels that rules are necessary and must be enforced, but they must always be flexible enough to allow for the child's own ideas. "I never had to kick a kid out of class," he said. "This is not a prison or a school, it's a place to have fun," he added.

The success of the program can be seen by the recent action of the East Boston District Court which assigned three youthful offenders to Mr. Stone's program as part of their probation. "I treat people as people — black or white, boy or girl,

young or old, rich or poor — and give them some plain common talk," Mr. Stone said.

Fred Stone's program has not only lured children but also welfare mothers and elderly. "I started a class in the morning for adults as a form of therapy, but I had to discontinue it because my supply of models was running low," he said.

Even though the East Boston APAC contributed \$2,300 to purchase models and equipment and various Model Manufacturers also supplied small quantities of models, the total supply is dwindling. "Each kid uses a model a day and with 80 kids every day, models are running low," he said.

John White, Director of the East Boston APAC, feels the program produces many residual benefits. "It's wonderful to witness the special kind of relationship that develops between Fred Stone and the children; for most of these children, Fred Stone is the first male that has gone out of his way to help them," he said.

FEATURE APAC:

PARKER HILL-FENWAY

"The Parker Hill-Fenway area exists as a community in a geographic sense yet its population, in spite of recent progress, remains basically divided into several distinct groups and locations."

Parker Hill-Fenway is not yet a neighborhood in the sense of East Boston or Roxbury. Its diverse and varied ingredients have not colasced into a viable entity capable of consorted action.

The north section (the Fenway area) contains many college students, elderly and young businessmen - largely unattached individuals - while the southern section is made up of mainly Irish Catholics with large families and strong traditions. The rest is made up of institutions such as Northeastern University, Harvard Medical School, Peter Bent Brigham Hospital, the Museum of Fine Arts, Boston State Hospital and Wentworth Institute.

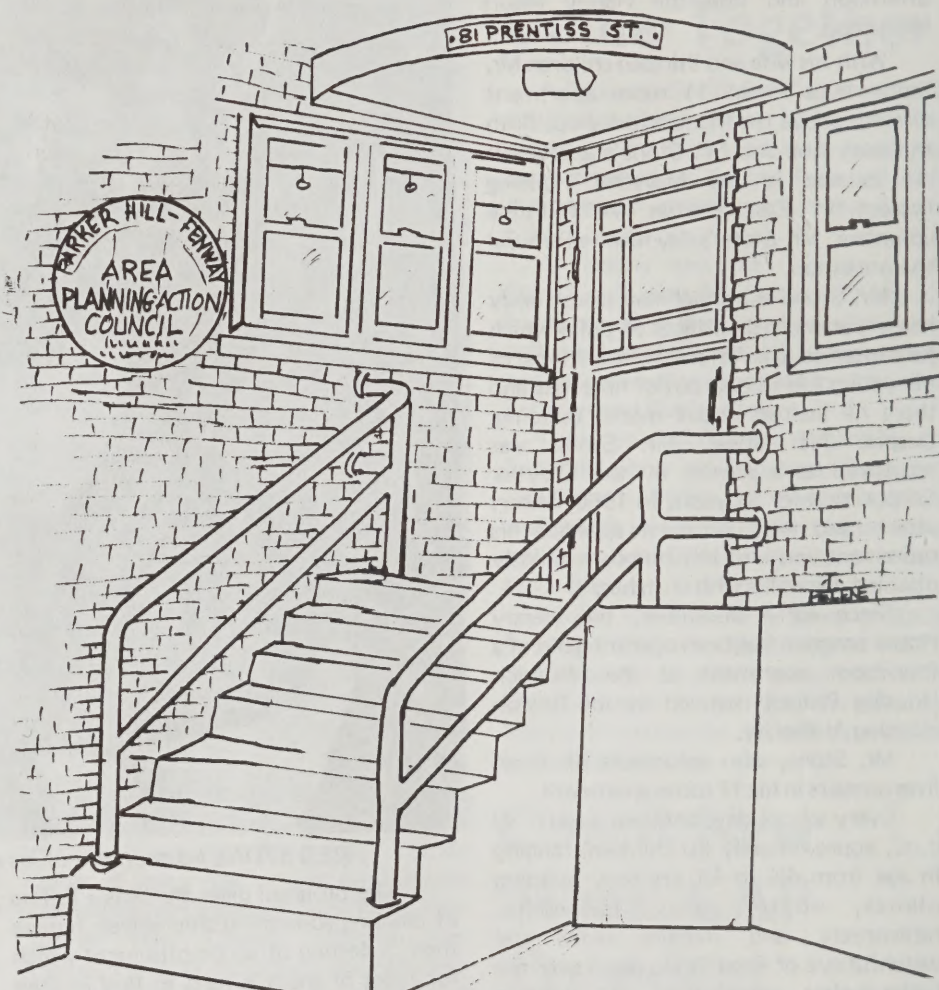
According to recent ABCD statistics, the low income populations of the area is 22.6%. More than half of the low income people live in the two public housing projects - Mission Hill Main and Mission Hill Extension. The Mission Hill Main Project has 1,023 units of which 60% are occupied by whites. In the Mission Hill Extension where 2/3 of the areas blacks reside, 95% of its 588 units are occupied by blacks.

The remaining low income population resides on Parker Hill proper; this group is composed largely of Irish families and of families that were displaced by urban renewal in other parts of the city. The area also has a large number of single men.

The elderly population, many of whom live alone in the Fens section or in housing projects, has increased substantially since 1950. Also, the Spanish-Speaking population has become greater in the area.

Most of the various groups that go to make up the Parker Hill Fenway area are divided into factions, each mutually independent and mutually hostile towards each other. The APAC is bounded by the Penn Central railroad tracks, Massachusetts Avenue, the Charles River, the Brookline-Boston Line, South Hunnington Avenue and Heath Street.

Ricardo Gale, executive director of the Parker Hill Fenway APAC sees the APAC's function as "pulling the Parker Hill Fenway area together, to get people to work with people in order to become a voice loud enough to be heard and to get



wrongs corrected, to have the different sections of the neighborhood working together for the common cause."

Mr. Gale sees the separatism of the Parker Hill Fenway area as the major problem facing the APAC. "We are not one neighborhood pulling together but 4 sections pulling in different directions", he said.

He explained that each area defines its problems in different ways. Parker is Irish and Catholic who find it difficult to recognize themselves as poor. Mission Hill Main Project is predominantly white while the Mission Hill Extension is wholly black. The Fenway area is made up of transient students who have no long range interest in the community.

Mr. Gale sees the APAC as acting as the catalytic agent which would unify the diverse areas and interests of the

community. He said the whole area must realize that the problems that they face are the same whether on Parker Hill or the Housing project, whether white or black. He listed the lack of adequate police protection and poor recreational facilities as sources of discontent among the whole populace.

"Such issues as institutional expansion, welfare rights and housing can be used as organizing tools to help pull together the community", Mr. Gale said.

The executive director said the social services provided by the APAC such as the teenage center, elderly and youth programs, the consumer action project, head start and the surplus food program serve as means of bringing together the diverse and divergent groups that make up

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NAMES IN THE NEWS



Irving Tessler

IRVING TESSLER, deputy controller, was recently named to succeed EDWARD THOMPSON as Controller. Mr. Tessler has been with ABCD for three years. He has 25 years of experience in public accounting and management consulting. Mr. Tessler received his Bachelor of Science degree from Bentley College. He is a Certified Public Accountant.

RIVA POOR, former Business opportunities Specialist with the Economic Development Program, has joined the Behavioral Science Center in Cambridge.

BERNICE BENNETT was named Supervisor of the Family Service at the Columbia Point APAC. She was formerly with Associate Day Care Center.

NAOMI JOHNSON was appointed assistant director of the educational program at the Columbia Point APAC.

EDWARD THOMPSON, former controller for ABCD, has accepted a high administration position with the Fiduciary Trust Co. Mr. Thompson was Chief Financial Officer for ABCD for 3½ years. He received his B.S. from Boston University and his M.B.A. from Babson College. He also has his J.D. (law degree) from the New England School of Law.

MRS. GERTRUDE KOWALEWSKI was named Supervisor of the Senior Services at the Columbia Point APAC. She was with the Columbia Point Community Center.

EDWARD ARONSON has been appointed director of all Manpower work programs. He was former director of Adult Work Crew. He joined ABCD in 1967 and helped establish the Adult Work Crew

Program, which seeks to help men 22 years old and older who have sporadic work histories to find and hold worthwhile jobs by providing intensive orientation coupled with work experience. Mr. Aronson was graduated from Boston University. In his new position, he will be in charge of the Neighborhood Youth Corp., the Adult Work Crew, New Careers, Foster Grandparents, Job Corp Residential Youth Center, and the year round work and recreational program.

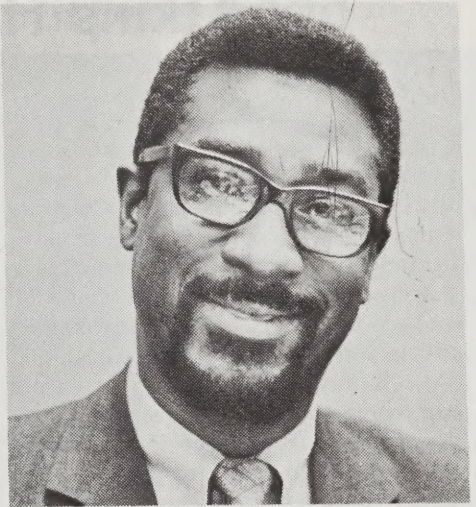
ALBERT H. AHERN, former Assistant Director of the South Boston Job-Training Center, is being promoted to Assistant Director of ABCD's Job-Training Centers. Mr. Ahern joined ABCD in 1967 as a Job Developer for Central Manpower Program. He was appointed Trainer Coach at the Dorchester Job-Training Center in 1968.



Ken Janey

KENNETH JANEY, former director of the Dorchester Job-Training Center, has been appointed co-ordinator of Neighborhood Employment Centers to succeed Lewis Gibert. Mr. Janey joined ABCD in 1967, as an upholstery instructor at the Dorchester Job-Training Center. In 1968, he was appointed director of the South Boston Job-Training Center. Before joining ABCD, he was the owner of the Janey Upholstery Company in Roxbury.

Mr. Janey has taught in the Midway Technical School New York City. He has attended the University of New York Extension, the Military SCV School in Denver, Colorado and the Management Center of Cambridge in Cambridge, Mass., and the University of Florence in Florence, Italy.



Bill Howard

BILL HOWARD, has been appointed Director of the Dorchester Job-Training Center to succeed Mr. Ken Janey. Mr. Howard was co-ordinator for the Job Opportunity Program. He served as a liaison between the Post Office, and ABCD's NEC's and Job-Training Center. He began his career at ABCD as a job developer for Central Manpower Program. Mr. Howard came to ABCD from General Electric Corporation. He attended East Los Angeles Junior College. Mr. Howard is a veteran of the Air Force.

EDWARD (TED) G. RICE, former instructor for related education at the South Boston Job Training Center, has been appointed assistant Director of the Center. Mr. Rice was graduated from Trinity College and the Episcopal Theological School in Cambridge.

JOHN STEVENS, former program analyst for the Planning and Evaluation Department, is joining Entrepreneurial Experiments, Inc., in Beach, Calif. as a partner who will be in charge of data analysis in market research. Mr. Stevens began his career at ABCD in 1967 as a research assistant. During the past few months, Mr. Stevens has been coordinating 1970 refunding between the APACs and ABCD Central. Mr. Stevens is a graduate of Harvard University.

NANCY SIEGEL was named ABCD's postal training liaison for the Civil Service Training Program which is a cooperative venture between the U.S. Post Office and ABCD's Manpower program for training unemployed and under-employed Boston residents. She was an assistant to Mr. Bill

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Atkins Hears Mission Hill Residents

by: Shelia Demming, Parker Hill-Fenway APAC information specialist.

City Councillor Thomas Atkins, a member of the ABCD Board of Directors and Chairman of the City Council's Committee on Public Housing recently held an official hearing of the committee at the Mission Hill Housing Project.

The Committee has been holding official hearings in various public housing projects throughout Boston to give tenants and representatives from area agencies an opportunity to express their points of view about such questions as maintenance, tenant selection policies, and staffing policies.

Besides Councillor Atkins, other officials that attended the hearing to listen to tenants and agency representatives grievances included Daniel Finn, Director of the Boston Housing Authority; Herman Hemenway, Deputy Director of the Boston Housing Authority; and Mrs. Doris Bunte, the newest member of the Boston Housing Authority Board of Directors and a resident of the Orchard Park Housing Project. Mrs. Bunte is also Director of Housing for SNAP.



CITY COUNCILLOR THOMAS ATKINS (far right) questions George Wallace (at the mike), director of the Mission Hill Housing Project, on the issue of substandard living conditions at the Housing Project which was charged by Mrs. Kay Magazine (standing), a tenant from the Mission Hill Housing Project. Mrs. Doris Bunte, a member of the Boston Housing Authority and Daniel Finn, director of the Boston Housing Authority, listen.

R. Kimball Photo

The committee heard accounts of fear, unhealthy living conditions, and a lack of response from the proper authorities. One young mother spoke of finding rats' droppings in her baby's crib; another of falling plaster and a third of broken plumbing. Most tenants reported that they had waited six months to a year before conditions improved; some reported that they are still waiting.

Elderly tenants described their fear of leaving their apartments because of the high number of attacks in the area and lack of adequate police protection.

Ricardo Gale, Executive Director of the Parker Hill-Fenway APAC, expressed the APAC's support to the tenants' complaints and urged the committee to take positive steps to alleviate the situation.

Tenants voiced their feelings that there

must be greater communications and cooperations among themselves. The Mission Hill Project consists of 1,023 units of which 60 per cent are occupied by whites while at the Mission Hill Extension Project, 95 per cent of its 588 units are filled by blacks.

The committee promised that improvements would be made in the housing projects. "I have only been on the B.H.A. Board for three months, and I cannot take responsibility for what went on before," Mrs. Bunte said. "But I and the other members of the board will take responsibility for what happens in the future", she added.

At the end of the hearing, one of the tenants said: "We've gone to a lot of meetings and heard a lot of promises, but nothing has happened; maybe this time it will be different."

JOBS-JOBS-JOBS

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ABCD On Channel 56

Boston's Channel 56, WKBG-TV, presented, "A Sense of Self", a program on the nature of ABCD and its activities on Sunday, January 25.

The one-hour community special took an in-depth look at ABCD's manpower and head start programs.

Robert M. Coard, ABCD Executive Director, and Natalie Jacobson, Channel 56 Public Affairs Reporter, hosted the one-hour community special. The program

took viewers on a filmed tour of ABCD programs at Wrentham State School, Boston Post Office, Adage Inc., of Boston, the Wilmington Volkswagen Corporation, and the Dorchester Day Care Center.

The program, "A Sense of Self," is a launching pad for a three week ABCD talent bank campaign to acquaint New England employers with a new source of manpower.

ABCD Trains Nutritionists For Surplus Food



MRS. KAY FOX, a neighborhood nutrition aid from the East Boston APAC, prepares a meat and cheese sauce from surplus foods at ABCD's surplus food cooking class held at the Charles Street Church in Roxbury.

ABCD has trained 15 greater Boston women from the 11 APACs as Neighborhood Nutritional Workers in an intensive five week session which combined classroom instruction, cooking demonstrations and at-home visits. Mrs. Lillian Boone, ABCD's nutritionist, was class instructor.

These Neighborhood Nutritional Workers teach low-income people in their own homes how to prepare the Surplus Food Commodities such as canned beef, dried eggs, corn meal, peanut butter and canned beans in an appetizing manner. They also help in nutrition, food planning

and special diets for infants, the elderly and pregnant women.

This unique program will improve the overall quality of family nourishment for Boston's poor. It is part of the newly expanded Surplus Food Distribution program which is a cooperative effort between the State Department of Public Welfare and the Economic Opportunities Program under the direction of Walter Little. ABCD was awarded a \$200,000 grant from the Office of Economic Opportunity to provide free Surplus Food to Boston's low income people.

In addition to training Neighborhood Nutritional Workers, 22 new drop-off points are being established in geographically remote neighborhoods. The program currently serves only one-fifth of welfare and low-income people who are eligible.

Governor Sargent recently authorized ABCD's use of a central warehouse for the program at 311 Washington Street in Roxbury.

Paul Heaney, ABCD's surplus food coordinator and William Hurley of the State Department of Public Welfare are in charge of the program.



JOSEPH MEALEY, neighborhood surplus food worker for ABCD in the Old Harbor Housing Project, fills an order for food as Ellen Joyce, another surplus food worker there, seated at desk, checks off an order. Looking on are mothers enrolled in the food distribution program.

POWER TO THE PEOPLE

by Robert Aleshire

Editor's note: Robert Aleshire is the executive director of the National Association of Community Development (NACD) which is a national organization for community action and model cities agencies. NACD provides a two-way communications channel for the exchange of views and experience on current community development concerns. Currently, NACD is conducting an intensive individual membership drive.

In his nationally televised address on August 8, 1969, President Nixon outlined his "New Federalism" approach to domestic programs. The essence of the new federalism was very much like the essence of the "Creative Federalism" of President Johnson. The essence and the reality are substantially different. In defining the need for the new Federalism, President Nixon said: "After a third of a century of power flowing from the people and the states to Washington, it is time for a "New Federalism" in which power, funds, and responsibility will flow from Washington

to the states and to the people."

When one examines the specifics of the administrative and legislative proposals advanced by the Nixon Administration, one cannot help but feel that although the President may have the desire to give greater power to the states, he does not necessarily have the intent of giving more power to the people. A few examples:

Most community action agencies are going to feel an increasing fund squeeze for the next several years. The new leaders of OEO want to channel more community action money into innovative proposals. Although there has been a certain amount of innovation in a national sense from OEO and certainly a greater amount of innovation in a community sense by CAA's, the fact is that in many communities OEO money went to meet the raw needs of poor people and allowed the establishment of a series of new institutions at the neighborhood level. If money is to be cut back not only will these institutions be unable to function in an effective manner, but chances are they will cease to be as viable to the people they serve because of their inability. Poor people are all too used to hearing the phrase that the agency is under-staffed and can't deal with their problems or a whole series of other often justifiable excuses for inability to respond.

If the neighborhood institutions just as the APACS in Boston are strained beyond their ability to deliver by a lack of funds, they certainly will not be able to keep the faith and confidence of the poor with whom they are working and that delicate earth will begin to crumble.

The new Administration Manpower Bill seeks to turn almost all decision-making about the operation of manpower programs over to the states and specifically to the governor. Decisions about who would operate local manpower programs would be made by the governor unless elected officials representing 75% of the population (not poor people -- the total population) of a metropolitan area could agree on a sponsor. In only two of the largest metropolitan areas in the United States including Boston do more than 75% of the total population reside in the central city. In Boston, only 27% of the population of the metropolitan area lives in the central city. It will be necessary for the mayor of the central city to reach an agreement with suburban jurisdiction on a prime sponsor. This kind of cooperation will often be difficult, if not impossible to achieve. In effect this means that the

governor will select an institution to deliver a very essential service which is needed mainly by low income residents of the central city and this institution will have no accountability to the residents but rather will be accountable to the governor.

The present legislation on anti-poverty programs requires maximum participation of the areas and groups to be served, where as the new Administration Bill would require only the participation of the poor on an Advisory Committee with no real decision-making power and no real rights for employment in manpower training programs.

The Model Cities Program was heralded as a new partnership between the Mayors and the citizens. The legislation requires "widespread citizen participation" and in many communities the participation requirements, although difficult and time-consuming to meet, did result in the residents being able to have an impact on the program and specifically being able to establish that certain aspects of the program in the execution period would be carried out by neighborhood institutions. The Secretary of Housing and Urban Development, George Romney, has instituted his own phrase of "adequate participation" seemingly for a substitute for "wide-spread citizen participation" and HUD has refused to accept a number of situations in other cities in which substantial responsibility for the operation of programs was to go to the neighborhood groups. In a memorandum to the Mayors of Model Cities, Assistant Secretary Floyd Hyde indicated the responsibility should go to newly created institutions (such as neighborhood groups) only where the city government or existing institutions could not assume the job.

The Administration seems to look upon the states and localities as steps on a vertical ladder and is seeking to pass power to the bottom of the ladder by giving it first to the second rung - the states. Legally, our form of government is not one of a hierarchy of states; but rather one in which the Federal government and the state government both have certain independent sources of power. It would seem more desirable for both the state and Federal government to focus on decentralization of decision-making to the local level and for local communities to maximize the opportunity for the residents of groups to participate in decision-making through institutions of their own making responsive and accountable to them. It

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Orientation Centers Hold Paint-In

The Dorchester and South Boston Orientation Centers in keeping with the ABCD spirit organized a "paint-in".

The "Paint-In" did over all the walls, classrooms and corridors of both orientation centers.

In the Dorchester Orientation Center, between 25 and 35 staff and students over a two week period volunteered to paint. Everyone from the director to the students took part.

At the South Boston Orientation Center, Neighborhood Youth Corp enrollees loaned a hand in painting the center.

People helping people is not just a slogan at ABCD.

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POWER TO THE PEOPLE

(Continued from preceding page)

does not seem as though the new Federalism really means power to the people. Perhaps the Administration is caught up in rhetoric of "community control", but it is taking a long route to decentralizing power to the people. Many state governments recognize that power is not the ultimate end, but effective programs are, and that the two are not necessarily always synonymous in terms of state role. Many states are moving very constructively and effectively and are not blinded by a dogmatic quest for greater power over Federal dollars.

The real question is not a finely ordered ladder with power and money being passed down the ladder with a handling charge being subtracted at each step, but rather how can programs be most effective and most responsible to the people they are designed to serve? That is the real challenge of the new Federalism and it is a challenge that it does not seem prepared to meet.



NYC enrollees paint walls at the South Boston Job Training Center.



STAFF MEMBERS and students paint the walls at the Dorchester Job Training Center.

The Future of the War on Poverty

This is the first of a series of reports on the future of the war on poverty that will appear in ABCD ACTION in months ahead to better inform our readers on the direction the poverty program will take under President Nixon.

The following is the first part of an interpretative report of the directions the War on Poverty is likely to take in the months and years to come as advanced by officials of the Nixon Administration. It should not be construed as necessarily reflecting the opinions of officials of OEO or other Administration sources but it is rather an interpretative report prepared by the NACD staff based on conversations with various officials and interpretation of those conversations.

JOBS AND INCOME STRATEGY

The Nixon Administration's approach to the War on Poverty has been shaped considerably by two documents. The first, entitled AGENDA FOR A NATION, was prepared by a series of the Nation's leading thinkers and published by the Brookings Institution. It suggests the priorities and problems which face the New Administration and recommends solutions. The second is a series of two books dealing specifically with the future of the anti-poverty efforts. The first is entitled ON UNDERSTANDING POVERTY: PERSPECTIVES FROM THE SOCIAL SCIENCES and was edited by Daniel P. Moynihan. The second is entitled ON FIGHTING POVERTY: PERSPECTIVES FROM EXPERIENCE and was edited by James Sundquist of the Brookings Institution. A review of these two books by Richard Critchfield of the WASHINGTON STAR follows:

"This 280,000-word study of race and poverty in America is the most authoritative and sophisticated treatment yet of the crisis of the cities and could hardly have come at a better time.

"On Friday President Nixon will present his long-awaited domestic program to the nation in a televised address. In it, he will announce a new 'jobs and income strategy' in the war on poverty to replace the 'opportunity strategy' that has been followed since the passage of the Economic Opportunity Act of 1964.

"To anyone prepared to study how and why Nixon is formulating the new strategy, these two volumes provide the

basic reasoning and background. They are the work of 23 of the nations' top sociologists, political scientists, anthropologists and poverty war professionals over a three-year period and represent the most exhaustive and definite work yet published.

"The study grew out of a seminar in 1966 and 1967 sponsored by the American Academy of Arts and Sciences which was led and organized by Daniel P. Moynihan, President Nixon's urban affairs adviser, who was then doing a stint as director of the Joint Center for Urban Studies in Cambridge, Mass.

SUCKED INTO SLUMS

"The first volume, 'On Understanding Poverty', is edited by Moynihan himself and is devoted to a discussion of what poverty is and how it came about, attacking the subject from all economic, social and cultural angles. If any central theme emerges from 12 articles by such authorities as Oscar Lewis, Lee Rainwater, Herbert J. Gans, S.M. Miller, and others, it is what millions of Negroes through no fault of their own have been sucked into the city slums of the North and West by the agricultural and industrial revolutions since 1900 and that it is the larger white society's duty to help them escape.

"The basic point of departure is a counterpart of the classic exchange between F. Scott Fitzgerald and Ernest Hemingway. For Fitzgerald, 'The rich are different from you and me,' Hemingway retorted, 'Yes, they have more money.'

"In the study, Oscar Lewis, celebrated for his anthropological studies of Mexicans and Puerto Ricans, leads the forces arguing, 'The poor are different from you and me because they suffer from a 'culture of poverty' that simply more jobs and income cannot cure.

"Moynihan and Rainwater are among the advocates of the universality of societal values, answering, 'Yes, they have less money.'

"The second volume, edited by Sundquist and titled 'On Fighting Poverty', finds the experts in greater agreement. After tracing the origins and history of the war on poverty and the creation of the Office of Economic Opportunity in 1964, they agree that the 'opportunity' or 'services' strategy, which set the Negro poor against local governments, has been a failure.

"'JOBS AND INCOME'

As Sundquist sums up, all 23 experts involved by the study's end "were united in their judgement that a jobs and income strategy has to be adopted."

"What we must have is income redistribution," Moynihan concludes. 'After long hours of sociological discourse, one fact remains clear: The poor do not have enough money.'

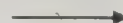
"But there is anything but unanimity in most of the 750 and some pages, especially when it comes to analyzing the nature of poverty itself. For the frontispiece, Moynihan chose a quotation from Disraeli: 'Few ideas are correct ones, and what are correct no one can ascertain; but with words we govern men.' Mao Tse Tung's maxim might have been equally appropriate: 'Let a hundred flowers bloom; let a hundred schools of thought contend.'

"Moynihan, the ex-New York stevedore who worked his way up to become a Harvard professor, is ever ready to do battle with conventional 'liberal' views. He criticizes the 'persons who conceived the poverty program' for knowing 'very little about the subject of urban Negro poverty.'

"With equal vigor, he takes issue with President Johnson's 1968 Riot Commission report for absolving Negroes and almost totally blaming 'white racism' for the 1967 riots, especially for making no effort to define 'what racism' or analyze the Negro response to it.

"Moynihan's flashes of Irish insight are best when he compares the wars on poverty and in Vietnam: 'Both were efforts largely conceived by and put into effect by the liberal thinkers and political executives of the Kennedy era. Both attracted fierce resistance as well as strong partisans, and both came in a way to haunt their creators. With respect to both matters, the nation tended to polarize into two groups: One demanding de-escalation and withdrawal, the other insisting on a total national effort for "victory".'

"Typically, those calling for ever-greater efforts in Vietnam were most included to de-escalate the War on Poverty and vice versa. Typically, the questions were seen as interrelated, in the sense that resources in money, men, executive energy, and something called "moral" leadership were limited, and choices had to



Black Businessmen's Directory Released

ABCD and the Roxbury Businessmen's Development Corporation held a luncheon press conference to announce the completion of the First Annual Directory of Black Business and Professional men January 21, at the Westgate Plaza in Dorchester.

The directory will be distributed free throughout the Boston area by ABCD, RBDC, and the Greater Boston Chamber of Commerce. It will include the names, addresses and telephone numbers of all black businesses and professional people contacted.

Walter Little, Director of ABCD's Economic Development Program, said that the directory "is the best and most inclusive directory of its kind in the country."

Mr. Little also added that the directory will provide the first opportunity to identify and utilizing the goods and

services offered by the inner city community.

Following the informal luncheon of homecooked soul food, representatives of RBDC and ABCD answered questions on minority business and black capitalism.

They included Larry Hogan, President of RBDC; Mrs. Josephine Holley, Chairman of RBDC; Walter Little, director of ABCD's Economic Development Program; Riva Poor, former business opportunities specialist who was instrumental in compiling the directory and James L. Dickey, chairman of RBDC Directory Committee.

Others in attendance included Robert M. Coard, ABCD Executive Director; James Kelso, Executive Vice President of

the Greater Boston Chamber of Commerce; Joseph Lawless, Regional Director of Business Affairs of the General Services Administration; Albert Gammal, Director of General Services Administration; J. Kinney O'Rourke, Executive Director of the Mayor's office of Economic Development; Frank O'Connor, Regional Director, U.S. Department of Commerce; Hubert Jones, Executive Director of the Roxbury Multi-Service Center; J. Thomas Cathcart, Executive Vice President of Boston Gas Company and Chairman of Economic Development Committee on the ABCD Board and Mrs. Ireland, Special Assistant to Senator Brooke.

War on Poverty

(Continued from preceding page)

be made as to which effort would receive priority, to the exclusion if necessary of the other. No small matters these.

"As the controversies mounted and passions engaged, it became probable that the disequilibrium brought on by the apparent failure of these two great undertakings was shaking the nation in most fundamental ways. A time of the breaking of parties was at hand, of the rise and fall of dynasties, of profound reorientations. All but unnoticed in the crash and cries and dust of battle was the curious role of contemporary social science in the initiation of these events that seemed to be ending so badly. The politicians were blaming one another, and the professors seemed content that they do so."

"Moynihan, by his devastating logic and his influence since January in shaping Nixon's new domestic strategy to emphasize jobs and income for the poor, tends to dominate the first volume. But among other valuable studies is one by Peter H. Rossi and Zaheva D. Blum stressing the need to remove the "stigmatizing processes" of social services for the poor; Otis Dudley Duncan's case that what is talked about as a 'poverty problem' is really a 'race problem' and March Fried's history of the migration of Negroes to the cities."



Walter Little, standing, speaks at ABCD-RBDC press conference for Black Business Directory. Seated are, left to right, Laurence D. Hogan, RBDC President; James L. Dickey, Directory Chairman; Josephine Holley, RBDC Chairman; and Riva Poor, Adviser to RBDC.



The ITEK Corporation recently donated an Itek 10-15 platemaker for the South Boston offset printing course. Above are, left to right, Robert J. Sims, Itek Business Product's Regional Manager, Robert M. Coard, ABCD Executive director, Ray Williams, Orientation Centers Director, and John Smith, South Boston Training Center Director.



RICARDO GALE (center left), executive director of the Parker Hill-Fenway APAC, presents a list of hockey equipment to Henry Floretine (center right), organizer of the Mission Hill PeeWee and bantam teams and a member of the APAC board of directors, as Dave Morse (far left) of the Mayor's Youth Activities Commission and Tim Taylor, director of the Parks and Recreation Department's Hockey program. The APAC will donate hockey helmets and sticks to the teams.

NAMES IN THE NEWS

(Continued from page 9)

Howard, former postal training liason. She joined ABCD in 1969 as an instructor in basic education.

MRS. CAROL L. MASCOLL has been appointed Social Service Supervisor for the Jamaica Plain Head Start Parent Advisory Committee and the assistant treasurer of the APAC board. Her duties will include co-ordinating community services and Head Start family involvement.

GEORGE BOYLAN was named job developer for the Allston-Brighton NEC. He was a neighborhood worker and former school teacher in the Boston School system.

DAVID RUMP has been appointed director of the Allston-Brighton Community Education Program. Mr. Rump is a graduate of St. Thomas College in St. Paul, Minnesota. Mr. Rump was with Vista last year in Chicago, Illinois where he helped establish a community school. —>

FEATURE APAC

(Continued from page 8)

the community.

Mr. Gale is optimistic about the future of the Parker Hill Fenway area. "We're starting to get people and neighborhood organizations involved in our programs", he said. He mentioned the Mission Hill Church as one important community organization that was becoming more involved with the APAC. The Church helped with the APAC's annual election in November and with the surplus food program.

"This place gets into your blood; there are some great people here who are really concerned with the problems and want to do something about them", he said.

Gerald Coughlin is the newly elected

JOHN CAHILL formerly a trainer coach at the NEC skill center has been appointed supervisor at the Dorchester Orientation Center.

JAMES THOMPSON was appointed supervisor of Youth Activities at the Columbia Point APAC.

chairman of the Parker Hill Fenway board of directors. He works for the City of Boston's Parks Department and has lived at the Mission Hill Main Project all his 29 years. "People are my special interest and that's why I took this job", he said.

Mr. Coughlin wants the APAC to draw people in and get them involved. "Not enough people care", he said. "In order to get something done, people have to care", he added.

Mr. Coughlin explained how isolationism and separatism are a way of life in Parker Hill-Fenway. "People feel powerless and afraid," he said. The APAC through its programs must attract people from all parts of the community and break down the walls that separates them, Mr. Coughlin said.

He sees the function of the board as a vehicle to draw together the disparate people and organizations that make up Parker Hill Fenway and to get them involved in the neighborhood and its problems. "The APAC fills a need; if there wasn't an APAC we would have to create one," he said.

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ACTION
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SENATOR EDWARD M. KENNEDY discusses the upcoming APAC elections with Doris Graham, Director of the Dorchester APAC as Paul Kirk, the Senator's aid, looks on. See pages 11, 12, 13.

COMMENTARY



ROBERT M. COARD'S reaction to the establishment of a Joint Legislative Committee to Study the State Welfare System.

Robert M. Coard, Executive Director of Action for Boston Community Development, Inc., Boston's anti-poverty agency, today called for a fair and non-political study of the state welfare system by a newly formed joint legislative committee. Coard welcomed the statement of House Speaker, David M. Bartley, that the goal of the committee will be a dedicated and thoughtful scrutiny of the management and policies of the State Department of Public Welfare. He expressed confidence in the ability of this Joint Committee to review the current situation and come up with workable alternatives where the need is indicated.

The ABCD Director indicated that this study presents an opportunity for the legislature and the executive branch to get together to deal positively with the problems of the welfare system. Coard emphasized that the poor cannot be made scapegoats for the inadequacies of the present system. Rather, the facts unearthed by this study should point to

new solutions for existing deficiencies and inequities. He suggested that this study should also include an examination of the philosophy of the present State system in light of proposed progressive new Federal welfare legislation and the need to increase significantly to a level of adequacy the amounts of money paid to recipients who must raise families on welfare, to the elderly and to disabled citizens.

Coard expressed hope that both welfare recipients and other knowledgeable persons will be encouraged to present information to the Committee. To facilitate this participation as well as give advice on the development of appropriate guidelines for the study, he recommended that the legislature consider the concurrent appointment of a Community and Technical Advisory Committee to this Joint Legislative Committee. In addition, such an advisory committee would provide continuing representation of and feedback with those groups most intimately concerned with the problem under study during the course of the study.

LETTERS TO THE EDITOR

To the Editor:

We wish to commend the staff of the *Action News* for the wonderful coverage of our APAC as the APAC of the month. A job truly well done.

Sincerely,
Ricardo W. Gale
Executive Director
Parker Hill-Fenway APAC
Roxbury, Mass.

To the Editor:

You and ABCD are to be complimented on *ABCD ACTION*, the January-February,

1970, issue of which I have just received. It's a well-written, easily-read publication reporting the very good activities of ABCD. Thank you for putting us on your mailing list.

Naturally I felt a surge of pride upon reading the name of one of our Program Participants on ABCD's Board of Directors. Mrs. Edna Murrell is, I am sure, as great an asset to ABCD as she has been to our program.

Keep up the good work.

Cordially
Bill Kemsley
Program Director
Commonwealth of Massachusetts
University of Massachusetts,

Action For Boston Community Development

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Executive Director: Robert M. Coard
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Bill Semich
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Four APACS To Hold Elections



ELECTION COORDINATORS from five APACs and ABCD work out a concerted strategy for upcoming APAC elections. From left (counter clockwise) Mrs. Rosetta Grant and Mrs. Dorothy Bond, Dorchester APAC; Mr. John Arigo, North End APAC; Mrs. Betty Beckwith APAC Election Consultant; Miss Robin Bailey, Student Volunteer; Mrs. Georgette Leslie, Mr. Dimas Montes and Mrs. Gwen Jefferson, Roxbury-North Dorchester APAC; Mrs. Mary Kinnard and Miss Bobbi Whitaker, Allston/Brighton APAC; Mr. Carl Spence, South Boston APAC and Mr. Larry Winship, ABCD Election Coordinator.

Four of Action for Boston Community Development's (ABCD) network of 11 Area Planning Action Councils (APACs) will hold community elections for their Boards of Directors this spring.

APAC means community control and the heart of community control is the community elections and subsequent full participation in all APAC affairs. Some APAC representatives represent their total neighborhood on the central ABCD Board of Directors in a way similar to the U.S. Federal governmental system.

Each APAC is a non-profit private corporation which is responsible to ABCD for the planning, operation and supervision of the anti-poverty programs in their neighborhood community and coordinating with other city wide efforts. ABCD is similarly accountable to OEO and the Department of Labor in turn.

The popularly elected Board of Directors have major responsibility over the annual operating budgets of each APAC which includes such programs as Head Start, youth and elderly activities,

consumer action, employment center and other community-centered programs. The APAC Boards hire their own Executive Directors and staff to operate these neighborhood services. The total annual operating budgets for the four APACs is approximately \$1½ million all of which are federal funds and small foundation grants. Neither the city nor the state contribute funds at present.

According to ABCD guidelines and APAC by-laws, a majority of 51 per cent of an APAC board must be low income community residents. Twenty-five percent of board members include representatives of community based social agencies. Those community persons elected to the central ABCD Board must be bona fide residents of their neighborhood according to OEO and ABCD requirements.

The APAC boards serve as a method by which low-income and other residents of a community are able to influence the programs affecting their lives and also allows them to regularly participate in planning and the implementations of such programs. The APAC system is essentially

an indigenous community volunteer leadership development program. Hopefully, residents will fight for the same interest and involvement in other city affairs such as school, housing, urban renewal, Red Feather agencies and others where the real bulk of community expenditures occur.

Candidates interested in running for an APAC board seat should be residents of their community for six months or more, be at least 18 years old and should present 25 signatures of residents supporting their candidacy to the APAC office.

The APAC election dates for the five APACs are as follows:

APAC	ELECTION DATE
Dorchester	May 20
South Boston	May 22
Allston-Brighton	May 27
South End (SNAP)	June 19 & 20

Board Member Gaines Runs Bromley Heath Project

by ELLIOTT SAHAGIAN

Broken glass glitters from the parking lot of the Bromley Heath Housing Project, Children play. On the wall of the management offices is a poster; a picture of 10 white children and the heading: Future President? Astronaut? Doctor? Teacher? Watch out for them.

A social worker has been robbed. She is white. The operator phones for the police. An old lady asks for a security lock. Her apartment has been broken into. She has been beaten. She is black. She sits on the colonial waiting bench. They tell her there are no security locks. Two white policemen come and usher the social worker into a back boom. Two ladies leave protesting that they have waited too long for Bill Gaines...

Bill Gaines who is a member of the ABCD Board of Directors and is chairman of the Education Committee has just been appointed acting manager of the Bromley-Heath Housing Project by the Boston Housing Authority.

"I must say that I never would have got this job if it hadn't been for ABCD and the Jamaica Plain APAC. These organizations and programs have given poor people a fantastic opportunity to become active and meaningful in their communities and have provided job training that is essential." "As an example, I began as a janitor with the BHA and became a watchman, then a fireman in the boiler room and from there to assistant superintendent to superintendent. I don't tell you this for self-glorification. I want any person who may read this to know that I began without anything but I was given an opportunity through ABCD and the J.P. APAC to learn and participate — and so can they."

Mr. Gaines said, "all poor people must understand the political process before they can work within it to improve their schools, their government, their housing, their community and most importantly, their lives. And they need training in meaningful jobs. In conjunction with this, poor people have programs like ABCD and the Tenant Management Council to work in and with to improve conditions. They must utilize them."

"I see my job as manager will be to get the project back on its feet by working closely with tenants, informing them of the agencies that can help them and motivate them to become involved. I hope that the people in our community can



BILL GAINES, left, talks with Bromley — Heath Maintenance Supervisor Edward Hyde.

learn to respect each other and each others rights. But this is difficult when parents and children look around and begin to feel they are stuck somewhere they will never be able to get out of. You see, besides lack of money and racism, poverty is also a state of mind. We've got to change that."

Mr. Gaines tries to have a little of the sandwich that was to have been his lunch — if he had the time for a leisurely lunch.

"We don't have enough activities for the children and we don't have enough funds

or staff to keep the physical plant up (1500 units and a staff of 41), Mr. Gaines said.

"I'm hoping we can train tenants as staff members through the Tenants Management Council and get children involved in activities but whatever we do we want to change that state of mind."

If we are to accomplish this, programs and agencies like ABCD, APAC and the TMC are essential," he said.

Watch out for them.

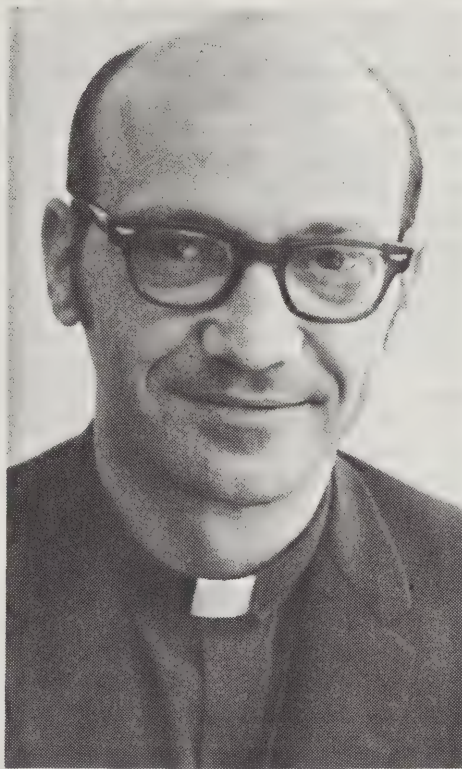
APAC Chairman Appointed To Port Authority

The Reverend Albert J. Sallse, chairman of the East Boston APAC, has recently been appointed by Governor Francis Sargent to the seven member board of directors of the Massachusetts Port Authority.

The M.P.A. was created in 1956 by the state legislature as an independent authority to administer and develop the air and maritime facilities in the general Boston area. The Authority runs Logan International Airport which is located in East Boston, the Mystic River Bridge, the maritime installation at Castle Island, Hanscom Field, the Boston Army Base and the Port of Boston.

The Rev. Sallse who is a former member of the ABCD board of directors believes his involvement with the East Boston APAC was instrumental in his appointment. "The (East Boston) APAC is a vital force in this community", he said.

I will be the spokesman for all the people that are effected by Mass. Port Authority rather than the commerical interests," he said. "I will represent not only the people of East Boston but also the people of South Boston, Revere and



THE REV. ALBERT SALLESE, Chairman of the East Boston APAC.

Winthrop," he added.

The Rev. Sallse said he will propose that a Citizens Advisory Council be established to advise the M.P.A. board of directors. "If they refuse", he said, "I'll have my own citizens council."

He said he will use outside technical expertise such as an engineer, a certified public accountant and an urban planner to help familiarize himself with the operation of the M.P.A. and in his decision-making. "The M.P.A. and especially Logan Airport must be made to recognize its responsibility to the community," he said. "They must be as concerned with community people as they are with their bondholders," he added.

Other proposals that the Rev. Sallse will introduce to the M.P.A. board include a moratorium on all airport expansion in East Boston and a night curfew on all air flights between 12:00 and 6:30 p.m.

"Residents of the communities affected by Logan Airport must be able to have some influence on its decision-making process", he said. "The people must have power," he added.

ABCD Aids Spanish-Speaking Community

The ABCD Central and Community staffs and boards of directors reflect increasing participation by Boston's Spanish-speaking community.

The most recent personnel statistics indicate that the ABCD-APAC staffs have in the past year increased their complement of Spanish-speaking community residents by about 20 per cent, with an increase in total salaries from \$289,320 to \$359,376. The total number of Spanish-speaking residents employed by ABCD has gone from 49 to 59.

"We at ABCD and APAC are constantly seeking to increase the participation of our Spanish-speaking citizens in ABCD central and neighborhood staffs and in the representation on the popularly elected boards of directors of the APACs, and from there to the ABCD Board," Mr. Coard said.

Mr. Coard mentioned the election of 11 new members to the Roxbury-North Dorchester sub area APAC boards of directors as an example of this growing participation of Boston's Spanish-speaking

citizen in the overall ABCD community.

By constantly expanding programs and services which relate to Boston's Spanish-speaking population and by increasing ABCD's employment of Spanish-speaking residents in both the central and the community staffs, the ABCD network without increased funds from Washington is attempting to keep abreast of Boston's increasing Puerto Rican and Spanish speaking community.

The recent appointment of Armando Rivera as special assistant for Spanish Affairs succeeding Mrs. Delia Vorhauer, the monthly publication of "El Noticiero", Boston's first and only Spanish language newspaper, the development of a typewriter repair course called PESO, the assigning by the Jamaica Plain APAC of a Spanish-speaking staff member to work with Centro-Hispano, a local group and the CAMPS approval of a Spanish Skill Center in the South End are other indications of some progress.

The 1960 Census indicated that less

than 1000 Spanish speaking people lived in Boston. Population statistics are unavailable since then on the growth of this community. ABCD is hopeful that the Department of Labor or OEO will fund a population survey to get a more updated picture of Boston's Spanish speaking population for everyone's use in planning.

"Few public agencies have risen to the challenge offered by the Spanish community," Mr. Coard said. "Private business has not responded well because of the language problem while the city and state government's civil service regulations have again been the barrier for the Spanish speaking community as it has been for the black community," he said.

Although ABCD is considered one of the largest employers and developers of Puerto Rican and Spanish Speaking talent in the Boston area, Mr. Coard said, "ABCD as well as the other governmental and private agencies of the city still have a long way to go in fully utilizing the large reservoir of Spanish speaking talent in Boston."

FEATURE APAC: COLUMBIA POINT

"A unique characteristic of Columbia Point is its isolation from the mainstream of Boston Community life. Depressed by this physical severance, residents often tend to think of themselves as living in temporary quarters rather than in a neighborhood." — NEIGHBORHOOD PROFILE: COLUMBIA POINT.

Bill Engelhardt's commitment is visible. You can see it by the expression on his face or in the passion of his eyes or in the enthusiasm of his conversation.

He is committed to an idea — community participation — and to a people — the residents of the Columbia Point Housing Project.

Bill Engelhardt is the executive director of the Columbia Point APAC. "Columbia Point lives in the backwash of the broader society's illness," he said rather matter of factly in his dimly lighted office at 20 Montpelier Street, which is a converted apartment at the project.

He said Columbia Point suffers because all poor people in this country suffer. "Columbia Point's problems are part and parcel of the problems that are facing the whole country," he said.

"The history of Columbia Point is the history of the systematic construction of an artificial society," he said. He explained that Columbia Point was built on what was the Boston City Dump. They changed it

into a human dumping ground," he said. According to Mr. Engelhardt, from the time it was built in 1954 Columbia Point was isolated from the rest of Boston by water and highways. Even today, there is no direct route to reach Columbia Point. "Not only was it physically isolated but there weren't schools, public transportation facilities, or any shopping areas; in a very literal sense, Columbia Point was severed from the rest of Boston," he said.

Mr. Engelhardt described the efforts of the community residents during those early bleak days. "These people organized themselves and fought for their basic right of survival; before the arrival of OEO, these people practiced community participation on a voluntary basis simply to survive," he said.

According to Mr. Engelhardt, Columbia Point was built in the genuinely conscientious New Deal legislative tradition. "It is a stark example of the utterly destructive side of that liberal tradition," he said.

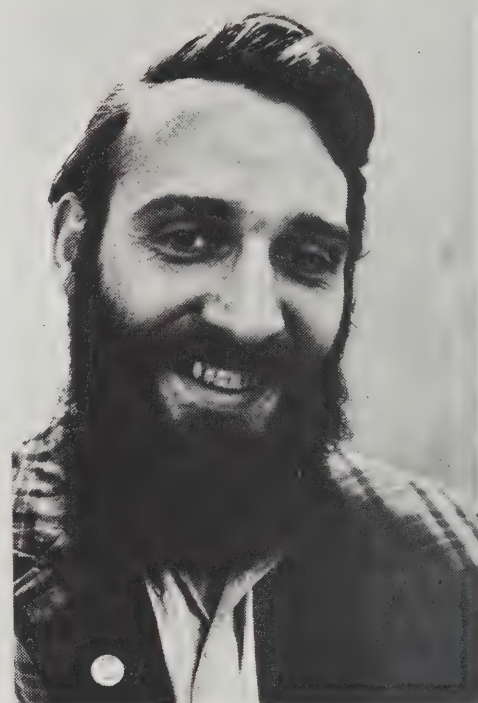
Mr. Engelhardt, who lives at the project with his wife, explained the overwhelming frustration that one feels everyday by living at the project. "The Columbia Point Housing Project is a hostile environment for its inhabitants," he said.

He gave as an example of this frustration the inability of a tenant to do simple handy man-type tasks in his own home. "Everything was built with the unconscious aim of fostering dependence," he said.

He explained he wanted to change a washer from his kitchen faucet but there wasn't any handle on the pipes to shut off the water. "Even the simplest repair must be done by the maintenance department," he added. "Sometimes I get so mad that I feel I want to kick it, lash-out at it and smash it to bits," he said.

Mr. Engelhardt also discussed the influence and importance of the APAC on the Columbia Point community. Before the establishment of the APAC, community people came together out of necessity, he said. The community was united against common visible enemies and won some outstanding victories such as the construction of a shopping area, establishment of schools and public transportation facilities, he said.

"Now," he said, "the enemies are not as obvious and the victories are harder to come by." He said a lot of the spontaneous



BILL ENGELHARDT is Executive Director of the Columbia Point APAC.

activity has been lost because of the introduction of money. "Neighbor fights neighbor for the small amount of money that is available," he added.

Nevertheless, Mr. Engelhardt feels that the APAC can point to countless individual success stories where personal problems were solved, where a child was helped by head start or where someone received a job or job training.

"There is a strength here — an intuitiveness which can move mountains," he said.

"A liberated spirit that can never be emasculated," he added.

Roger Taylor, a community resident, is the chairman of the APAC board of directors. He is a youth worker for the Federated Dorchester House.

He described the board's function as an advisory one. "We're like a watchman checking to see that everything is running O.K.," he said. The board has 32 voting members who meet once a month.

According to Mr. Taylor, the board is closely involved with the establishment of the University of Massachusetts' Boston Campus at Columbia Point. "We're getting

— Continued next page

GET OFF IT

VOTE

IN YOUR APAC ELECTION

DORCHESTER	MAY 20
WEDNESDAY	
SOUTH BOSTON	MAY 22
FRIDAY	
ALISTON-BRIGHTON	MAY 27
WEDNESDAY	
S.N.A.P.	JUNE 19/20
FRI. and SAT.	

Headstart Children View Black Artists' Exhibit

by Mary T. MacLean



ROGER TAYLOR, a community resident, is the Chairman of the Columbia Point APAC.

in on the ground floor and we hope to have a considerable input on all phases," he said. "This could make or break Columbia Point," he said.

Mr. Taylor is also a member of the Columbia Point Health Association which is a community-based organization that oversees the Tufts/Columbia Point Health Center which is funded by ABCD.

"We have a good working relationship with the Health Association," he said. He also said the Health Association has lent the use of a truck on a regular basis for the APACs Hot Lunch Program for Columbia Point's elderly residents.

Mr. Taylor helped organize a group of Columbia Point tenants last winter to demand that the Boston Housing Authority make concentrated effort to exterminate rats and roaches at the project.

The tenant group decorated a Christmas tree with dead rats, roaches, and bugs to dramatize their plight to the BHA. "Sometimes you have to speak loud enough to get anything done," he said. According to Mr. Taylor, since Christmas the situation has improved.

Planning a field trip for three and four year olds on a Head Start budget can be a very interesting endeavor. A happening in the community, something relative to the children, for little or no money, is not easy to come by. The Elma Lewis School of Arts offered us just this type of trip in the form of a Black' Artists' Exhibit, and needless to say, we seized the opportunity. We prepared the children for the trip, telling them where we were going and what we might see. Only Christmas morning could have been greeted with more enthusiasm!

As we entered the huge door to the auditorium, an amazing thing occurred. As if someone had sprinkled a magic powder over them, the children lowered their voices to a whisper and began tiptoeing around the room. Their eyes flashed back and forth, trying to decide what to look at first.

Christopher stood in front of a large oil painting. Through streaked red paint were visible a pair of eyes and a mouth. Watching Chris from the background, I saw his expression change from one of amused curiosity to a shuttering one. It seemed as if the artist had physically grabbed hold of his shoulders. He took a deliberate step backwards as if to get a better look and placed his hand firmly on his hip. He tilted his head a little to the right, never taking his eyes off the canvas and volunteered, "Boy, he sure is cussing someone out. I'm glad he's not mad at me. I bet he's telling him off real good. He really hates him." Just then Leslie took Chris by the arm. "Don't look at that angry old man," she told him, "come see the clown picture," directing him to a collage made up of many faces. "That's not clowns, Leslie, that's a whole lot of different faces," frowned Christopher. "Well, it's silly and clowns are silly and I'm calling it the clown picture." Chris shrugged as if it was senseless to argue, mumbled something about girls being clowns too and began looking at the other pictures.

In one corner of the auditorium stood a large mural of a nude woman, her hand resting on her stomach. For one moment my good Sister's school training made me apprehensive, but a moment's hesitation was all that was needed. The children were gathered in a small group gazing up at the picture of the amply endowed nude. "The lady was taking a shower," remarked Cindy. "Her kid must have opened the door. See how she's trying to cover herself

so you can't see her with no clothes on," said Leslie. "Someone took the towel," added Terrence.

Not all the expressions were verbal. A child stood looking at a charcoal drawing of a clenched fist. Her face revealed lines of uncertainty and her eyes never left the picture. Her expression didn't change until she had slowly walked away from the picture. A little boy came up, his chin protruding, his face defying that fist to reach out. He squinted his eyes and puckered his lips as if he were going to say something to the picture. Then, he shrugged his shoulders in a change of mind gesture and boldly walked away. Another child walked up nonchalantly, made a fist and held it up to the picture, launched forward at the picture and said, "Pow".

A group had joined in quite a heated discussion in front of a picture of four black youth. "They are not fighting, they're singing," said David. "They've got pointed teeth like vampires," said Robin, showing her own teeth and making her eyes wide. "They must be fighting, vampires are always looking for trouble", she went on logically. "They are *not* fighting," interrupted Cindy with all the certainty of an accomplished critic, "can't you see that church," pointing to a white steeple in the background, "they've come from church and they feel like singing." The group broke up on these words; Robin still certain they were vampires, Terrence knowing that they were fighting, and David and Cindy content that they were singing!

The children reluctantly left the auditorium, glancing back for one last look. The evaluation of what they had seen ranged from comments of "real cool" to "just beautiful".

On the way back to school, we noticed David with a most pathetic look on his face, a lone tear resting on his cheek. "I can't paint pictures like that," he said. "I can't even make heads" he went on and before we could answer, his expression changed. The sad lines transformed to determined ones. He pursed his lips and shook his head and stated, "I'll just have to practice, practice making faces," and his little hand wiped away the tear.

If beauty is truly in the eye of the beholder and art is really in the interpretation, my three year olds, without the complexities of the sophisticated adult world, shared a simple, beautiful experience.

North End Teeners Run Center

A unique experiment in self-government is taking place in the area of the city — the North End — where the idea of self-government was born.

Not far from Paul Revere's house, in the basement of the Bethal Christian Center at 332 Hanover Street, a group of North End teenagers are governing their own teen center with the help of the North End APAC.

For the past few years, one of the North End's greatest needs has been space for its young people to gather. According to recent statistics, there are more than 4,000 people under the age of 21 living in the North End. Yet, there have not been any facilities specifically designed for young people.

Until recently, street corners and the branch of the Boston Public Library have been the places most frequented by the North End teenagers.

Joseph Bellafatto, executive director of the North End APAC, described how a group of teenagers came to him asking his help in providing a place where young people could gather. "We wanted," Mr. Bellafatto said, "to give the teenagers a place there wouldn't be any adult interference." "We wanted to give the young people of this community a chance to do their own thing," he said.

After meeting some problems with a change of administration at the Bethel Christian Center, Mr. Bellafatto discovered the American Baptist Church which owned the Bethel Christian Center was willing to lease the entire building to the APAC at a minimum cost for five years.

Almost immediately after temporary arrangements were made with the American Baptist Church to lease the building for three months until funds could be raised to pay for staff, maintenance costs and other necessities, the teenagers painted the walls and floors, arranged for ping pong and pool tables, a juke box, a pin ball machine and card tables and chairs.

The teenagers also established a youth council to govern the center and organize a complete program which now includes pool, whist and hearts tournaments, ceramics classes, movies and possibly in the future a home economics class, a physical fitness program and a newspaper. "What impresses me is their enthusiasm," Mr. Bellafatto said.

Carmen Porci, an associate in the Public Ministry of the American Baptist Church and the liaison between the teenagers, the APAC and the church, feels the young

people themselves must decide the rules, regulations and programs of the teen center. "My job is to be here when they need me, not to tell them what to do," he said. "Young people," he said, "have to run their own lives."

According to John (Pie) Arigo who is a community organizer for the APAC and has been involved in helping to establish the teen center, the APAC has a four man part-time staff to supervise the center while its open.

"All the staff does is to make sure no one destroys the building and also they clean up the place after it closes," Mr. Arigo said. "They don't tell the kids what to do; the kids run their own show," he said.

Mr. Bellafatto feels the teen center will become a model for the entire city. "I'm just disappointed with business community's poor response concerning funds," he said. He said the APAC has the opportunity to get the use of a building that would be ideal not only for a teen center but for all the APAC offices and programs. "Without the cooperation of the business community, I am very pessimistic about the raising the kind of money needed to make the building operating," he said.

"If only some adults in this community would have the enthusiasm of the young people, then we could get something done," he said.



NORTH END youth play cards in their basement teen-center on Hanover Street. The center is run exclusively by teenagers.

Coard Chosen To NACD Board

Robert M. Coard, executive director of ABCD, was elected to a three year term on the board of directors of the National Association of Community Development at its recent conference in Memphis, Tennessee. The board determines the policy of NACD.

The National Association of Community Development is a national organization funded primarily by individual and agency membership in Community Action, Model Cities and other community agencies throughout the country and by the Ford Foundation to provide a two-way communications channel for the exchange of views and expertise on current community development concern.

Mr. Coard will represent the New England region on the NACD board. Voting was done by mailed ballots and personal voting of those members attending the Conference. Last year he won a one year term.

Other New England representatives winning closely contested elections, include: John Ford, executive director of the Massachusetts Opportunity Council, Leominster, Massachusetts; Maggie Alston, vice-chairman of the Board of Directors of the Community Renewal Team of Greater Hartford, Hartford, Connecticut; and Richard Kelly, executive director of the Belknap-Merrimack CAP, Inc., Concord, New Hampshire.

The newly elected officers of NACD are: Pepe Lucero (president), executive director of Economic Opportunity Development, Corporation, San Antonio, Texas; Carl Wallace (vice-president), director of Long Beach Commission of Economic Opportunities, Long Beach, California, and Washington Butler (secretary-treasurer), director of the War on Poverty Committee, Memphis, Tennessee.

Coard, Staff At NACD Conference

2500 Summer Jobs For Low-Income Youth

Robert M. Coard, executive director of Action for Boston Community Development (ABCD), has announced the start of a recruitment for 2500 jobs in ABCD's two summer work programs for Boston's low-income youth: The Neighborhood Youth Corps' In-school Summer Job Program and the Summer Work and Cultural Enrichment Program.

In conjunction with City, State and Federal agencies the Neighborhood Youth Corp's In-school Summer Job Program will provide nearly 1600 jobs to Boston's low-income youth. Jobs will be available at a variety of governmental and non-profit organizations such as universities, hospitals, libraries, museums and camps and many others.

Some of the specific jobs available in the Summer NYC Program include: clerks, typists, library assistants, recreational aids, painters, construction workers, landscaping trainees, lab assistants, traveler aids, jr. draftsmen and graphic designers, photographers and arts and crafts instructors.

The NYC Summer Jobs Program will run from June 29 to September 4 and will provide jobs for youngsters, who are still in school, between the ages of 14 and 21.

Since 1966, ABCD has been administering the Summer Work and Cultural Enrichment Program which is funded by the Office of Economic Opportunity.

This OEO funded program provides 1000 jobs to low-income 14 and 15 year olds across the city and runs from July 6 to August 31. It also provides for some year round part-time employment for low-income youth and conducts a film program, bus trips to Boston's cultural and historical centers and camping excursions.

Eligible candidates for either program may apply at ABCD's network of 11 Area Planning Action Councils (APACs) and 13 Neighborhood Employment Centers (NECs). For the NYC Program, applications will also be taken at the Little City Halls, the Mayor's Youth Program Offices and the Division of Employment Security.



ROBERT M. COARD, ABCD Executive Director, livens up a Manpower Workshop at the NACD Annual Meeting with a light quip.

Robert M. Coard, ABCD executive director, recently attended the annual meeting of the National Association for Community Development in Memphis, Tennessee.

Mr. Coard is chairman of the NACD Manpower Committee. At the annual meeting he presided over panel discussions of manpower programs and was host for a special Manpower luncheon. During the manpower panel sessions, speakers from New York's Human Resources Administration, the National Committee on Employment of Youth, and the Center for Community Change discussed the changes in the Office of Economic Opportunity's approach to Manpower programs.

Members of the audience spoke of the need for united action in asserting the need for a strong national commitment to community-run Manpower Programs by Washington. Mr. Coard proposed that the

Manpower group put forward resolutions which NACD might adapt as policy outlining the type of united action the group could take.

Mr. Coard also suggested that nation-wide Concentrated Employment Program directors follow the NYC directors lead to fight a united front against the Department of Labor's new CEP guidelines.

During the Manpower Luncheon, Jack Conway, from the Center for Community Change in Washington D.C. outlined the upcoming problems faced by community action agencies in continuing existing youth programs. Mr. Conway cited OEO's de-emphasis of youth service programs and OEO's new role as a research and development agency.

Joe Duggan, ABCD Manpower Program Director and Walter Williams, Deputy Director of the Manpower Programs also took an active part in this Manpower Symposium.

PublicHousing Report

By John Plunkett

Globe Staff

The Moakley-Liederman report on public housing in the Commonwealth may turn out to be one of the most significant reports in the Legislature in recent years.

The report, issued by the Legislature's Joint Committee on Urban Affairs, documents a massive failure of the state government to meet the need of its poorer citizens for decent housing.

Appended to the report are bills, scheduled for hearing April 8 to force local housing authorities to move in on the problem. The bills aim at nothing less than forcing towns which traditionally have refused entrance to the poor to build public housing for families.

The report was released at a recent press conference by Senator J. Joseph Moakley (D-South Boston), chairman of the committee, and Representative David Liederman (D-Malden), chairman of the committee's Sub-committee on Housing.

Judging from the controversy over the so-called "snob-zoning" bill last year, a serious debate on some of the committee's recommended legislation would hit the Legislature hard.

In passing last year's bill, the Legislature, in effect, put suburbs excluding the poor through zoning and other devices, on notice that the exclusion would have to end. Serious implementation of the committee's recommendation could well end it.

For instance, bills attached to the report would impose an obligation on all communities to build public housing, not just for the elderly, but for other families as well. All communities would be required to establish housing authorities and where communities refused, the state's Department of Community Affairs would become the community's housing authority.

The committee would abolish residency requirements, which would facilitate the movement of the poor who wish to get out of the central city into the suburbs. Right now, residency requirements vary across the state from no requirement at all to 14 years residency.

To compensate for the expense many of the 15 bills included in the package would impose on communities, the committee recommends that state payment of the equivalent of real estate taxes on public housing built after June 30.

The report tells why the state has to step into the action dominated up to now by local housing boards. About 26,000 families in the Commonwealth are living in substandard housing, about half of them — 130,000 families-eligible for public housing.

To meet this need, the state has 47,672 units of public housing, about 25,000 of them under state-aided programs and the rest under Federal programs. Fewer than 6000 units open up every year and the result has been waiting lists of thousands of families.

Furthermore, the state subsidy has been insufficient for state-aided public housing. Already programs in four cities are sliding into bankruptcy. The cities — Boston, Chelsea, Lowell and Lynn—contain a fourth of all the state's family public housing units. Maintenance on these projects has been deferred for years and they are falling into serious disrepair. The committee recommends raising the subsidy and providing an extra bonding authorization for repair.

The report also criticizes the large, institutional public housing projects that have been built "that often the public at large, depress those who live in them and generally create more problems than they solve."

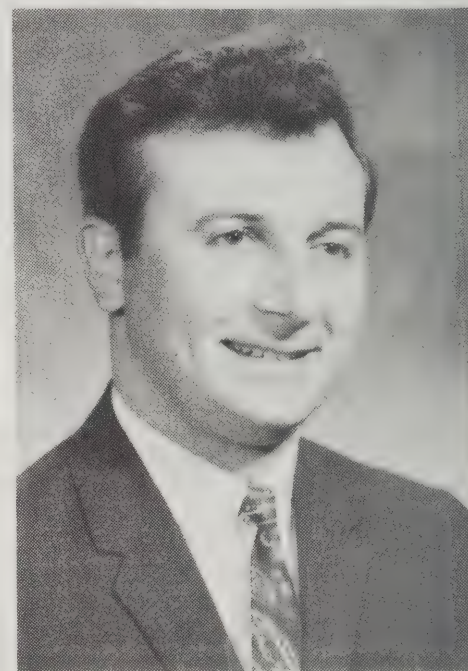
It recommends instead the construction of small, scattered units that can blend into a community "in which tenants can participate in the management of their homes and be part of the greater community." The proposal should make public housing more palatable for the suburbs.

The committee's report is not the only sign that the legislature was serious when it passed the "snob-zoning" bill last year. Three bills which would give the state government the capability of building have been proposed this year.

The three bills would force the construction of housing to replace housing torn down by public action. One of them, from Governor Sargent, would create a new state agency. Another, by Senate President Maurice A. Donahue, would impose the requirement for replacing housing on local housing authorities, but would give the Department of Community



STATE SENATOR J. Joseph Moakley (D) of South Boston.



REP. David S. Liederman (D) of Malden.

Affairs power to build if local authorities refuse. The third, by Representative Michael Dukakis (D-Brookline) would put the power in the Massachusetts Housing Finance Agency.

It would appear that housing the poor in Massachusetts is finally becoming a metropolitan responsibility, rather than a responsibility forced only on central cities.

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Kennedy Meets APAC Representatives



SENATOR EDWARD (TED) KENNEDY talks with Michael Hanlon, chairman of the Allston-Brighton APAC board, about the upcoming APAC election as Bill Madden, Allston-Brighton APAC Director, looks on.

MEMBERS OF ABCD-APAC staffs and APAC boards met recently with Senator Edward M. Kennedy at his Beacon Hill home to discuss community control and the APAC elections.

Senator Edward M. Kennedy met May 2 at his home at Charles River Square with representatives of the five APACs which are having community elections this season.

He expressed his support for the election. "These APAC elections make community participation a reality", the Senator said.

The representatives included John Arigo, Joe Bellofatto and Ambrose Carangelo of the North End; Don Taylor, Rev. Walter Waldron and John Kowal of the South End; Nicholas Avitable and Carl Spence of South Boston; Jack Doherty and Milton Cole of Jamaica Plain; and Michael Hanlon and Bill Madden of Allston-Brighton.

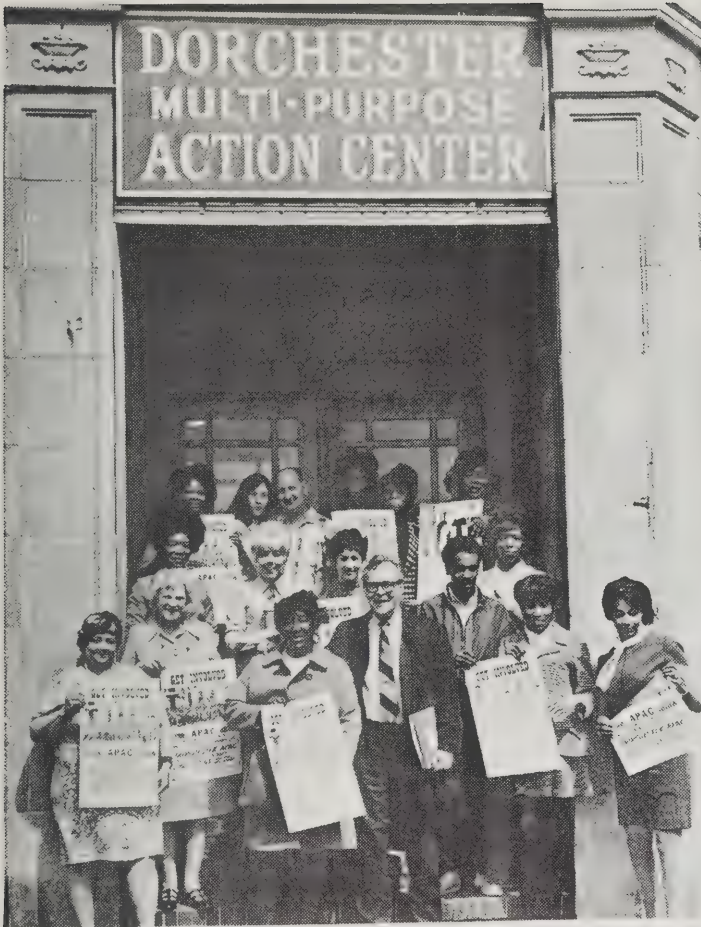


SENATOR KENNEDY meets Rev. Walter Waldron, South End APAC chairman, as Don Taylor, right, SNAP director, and Michael Hanlon, Allston-Brighton APAC chairman, look on.



DISCUSSING THE upcoming APAC elections on the WCOP SPOTLIGHT program are, from left to right, Mrs. Leila Robins, Dorchester APAC; Pat Landry, South Boston APAC; Bobby Whitaker, Allston-Brighton APAC; John Arigo, North End APAC and program moderator Bill Barnard of WCOP.

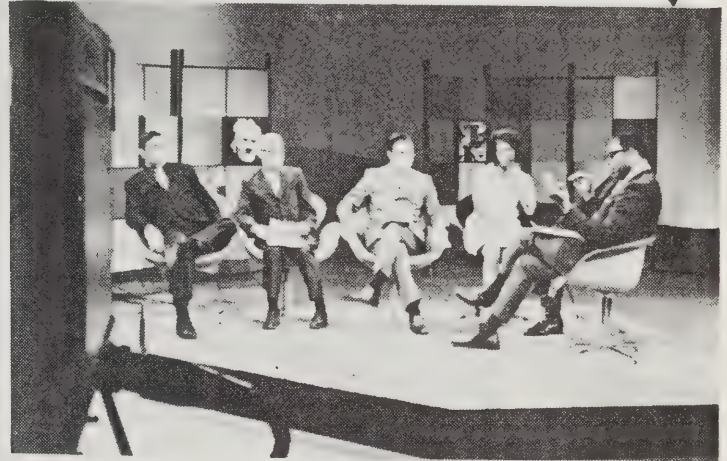




MRS. DORIS GRAHAM, APAC director, center front, leads Staff members of the Dorchester Action Center preparing to post signs announcing the upcoming APAC election in Dorchester.



APPEARING ON WBZ-TV channel 4 program CONFRONTATION to publicize upcoming APAC elections are, left to right, John Arigo, North End APAC; Joe Smith, former Allston-Brighton APAC director; Nick Avitable, South Boston APAC director; Rosetta Grant, Dorchester APAC and Walt Sanders, CONFRONTATION moderator. Also appearing was McKinley Littlejohn of the South End Neighborhood Action Program (SNAP).



SENATOR EDWARD (TED) KENNEDY discusses the upcoming APAC election in the South End with Don Taylor, director of SNAP, and the Reverend Walter Waldron, President of the SNAP board.



1900 Vote in R.-N.D. APAC Election



THE ROXBURY-NORTH DORCHESTER APAC received assistance from the Boston Fire Department during their board election on May 1st. Shown here getting ready to canvas Roxbury with a sound truck are fireman Jon White, assistant election co-ordinator for R.-N.D., Georgette Leslie, and Gwen Jefferson, R.-N.D. election co-ordinator. More than 1900 persons participated in the APAC election.

More than 1900 community residents voted in the Roxbury-North Dorchester APAC's election May 1. The election was held to elect the 120 members of the APAC corporation.

Twenty area residents were elected from each of the APAC's six sub-areas. The twenty members will form a committee which will elect four of its members to the board of directors of the corporation who will also be responsible for representing the concerns and interests of the sub-areas to the APAC board.

Mrs. Gwendolyn Jefferson, R.-N.D. election coordinator, said this election was the most successful election that the APAC has ever held. "I feel the success of this election was due primarily to the community residents who took part and also to all the other APACs who worked as poll watchers and as vote counters," she said.

She also said the R.-N.D. election committee did a great job under the leadership of Milton Taylor, "I also want to say that the regular meetings with the other APAC election coordinators at ABCD central and with Larry Winship (ABCD election liaison) helped to produce a successful election."

Dimas Montes, R.-N.D.

Spanish-speaking election coordinator, said the election for Roxbury's Spanish-speaking people was most exciting. "Eleven Spanish-speaking residents were elected to the R.-N.D. corporation," he said.

The twenty members elected for each sub-area were:

SUB-AREA I: Phyllis Allen, Catherine Butler, Anne Campbell, Rev. John E. Colahan, Olga Dummott, Marie Eaves, Jon Ellertson, Sarah Fernandes, Malcolm Fitzpatrick, J. Michael Freedberg, Julie Anne Green, Betty Greene, Isidoro Melandez, William Morgan, Fernando Paniss, Victor Pomare, Queenie Powell, Lena Quandt, Milton Taylor, Jacqueline Walker.

SUB-AREA II: Dorothy Allen, Miriam Becton, Patricia Benders, Griselda Cannady, Beulah Clark, Arlene Crook, Rose Davis, Elizabeth Fenderson, Thelma Fisher, Latrella Fuller, Margaret Galloway, Ordella Jenkins, Thomas Johnson, Jr., Edward Pullins, Marie Rice, Robert Smith, Susie Smith, D. George Spagnolia, Reginald Stewart, Dorothy Watson.

SUB-AREA III: Elizabeth Anderson, Vera Booker, Sarah Cook, Jessie Farrier, Feliz Figueroa, Margaret Harley, Elsie Harper, Cynthia Harris, Ruth Jaycox, Hortense Marshall, Charles Martin, Beulah

Newborn, Gerturde Oliver, Pedro Santiago, Ethel Spratling, Rev. Joseph Sullivan, Dorothy Terry, Miguel Tirado, Rosa Turner, Mary Vann.

SUB-AREA IV: Marilyn Adams, Marcia Armstrong, Louise Fontes, Laura Foster, Clarence Franklin, Mark Goode, Thelma Henderson, Syvalia Hyman, Jr., William James, Laura Jones, Florence Love, Beverly Mitchell, Norman Reid, Sandra Robinson, Vivian Robinson, Geresa Shaw, Audrey Shird, Margaret St. Cyere, LaVerne Williams, Euryene Wright.

SUB-AREA V: Evelyn Anderson, Edrick Bain, Irene Booker, John Buffonge, Ernest Correia, June De Meritte, Ruth Ewing, Thomas FAhey, Bertha Flythe, John Flythe, William Greene, Vivian Gaskin, Kathryn Harris, Hilda Hernandez, James Joseph, Graciela Tirado Ramos, Leon Richards, Nathaniel Sanders, Rev. David Venator, Alice Yancey.

SUB-AREA VI: Caretha Brown, Eddie Brown, Marie Burrell, Virlee Clemons, Mary Gray, Connie Greene, Donald Greene, Katherine Handy, Birdie Jenkins, Boyd Jenkins, Madaline Jones, Dolores Landrum, Johnnie Landrum, Leon Landrum, Lillie Landrum, Arned Loveless, Louise McKeever, Chester Parham, John Parker, George Robinson.

NECAP Election Turnout Double Last Year

A record number of voters turned out for the May 18 election of board members for the North End Community Action Program (APAC). Over 1,000 voters cast their ballots, more than double the number who voted in last year's election.

The heavy turnout came despite pouring rain and chilly weather. According to John Arigo, NECAP election coordinator, turnout was "unbelievable." Polls in the North End were open from noon until 8:00 p.m., with a minimum age requirement of 20 years old.

Winners in the election were:

PRECINCT 1

Angelo Belmonte (incumbent)
Joseph Ferullo

PRECINCT 2

John Cammarata
Domenic DeSantis

PRECINCT 3

Adeline Ameno
Angie Paolini
Fannie Cintolo

PRECINCT 4

Marie Ruocco
Romilda Locchi (incumbent)
Carl Salvi, Jr.
Frank LaFrazia
Rev. Wilfred Bouvier



RED SOX STAR Rico Petrocilli boost the North End APAC's community election. Left to right, John Arigo, North End APAC election coordinator; Ambrose Carangelo, a member of the North End APAC board of director and election committee; and Joe Bellofatto, executive director of the North End APAC.

Seventeen candidates entered the election to fill 12 open seats for two year terms.



ABCD MANPOWER DIRECTOR Joe Duggan, center at tables end, and his Deputy Director Walt Williams, center at table end, discuss the federal government's new approach to Manpower programs with other directors from throughout the country at the annual meeting of the National Association for Community Development in Memphis, Tenn.

NAMES IN THE NEWS

APCROSS has recently added two new staff members. MANUEL MANGA has been appointed Information Specialist. He attended Pratt Institute and served two years in the U.S. Army. Mr. Manga has worked with the East Harlem Film Workshop. HERMAN DAYAG was named family specialist. She is a graduate of Braneis University.

SUSAN WINNEMAN was appointed Industrial Technical Director of Central Records. Miss Winneman is a graduate of the University of Massachusetts in Amherst.



MATHEW SKINNER has recently been appointed director of ABCD's Health Services in the Family and Community Services Division succeeding DOROTHY GARRISON who has moved up to Director of FCS. Mr. Skinner has held a variety of positions at ABCD including assistant director of the Jamaica Plain APAC, coordinator for the Neighborhood Operations and Organization Department and most recently project director of Neighborhood Health Training Program. Mr. Skinner has also served as a consultant for the University of Massachusetts at Boston. He is a graduate of Boston Latin High School and Harvard College.



DOROTHY GARRISON, director of Health Services, has been appointed director of the Family and Community Services Department. Miss Garrison is a graduate of Clark College in Atlanta, Georgia and San Jose College in San Jose, California. She has also received a graduate degree in Physical Therapy from Stanford University in Palo Alto, California. Miss Garrison rose to the rank of Captain with the U.S. Air Force in Illinois, Texas and Alaska and served for eight years. Prior to her joining ABCD, she held various supervisory positions with the Poland Spring Job Corps Center for women in Poland Spring, Maine.



JACKIE COOPER, former deputy director of Administration, was named director of Youth Programs which will include the Neighborhood Youth Corp, In School Summer Work Program, the Year Round Work Program and the Summer Work Program. Mr. Cooper joined ABCD in 1966 and has risen steadily in the ranks holding various positions including special assistant to the Manpower director, director of the Job Corps and Roxbury Coordinator of the Neighborhood Youth

Corps. He attended Delaware State College and is a graduate of Boston English High School. Mr. Cooper is married and lives in Roxbury.



JOHN MARTIN has been appointed Surplus Food Coordinator for the Economic Opportunities Division succeeding PAUL HEANY. Mr. Martin was formerly employed by the Security Department of Stop and Shop, Inc. He is founder and the executive director of the Massachusetts Human Relations League, Inc. For ten years, Mr. Martin served in the U.S. Coast Guard as a Senior First Class Petty Officer. Mr. Martin lives in Dorchester.

GET OFF IT

VOTE

IN YOUR APAC ELECTION	
DORCHESTER WEDNESDAY	MAY 20
SOUTH BOSTON FRIDAY	MAY 22
ALLSTON-BRIGHTON WEDNESDAY	MAY 27
S.N.A.P. JUNE 19/20	
FRI. and SAT.	

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Rumsfeld Looks At OEO

Excerpts from the speech of Donald Rumsfeld, Director of Office of Economic Opportunity, at Action for Boston Community Development's First Annual Business and Industry Award Luncheon on Wednesday, April 1, 1970 sponsored by the Greater Boston Chamber of Commerce.

Turning to the Office of Economic Opportunity, I'd like to take just a few minutes to discuss the agency that I have the privilege of being a part of. A great many people ask me what in the world is a former Republican Congressman from Illinois doing as the head of the Office of Economic Opportunity. I must say that I wrestled a good deal before I agreed to take the assignment. I had a great many questions in my mind about who was exactly the right type of person who could take the position, and who could do the best job to try to deal with the problems in a way that made sense, not just to one part of the country, but to the whole country — the poor and the non-poor alike. In the last analysis I said "yes", because I became convinced because it was — number one, important and urgent, and, number two, that there were so many people all across this land who were anxious to help — anxious to be involved — and that it offered the prospects for a truly exciting several years of making a contribution in an area that I feel is exceedingly important.

I reflect on some of the history of the agency. It's been a rocky road as you well know. When the statute was first passed in effect the Congress and the President said to the American people, "this is a new institution we are creating because existing institutions haven't functioned as perfect problem-solving mechanisms. For one reason or another, some very serious and basic problems have been allowed to accumulate, not be dealt with, and in fact in some instances became very serious and aggravating." And they said further in that statute that this is a new institution whereby we are asking for involvement of all people, including the poor and those that are not a part of this country in the planning and the administration — indeed in the conduct of programs. I think it is important to recognize that was the mandate, and if in retrospect over a period of time some were critical of the style of that participation then I think the answer very clearly is not to say "well, it hasn't



been perfect and indeed it hasn't and therefore we should throw the baby out with the bath water" — but on the contrary it seems to me that it is important to learn from that history and step off during the 1970's to build a program based on that knowledge. It seems to me that the answer as I indicated earlier is to see that we don't think of the poor as something apart from this society and try to deal with them apart from this society, because indeed this does have to be one country and the success of both the poor and the non-poor alike depend very directly on the involvement of both groups in dealing with these problems. The President by the list of the reforms I've indicated recognizes that we have a continuing problem of seeing that our institutions are renewed — that they work better for today — for now — for the people in every state in the better part of the town as well as in the poorer part of the town. That we've not solved all these problems.

He recommended a two-year extension. I came in and I found essentially this:

That quantitatively, this thing called the Office of Economic Opportunity was an agency that was involved in practically every single domestic program across this spectrum. It's hard to communicate exactly what it is — it isn't like the Department of Labor where you have a pretty good fix on what it is just by its name. You know it's got the Manpower Administration, you know it's involved with various types of labor

problems — the Office of Economic Opportunity covers this spectrum. For example, I found that there are some 1,063 community action agencies across the country: private organizations like ABCD that are funded by the Federal Government, hire staff and proceed then with a great deal of freedom in most respects to undertake a variety of activities to try to improve the circumstances of the poor. Indeed, I found also that we have some 600 legal services offices, over 1,850 legal service lawyers again spread all across this country trying to provide access into the legal system for the poor, and 91 Indian In-Migrant programs. I spent two days last week out in New Mexico and Arizona looking at some of these Indian programs on Indian reservations and In-migrant programs.

Now I wasn't a 100% supporter of this agency when I was in Congress and I'd have to concede I saw flaws like many did, but as I went around and looked at Indian Reservations and some of the programs for in-migrants, I really developed a very healthy respect for some of the wisdom that went into the programming. I've seen instances where through the provision of resources and some guidance, some people who have not been involved in activities — who could not lead to economic independence as opposed to dependence — whether its on the welfare system or other types of charity — were in fact having that opportunity.

Beyond that of course there are some 200 programs for older persons; 49 neighborhood health centers, 200 family planning activities across the country serving presently about 370,000 women, 475 emergency food and medical service programs. Believe it or not 250 research and development activities, 4000 Vista volunteers, economic development activities, manpower activities, head start, which you are more familiar with. Little wonder it was tough to communicate exactly what this agency was — in fact, it was a "gap-filler". It was designed to try to start some things and do some things that other institutions had the ability to do but for one reason or another had not done, and in fact learn not to operate them in perpetuity but rather to try to back those into the institutions that have the principal responsibility for delivering those services.

Of course, there was a good deal of rhetoric about the War on Poverty, total victory, and a great many people go the

(Continued on page 23)



JOHN FORD (left), executive director of the Montachusets Opportunity in Leominster, Mass., speaks before the first meeting of the New England Poor People's Congress which was recently held in Worcester, Mass. The P.C.C. will attempt to provide a means of communication among the poor people of New England and also represent regional views and interests within the National Association of Community Development. The Rev. Coleman Conley, director of the Regina Pacis Center in New Bedford, Mass., waits his turn to address the conference.
— James Bazoukas Photo



JACK COOPER, right ABCD Youth Programs and Summer Work Director, recently filmed public service announcements recruiting for NYC and Summer Work applicants on the WNAC-TV channel 7 FOCUS series. Shown here with him is George Rasmussen, WNAC-TV, television editorial director and co-ordinator of the Focus series.

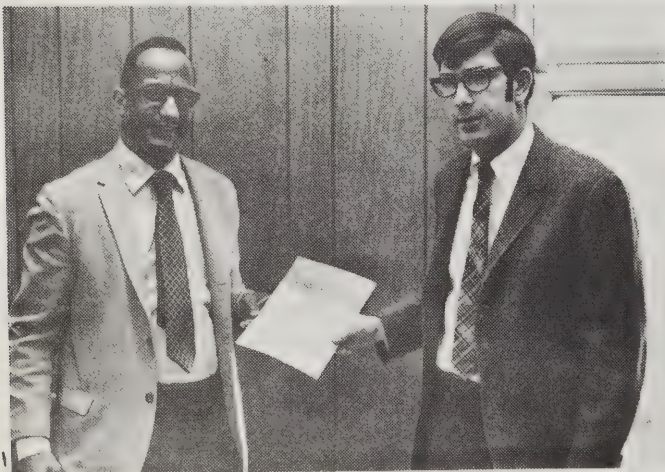


FOUR ENROLLEES from ABCD's New Careers Program recently graduated from the N.A.A.C.P. Positive Program for Boston where they were trained as community organizers. Above, left to right, Mrs. Barbara G. Beach, office manager for P.P.B.; Miss Leann John, New Career's enrollee; Mr. Vernon K. Sport, deputy director of N.A.A.C.P.; Mr. Hollie Moultrie, director of the New Career Program; Miss Mary McKinney, a New Career enrollee; and Mr. Lacy Clements Jr., New Career counselor. Miss Edith Wilkins, the fourth New Careers enrollee is not in the picture.

— Fay photo



MEMBERS OF THE PUBLIC RELATIONS Advisory Committee of the Manpower Advisory Council for ABCD discuss a publicity campaign for the first annual ABCD Industry Awards Luncheon. From left front, clockwise, are Franklin Jackson of Mitre, president of the Manpower Advisory Council; Robert O'Grady, salary administrator for the General Electric Corporation; Ray Williams, ABCD Orientation Centers Director; Alan L. Erskine, Public Information manager for Mitre, Ernie Andrews of WRKO, chairman of the Public Relations Advisory Council; Helene Lauder, Director of Public Information for ABCD and Israel Alpert (with back to camera), executive secretary of the Manpower Advisory Council.



HENRY SMITH, president of the ABCD federal credit union, left, accepts a special Thrift Honor Award for outstanding credit union growth in 1969 from Barry McNamara, examiner for the Bureau of Federal Credit Unions. This award is presented to the top 5% of the credit unions, throughout the United States, that encourage limited income individuals to become involved on a regular thrift-saving program.

Parker Hill-Fenway Headstart New Teaching Style

By Sheila Deming

Walk into the Huntington Avenue YMCA some weekday morning, take a wrong turn up the stairs, and you may suddenly find yourself in the middle of a series of bright yellow rooms filled with pre-school children. What you will have come upon is ABCD's Parker Hill-Fenway Headstart classes in operation.

Parker Hill-Fenway's Headstart Program opened its doors three years ago to serve children from the area including the Mission Hill housing projects and Parker Hill. Like Headstart programs throughout Boston, it is designed as a means of preparing children for kindergarten and first grade. Participants are selected according to family income guidelines established by the Office of Economic Opportunity, and children from families with special problems often get first preference.

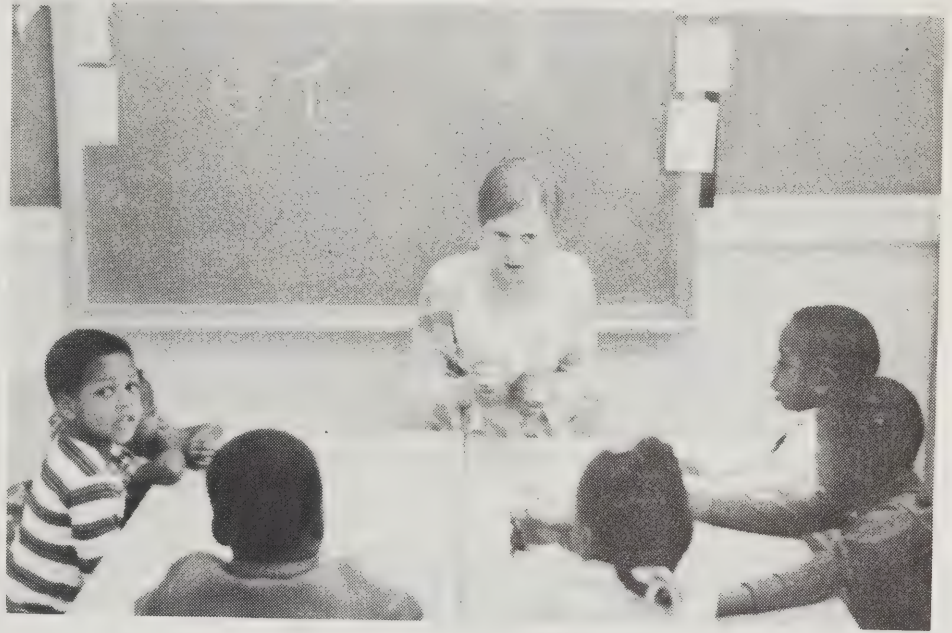
The 60 four-and-five-year olds in the Parker Hill-Fenway program, which runs from 9 a.m. to 1 p.m. Monday through Friday, have a carefully-planned schedule of activities. "In working out our educational component," explained the educational supervisor, Mrs. Janice Cuddy, "the teaching staff and I are very much aware that Headstart should be more than just a typical nursery school — we want the children to learn skills and concepts that will help them when they enter the public schools."

This year, the Parker Hill-Fenway Headstart is using the Bereiter-Englemann teaching program, a method which has met with outstanding success in several pre-schools in New York City. The program concentrates on an intensive language, reading and arithmetic program geared to four and five-year-olds and is taught by a method called "pattern drill."

Since four and five-year olds have a fairly short interest span, the various parts of the Bereiter-Englemann program are taught in 15-20 minute segments, interspersed with other activities such as art, music, fun play with educational toys and story-telling combined with phonics.

DEMANDING PROGRAM

"This is a very demanding program for the teachers," commented Mrs. Curry. "In order to carry it out correctly, teachers must first learn specific teaching techniques. But," she continued, "the



A PARKER HILL-FENWAY Head Start teacher instructs her pupils.

teachers are very enthusiastic about the program because the children seem to be learning very quickly."

While the academic component of Headstart is perhaps the most vital part of the program, several other components also serve very important functions. As part of the medical component, all children in Headstart will receive a complete physical examination and dental check-up this fall, and recommendations for treatment will be followed up by the Headstart nursing staff. A team of psychiatrists and psychologists also work with the teaching staff to assist in solving any emotional problems the children may have.

HELP WITH LUNCHES

Another part of the program that the children always enjoy is the nutritionally-balanced lunches and snacks served each day. "This year the teachers prepare the lunches themselves, instead of having them catered," said Mrs. Cuddy. "We serve them buffet style — that way the children can be encouraged to eat as much as they want. And they like helping to make the lunches."

Headstart is not just for children — the parents also have an important role in the program. The Social Services component, consisting of a coordinator and two outreach workers works closely with the Headstart families, assisting them

whenever possible, interpreting Headstart's goals to the parents, and bringing the parent's ideas to the school.

The parents also play a direct role in deciding Headstart policy through the Parents' Advisory Committee. Elected by the parents, the PAC makes policy decisions, serves on the Personnel Committee for hiring Headstart staff, and makes decisions concerning parent activities.

Parents also serve as volunteers, substitute teachers and full-time teachers in the classrooms, chaperone on the bus and on field trips, attend parent-teacher meetings and continue classroom work with their children at home.

"Headstart calls for a lot of dedication from staff and parents alike," summed up Mrs. Cuddy. "It's the enthusiasm of our parents, teachers and outreach workers that makes our Headstart program successful."

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77% of ABCD

Staff From Low Income Areas

ABCD personnel statistics reveal that 77 percent of the Central ABCD Staff are residents of Boston's low income target neighborhoods.

The neighborhood APAC staffs and Boards also are a major source of talent for the central staff from the top ABCD staff down, including Robert M. Coard, executive director who was ABCD's first APAC executive director (SNAP); Philip LoPresti, executive assistant, (East Boston APAC executive director); Joe Duggan, Manpower director (South Boston APAC executive director) and ABCD's new Health Director Mathew Skinner who was formerly assistant director of the Jamaica Plain APAC.

These statistics further indicate that almost half of the ABCD Central Staff is made up of minority persons, including Spanish-speaking staff.

Recent Boston Globe and Urban League reports show three percent minority employees in city and county agencies because of civil service and other restrictions. This is unfortunately representative of the employment opportunity available in governmental and private service agencies in the city.

An example of the advantages of ABCD's personnel structure is the recent action of the Department of Labor which transferred the Neighborhood Youth Corps Work Program to ABCD from the School Department because of the School Department's failure to hire significant numbers of minority people in top administrative positions. This was not the case when ABCD operated the program five years ago.

"Among its other achievements the ABCD System has been a major contributor in providing an opportunity for talented minority people to utilize their talents for community service and achieve eventual career advancement in Greater Boston private business and in federal, state and local government," Mr. Coard said in a recent speech at Boston College.

ABCD May Fund Hot Lunches

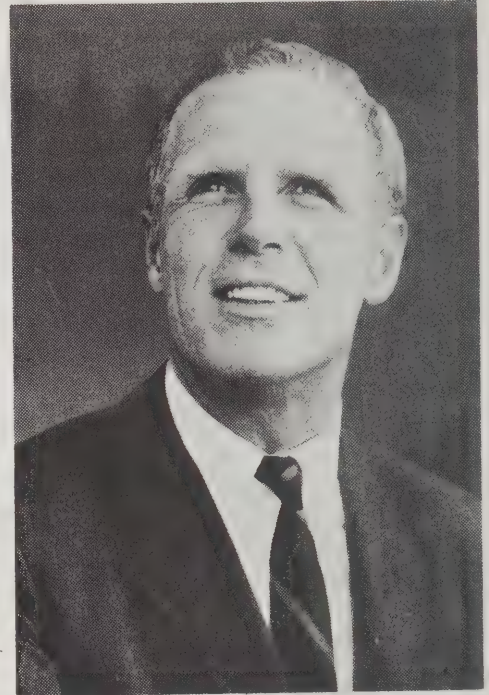
ABCD MIGHT in the near future help fund the critical dollars that could make possible a Hot Lunch Program for a selected number of the Boston Public Schools.

In a recent meeting Roger Hurley, nutrition expert from the New York OEO office, and Steve Cohen from the Mayor's Office, discussed with ABCD Board and Staff members and APAC staff members, the possibility of ABCD funding the city and school department with \$96,000 to renovate electrical equipment of selected schools in low-income areas of the city to facilitate the establishment of the Hot Lunch Program.

Due to OEO limitations, the Hot Lunch Program will be restricted to selected school districts which have more than 40 percent welfare children enrolled as in the School Department's Title I Program.

Mayor Kevin White, in a recent letter to Robert M. Coard, ABCD executive director, expressed his "appreciation for ABCD-APAC cooperation and contributions in the planning process of the hot lunch program."

He further stated Boston school children will be best served by the development of a central kitchen that sends hot lunches to receiving schools which have no kitchen facilities



The City's Public Facilities Commission is acquiring a building that will house the central kitchen. An application has been made to the State Department of Education for funds to aid in the purchase and installation of food storage, preparation and transportation equipment for the central kitchen.



GEORGE JOHNSON, Roxbury's newly elected state representative, speaks before the memorial service commemorating the 200 year anniversary of the death of Crispus Attucks who was one of the first casualties of the Boston Massacre on March 5, 1770. Mrs. Melnea Cass, Chairman of the Boston Equal Rights League which sponsored the memorial service and an ABCD Vice-President, looks on. In the background, an actor awaits to reconstruct Crispus Attucks' role in the Boston Massacre.

— Kimball Photo



WALT WILLIAMS (center left), deputy director of Manpower, accepts the keys to a 1970 Oldsmobile from **William Pepi** (center right), president of Ideal Oldsmobile of Medford as (left to right) **Don Albers**, New England Regional distributor of the Oldsmobile Division; **Ed Ringland**, special project coordinator

to the Job Training Center director; and **Richard Pepi**, sales manager of Ideal Oldsmobile look on. The automobile will be used by ABCD's Job Training Centers for driver education.

— Davis Photo



JOHN SCHAUT, ABCD Head Start Director, with his pen in hand, attends a workshop in early childhood development at the annual NACD meeting. To his right are **Irving Tessler**, ABCD Comptroller, and **Adriana Gianturco**, Director of ABCD Planning and Evaluation.



ABCD EXECUTIVE DIRECTOR Robert M. Coard, right, was recently sworn in by Governor Sargent as a member of the state Advisory Council on Vocational and Technical Education.

— State House Photo Service



OEO Head Speaks At Awards Luncheon Six Companies Feted

Donald Rumsfeld, a national director of the Office of Economic Opportunity, was the keynote speaker on April 1 at the First Annual Action for Boston Community Development Business and Industry Awards Luncheon hosted by the Greater Boston Chamber of Commerce at the Sheraton Plaza Hotel.

The nation's chief poverty fighter spoke on the state of O.E.O. marking the first time that the Washington official has appeared on behalf of a local Community Action Program such as ABCD.

The chamber staged the luncheon to provide ABCD with a forum to recognize and honor six Greater Boston businesses for their contributions to the local anti-poverty agency's Manpower program. The companies cited were Raytheon, National Shawmut Bank, Volkswagen Northeastern Distributor, Quincy Shipbuilding Division of General Dynamics, First National Bank of Boston, and Sharp Electronic Calculator.

In addition, special awards were presented to the Massachusetts Division of Employment Security, the Associated Industries of Massachusetts, and the Boston Post Office Department for their efforts in insuring the success of the Manpower operation.

ABCD president Robert H. Gardiner awarded the recipients framed citations which read: "For outstanding contributions in developing meaningful training and job opportunities, and for commitment to the Boston anti-poverty Manpower program."

Gardiner also presented the Chamber of Commerce with a silver Paul Revere bowl for its support of ABCD.

Rumsfeld, who was appointed as an Assistant to President Richard M. Nixon with Cabinet Rank in May of last year, traveled to Boston to attend the luncheon and to confer with local representatives of the Office of Economic Opportunity.

The luncheon was attended by more than 450 Chamber of Commerce businessmen. Chamber president John S. Howe presided over the program.

The Greater Boston business community has played an important role in ABCD's efforts to provide expanded employment opportunities for the city's poor. Numerous local businessmen have served on ABCD's board of directors since



DONALD RUMSFELD, Director of the Office of Economic Opportunity speaks to members of the Greater Boston Chamber of Commerce during a recent Industry Awards Dinner sponsored by ABCD and the Chamber. On right, ABCD President Robert Gardiner looks on.



CHATTING BRIEFLY before the First Annual ABCD Industry Awards Dinner are, from left to right, Donald Rumsfeld, OEO Director; John Howe, President of the Greater Boston Chamber of Commerce; Robert M. Coard, ABCD Executive Director; Robert Gardiner, President of the ABCD Board of Directors; and Dr. Jean Meyer, ABCD board member and director of President Nixon's Special Committee on Hunger and Malnutrition.

the agency's creation in 1964, and currently 50 Boston-area businesses act as Industrial Advisory Council aiding the agency's Manpower division in offering skill training and creating job opportunities.

The criteria for the award winners included the extent of contributions of

equipment, instructors, time and funds;

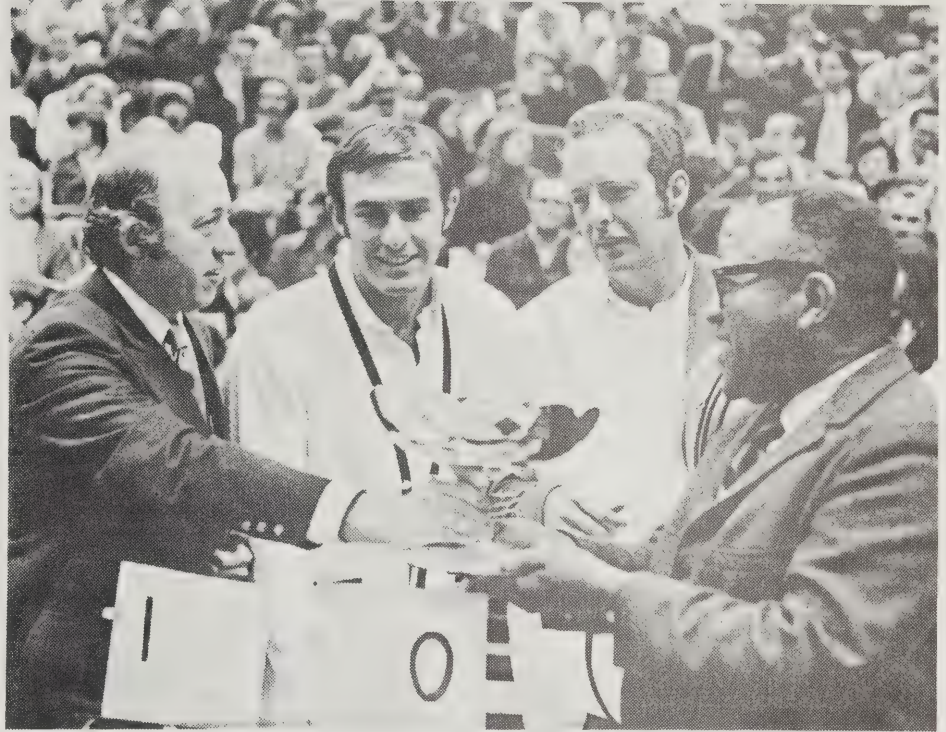
the number of low income people hired and retained; the measure of basic institutional change in terms of personnel policies and training programs; and the degree of basic commitment to Boston's anti-poverty Manpower program.

Rumsfeld

(Continued from page 17)

impression that the OEO as it is called was the War on Poverty which of course is nonsense. It never was and is not today. The nation's effort to deal with the problems with poor very clearly involves not just the one agency but every federal agency on the domestic side — involves not just the federal government, but certainly state government and local government and school government. And certainly, this luncheon today is a rather clear indication of that involvement of the private sector in a very big way. And as I perceive it, one of the problems was that a great many of the people involved believe the rhetoric and when one thinks we're the whole show the tendency is to act like we're the whole show. And on some occasions the attitude was, well we don't need help — well obviously that can be pretty self-defeating because in fact this agency does need help and as the community action agency here in the Boston area indicated needs help — they need your help — not just money, not just manpower, but brainpower, interest, concern, support, access — things that can't be provided if these activities are conducted in a test tube or in a separated isolated way. In understanding the tendency that existed to regard this agency as the whole show, the fact is that it's human and financial resources were significantly less than was necessary to in fact accomplish the bill that was outlined — the promises that were made. And it seemed to me very important very early in the game to concede this fact and to urge as I've done community action agencies and various other programs we have across the country to recognize it also, and to very actively solicit the help of the rest of the community, to function the way and design programs in a way that include rather than separate and exclude. Furthermore it seemed to me that the \$2 billion in our budget could be used effectively if a portion were allocated for not simply providing services for but in fact learning how we as a society can do a better job of providing services for the poor. And as a result, the President last August announced that a part of the charter of this agency would be to undertake those activities and very aggressively experiment and through research and developmental efforts come up with alternative approaches to some of the programs that presently exist, not just in this agency but across the federal spectrum. —

Tennis For Inner-City Youth



BOSTON GLOBE COLUMNIST Bud Collins, left, and Jim Smith, far right, congratulate Australian team members John Newcomb, center left, and Fred Stolle, right, on their winning of the World Tennis Championship. The World Champion Tennis Tournament raised more than \$18,000 to finance playing facilities for inner-city youth.

Jim Smith, Director of ABCD's South Boston Job Training Center, spends whattime he has left after work organizing community recreation activities. At present, he is chairman of the board of the Sportsmen's Tennis Club, a non-profit organization aimed at providing free tennis lessons, court space, and equipment for inner-city youth.

Mr. Smith recently coordinated a World Championship Tennis match benefit for the Sportsmen's Club at Harvard University on March 9, 10, and 11. The fund raising tourney was sponsored by the Pepsi Cola Metropolitan Bottling Company. Teams representing the U.S. and Australia played in the tourney, and the Aussies took the world championship cup handily.

The benefit tournament raised between \$18,000 and \$20,000 according to Mr. Smith. "The tournament was a real success all around," he said, "Not only did we raise a good deal of money but we also established the Sportsmen's Club as a really credible and competent group capable of running such a sizable tournament."

Mr. Smith expects the Club to open outdoor courts by May 25 on a four-acre

site at Franklin Field leased from the city of Boston.


Indoor court construction will begin soon and should be completed by October.

Architectural plans for the facility were prepared by MIT Architecture graduate students with the assistance of a practicing architect, Axil Kaufman. Others contributing to the Club's plans for the tennis courts are Bud Collins of the Boston Globe, Ed Hickey of New England Merchants Bank, Jay Wilson of the Harvard Co-operative Society, and Harrison Rowbotham, Regional Vice-president of the U.S. Lawn Tennis Association.

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DORCHESTER	MAY 20
WEDNESDAY	
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FRIDAY	
ALLSTON-BRIGHTON	MAY 27
WEDNESDAY	
S.N.A.P.	JUNE 19/20
FRI. and SAT.	

Summer Work Enrollees To Have Newsletter

This summer, enrollees of the NYC/OEO Summer Work Program will publish a newsletter. The paper will be concerned with supplying information about the program and other summer activities. Special emphasis will be to involve the enrollees in Youth Council and local youth groups activities.

Peter Kastner of the Youth Programs Office will be working with the enrollees. The paper will be distributed to the 2,500 enrollees throughout the city.

Individuals and organizations who wish to inform the enrollees of their projects should contact Peter Kastner 742-5600 Ext. 277.

Good paying Summer Job!

our newsletter editor will be taking a two month leave of absence this summer.



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CHILDREN IN THE DORCHESTER HEAD START PROGRAM welcomed summer recently at the Bradshaw Community Center.

A system of federal and state incentives should reward progressive stages of achievement in equality of opportunity by local government with some of the following as illustrative examples. Governing bodies of Boston's 80-odd suburban towns and cities should be

SPEAKER McCORMACK TO RETIRE

House Speaker John McCormack will retire from Congress at the end of the present session after years of dedicated service to the people of Massachusetts and the nation. Speaker McCormack leaves behind him years of hard work and struggle to consistently support and activate social legislation for the deprived and disadvantaged.

During the Depression, the Speaker was the strongest supporter of President Roosevelt's New Deal proposals. Since then he has been instrumental in the acceptance by the House of all major Democratic and liberal social legislation up through the Economic Opportunity Act of 1964.

The Speaker worked to strengthen the Act after its passage and has actively supported community action and community participation in all phases of the Act.

Speaker McCormack has been a boon to ABCD on many occasions, according to former ABCD president Arthur Gartland. Mr. Gartland recently recalled a visit he made to the Speaker's Washington office two years ago with Boston Head Start mothers and ABCD staff members to discuss possible fund cuts to the Boston Head Start Project.

"The Speaker opened his office to the group, spoke at length to us about the project and was very encouraging. When he had other things to attend to, he gave us the use of his conference room to plan our appeal for more funds."

Mr. Gartland recalls that through the Speaker's assistance the Boston Head Start



project received an additional \$250,000.

On many other occasions, according to Executive Director Robert M. Coard, the Speaker has given real help to ABCD that could be counted in dollars and cents for Boston's Community Action Program.

He was also instrumental in reversing a \$2.5 million Labor Department cutback

"On every occasion that ABCD asked for the Speaker's aid, he helped us," Mr. Gartland said. "In every conceivable way — legislatively, politically, and with the power of persuasion and his presence — Speaker McCormack has been inestimable in his work for ABCD and the disadvantaged of Boston."

INTERVIEW with Speaker McCormack

In a recent interview with ABCD ACTION Speaker John McCormack recalled the difficulties involved in getting Community Action legislation accepted in the House. Following are excerpts from that interview.

"When the idea of community action programs was first proposed, the House was, at best, skeptical of the whole idea. We who support liberal progressive legislation in the House, labored to convince the other members that community action programs were a revolutionary idea that represented American democracy at its best and most productive. We worked to change their prejudices against giving people an opportunity to help shape their cities and towns and most importantly their lives. It

was a difficult fight but the legislation was finally passed.

There are some bills that I am proud to have worked for and there are bills that I have worked for that haven't turned out too well but the community action legislation has exceeded my expectations in helping to develop an active and involved citizenry. I am especially proud of Boston's ABCD and consider it a model of what community action programs should be. ABCD is a success because of good and competent administration.

"But," the Speaker warned, "funding for Community Action programs is and will continue to be a struggle because the country and the Congress are involved with other priorities. The struggle is well worth, no, it is a mandatory struggle that we must wage."

GUSCOTT NEW ABCD PRESIDENT

Kenneth I. Guscott, director of the Positive Program for Boston and former executive director of the Boston branch of the NAACP is the new president of Action for Boston Community Development (ABCD).

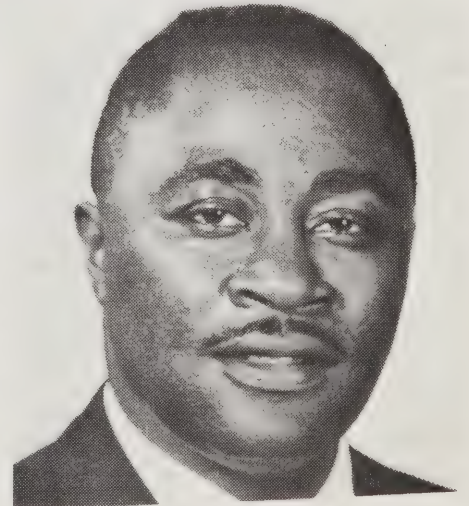
Mr. Guscott, senior vice-president of ABCD, was elected at ABCD's annual meeting on Wednesday, June 3, to replace outgoing president Robert H. Gardiner. Mr. Gardiner, President of Fiduciary Trust in Boston, was elected Treasurer of ABCD at the same meeting.

Mr. Guscott is the first black president of the ABCD board of directors, and represents the NAACP on the Board. He is presently New England Conference

chairman after an eventful six year span as chairman of the Boston branch.

By a motion proposed by board member John L. Saltonstall, and passed by the board, the number of ABCD vice-presidents was increased from four to five.

Elected to the ABCD executive committee as vice-presidents were Milton E. Cole, chairman of Jamaica Plain APAC, A. Reginald Eaves, former executive director of the South End Neighborhood Action program and director of the Mayor's Office on Human Rights, Mrs. Beverly Greene of Roxbury APAC, Mrs. Anna DeFronzo of East Boston APAC and Edward Farrell, Chairman of the Dorchester APAC.



Kenneth I. Guscott

Gaskin is Roxbury APAC Chairman

"The Roxbury APAC has serious problems that must be solved quickly and efficiently if we are to remain a strong force against poverty."

The speaker is Vivian Gaskin, newly elected chairman of the Roxbury APAC, one of the eleven ABCD Area Planning Action Councils operating within Boston's low-income communities... Mr. Gaskin is also chairman of both sub-area five and its credit union, and a member of the Uphams Corner Information Center.

"Some examples of the difficulties we face," said Mr. Gaskin with emphasis, "are that only three Headstart programs are operating out of a total of five we could have, we have no economic opportunity unit, services at the Roxbury Health Center must be improved, and the people in Roxbury must learn the value in getting involved in their community and their APAC."

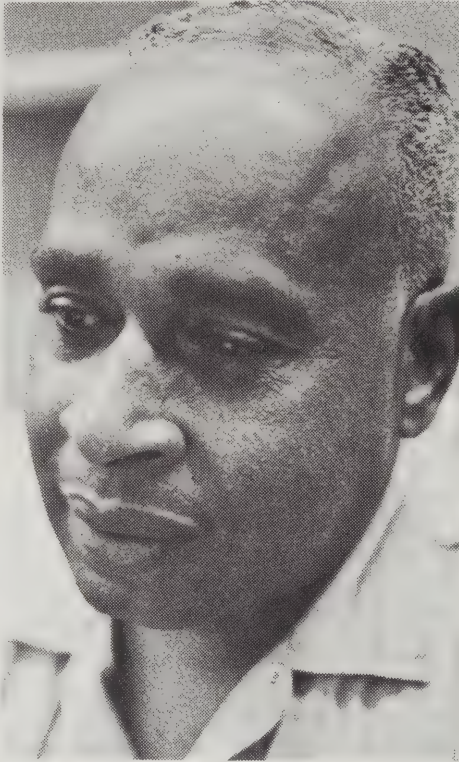
The primary difficulty was in reorganization. APAC programs were disorganized, there were vacancies on the staff, and the duties of staff members were ill-defined. The Roxbury APAC, under the chairmanship of Mr. Gaskin voted that ABCD appoint an interim executive director who would help streamline the APAC. ABCD responded by appointing Charlie Thomas, formerly Administrator of Evening Programs to the position. Mr. Thomas, working closely with Mr. Gaskin and the Board, has begun to reorganize the programs, implement efficient staff procedures, plan new programs, and revise the by-laws of the APAC.

The new chairman believes there are two essential changes that must be made in the APAC - a reorganization of the APAC and a revolution in ways of communicating with the residents of Roxbury, including the growing Spanish-speaking community.

"Too often community people think that everything will work out simply because they run the programs," Gaskin said. "They'll squabble over little things and get into petty arguments with each other and other agencies. We in the community must realize that we all have to work together against the common enemy - poverty and ignorance. To do this, we need experts to help us. This is one of the reasons the board of the Roxbury APAC is grateful to ABCD; for giving us both technical assistance in the reorganization and the experts to show us how to get

things done."

Mr. Gaskin believes the other major area of concern for the Roxbury APAC is



Vivian Gaskin

communication. The people in the community do not know what programs are offered and what agencies there are in Roxbury to assist them. To change this, Mr. Milton Thomas, newly elected APAC Vice Chairman, Mr. Gaskin and the entire Roxbury board have undertaken a bold

step in utilizing all media, including radio, television and the press to give information to residents about the programs and to get lots of people involved. The Roxbury APAC is attempting to cooperate with other agencies in Roxbury in coordinating all programs in the area.

"I had a tape deck in my car and someone stole it. There is an example of a person who knows what he wants but doesn't know the right way to get it," commented Gaskin. "Most people know what material things they want in life but they just don't know how to get them," he said. "We have to re-educate people; we have to show them that programs like Head Start, Job training and consumer education can help them. We have to reach out and motivate them to get involved in these programs, and the best way to do this is through communication. After all," said Mr. Gaskin, "What good is community participation if the community doesn't know what is happening and therefore cannot participate?"

How does Mr. Gaskin find the time to be a chairman of the Roxbury APAC, work full time for Berman Realty of Brookline, be a husband and father, and be an active member of numerous organizations including the Alpha Lodge 116 FM and AM of the Masons?

"Some people spend their lives watching TV and drinking beer, getting fat and old. But Roxbury and its people are important to me. I find the time because I MAKE THE TIME."

ABCD Receives \$5.8 Million

ABCD recently announced the receipt of grants for ABCD programs in Boston totaling more than \$5.8 million.

The grants include \$2,898,954 from the Office of Economic Opportunity for ABCD's community action operations, \$737,000 from OEO for administrative services, and \$2,239,595 from the Department of Health, Education and Welfare for Boston's full year and summer Head Start programs.

Funding period for the grants is from January 1, 1970 through December, 1970. The money will be used for the APAC programs, program planning and

community organization, education programs, consumer action and economic development, co-ops, emergency financial assistance, housing and the monitoring of ABCD-funded neighborhood health centers at Columbia Point and Roxbury, senior citizens services, and for ABCD's youth opportunities and recreation programs.

Money received from HEW will be used to run Boston's 82 full year Head Start classes for pre-school education and day care services and for 16 summer Head Start classes serving a total of 1600 pre-school children and their families.

Surplus Food Centers Open

ABCD has officially opened two new surplus food centers for the city's low-income families. The two centers, located at 13 Bean Court in the Orchard Park Housing Project in Roxbury and at 220 Waldemar Avenue, Orient Heights Housing Project, East Boston, are operated with funds received by ABCD from the Office of Economic Opportunity to distribute by truck food received from the State Welfare Department. ABCD receives \$200,000 per year from OEO to distribute surplus food in the neighborhoods. The total number of ABCD operated food distribution centers now stands at 10 with five more projected to open in the near future.

The centers are located in areas of greatest need to enable the city's low-income families to have ready access to surplus food. Before ABCD began operating local distribution centers, only 7 Welfare centers were open, requiring surplus food recipients to travel as much as 10 miles for a month's supply of food.

Because of this great distance, elderly persons and those with large families who qualified for the food were not able to pick it up, due to transportation costs and the excessive weight of their monthly parcels.

Through this new distribution program, ABCD's economic development program has served 1500 families by distributing surplus food, giving home counseling in nutrition and surplus food preparation, and providing referral services to ABCD's other community outreach programs.



HELPING GOVERNOR SARGENT open the new Surplus Food Center at Orchard Park are from left Austin A. O'Mally, administrative agent for the Dept. of Public Welfare in Boston, Robert Coard, executive director of ABCD, and George R. Bailey Jr., manager of the South End Cathedral Project and Orchard Park Development.

During the opening of the new centers, applications for surplus food and transfers

from Welfare distribution centers were processed.

ABCD FUNDING UP 24.5%

While most CAP agencies have seen drastic reductions in funding from the Federal Government, ABCD's programs have grown dramatically over the past two years, bringing the total budget to \$20,442,569. The new money has provided new career opportunities for the low-income community, training slots for new job training programs, expanded health services, including family planning, and numerous new resources to combat the causes and conditions of poverty. The sources of these funds have been diverse, and include OEO, Permanent Charities Foundation, HEW, Labor Department, the EDA in the Department of Commerce, the

New England Commission, Boston Model Cities, the Cabot Corporation, and the U.S. Trust Company among others.

ABCD has received new grants of \$4,033,794 and has expanded existing programs by \$423,960, which is a 24.5% growth rate for the past two years. The growth results from aggressive program development and grantsmanship activities of staff in program areas, APACs and Skill Centers ably backed up in technical assistance by a small central Program Development unit directed by veteran Donna Makin, one of the early designers of the Boston anti-poverty program.

The saving of existing program funds is

many times a difficult process which has often engaged the vigorous efforts of the President of our Board and other members of the Board and our Congressional delegation, particularly Speaker McCormack. Over \$3.5 million of required program cutbacks have been saved through vigorous action, including testimony before Congressional committees. Combining this figure with new program development funds indicates a very healthy \$7.5 million in the net grantsmanship and funding picture for ABCD in the past two years. That is a lot of neighborhood services and jobs for Boston's poor.

Dorchester APAC Election Increases Turnout

The Dorchester APAC — with 2113 voters — quadrupled its 1969 results in its Board of Directors election, Wednesday, May 20, in voting which took place in five sections of North Dorchester.

Twenty-eight candidates were contesting for the 13 vacancies on its Board of Directors. The full Board has 32

members. Based on rotating membership the Board elects 1/3 every year.

Rosetta Grant, Dorchester APAC election coordinator, said the assistance provided by ABCD central and by the other APACs was instrumental in the high voter turnout.

The Dorchester APAC Board of Directors has a large measure of control over the annual operating budget of the APAC which includes such programs as Head Start, youth and elderly activities, consumer action and other community-based programs.

These community-based elections develop local volunteer leadership who are able to influence programs that affect their lives and allow them to be part of the decision-making process that plans and directs such programs.

The newly elected board members include:

AREA I

Ellen Souza
John Servello

AREA II

Fred Harvey
Francis Pienkos
Walter Newell

AREA III

Charles Williams
Marilyn Cave

AREA IV

Mildred Aquillard
Gloria Miller
Cheryl Winbush

AREA V

Theodore Sheffield
Geneva Lynch
Vincente Carrasco

Senate Hearing Praises ABCD

In a recent appearance before the Senate Subcommittee on Employment, Manpower, and Poverty, Wesley Hjernevik, deputy director of the Office of Economic Opportunity (OEO) cited Action for Boston Community Development (ABCD), the city's federally funded anti-poverty agency, as an exemplary community action agency.

Mr. Hjernevik testified in support of the Department of Labor's Manpower Training Act which would consolidate the several existing Federal manpower activities into one single comprehensive package.

He spoke specifically of the necessity of providing "a continuing role for community action agencies in manpower program operations at the local level."

Mr. Hjernevik gave ABCD as an example of a community action agency that "... has developed a comprehensive city-wide manpower and skill training network with a track record of success."

He further stated, "During the past two years, 22,000 poor people have been served by ABCD's placement and training system. ABCD's Manpower system is now a seven and one half million dollar operation. It includes 13 neighborhood employment centers — store front, walk-in offices in the city's target neighborhoods. These centers perform recruitment, counselling, referral, placement, and follow-up functions. In addition, the programs include four orientation-skill centers which offer trainees basic education and preskill training."

Mr. Hjernevik also emphasized ABCD's unique working relationship with the Division of Employment Security (DES) which stands as a model for the nation.

Franklyn Jackson Joins OEO



Franklyn B. Jackson, Jr., chairman of the ABCD Industrial Advisory Council, is the new Regional Manpower and Educational Administrator for the Boston Office of Economic Opportunity, (OEO).

Mr. Jackson will be responsible for advising the state and national economic opportunity offices in order to make OEO programs in New England more effective. He will coordinate all assistance and

manpower training contracts for the region. Along with his other duties, Mr. Jackson will evaluate activities of outside technical and training consultants on manpower as well as advise on final contract reports in specialized educational areas.

Mr. Jackson also served as coordinator of ABCD's Public Relations Advisory Council. He worked closely with the Public Information Department in giving creative ideas and assistance for promotional and public relations work.

In addition to his ABCD work, Mr. Jackson has been exceedingly active as a volunteer in a broad range of community development activities. He also served as a member of the Opportunities Industrialization Center's (OIC) industrial advisory board. He is a member and past president of the Massachusetts Federation for Fair Housing and Equal Rights, president of the Burlington Council on Human Relations, was a member of the White House Conference on Civil Rights held in 1964, and in 1965, was named Outstanding Young Man in Massachusetts by the Jaycees.

Mr. Jackson joins OEO after serving for two years as assistant to the vice president of administration at the MITRE Corporation in Bedford.

FAMILY PLANNING GRANT



MRS EDNA SMITH, Program Director for the Boston Family Planning Project, explains the ABCD program to the press. Seated to her left are Milton Cole, Jamaica Plain APAC chairman and Mat Skinner, Director of ABCD's Health Programs.

A grant of \$557,500 has recently been received by ABCD to operate a family planning program for Boston's low-income neighborhoods.

The grant will be used to operate 12 free family planning clinics throughout the city. ABCD has subcontracted the Boston Family Planning Project to the Boston City Department of Health and Hospitals.

The half million dollar grant to ABCD is the first strictly family planning grant to be received in the state from the federal government. Applications by the state for family planning funds have been denied in the past because of the state's strict birth control laws.

The ABCD Boston Family Planning Project is not a population control

program. Instead, the project is an education program with the aim of acquainting participants with the ideas of voluntary limits of family size, educating in human reproduction and sexual maturation.

The clinic is free and exists to give women a wide choice in how to deal with the decisions involved in becoming a parent. All decisions on family planning will remain with the clients; no one will be pressured into limiting their family.

The family planning clinics will all be part of larger health facilities clinics, with a strong system for follow-up, referrals and medical diagnosis. None will be "birth control centers" with the sole purpose of dispensing prescriptions or devices.

The clinics will operate under supervision by community health committees designated by local Area Planning Action Councils and made up of recipients of clinic services. The project will be the first unified, city-wide effort at providing family services available to all persons residing in ABCD's target neighborhoods. Non-professional staff will be recruited from the neighborhoods and through ABCD's New Careers Program for para-professionals.

The 12 clinics will be able to serve 7,725 new patients with family planning assistance. This figure represents about 50 per cent of the 15,000 eligible potential users of the project in Boston.



FRANK CARLUCCI, Director of Operations for the Office of Economic Opportunity, recently toured ABCD and ABCD's neighborhood facilities. Shown here he is at the auto body repair course at the Dorchester Job Training Center with, left, ABCD Executive Director Robert M. Coard, and right, Robert Fulton, Regional OEO Director for New England.

Allston-Brighton Election

Favors State Subsidy for Parochial Schools

Some thirty-two candidates were contesting for the eleven vacancies on the Allston-Brighton APAC Board of Directors Wednesday, May 27.

Nearly 2,000 community residents cast their ballots in the election. Additional interest was generated by the appearance of eight referendums on the ballot.

Community residents favored the community use of the area university's sports facilities, public housing for the elderly and families, state subsidy for parochial schools, mandatory teacher training in drug abuse and the reinstatement of modern trolley service.

In two controversial referendums, voters strongly supported the local control of the public schools and also requested area universities to limit their enrollment to keep housing available for community residents or to construct low cost housing.

Miss Roberta Whitaker, election coordinator, said without the volunteers the election would not have been as successful as it was.

The Allston-Brighton APAC Board of Directors has major responsibility over the annual operating budget of the APAC which includes such programs as Head Start, youth and elderly activities, consumer action and other community-based programs.

Winners in the election included: AREA I (Allston), Helen M. Jelley, David Grunebaum; AT LARGE, Dr. Michael Grady, Joseph Freedman.

AREA II (Brighton), Rita M. Peppard, Richard Kelley, John J. McDermott, George Boylen, Paul Sullivan, Thomas Cronin, John J. Healey.

NOTICE

The East Boston APAC offices have moved **from** 144 Meridian Street, East Boston, **to** new quarters at 21 Meridian Street, East Boston.

The NEC office is now located at 17 Meridian Street, East Boston. Telephone numbers for the APAC are 567-8857 and 567-8858.

Direct APAC lines (Extension 621 and 622) will not be in operation for approximately one (1) month.



Job Training Gets State Funds

Governor Francis W. Sargent, Massachusetts State Member of the New England Regional Commission, recently announced Commission approval of \$151,560 in supplemental grant funds from the Department of Commerce for the expansion and improvement of ABCD's job training programs, according to Robert M. Coard, ABCD executive director.

This supplemental grant will be utilized by ABCD for the purchase of additional training equipment and the renovation of program facilities for Concentrated Employment Programs (CEP) and the Residential Youth Center on Blue Hill Avenue in Dorchester.

The Concentrated Employment Program will receive \$43,464 of the total grant for the expansion of training facilities at the Dorchester, South Boston and Uphams Corner Orientation Centers which during the past two years have provided over 2,500 of Boston's disadvantaged persons with a variety of job skills for entry into the mainstream of meaningful employment. In addition, an Adult Work Crew Center in North

Dorchester will be renovated. When opened, the center will provide temporary housing and intensive counseling services for "hard-core unemployed" persons enrolled in training programs.

The Residential Youth Center will receive \$13,360. The money will be used to improve this center's housing and support services for disadvantaged youths between sixteen and twenty-one years of age who are enrolled in training programs, who have completed training and are beginning work, or who are attending school.

The remaining \$96,000 is for technical assistance by the ABCD Economic Opportunities department in housing and economic development programs, and for explorations of the possibility of establishing shopping centers in low-income areas through co-operation with area residents and the model cities program.

Mr. Coard also thanked the State Office of Planning and Program Coordination for their help in the effort, particularly its director Robert Marden and Mike Sharple.

South End Annual Election



SNAP election

— Kowall photo

The 1970 South End annual election was held on June 19th and 20th. This year, 1,257 people cast ballots in the election, which is a 50% increase over last year and a record turnout for S.N.A.P.

Members of the Board of Directors make decisions about policy, finances, and

programs. The SNAP Board is made up of 33 persons, 30 elected from the community and three appointed. The appointments include: the Mayor's Office, Boston Housing Authority and the Boston Redevelopment Authority. The balance of the elected seats will be open for election next spring.

Youth Program Cuts Protested

Robert M. Coard, executive director of ABCD said recently that he supports action taken by Neighborhood Youth Corps enrollees to stop a federal cut in NYC work stipends although he approves of the other federal changes in the new NYC II Program.

Mr. Coard spoke in response to picketing at the JFK Building by some 800 NYC enrollees from 6 New England States requesting the Department of Labor to reconsider a cut in pay of \$10 per week for NYC enrollees, from the former \$46 per week stipend to a present \$36 on May 22.

ABCD funds and administers out-of-school NYC Programs through a grant from the Department of Labor.

The change in stipend is part of a much broader set of changes included in new Department of Labor guidelines to improve the content of out-of-school Neighborhood Youth Corps Programs throughout the nation.

"Our major concern at ABCD is initiating and maintaining the highest quality in the programs which make up our

anti-poverty effort," commented Coard.

"Years of experience as Boston's anti-poverty agency have proven that without meaningful content, such as qualified supervision, educational courses, skill training and guidance, programs such as NYC can result in a waste of time and money for ABCD and disillusionment for the enrollees," he said.

Mr. Coard approves of other changes in the guidelines, and feels that a reconsideration of the stipend should include a guarantee that all other aspects of the guidelines should not be changed at the expense of adequate enrollee stipends.

"Apart from the drop in pay for NYC enrollees, the new guidelines are a considerable improvement over past NYC directives," Mr. Coard said, "allowing us more flexibility on program content and training, providing for better staff and counseling and permitting greater selectivity on work sites."

Winning Directors seats were:

Area I

GROUP A (non low-income)
Audrey Milton, Anna Rivera

GROUP B

Mary Beth O'Connell

Area II

GROUP A

Grace Hilliard

GROUP B

Lloyd Kinnitt, Vida Robinson

Area III

GROUP B

Edward Walker

Area IV

GROUP A

Israel Feliciano

GROUP B

Virginia Briton, Philip Durant,
Ruth Durant, Evelyn Villar

Area V

GROUP B

Walter Yates

ABCD SPANISH GRANT

ABCD recently received a \$25,000 grant from Permanent Charities Fund to coordinate the activities of all social service agencies that deal with the Spanish community, according to Armando Rivera, ABCD Spanish Coordinator.

A planning and evaluation office will be established to work with the existing social service agencies and mobilize their resources, especially in respect to education, health and housing for Boston's Spanish community. The office which will be housed at ABCD, will be called Hispanic Office of Planning and Evaluation (HOPE).

Mr. Rivera said one of the primary tasks of HOPE will be to undertake an accurate population study of Boston's Spanish community in order to determine the areas where more adequate services can be provided to the Spanish community.

Mr. Rivera stated that the office will be staffed by a planning director, research assistant, secretary and volunteer workers. "This grant is the first step towards establishing a true picture of the needs and wants of the Spanish community," he said.

Columbia Point Beats Rising Prices



MRS. MARY STAFFORD, chairman and manager of Columbia Point Buying Association with Bill Horvath

Extra large cans of peaches 32c; tomatoes: 25c; extra large eggs: 52c; steaks: \$1.15 per lb.; fresh killed chickens: 39c per lb.; lean hamburger meat: 74c per lb.

The people who work or live at the Columbia Point Housing project don't have to worry about rising food prices because of the efforts of the Columbia Point Buying Association.

Two years ago a group of Head Start mothers got together and decided that one of the greatest needs of the project was a cooperative where residents of the community could purchase top quality meats, eggs and groceries at inexpensive prices.

With the help of the Columbia Point APAC which contributed \$500 and hired a staff member, Bill Horvath, who had studied at the Cooperative College in Loughborough, England, and the Columbia Point Credit Union which

loaned \$150, a food buying association was established.

The association would be independent of the APAC and would be a non-profit association owned and controlled by the residents of the community. It would have the potential to become some day a full fledged cooperative.

Three community mothers — Mrs. Mary Stafford, manager; Mrs. Betty Washington, treasurer; and Mrs. Fran Sullivan, secretary; — elected by the association of 55 members manage the business. All three have children, yet were so committed to the idea of a community owned meat and grocery store that they sacrificed much time on a volunteer basis to make it work. They haggle with the wholesale meat packers, look for bargains at the New England Cooperative in Framingham, pack the meat, sell to customers and also clean up the store.

Their store, which is open every Friday and on the first and fifteenth of every

month, is a three room apartment at the project donated by the Boston Housing Authority which has installed the equipment needed to run a small meat and grocery store. It includes two freezers, shelves, tables, a newly purchased cash register, and scales.

"If you try to make money, you can't help the community," Mrs. Stafford, manager of the Association and a community resident said. According to Mr. Horvath, these women are getting valuable experience by running the entire operation. "They learn to understand and respect the problems of all business people and try to solve them in a practical way," he says.

The three women also serve as the consumer committee for the APAC. Mr. Horvath discussed the long range plans of the association, which include training more community residents to help run the store, buy in larger quantities to reduce prices, specialize in meat sales and expand eventually into a large discount store.

But perhaps the most exciting idea of the cooperative is to build a cooperative that will serve the residents of Columbia Point and the students at the new U. Mass Campus. To accomplish this, the food association has decided to go into the catering business serving the construction workers at the U. Mass construction site.



MRS. FRANCES SULLIVAN, secretary and buyer.

South Boston Votes New Board and Referendum Question



COUNTING THE VOTES of referendum questions in the So. Boston APAC election are: standing, Gerry Boderick; sitting, Nick Avitabile, Board Member, Councillor John Saltonstall and Mrs. Betty Beckwith, election co-ordinator. Standing at blackboard are, from left, Donna Scott and Mrs. Gwen Jefferson, Director of Research and Planning for the Roxbury APAC, and Sheila Demming, Administrative Assistant to the APACs looking at the blackboard.

Twenty-five new community representatives were elected to the South Boston APAC Board of Directors on May 22.

Nearly 1500 South Boston residents chose from a slate of 40 candidates for 25 community seats on the APAC board.

The Board of Directors has significant control over the APACs annual operating budget which supports such programs as Head Start, youth and elderly activities, consumer action, and other community-based programs.

South Boston residents also expressed their sentiments on several referendum questions. They overwhelmingly supported a guaranteed annual income, strong code enforcement and improved health care in the community. Voters were opposed to the expansion of Logan Airport and supported the East Boston community's opposition to the Logan Airport.

The newly elected board members include:

AREA I
Anna Flaherty
Mauro Rio
Rev. George Collis

AREA II
Mary Murphy
Katherine Kenney
Mary Boyle

AREA III
Sr. Mary Mulligan
James Orton
Ella Ducey
Harry Pauli

AREA IV
Thomas Skinner
Frank Rodriguez
Justino Medina

AREA V
Margaret Clougherty
Frank Shea
Margaret Phela

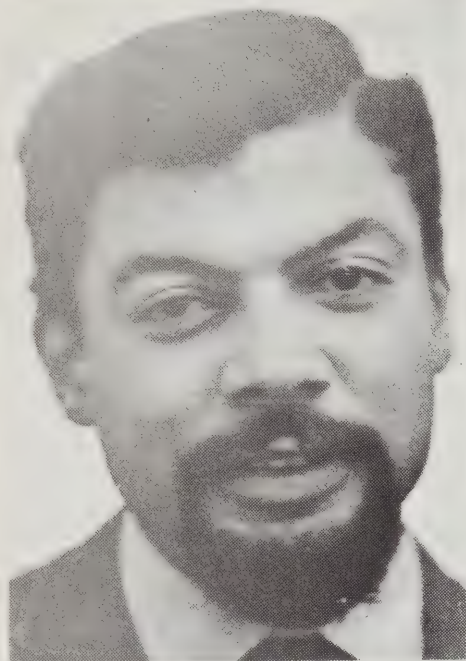
AT LARGE
George Sweeney
Joseph Murphy
Sr. Veronica George
Pat Kane
Arthur Mahoney
John Gianino
William Hurl
Mary Mullin



From left: Armando Rivera, ABCD Spanish Coordinator; Governor Ferrer of Puerto Rico; Tony Molina, ABCD Board member; Robert M. Coard, Executive Director of ABCD.

June-July 1970

NAMES IN THE NEWS NAMES IN THE NEWS NAMES IN THE



Ken Davis

KEN DAVIS, formerly director of the community center in Jamaica, N.Y., is S.N.A.P.'s new Director of Family Service Clinics.

MARY ALLEN, was a Vocational Counselor at Roxbury II, now has been promoted to Director of Roxbury II Neighborhood Employment Center (NEC).

MARY JACKSON, formerly Vocational Counselor at Dorchester NEC, now is the Director of Uphams Corner NEC.

LARRY DREHER was the Coordinator of Counsellors at the South Boston Orientation Center, he is now the Director of Roxbury I NEC.

ELICE ADAMSON was Secretary Orientation at Central; she is now working as a Trainer Coach at Roxbury I NEC.

JOSE GALVEZ was Trainer Coach at South Boston Orientation Center and is now working as Vocational Counselor at Roxbury I NEC.

ABCD's New career's program was the subject of a feature article in the April issue of the National Institute for New Career's Bulletin, HOLLY MOULTRIE, director of ABCD's New Career's supplied the material used in the story.

CHRIS BURNS has joined the Planning and Evaluation Department. His assignments will include working on the 1971 refunding process. Mr. Burns has worked in Market Research for Pacific Telephone and Telegraph and Trans World Airlines for four years. He received his Bachelor of Arts in History from Stanford University in 1965.

A photo by BILL SEMICH, editor and staff photographer for ABCD ACTION, was included in *Investigating Your Health*, edited by Houghton Mifflin Company.

For the past few months, more than twenty ABCD staff members have been attending a Spanish language class sponsored by the State Department of Community Affairs at the sixth floor conference room at ABCD Central.

LINDA EWING has recently joined the Youth Affairs Department as secretary; she is a graduate of Dorchester High School.

DOROTHY RANDALL has recently been appointed an administrative assistant to Jackie Cooper, Director of the Youth Affairs Program. She was employed by the South Boston Neighborhood Employment Center as counsellor and supervisor for two years. She was previously employed by the Educational Research Corporation of Cambridge. She attended Boston University and Suffolk University.

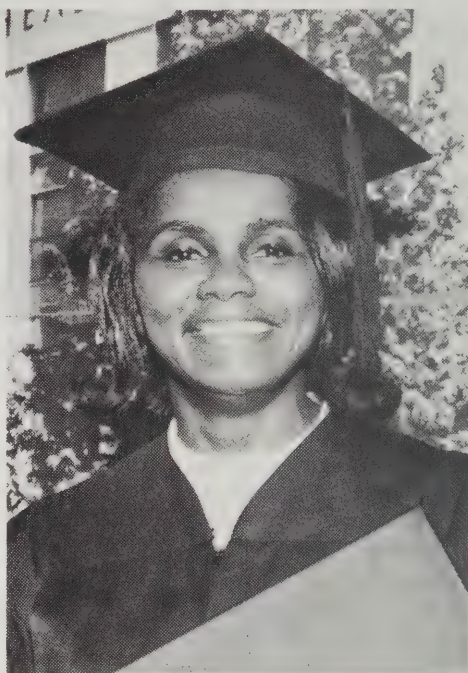
LOIS FEELY was appointed an assistant in the Program development Office. She was graduated from Wellesley College this spring. MARILYN ROHRER is the new secretary.

KENNETH I. GUSCOTT, the newly elected president of the ABCD Board of Directors, recently received an honorary degree from Boston University.

COUNCILOR THOMAS ATKINS, a member of the ABCD Board of Directors was recently awarded an honorary degree from Northeastern University.

RAYMOND COMENZO was recently appointed assistant director of the East Boston APAC. LOU BRITT, formerly property control clerk at ABCD Cent

was recently appointed a Trainer-Coach at the South Boston Neighborhood Employment Center; MARY GUSTIN is the new Child Development Specialist at the Dorchester APAC; she was formerly employed as a neighborhood worker.



Muriel Knight

MURIEL KNIGHT has been named a Business Development Specialist in the Economic Development Department. She recently received her associate degree in liberal arts at Northeastern University. She is vice-president of New England Women's Press Association and a member of the Negro Business and Professional Women's Club of Boston.

Two local companies donated office equipment to the Columbia Point APAC. The *National Trust Bank* and the *Sharp Electronic Calculator Company* donated the equipment to the new Spanish Center at ABCD Central and to the APAC itself.

ABCD'S FAMILY & COMMUNITY SERVICES DEPT

In a recent issue of the *Peace Corps News* ABCD's Family and Community Services Department was singled out as "the best source of health-related information in Boston."

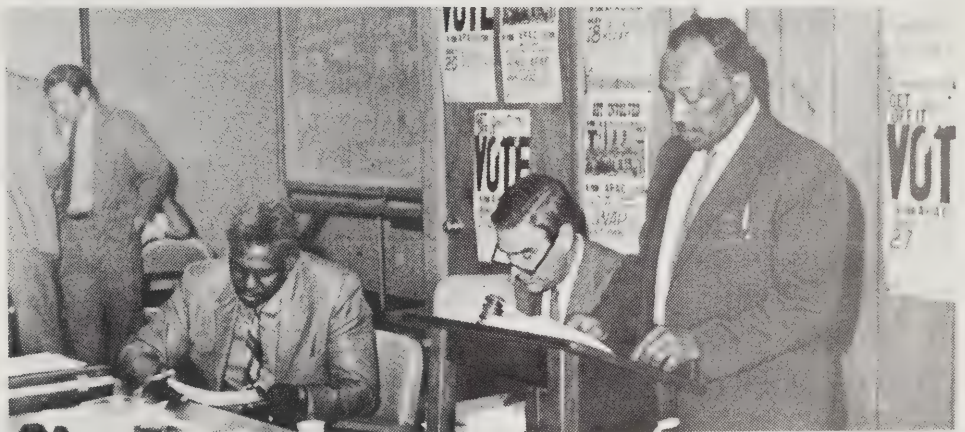
NEWS NAMES IN THE NEWS NAMES IN THE NEWS NAMES



KENNETH I. GUSCOTT, newly elected President of ABCD, addresses the Board, as Robert H. Gardiner (sitting, left), Mr. Guscott's predecessor; Robert M. Coard (sitting, center), ABCD executive director; and Arthur J. Gartland, former president of ABCD, listen.

These are photographs of a recent ABCD Board Meeting. The action was hard and heavy but the objective of the Board is always the same, an efficient and compassionate poverty program for Boston. Board members serve voluntarily, but their compensation in terms of satisfaction in working to build a better community is pay enough.

— photos by House of Photography



MEMBER JOHN MARTIN addressing the meeting, Milton Cole, Vice Chairman and Robert Gardner.



Counterclockwise, from far left: Kenneth I. Guscott, ABCD President; Mrs. Mary Colbert; Tony Molina; Mrs. Elberta Harris; Mrs. Virginia Sheehy, Councilor John Saltonstall; A. Reginald Eaves; Ed Glennon, Arthur Gartland, past president, Robert M. Coard, executive director. At podium, Robert Gardiner, newly elected treasurer.

PLANNING AND EVALUATION

ABCD's Planning and Evaluation Department is doing less planning and more evaluating this year, according to Miss Adriana Gianturco, director of the department.

The department currently is evaluating ABCD's three orientation centers and spearheading the monitoring of all ABCD-APAC programs.

Two of the department's four staff planners, Norman Aronin and Tony Scoville, are in charge of the orientation center evaluation. They are analysing raw statistics including such information as age, sex, race, previous job history, and follow-up reports to discover a pattern of success and failure in the training programs. "We must finish this evaluation before Concentrated Employment Program (CEP) refunding begins in August in order to incorporate our findings in the 1971 proposals," Miss Gianturco said.

The department, according to Miss Gianturco, as part of its planning function is organizing the over-all ABCD refunding for 1971 as it did last year. "We will," Miss Gianturco said, "provide services for ABCD Central, the APACs and the delegate agencies on their refunding." She explained that Chris Burns, a new staff member, will be working exclusively on the refunding.



Adriana Gianturco

The department's other planning duties over the last year have included updating Boston's population statistics by compiling raw data purchased from the R.L. Polk Company, which every year puts out directories on cities throughout the nation. It has also put together a survey of all social service agencies of Boston. Miss Gianturco said Charles Sullivan, who compiled the social service agency survey, is currently preparing summaries and

extracts of the survey for operational use and discussion throughout ABCD and the APACs and the agencies themselves of course.

The Planning and Evaluation Department was formally organized in the spring of 1967 when Boston was one of ten cities chosen by the Office of Economic Opportunity (OEO) and the Bureau of the Budget to receive a three-year grant for a special planning program. Robert M. Coard, ABCD executive director, was the first director of the Planning and Evaluation Department. Miss Gianturco, the present director, was hired as a part-time planner for the department while earning her doctorate degree in planning at Harvard University.

The three-year planning grant which expired at the end of last year was not renewable. In the past, this grant accounted for about 50 per cent of the department's annual operating budget. Now the department is operated with a combination of OEO and CEP funds.

"The Planning and Evaluation Department has a supporting function like the Public Information Department or the Personnel Office," Miss Gianturco said. "We're not a line department, but serve a staff role by providing technical expertise to ABCD and the APACs," she added.

Citizen Participation on BRA Board

ABCD executive director Robert Coard's recent statement concerning appointments to the governing board of the Boston Redevelopment Authority.

"With the resignation of Monsignor Lally, member of the governing board of the Boston Redevelopment Authority, and an impending Governor's appointment in September to the B.R.A. Board, the opportunity exists within the next two (2) months to make that agency more responsive to the needs of Boston's low-income communities undergoing urban renewal, including black and Puerto Rican residents, that have been most massively affected by the residential urban renewal programs over the past several years. The B.R.A. governing board has always had active participation by other interest groups such as business, real estate

and organized labor; it would seem most logical, therefore, to insure participation by an interest group most intimately affected by urban renewal, the low income residents of urban renewal areas. It is unbelievable that during all of the massive urban renewal activity of the past ten (10) years, no one from the three (3) most recently affected areas — Roxbury, the South End, and Charlestown — has ever been appointed by a Mayor or Governor to the five-member Board of the Boston Redevelopment Authority.

Both the Mayor and the Governor should immediately make public commitments to appoint low-income residents who have been selected as a result of an elective process in the neighborhoods of Roxbury, Charlestown and the South End to be conducted by the popularly

elected anti-poverty APACs jointly with urban renewal committees in those areas."

Mr. Coard complimented both Mayor White and Governor Sargent on the fact that when a similar situation was brought to their attention regarding lack of citizen-tenant participation on the Board of the Boston Housing Authority, they both made appointments of low-income public-housing tenants. That development had significant repercussions toward a much more accountable and responsive agency to the needs of its tenant constituency and has begun to result in stronger administration as well as new and upgrading job opportunities for low-income residents throughout the public housing system and more complete citizen involvement of tenants in improving all aspects of their living conditions.

Foster Grandparents: A Success Story

About a month ago, one of the children at the Fernald state school for retarded children got his first Foster Grandparent, Mrs. Mary Ferullo. The child was "spastic" and could not walk at all.

At the same school, children assigned to Foster Grandparents Mrs. Josephine Jerald and Mrs. Florence Suter who is deaf, were also bound to wheelchairs and had no hope of walking.

Yet in each case, with constant loving attention and encouragement from their Foster Grandparents, these three children learned to walk alone and normally.

Herb Jerauld, ABCD Foster Grandparents program director, believes such results "are not unusual."

"In some cases," he said recently, "the children in the schools are suffering from emotional disturbances. The Foster Grandparents can help these children much faster than those suffering from other disturbances."

"Results with other retarded children may seem slower," he added, "but each Foster Grandparent is a real aid to the improvement of the children."

Retarded children who were previously unable to eat orally are now feeding themselves.

Others who could not relate to surroundings or to people are responding positively to their Foster Grandparents in the first real love relationship of their lives.

Mr. Jerauld believes the program is a two-way street. For many of the elderly Foster Grandparents the program is just



what they've been missing in life. They are part of a social peer group as Foster Grandparents and are filling an important role in creating positive environments for their foster grandchildren.

The Foster Grandparents Program has been part of ABCD since November, 1966 when it was a pilot program operated by the Manpower Department. Now Foster Grandparents is an annual, ongoing program operating under funds from the department of Health, Education and Welfare. The program is part of ABCD's Family and Community Services Department under the direction of Dorothy Garrison.

Since 1966, according to Mr. Jerauld, the program has enrolled 204 elderly persons as Foster Grandparents with an annual quota of 86. Of those 204, 39 of the Foster Grandparents are charter members: they have been working for the program since 1966 and re-enrolled each year.

The program has had an additional effect on the lives of its elderly enrollees, Mr. Jerauld noted. They have become aware of the strength that comes from unity and have joined the Massachusetts Legislative Council for Older Americans. Through the council they have received a feeling of solidarity with other older persons and have become interested in group action.



MEMBERS of the ABCD Neighborhood Youth Corps program have started an evening Karate Club. Instructor for the club is Norman Armstrong, a Black Belt and NYC counselor. Shown here are, left, Paul Davis, and Jerry Davis, not related, an ABCD Headstart employee.

Celtics Help Summer Work Program



From Left to Right, Don Nelson, Robert Coard, Jackie Cooper, Bob Elias and Tom (Satch) Sanders.

ABCD, in cooperation with the Boston Celtics, has joined in a continuing campaign to spread and promote athletic opportunities for low-income youth of Boston.

The first step in this program will be the presentation of basketball camp scholarships to the Red Auerbach Camp at Litchaven in Litchfield, N.H., to low-income youngsters participating in ABCD's Summer Work Program.

The Summer Work Program Director Jack Cooper and ABCD Executive Director Robert Coard met with Mr. Sanders and Mr. Nelson in the Celtics' offices recently to receive the scholarships.

"We see our relationship with ABCD as an important and continuing feature of our membership in the Boston community," Jeff Cohen, Celtics Assistant General Manager, said.

"It is far too late for anyone in our country to feel that they can simply conduct their normal routines unaware and unconcerned with what is happening to peoples of all minority groups.

Certainly, no basketball team can afford such a luxury. Ours is the urban sport and we must be concerned with urban problems just as our players are concerned with them," he said.

"We welcome this opportunity to do our share and urge others to support the many outstanding programs of ABCD which has been acclaimed as one of the finest and most effective agencies of its kind in the country," Cohen said.

Speaking on behalf of General Manager Red Auerbach who is in the Far East on a State Department goodwill mission, Cohen added that the Celtics would follow up the scholarships with personal appearance tours, clinics and "any other activities that Mr. Coard feels will be of benefit to his programs."

Special Assistant to Director Coard, Robert Elias commented, "Many of our young people identify strongly with the Celtics and we feel that this is a natural relationship considering that basketball is the ghetto sport. We have high hopes for this in the future."

OEO Funds ABCD Central

The Office of Economic Opportunity has approved a pilot program to fund ABCD's central administration separately from programs, according to ABCD deputy director John Repola.

Mr. Repola said recently that the pilot funding program is the first of its kind approved by OEO and is the result of three years of negotiations by ABCD with OEO.

Previous to this funding period, central administration costs were a percentage rate of program funds. Now, with no decrease in the requested programs funding level, central receives \$737,000 directly from OEO. Central administrative costs are thoroughly scrutinized by federal OEO and Labor Department auditors and program staff annually. The \$20 million ABCD program has received many commendations in this area.

Central Administration's budget includes the executive director's office, personnel, accounting, purchasing, property management and control, auditing, operations, public information, central services, and the management information services.

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Commentary Commentary Commentary

by ROBERT M. COARD

At this critical time when the poor in Boston have been so hard hit by the unprecedented combination of a stubborn recession and by galloping inflation, ABCD must, in good conscience, demand from the Labor Department a substantial increase in funds for its manpower program. A proposal is now in preparation which will detail additional services amounting to a \$1.7 million increase, or a 30% expansion of the existing program.

The proposed increase will result in an expansion in the present artificially-limited concentrated Employment Program areas where at present only Roxbury, South End, Jamaica Plain and Dorchester are served, to include other hard-hit recession areas such as Charlestown, North End, Allston-Brighton and East Boston. It will also bring about additional job training programs and expansion of existing courses to accommodate greater numbers of Boston's poor, as well as additional evening courses recently started with volunteer assistance from local businesses.

The increased funds will also permit expansion of additional skill courses and supportive social and health services for ABCD's manpower delegate agencies (subcontractors) such as Opportunities Industrialization Center (OIC), Roxbury Multi-Service Center, SNAP Family Service Clinic, Boston City Hospital and the Visiting Nurse Association.

According to ABCD statistics, the Neighborhood Employment Centers have seen a 40% rise in the flow of applicants during the period of May-July, 1970 as compared to May-July, 1969. For the full-first seven months of 1970, the NECs in the CEP target area serviced 7,800 new applicants. If this trend continues at this increasing rate, an estimated 14,000 low-income residents will have been served by year-end. Under current budget limits, ABCD has only 3,000 job training slots available for these applicants. The earning potential for those denied the opportunity of skill training is unfortunately severely

limited.

Inflation has already robbed the present level of manpower services by approximately 20%, given the static funding level unchanged over the last three years.

The tremendous influx of Puerto Rican and other Spanish-speaking people into Boston's poverty areas increasingly calls for the program to expand to serve the special needs of this new population. A significant new minority is that of French-speaking Haitians. Boston is still the destination of a steady stream of blacks from the rural South, lacking in basic education and urban skills.

Additional funds are needed to expand the present skill training offerings by at least five new courses which will reflect the results of a study now underway of changing needs of the labor market in the Boston area. Present courses offered by ABCD include the following: Auto Body, Auto Mechanics, Electronics, Typewriter repair, Offset Printing, Data Processing, Electronic Calculators, Welding, Upholstery, English as a second language, Clerical, Key punch, and "Project PESO"

It is our understanding that the U.S. Labor Department intends to cut all CEP programs across the nation by approximately 10% at this critical time when they should be significantly expanded and improved. This is absurd.

The recent reduction of funds from the Job Corps, Neighborhood Youth Corp, and the National Alliance of Business Job Program plus this proposed CEP cutback adds up to an additional example of the drastic shortchanging of the cities and the poor by the national administration.

ABCD vigorously protests this proposed cut and is enlisting the assistance of all delegate agencies (sub-contractors) such as Opportunities Industrial Center (OIC), Roxbury Multi-Service, and Boston City Hospital as well as the Boston City Council, the Mayor, the Governor and the State's effective U.S. Congressional delegation, and business and industry organizations which have all been supportive in past struggles with Washington bureaucracy.

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Job Training Controversy Explained

This article appeared in the Saturday, September 26, 1970 Edition of the Boston Globe. It is reprinted with permission.

By Thomas Oliphant
Globe Staff

Most of the \$3 million in supplementary job-training money the Labor Department said it was sending to Massachusetts to help deal with rapidly rising unemployment may be headed right back to Washington in the form of cutbacks in other manpower efforts here.

On September 25, Robert M. Coard, executive director of Action for Boston Community Development, the city's anti-poverty agency, accused the Labor people of playing "a shell game with the poor and the unemployed", by sending additional money into the state with one hand, and taking most of it back with the other.

Coard said he had been informed yesterday by Lawrence Rogers, the department's regional manpower administrator for New England, that the heart of the state's manpower system for helping the disadvantaged find jobs would be cut by more than \$2 million.

Coard was referring to the Concentrated Employment Program, which in Massachusetts is run by community action agencies in Boston, Springfield, Lowell and New Bedford.

A dispute between local groups, such as ABCD, and the Federal government over proper funding levels for manpower programs has been raging for nearly a month.

It was triggered on Sept. 6, when Labor Secretary James Hodgson announced that \$25 million in additional money would be made available to California, Michigan, Oregon, Rhode Island, Alaska, Maine and Puerto Rico.

A complex set of guidelines was used by Hodgson's staff to determine which areas were eligible, but Coard claimed from the outset that his statistics indicated that Massachusetts qualified under them and should have received some of the money.

He also pointed out that Massachusetts has more labor market areas (five) designated as depressed areas by the Labor Department than any other state.

The areas presently so classified are Brockton, Lowell, New Bedford, Fall River, and Springfield-Holyoke-Chicopee. A sixth, Lawrence-Haverhill, is widely believed to be a candidate for inclusion next month.

On September 24, the Labor Department, admitting it had made "an oversight", announced that \$3 million would come to the state after all. The "extra" money will go to Gov. Sargent, who so far has not indicated how he will spend it.

That appeared to end the matter, until it was learned that the planned

cutbacks in the Concentrated Employment Program here would in effect reduce the net gain to only a few hundred thousand dollars.

Coard had been scheduled to lead a delegation of anti-poverty agencies to Washington on September 22nd, to press his case, but on September 25th he said it was not certain whether the trip will come off because of the new developments.

In any case, he said his poverty-fighting colleagues will demand "an ironclad assurance from the Labor Department that new money sent in here is in fact new money."

CEP Contract Signed

Action for Boston Community Development, Inc. (ABCD), Boston's official anti-poverty agency, and the U.S. Labor Department reached agreement on the funding of the Concentrated Employment Program (CEP), the backbone of Boston's job-training program for the poor.

Through the efforts of Lawrence W. Rogers, Regional Administrator for the Department of Labor, successful negotiations were completed October 9.

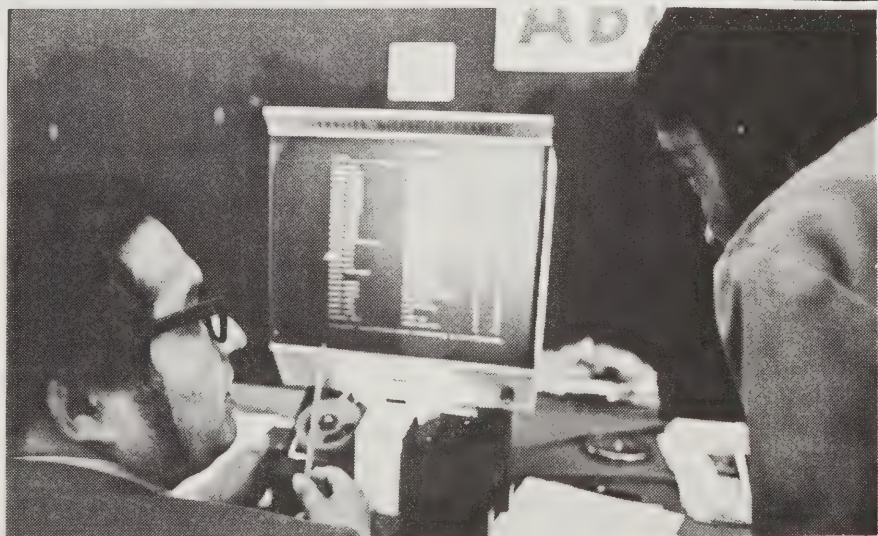
The contract states that the estimated cost of performance for one month will remain at the \$467,000 spending level but without the approval of the Labor Department actual spending for the month cannot exceed \$447,000.

According to Robert M. Coard,

ABCD executive director, ABCD willingness to sign the contract stems from the fact that the Governor's office has agreed to provide \$20,000 to ABCD from the recently acquired \$3 million manpower money should need for such funds arise.

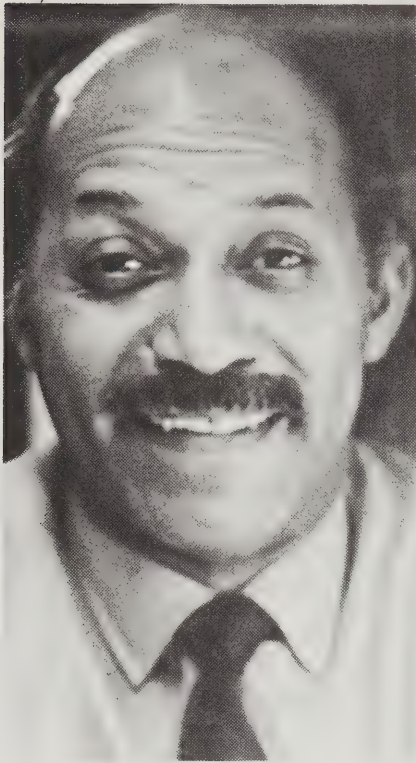
Mr. Coard also said the contract stipulation would be removed at the end of the one month period if additional CEP money is forthcoming from the action of the Senate which is anticipated to be favorable.

Mr. Coard led a delegation to Washington October 8 which included ABCD staff and board members, state and local officials, and representatives of anti-poverty programs from throughout the state who met with Malcolm Lovell, undersecretary of Labor.



AN ABCD job interviewer (left) explains the job openings shown on the video tape machine to a Vietnam Veteran at the recently held Job Bank for returning Vietnam veterans at Suffolk Downs.

Business Background Aids New APAC Directors



Charles Thomas

Charles Thomas and Lou Simons are the interim directors appointed by ABCD to the Roxbury-North Dorchester and the Parker Hill-Fenway APACs respectively.

Both men come from business backgrounds and agree that business methods can be applied to solve social problems.

Lou Simons, prior to his present appointment, was the accountant for the South End Neighborhood Action Program (SNAP), another of ABCD's APACs. "At SNAP my duties reached beyond the boundaries of debt and credit", he said. "I had some idea of what I was getting into before I took this job," he added. Mr. Simons' background includes an accounting degree from Bentley College and working at various times for an insurance company, a bank, and a public accounting firm.

Mr. Simons explained that shifting

his career goals from a profit-making organization to a social agency was to him a most practical course of action. "Given the conditions of the country, and the fact that we don't get out of this life alive anyhow, it's only common sense to try to do what we can to help out," he said.

Mr. Simons was dismayed at the lack of business sense among social service agencies. "I believe that more business-oriented people should become involved in anti-poverty programs. We desperately need people who are used to making hard-headed business-type decisions," he added.

Since his appointment this summer, Mr. Simons' primary efforts have centered around the areas of health services, education and police community relations.

He said that the area is endowed with many institutional resources such as Harvard Medical School, Northeastern, Wentworth, Peter Bent Brigham, who should contribute to the improvement of the community. "We (the APAC) must act as the prime coordinator for the existing community resources to provide more easily available, effective and efficient services to low-income residents of the area," he said.

Charles Thomas has spent 25 years in business and he wants to use that experience for the betterment of the community. He began his career as a repairman in the automatic heating field and eventually held high administrative positions. Most recently, Mr. Thomas was director of ABCD's Evening Orientation Center Programs.

"I wanted a challenge," Mr. Thomas said, "and I wanted to get more involved with the community - that's why I took this job." (R-ND Director)

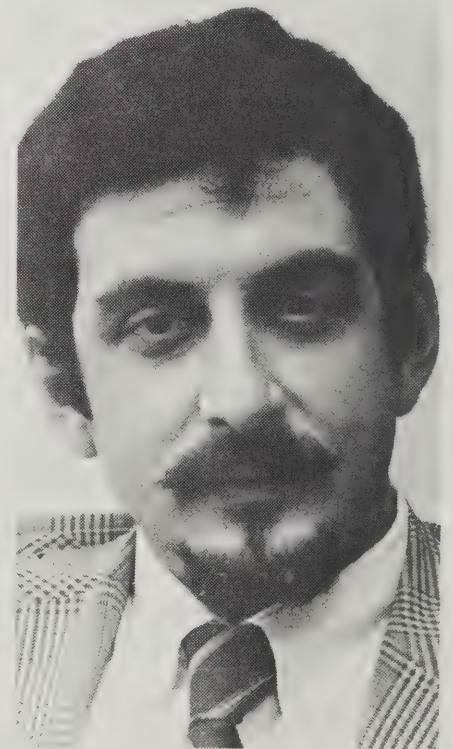
Mr. Thomas' hope is to make the Roxbury-North Dorchester APAC the best in the city by tuning in the community "on our aims, ideas and programs".

His number one priority is the establishment of a center for Roxbury's growing Spanish-speaking population near the Dudley Street area. "The center would be something they identify with and feel part of," he said.

Mr. Thomas wants to improve the communications and coordination between the different agencies in the community. "I am going to make sure that all the social agencies in Roxbury are at least talking to each other," he said.

Mr. Thomas believes that by setting a regular chain of command, the APAC will be able to operate more smoothly. "I want to keep my staff, the board as well as the community, aware of what's going on by providing first hand information to them," he said.

"I will incorporate my business experience in the external and internal workings of the APAC to make it run more efficiently and effectively," he added.



Lou Simons

North End Residents Help Community Through APAC

A housewife and an employee of the State Department of Public Welfare, both residents of the North End, are using their free time to help improve their community. Both were elected for the first time to the North End Community Action Program (NECAP) board of directors this spring.

Mrs. Marie Ruocco, a housewife with four school age children and the top vote-getter in the election, and Carl Salvi Jr., the newly elected chairman of the NECAP board of directors and the North End's representative to the ABCD board of directors, believe wholeheartedly in the concept of community action and community involvement. "I never realized until now the great need for more residents to participate fully in their community," Mrs. Ruocco said. Mr. Salvi concurred and added that the APAC is the only vehicle for community improvement which is controlled and run by community people.

Mr. Salvi who is in his early thirties had as his reason for running "the need for some young blood on the board to work for the community". "I want to help to get this community moving again," he added.

Both board members agreed that the number one priority for the board for the past year has been the acquisition of the Bethel Christian Center where some NECAP offices, a health center, head start classes, a teen lounge, ceramics classes, senior citizens programs and a surplus food center will be housed.

The chairman said the North End board of directors has been negotiating with the American Baptist Church for the take over of the building. "We're finally on our way and the building should be in full operation by January," he said. He explained that ABCD has leased the building from the church and in turn will lease the building to NECAP. "We convinced Massachusetts General Hospital to set up a health clinic in the building and that will defray some of the operating costs. The building will serve every member of this community; it will be a true community building," he said.

Mr. Salvi explained the structure of



CARL SALVI, JR., chairman of the North End Action Program (NECAP), and Mrs. Marie Ruocco, board member and top vote getter in NECAP's recent community election, stand before the Bethel Christian Center, 332 Hanover Street which has been acquired by NECAP for use as a community building.

Zoulas Photo

the NECAP Board which is broken down into eight working committees which meet regularly and make decision on specific issues. "We disagree and argue but in the end everyone pulls together for the good of the community," he said.

He mentioned the housing committee as an example of an active committee which is working with the city government and the local advisory boards to determine the future of the Fulton Street area where the wholesale food market was located. According to Mr. Salvi, the city will turn over the land to the North End community which will build new housing and rehabilitate the old.

Both board members agreed that the North End community has become more aware of NECAP and its activities over the last year. "It would be shameful," Mrs. Ruocco said, "if we had to eliminate beneficial programs now because of lack of money."

Mr. Salvi firmly believes that because of NECAP "people in the North End finally have a significant voice in programs and policies that effect their lives."

"In every neighborhood — from Roxbury to Charlestown — only people who live there know what the problems are and what solutions are needed," he said.

Lillian Boone: Nutritionist



MRS. LILLIAN BOONE, ABCD nutritionist, serves specially prepared surplus food at the opening of the East Boston Surplus Food Store at Jeffries Point with the help of neighborhood women.

by Marsha Lazar

"With a little imagination and experimentation, surplus food can be made into appetizing and healthy meals," said someone who should know - Mrs. Lillian Boone, ABCD's Surplus Food Nutritionist.

Mrs. Boone, who has been with ABCD's Economic Development Department since September 1969, teaches neighborhood workers and community women how to cook tasty and attractive meals with surplus food. She also prepares surplus food meals for such functions as the opening of the Surplus Food Centers with the help of community women.

Trained as a neighborhood worker in a University of Massachusetts program based in the South End, Mrs. Boone was inspired, during her 12 week training, to enter the field of nutrition by Mrs. Anne Brown, program director, home economist and teacher, who made her feel that she should do something useful for the community.

Before she heard of the U. Mass. training program, Mrs. Boone worked in a machine-shop doing precision work. When asked about the difference in the two jobs, she replied that there is "no

comparison" --and that in her present job she has the "opportunity to use her mind and have contact with the women of the community" - which she finds both exciting and challenging.

Mrs. Boone is now beginning a three-year degree program at Simmons College, where she will receive her B.A. degree in Home Economics. Although she plans to remain at her present position after graduation, she feels she can do a better job with the additional knowledge she will acquire.

Most of the imaginative ideas Mrs. Boone uses in preparing surplus food were gotten in her training program. As part of the program, she often took surplus food supplies home and discovered various recipes, while cooking for her husband.

She stressed, "the importance of a variety of texture when preparing a meal and the necessity of searching for food sales in the newspapers and on the radio." Finally, Mrs. Boone feels that the "appearance of food and the manner in which it is served is just as important as how it tastes," and that "with a little effort, any meal can be pleasurable and satisfying."

Spanish-Speaking To Be Studied

The Planning and Evaluation Department of Action for Boston Community Development (ABCD) and Boston College's Institute of Human Sciences are conducting the first large-scale survey of Boston's Spanish speaking community for the federal Department of Labor. The DOL recently awarded ABCD a \$33,000 grant to conduct the survey.

The Department of Labor will use the survey as a model for similar surveys to be conducted in Lawrence, Lowell and New Bedford. Results from the survey will aid federal agencies in setting policy for the needs of the fastest growing minority group in Boston.

About 4,000 Spanish-speaking families presently live in the Boston area and a random sample of 500 families is being contacted in the survey. Twelve Spanish-speaking interviewers are conducting the field work, under the direction of ABCD's Planning and Evaluation Department, headed by Adriana Gianturo and Dr. David Smith of Boston College's Institute on Human Sciences.

The questions to be answered in the survey include patterns of migration from Puerto Rico and other Spanish speaking areas, conditions of housing in use by and available for Spanish speaking families, language problems and their relation to employment rates, favorite television programs, and specific questions about heating facilities, tenant services, and medical problems of the Spanish-speaking.

"This survey is really needed in the city of Boston," Miss Gianturco said recently, "because we have very little definite information on the needs of our Spanish speaking residents.

Hopefully this survey will overcome many of the communication problems which have existed between the Spanish community and most public service agencies."

NEC Staff Tour General Dynamics

ABCD's Neighborhood Employment Center personnel recently toured the General Dynamics facilities in Quincy, Mass. The tour was arranged by Kenneth I. Guscott, president of ABCD and an engineer with General Dynamics.

About 15 staff people from both the field and central visited the plant and listened to Gary Demole, tour director, explain the General Dynamics

apprenticeship training program.

They included: Gus Rivera of SNAP; Arthur Fuller and Bob Boyer of Jamaica Plain; Russ Hutchinson and Jack Cahill of Dorchester; Elise Adamson and Larry Dreher of Roxbury I; Jack Gillin and John Quinn of South Boston; Mary Jackson of Uphams Corner; Bob Snell, Dan Garcia, and Mary Allen of Roxbury II; Ken Janey, NEC Coordinator; and Jerry Locchi, Recruitment Supervisor.

Mr. Demole said the program is able to enroll at this time more than 150 unemployed or underemployed people from Boston's low-income neighborhoods, referred to by ABCD's NECs which are located in the neighborhoods.

"We can enroll people in such skill areas as welding, carpentry, painting, electrical work, pipefitting, and sheetmetal," he declared.



ABCD's Neighborhood Employment Center personnel listen as Tour Director Gary Demole explains the workings of the General Dynamics operation.

General Dynamics Photo

Allston-Brighton Requests Health Care Coordinator

The Allston-Brighton Area Planning Action Council (APAC) has submitted a proposal for the creation of a Health Care Program to the Office of Economic Opportunity's Mobilization of Resources Program.

OEO's Mobilization of Resources program is designed to fund local high priority community projects that will become self-sustaining and continue independently at the end of the funding period, by attracting additional money from private institutions and utilizing new and key community resources. The project would have a direct impact on a serious cause of poverty while joining the private enterprise and community resources into a comprehensive effort to eliminate specific problems.

The Allston-Brighton APAC, one of the 11 neighborhood service centers which are the community-based councils for ABCD, played a major role

in mobilizing every major health facility to participate in the program, including St. Elizabeth's Hospital, the Joseph P. Kennedy Hospital for Children, the Visiting Nurses' Association, and the Massachusetts Medical Center.

The program, which calls for the creation of a Health Services Coordinator working under the Allston-Brighton APAC Director, would be responsible as the community's representative for developing a close working relationship with every major health care facility in the Allston-Brighton area to plan and develop a comprehensive, personalized, family-oriented service. He would initiate the development of accurate and complete medical and record-keeping systems and facilitate coordination and communication among the agencies that provide health

services.

ABCD is requesting funds for one year of which \$29,171 is the federal share and \$23,564 is the non-federal contribution. The total cost of the project is \$52,735.

Robert M. Coard, executive director of ABCD, has recently said, "The Mobilization of Resources Program is an important part of the poverty program. It can bring about communication between the poor and institutions which is necessary to improve services and make them relevant to the poor, and create viable independent programs supported by the entire community."

The Allston-Brighton APAC has worked diligently to develop the Health Services Coordinator proposal and most importantly, to mobilize the health care facilities in the area to get involved, he said.



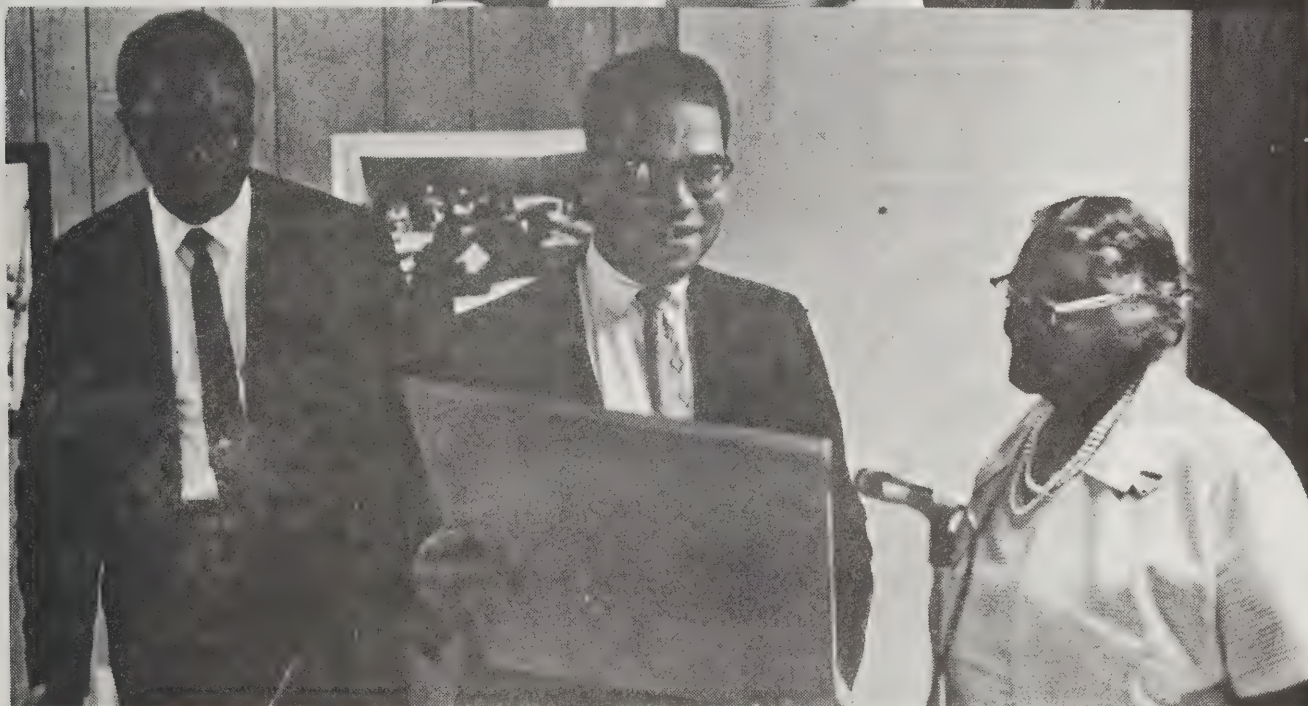
Spanish-Speaking Students At The Bilingual School In Dorchester



MRS. MELNEA CASS – first lady of ABCD, first lady of Roxbury and first lady of Boston – was recently installed as a honorary life member of the ABCD Board of Directors. Mrs. Cass was one of the original founders of ABCD nearly ten years ago. She embodies the meaning and spirit of ABCD – community participation in action.



MRS. MELNEA CASS thanks the ABCD Board of Directors for designating her a honorary life member of the board. Kenneth I. Guscott (left), president of ABCD and Robert M. Coard, ABCD executive director, look on.



ROBERT M. COARD, ABCD executive director, presents the ABCD Board of Directors honorary life member plaque to Mrs. Melnea Cass, one of the original founders of ABCD. Kenneth I. Guscott, president of ABCD, is at left.



MRS. MELNEA CASS whispers thanks to Mr. Kenneth I. Guscott, president of ABCD, a'ter receiving the ABCD Board of Directors honorary life member plaque. In the background is Robert M. Coard, ABCD executive director.

O'Leary Calls For Senate Investigation Of ABCD Cuts

Boston City Councillor Gerald F. O'Leary recently charged that the U.S. Department of Labor is carrying out at the local level the Nixon administration's policy of de-escalating the war on poverty.

At issue is the twenty thousand monthly cutback which the labor department plans to inflict on ABCD's concentrated employment program (CEP).

O'Leary stated, "The cutback in CEP is a knife in the heart of Boston's Manpower development system. ABCD operates the city's most comprehensive and effective job-training program and it should be expanded rather than cut back," he added.

O'Leary continued, "It is clear to me that the citizens of Boston, particularly the poor and the unemployed, are victims of a national policy, and of an insensitive bureaucracy that failed to

recognize the urgency and immediacy of urban needs. With the city-wide unemployment rate of five percent, the need of language and job-training for the Spanish-speaking, and the necessity of expanding manpower services to all areas of the city, a two million dollar



City Councillor Gerald O'Leary

increase in CEP would be more realistic."

Referring to the fact that one labor department program with a twenty four million dollar New England allocation last year spent less than ten million dollars, O'Leary stated, "The labor department's operating philosophy seems to be 'don't spend the money where it's needed if you don't have to.'"

O'Leary announced that he will ask Senator Edward M. Kennedy to have the Senate sub-committee on employment manpower and poverty hold special hearings in Boston to investigate the labor department's allocation and funding procedures. "It simply doesn't make sense to have millions unspent in one program and then to cut another for a lack of funds," said O'Leary.

ABCD Uses Business Methods

Is there any difference in the financial operation of ABCD, a multi-million dollar non-profit corporation or a multi-million dollar profit-making corporation?

According to Irving Tessler, ABCD's Controller and financial czar, the similarities far outnumber the differences. He said business corporations have profits as a criterion of their effectiveness while organizations which have social good and purpose as their express reason for existence have difficulty measuring their success.

Recently, more non-profit organizations are adopting the methods of profit-making organizations to measure their efficiency and effectiveness.

"For lack of a better name covering the management or government agencies, philanthropic institutions and other non-profit organizations such as ABCD, we use the phrase 'Societal Management'," he said.

Mr. Tessler said that organizations which have been administered by professional social workers, educators or medical people are now finding themselves under the direction of professional managers. "The professional social worker is finding himself facing the reality of having his performance evaluated more objectively. The same is happening to schools, hospitals, government and anti-poverty agencies", he said.

He gave as examples of this development the fact that some public school systems are using the planning, programming, budgeting (PPBS) for better reporting and decision making and also in government agencies where the use of the Management Information System (MIS) is finally taking hold.

"We as a non-profit organization can learn a great deal from management principles and techniques used by business organizations but at the same time our special environment invested with a clear purpose and interest must be taken into account. We here at ABCD have done and continue to do just that", Mr. Tessler said.

New Careers Graduates 90 Enrollees

More than ninety enrollees in Action for Boston Community Development's (ABCD) New Careers Program recently graduated 18 at ceremonies held in the Garland Junior College auditorium on Marlboro Street.

The New Careers Program, operating on funds from the federal Department of Labor, provides para-professional job experience and training for persons with high ability but limited educational and financial opportunities. Last night's graduates all have been placed in entrance level professional jobs by ABCD or are going to college as full-time scholarship students.

Featured speaker at the ceremony was Walt Williams, acting director of ABCD's Manpower Programs. Mr. Williams spoke on the need for the graduates to continue their education as a life-long experience.

The total number of New Careers enrollees to graduate in the past year now stands at 150.

Deputy Mayor Opens Surplus Food Center



DEPUTY MAYOR EDWARD SULLIVAN (with scissors) officiates at the opening of the East Boston Surplus Food Store with the help of Mrs. Ann DeFronzo (in black coat), ABCD vice-president and East Boston APAC board member; and the Rev. Albert Sallese, chairman of the East Boston APAC. Others at the ceremonies included (left to right) John White, East Boston APAC director; and Robert M. Coard, ABCD executive director.

Edward Sullivan, deputy Mayor of Boston, was the featured guest at the official opening of the new East Boston surplus food distribution center for the area's low income families, Thursday, September 10. Tasty surplus food dishes, prepared by ABCD/APAC's staff of surplus food nutritional advisors and neighborhood workers, were served at the opening.

The center, located at 191 Maverick Street (Jeffries Point), will be operated with funds received by ABCD from the Office of Economic Opportunity (OEO) to distribute the food received from the State Department of Public Welfare.

Others in attendance at the opening included Mrs. Anna DeFronzo, ABCD vice president and East Boston APAC member; the Rev. Albert J. Sallese, Chairman of the East Boston APAC board; and John White, director of the East Boston APAC; Robert M. Coard, ABCD executive director, Walter Little, director of ABCD's Economic Development Department; and John Martin, Surplus Food Coordinator. Another surplus food store was opened at the Orient Heights Project in East

Boston.

ABCD receives \$200,000 a year from OEO to distribute surplus food in the neighborhoods. The total number of ABCD-operated food distribution centers now stands at 11 with four more projected to open in the near future.

The centers are located in areas of greatest need to enable the city's low-income families to have ready access to surplus food. Before ABCD began operating local distribution centers, only 7 Welfare centers were open, requiring surplus food recipients to travel as much as 10 miles for a month's supply of food.

Because of this great distance, elderly persons and those with large families who qualified for the food were not able to pick it up, due to transportation costs and the excessive weight of their monthly parcels.

Through this new distribution program, ABCD's economic development program has served 2300 families by distributing surplus food, giving home counseling in nutrition and surplus food preparation, and providing referral services to ABCD's other community outreach programs.

CAP Directors Help Win \$3 Million For State

The U.S. Labor Department announced (September 24) that it was releasing \$3 million to Massachusetts for job-training programs to combat rising unemployment.

Leaders of anti-poverty programs from throughout Massachusetts had requested at a press conference September 21 that money be allocated to Massachusetts job-training programs from the supplemental manpower funds.

At the press conference, Robert M. Coard, president of the Massachusetts Community Action Program (CAP) Directors Association, said that Massachusetts as a whole and the labor markets of Boston, New Bedford, Brockton, Fall River, Lowell and Springfield-Holyoke—Chicopee qualified for these supplemental manpower funds according to the Labor Department's own formula for determining eligibility.

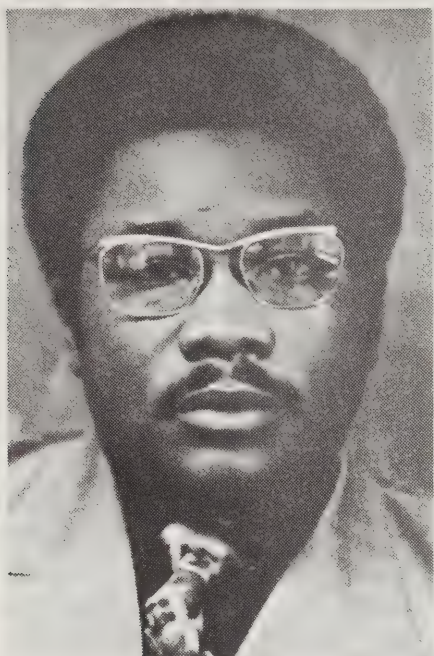
Mr. Coard said the anti-poverty programs enlisted the support of state and local officials including the Governor the Mayors of the Massachusetts' cities hard-hit by rising unemployment and the State's effective congressional delegation as well as local chamber of commerce and other business and industrial organizations in this request of the Labor Department.

According to a Labor Department spokesman, an oversight had previously excluded Massachusetts from its special \$25 million supplemental manpower funds.

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Send us your stories
or contact ABCD,
Public Information,
742-5600, Ext. 454.

Names In The News Names In The



HOLLIE MOULTRIE, former director of the New Careers Program, was appointed work programs director to succeed ED ARONSON. His duties include the overall supervision of the New Careers program, Neighborhood Youth Corps, Adult Work Crew, Job Corps and the Residential Youth Center. He is working for a degree in Management at Northeastern University.

ARTHUR FULLER, the former director of the Jamaica Plain NEC was appointed supervisor of Testing and Counseling in NEC central. Mr. Fuller is a graduate of Brighton High School and Franklin Technical Institute.

LEO OSGOOD was named an Industrial Relations Specialist in the newly expanded Industrial Relations Department under the directorship of ROBERT ELIAS (see story on page 16). He was graduated from Northeastern University. He was formerly with the Mayor's Youth Activities Commission.

JAMES McNEAR is the new printing instructor at the South Boston orientation center.

PETE McGUIRE has been appointed Assistant Director of the Industrial Relations Department. He was an

Industrial Relation Specialist and also the former Assistant Director of the Dorchester Orientation Center.

ANN DIGIROLAMO has been named Social Service Coordinator for the Family and Community Services Department. She was with the Department of Health and Hospitals of the City of Boston. She has Masters in Social Work from Boston College.

GARRICK COLE has been named Health Resources Coordinator in the Health Department. He was formerly with the assistant director of the Outpatient Department at Boston City Hospital.

GWEN JEFFERSON, formerly Program Development director in the Roxbury-North Dorchester APAC, has been appointed a family planning analyst in the Health Department.

JOHN BAKALAR was appointed Administrative Assistant to MATHEW SKINNER, director of the Health Department. He was graduated from the University of Pennsylvania this spring.



BOB BOUYER is the new director of the Jamaica Plain Neighborhood Employment Center. He has been a vocational counselor at the NEC for two years. He was graduated from New Mexico University in 1968 where he played varsity football.



JOSEPH SMITH was recently appointed Special Assistant to the Executive Director for governmental relations. Mr. Smith was with City government where he helped organize the Local Advisory Councils. Previously, he was director of the Allston-Brighton APAC.

JACQUELINE KIRBY has been appointed a Program development specialist in the Program Development Department. She recently received her Master of Art degree in Social Planning and Community Organization from Boston College.

MARSHA LAZAR is the new secretary in the Public Information Department. She is a 1970 graduate of New York University.

ROLAND ATKINS was recently named director of the Jamaica Plain APAC. He was the director of the Mr. Bowdoin YMCA. Previously, as part of ABCD's New Career training program, he was a youth worker in the Roxbury YMCA.

HAROLD NARUS is a new senior budget analyst for the Budget department. He recently received his M.B.A. from Suffolk University. He has worked as a budget analyst for Raytheon and State Street Bank.

Youth Tutors Youth

by Elliott Sahagian

ABCD's Youth Tutoring Youth program is a summer long experiment in cooperation between ABCD, the 11 APACs, Model Cities, and the Boston school Department. It's people reaching out to help the young. But the biggest assets of YTY are the young themselves, working with each other to improve reading skills and in the process their own self-images.

ABCD's Youth Tutoring Youth is a cross-age tutoring program that gives an "under-achieving" junior high school student a new role of responsibility - that of tutor. In addition, YTY establishes a new relationship between an older tutor and a younger underachieving tutee. For the tutee, this is a special experience of having an older kid listen to him, pay attention to him, and share his experiences with him.

YTY is tutors and tutees learning to see themselves in more positive ways - in addition to the focus on reading, writing, arithmetic. The basic philosophy is that the more the tutor or tutee gets a positive definition of himself and the more competent he feels as a human being then the more open he will be to whatever reading instruction goes on in the regular school. By enhancing the student's self-esteem, his own self-definition, the program makes him more ready to acquire those skills he must have.

YTY seeks to utilize activities that use "self as content"; that is, using the child's own experience and interests as the staging point for instruction.

The tutee is able to say I am studying about *me*, my interests, my likes, my feelings, my sensations, and the way I experience the community around me - rather than how other people or characters in books experience the community around them.

Thus a key purpose in YTY is to get the tutors to help their tutees understand that they already know things. Instead of having tutees learn words from a workbook they can discover words in their own neighborhood. The tutee can learn while playing a game, or taking a walk and naming the objects he sees in his neighborhood.

Most of all, the tutors and tutees see that it is quite legitimate for the student



himself to be the central figure of the subject matter - that his learning can grow out of who he is, what he likes, sees, and feels.

ABCD's YTY has 210 tutors between the ages of 13 and 18. They are working with more than 350 tutees, including Spanish-speaking youth. Both the tutors and the tutees were selected because they were behind the rest of their classmates in reading ability. They were selected in a variety of ways; the local APAC, schools, and parents were contacted to provide names of youths who were eligible and might want to participate. On many

occasions the tutors, once they were selected, would walk around their neighborhoods asking younger people if they would care to improve their reading.

"I have never seen a program accepted by everyone as YTY has been," said Bonnie Parks, the former Director of the program. Tino O'Brien is the current director. "The kids seem to be more mature, care about how they dress, and some have decided to return or continue their schooling. They are more self-reliant than before the program began," he said.

ABCD Aids APACs

The Board of Directors of the Roxbury-North Dorchester and Parker Hill-Fenway Area Planning Action Councils (APACs) requested assistance this summer from ABCD to help with the reorganization of the APACs.

According to Philip LoPresti, special assistant to the executive director, ABCD has a standard operating procedure to deal with such situations. "We go in there, analyze the problems, decide what's needed and then do what must be done," he said.

Mr. LoPresti said the boards of these APACs did not hold regular meetings with a sufficient quorum where

decisions could be made. "When the elected representatives of the community do not exercise their responsibility," Mr. LoPresti said, "it shortens the life span not only of the particular APAC but also of the whole concept of community action. Its just another nail in the coffin of community action," he said.

Mr. LoPresti explained that in the case of RND and Parker Hill-Fenway APACs a well-thought-out plan was designed step by step to insure a quick recovery and interim directors were appointed who could carry out the plans.

(see story page 4.)

Boston Business To Help Poor

Robert M. Coard, executive director of Action for Boston Community Development (ABCD) indicated September 24 at a press conference that a number of Boston businesses are ready to make more definite commitments to help solve the problems of the city's low-income residents.

Results from an ongoing comprehensive and confidential survey which was jointly produced by ABCD and the Greater Boston Chamber of Commerce indicate, according to Mr. Coard, that a significant number of Greater Boston's businesses are willing to participate in meaningful efforts to aid the city's poor.

The survey was designed last spring after Mr. Coard challenged business leaders, at a Boston College Citizens Seminar, to join together to make specific commitments of dollars and talent to central city needs.

The survey so far has been completed by approximately one-third of 162 major firms in Greater Boston with 500 or more employees. Others are replying after follow-up letters and scheduled interviews which helped executives provide the information sought.

• "The survey," according to Mr.

Coard, "was conducted to define the common interests and goals which exist between ABCD and Boston business, and most important, to elicit commitments for future joint planning and action."

The anti-poverty director described the findings as "promising" and expressed his encouragement at the indicated willingness of many local businesses to participate in a wide range of ABCD's more innovative programs.

The firms were sampled on the extent of their current participation in community programs and their receptivity to further involvement. The findings so far show:

16 firms offering to loan executives to aid minority businessmen

12 firms expressing interest in supplying and buying goods from such fledgling firms

9 firms offering to loan executives to serve as instructors at either local ABCD skill centers or local educational institutions

8 firms recording interest in joining other employers in establishing joint day care facilities

3 firms stating their willingness to set up their own day care facilities

20 firms asked to be included in designing as "assigned work" pool

where a firm guarantees to hire on an assigned basis persons who want to work but normally are not hired by large companies for reasons of personnel policy.

20 firms, responding to a companion study, offered to open training facilities with ABCD supervision for workers they have not hired.

In addition, 25 of the businesses queried requested that ABCD schedule follow-up meetings to explore other general areas of mutual interest. Many of the companies that responded offered constructive suggestions on how the public and private programs serving Boston's poor could be revised and improved.

Mr. Coard stated, "We have uncovered new opportunities for improving our programs by involving industry and employing industrial know-how in our planning. Boston's private sector has the talent and resources to make a real impact on the plight of Boston's low-income residents. Now, hopefully, we can establish an effective system for matching the needs and talents of our low-income clients with the resources of business talent."

James G. Kelso, Executive Vice President of the Greater Boston Chamber of Commerce, pledged his organization's continuing support through the implementation of the planned work program.

Furthermore, Mr. Coard assigned a key role in the implementation of the survey's findings to ABCD's Industrial Relations Department, which the agency head announced has been expanded and placed under the directorship of his special assistant, Robert Elias.

Mr. Coard is now setting up action groups to work on the specific projects in which businessmen expressed interest. These task forces will consist of executives, ABCD staff and related community agencies. Each group will have professional staff assigned to it to design and implement workable programs. ABCD's new Department of Industrial Relations will assume responsibility for coordinating these task forces and assuring that concrete, productive programs emerge from the new cooperative ventures.

(see story page 16)



ROBERT M. COARD (at podium), president of the Massachusetts CAP Directors Association, presides over a press conference of poverty leaders from across the Commonwealth who requested additional manpower funds from the U.S. Labor Department to combat the rising unemployment in the state. From left to right: William Bauman, director of the Cambridge Economic Opportunity Committee, Inc.; Robert Williams, director of the Cambridge Model City Agency; Leo Desjarlais, director of the Greater Lowell Concentrated Employment Program (CEP); and William Boland, executive secretary of the Massachusetts CAP Directors Association. In the foreground sits a Boston Globe photographer.

Degree Program For Neighborhood Workers At Boston College

Action for Boston Community Development and Boston College, working together with the Neighborhood Workers Association of Boston, are providing a unique associate degree program for community people who work in human services.

The program was worked out by BC to meet the needs of community workers as presented by NWA with technical assistance from ABCD. Members of NWA were previously taking individual night courses which cost ABCD \$11,000 last year as part of its career development efforts for neighborhood aids to provide them with greater job-relevant training. They were dissatisfied with the lack of a specific curriculum in community services leading to a degree. The BC Associate Arts Degree Program in Human Services was specifically designed to serve this need - the courses were designed for the NWA members and enrollment is limited to community social service workers.

Tuition for the program this year is \$16,000 for 100 persons for three semesters, is provided by ABCD through a grant from the Department of Health, Education and Welfare. Most of the 70 persons presently enrolled in the program are neighborhood workers in ABCD-funded programs. Many are Head Start teachers and teachers assistants.

The actual degree program was worked out with BC by the Ad Hoc Committee for a Human Services Program. Members on the committee were Kathy Fox, consultant for the group from ABCD; Mrs. B. Strother former ABCD Board member now of the State Department of Community Affairs; and Mrs. Halima Hamilton from the ABCD Neighborhood Workers Association.

The Ad Hoc Committee is now faced with finding sources of funds for the program after the three ABCD-funded semesters are finished. They are working on proposals for funds from foundations and are also working on obtaining additional funding from HEW through ABCD.

Courses for the program, all of which are held at night, included Basic

English, Social Work and Social Problems, and Introductory Psychology. Other courses are offered in Sociology, History and Math. Enrollees must complete 60 credits in the A.A. degree program in Human Services to qualify for a degree. This should take from three to six years.

Entrance requirements are minimal: a high school diploma, equivalency certificate, or completion of basic English and math courses are the main

requirement along with a sincere interest and existing employment in the Human Service field.

ABCD staff in the New Careers and Program Development departments are writing up similar proposals for funding based on similar commitments from Northeastern University and Harvard University School of Education for credit courses leading towards associate of arts (A.A.) degree and B.A. degree in these institutions.



RICHARD ORTON, director of Head Start Program in the newly created office of Child Development in the U.S. Department of Health, Education and Welfare, shakes hands with Mrs. Ann DeFronzo, ABCD Vice-President, after Mr. Orton had addressed a meeting of ABCD/APAC staff and board members. Left to right: Mrs. Betty Miller, social service supervisor at Dorchester Head Start, an unidentified parent, and Mrs. Peggy Stevens, neighborhood worker at the Dorchester APAC.

House of Photography



MRS. GENEVIEVE NICKERSON, advisor to the West End Senior Citizens Club, and Mrs. Camilla Locke, chairlady of the club, stand between an original oil painting by Mrs. Locke. A course in oil painting was taught this year by Miss Ruth McBride, a VISTA volunteer at the West End Center. The center at 76 Joy Street is sponsored by the North End Community Action Program (NECAP) which has jurisdiction for the West End.

Editorial: The Shell Game

This Editorial appeared in the Saturday, October 3, 1970 Edition of Boston Record American. It is reprinted with permission.

The Labor Department has been accused of playing a form of the old shell game with the unemployed of Massachusetts. As the saying goes, the hand is quicker than the eye. It may be so. But someone could be hurt—politically—if it should be discovered that there is no pea under any of the pods.

The first gambit in the eye-bewildering series of events leading to the accusation was the omission of Massachusetts, with its deep pockets of economic depression, from the distribution of \$25 million in federal job training funds to states hard hit by unemployment.

The Labor Department apologized that it was an oversight and that it would repair the omission by allotting \$3 million in supplementary funds to make up for it.

The state's manpower training programs were back in the game—but wait! Were they? Robert Coard, director of ABCD, Boston's anti-poverty agency, was informed that community action groups in Boston, Lowell, Springfield and New Bedford

would have to cut \$2 millions of the \$3 millions out of their training system.

Who could blame Coard, at this point, for charging it was nothing but a "shell game" to tell Massachusetts it needed additional training facilities to qualify for funds; and at the same time cut back training resources already functioning.

Lowell, New Bedford, Boston and Springfield are among the areas of highest unemployment incidence in the country, and in the greatest need for job training. Lowell, with a 10.4 jobless rate, is second only to Wichita, Kansas, among the nation's most depressed labor markets. It is estimated by Coard that if the other 79 communities in the metropolitan area were disregarded, Boston could have a record twice Lowell's, unless federal funds are forthcoming.

Federal officials are going to have to satisfy a lot of people that there is nothing up their sleeves and that their moves are above suspicion in this pre-election snafu. Next week, mayors and manpower officials from all the affected areas will join with the Massachusetts Congressional delegation in Washington in a demand to be shown under which pod the training funds bonanza lies—or whether it is there, at all. It had better be.

Industrial Relations Revamped

To underscore the importance of broadening business participation in the programs of the city's anti-poverty agency, Action for Boston Community Development Director Robert M. Coard announced Thursday, September 24, the revamping and expansion of ABCD's Industrial Relations Department.

Coard also disclosed that the department has been placed under the directorship of his special assistant, Robert M. Elias, and has been charged with implementing the positive findings of a recent ABCD survey of major local businesses. The companies were sampled on both the extent of their current participation in community programs and their interest and willingness for further involvement.

A priority responsibility of the revised department, according to Mr. Coard, will be to bridge the gap which currently exists between ABCD Manpower clients and industry. It is hoped that this goal can be achieved by improving communications on a number of levels between ABCD and Boston-area businesses. The Greater Boston Chamber of Commerce has expressed its intention to assist ABCD in this effort.

At the same time, the department will continue ABCD's federally required job recruitment for and certification of the National Alliance of Businessmen's JOBS program and will coordinate the efforts of the agency's volunteer-businessmen's Manpower Industrial Advisory Council comprising 57 Boston area companies.

Beyond these dealings with the private sector, the Industrial Relations Department is expected to play a supportive role in the minority entrepreneurship projects of ABCD's Economic Development Department.

Prior to his appointment, Elias, a special assistant to Mr. Coard, served as the ABCD liaison with the Greater Boston Chamber of Commerce and Associated Industries of Massachusetts. A former counselor and Assistant Director of ABCD's Orientation Centers, Elias designed the highly-acclaimed Project Pesos in the South End. The imaginative program has been lauded as the only anti-poverty skill program designed exclusively for Spanish-speaking people.



PRESENT AT A MEETING discussing the health needs of low-income residents of Boston were, left to right (standing), Armando Rivera, Special Assistant to ABCD's executive director for Spanish Affairs; Robert M. Coard, ABCD Executive Director; Dr. Andrew Sackett, Director of the Boston City Hospital's Health and Hospital Department; Herbert P. Gleason, Corporation Counsel for the City of Boston. Also present were left to right (seated) Mrs. Ruth Batson, Boston City Hospital Board member; Mrs. Amanda Houston, Assistant Professor of social work at Simmons College; and Mrs. Margaret Clemons, Director of the Boston City Hospital's Outpatient Services.

Fay Photo

JANUARY 1971

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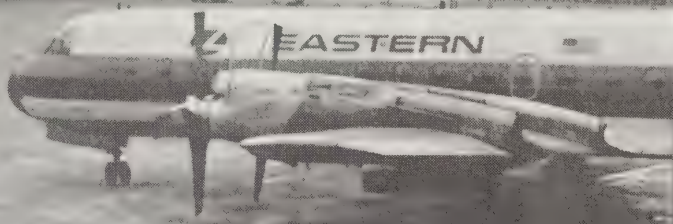
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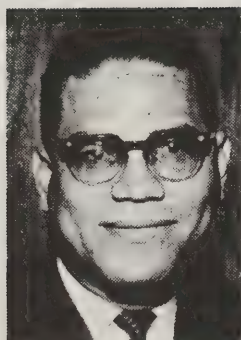
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Statement by Robert M. Coard, ABCD executive director, on Revenue Sharing and the Poor.

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President Nixon's Revenue Sharing Proposal drastically eliminating so called "categorical" federal programs could cheat the poor and minorities of the gains they have made over the past several years which have come only as a result of direct federal intervention in the problems of the cities and minorities. The proposal is a new wrinkle on "states rights" approach for minorities and the poor.

Indications are clear that the money for revenue sharing is not "new" money but rather will come from cutting back among other such categorical programs as Model Cities, Headstart, and other OEO programs — Neighborhood Youth Corps, Elementary and Secondary Education Assistance and manpower training. Funds for these programs, which have been specifically designed to aid disadvantaged persons and poverty areas will now be thrown into the pot for state and local wheeling and dealing where traditionally the poor have not had the muscle to get their fair share. Even the politically potent cities have been no match for state house politicking in the first Federal attempt at block grants under the Safe Streets Act, in which a major share of the money originally intended for crime in the cities got diverted to rural areas. Because of that experience, cities are actually being earmarked as the first category of the supposedly new non-categorical revenue plan.

Even with existing categorical programs,

which require spending for the poor and also their participation, achievement of this goal is a constant and almost discouraging battle. A recent example of this is Title I of the Elementary and Secondary Education Act of 1965 which was specifically designed to aid poor school children. Yet a recent nationwide study indicates that it has been largely diverted by local school governments to serve middle income children and as a supplement to teachers' salaries and with little of the mandated parent and community participation in policy, program or paraprofessional jobs.

The recognized lesser efficiency and lack of modernity of state and local governments in collecting taxes is probably the strongest reason behind the revenue sharing proposal. Most other areas of state and local government also need greater efficiency, modernization and responsiveness in addition to the area of taxation. Any change in national tax policy should have this conditional requirement or incentive. In addition, the incentive built into the present proposal, which rewards cities for having high tax rates, can be a double-edged sword. Periodical federal reorganizations and shifting the problem of the poor, the cities and minorities to a "states rights" approach is not an adequate substitute for an adequate amount of funds and an increased federal commitment to national problems.



COVER...

Dream comes true for
community youngsters
who got an
opportunity over the
holidays to see
Boston from the air
courtesy of Eastern
airlines. Photos
by Terry Zoulas.



Action for Boston Community Development, Inc.

150 Tremont Street
Boston, Massachusetts 02111

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REGIONAL OEO BOOSTS PESO

*Fulton Calls On CAPs
To Copy PESO*



PESO GRADUATES Nellie Baker, Ondina Martinez, Ada Newman and Teresa Lopez watch Brunilda Espino demonstrate an incoding machine. All are currently employed by the National Shawmut Bank of Boston.

Robert Fulton, New England regional director of the Office of Economic Opportunity, recently praised ABCD's Project PESO "as a way of helping low-income minority persons who are not proficient in the English language to secure better employment opportunities".

In a letter to every Community Action Agency in New England, Mr. Fulton urged all CAPs to consider incorporating the basic elements of Project PESO into their job-training programs for the Spanish-speaking people of their

communities. "With a modest cash investment.. Project PESO could be repeated in many local communities," he said.

Project PESO is a skill-training and a job placement program for Boston's Spanish-speaking people designed by Robert Elias, director of ABCD's Industrial Relations Department, while he was Assistant Director of ABCD's three job skills centers. With equipment and technical assistance provided by a local calculator company, Spanish-speaking people are trained as incoding and adding

machine operators, accountant clerks, rating clerks, invoice clerks and calculator operators.

Project PESO operates on the premise that the calculator field, while demanding some English language skills, offers opportunity to people for whom English is a second language since numerical rather than language skills are most important. By mastering basic arithmetic concepts and gaining experience in machine operations, PESO trainees can enter the field of adding machine and calculator operators.



TWO PESO graduates Esmerelda Capeles (left) and Anna Rodriguez are on the job at the Federal Reserve Bank, where they operate IBM 803 Bank Proof Machines

Neighborhood Worker Assists Greek Immigrants



MRS. CHRISTINE TSALIS

The Jamaica Plain APAC has what no other APAC has — a neighborhood worker who speaks Greek. Since the federal immigration laws were liberalized in 1965, a steady stream of newly arrived immigrants from Greece have settled in Jamaica Plain.

Three years ago, the Jamaica Plain APAC hired Mrs. Christine Tsalis, a life long resident of Jamaica Plain and active for many years in church work at the Greek Orthodox Cathedral on Ruggles St., to work with the newly arrived immigrants and help them with their problems.

Mrs. Tsalis performs a variety of tasks from visiting patients in the hospital to acting as a translator when the immigrants have to deal with city, state or federal bureaucrats. She also helps them to find jobs, apartments, fill out welfare and social security forms and just about everything that needs to be done. "They face the same problems any other minority group faces but they have the added burden of being strangers in a strange land and not being able to speak the language," she said.

Besides assisting the Greek immigrants with their problems, Mrs. Tsalis is now the surplus food coordinator for the APAC, supervises the elderly program and conducts an evening sewing class. "All my children are grown up and married", she said, "besides I enjoy it".

O.C. STUDENTS WIN SCHOLARSHIPS

Twenty-three students at the Uphams Corner Job Training Center's automotive course are attending advanced night school at Wentworth Institute on full scholarships.

The 23 graduated from the ABCD auto course on December 3 and were all placed on jobs by the staff of the Uphams Corner Center. They all applied for and were accepted into the one-year evening program at Wentworth.

Course director Guy Parido said that students have attended the Wentworth Institute on scholarship in the past, "but never such a large number. The school had to break them into two groups and hold classes for each group on different nights."

Jobs for the 23 were found at such auto dealerships and repair shops as Brest Buick in Lynn, the New England Telephone Company, Toyota Dealers, Gaston Andry Saab dealership and A.L. Wells Oldsmobile in West Roxbury.

Graduates of the Uphams Corner Auto course now attending Wentworth are: Alfred Albert, Reserve Armand, Douglas Bell, Donald Bodie, Manuel Encarnacion, Ismael Gandy, King Gatling, Gary Gillespie, Carroll Miles, William Porter, Clarence Prear, Richard Robbins, Angel Rodriguez, George Rosenberg, Richard Taylor, Alfredo Tannisson, Billy Tucker, Robert Viens.



South Boston Open House A Success

CONGRESSMAN MICHAEL HARRINGTON (center) of the Sixth Massachusetts Congressional District recently toured the facilities of the South Boston Orientation Center. The Center was celebrating its fourth year of operation by opening its doors to the public and demonstrating its procedures in equipping low-income unemployed and underemployed residents of Boston with specific job skills that will make them ready to enter the labor market. The Congressman also visited ABCD Central and Parker Hill-Fenway APAC. Other pictured above include: Rober M. Coard (far left), ABCD executive director; Jim Smith (far right), director of the South Boston Orientation Center; (sitting) Mary Ann Furfuro, staff member of the South Boston Orientation Center; and Ray Williams, director of ABCD's Orientation Centers.



Hecht House Transferred

Shown talking with a reporter (far left) during a Press Conference are: (left to right) Doris Graham, director of the Dorchester APAC; Mark Goode, Harvard University; Sidney Gale, director of the Associated Jewish Community Centers; Robert M. Coard, executive director of ABCD; Bernard Olshansky, director of the Combined Jewish Philanthropies; Morton W. Goldberg, president of the Associated Jewish Community Centers; Patrick Jones, director of the Lena Park Housing Development Corporation; Rudolph Kass, Combined Jewish Philanthropies; and Barney Frank of the Mayor's Office.

Community Response To Alcoholism

ABCD Submits Proposal

According to Dr. Roger I. Egeberg, assistant secretary of Health Affairs of HEW, "alcoholism is one of the most prevalent, destructive, costly and tragic forms of illness in the U.S."

Statistics reveal that the city of Boston ranks second only to San Francisco in the number of alcoholics per 100,000 population over the age of twenty. There are now over 50,000 alcoholics in Boston.

ABCD has submitted a proposal entitled "A Community Response to the Alcoholic Problem", to the Office of Health Affairs of OEO. The proposal states that existing facilities for the treatment of alcoholics are understaffed and overcrowded, and that, as with many other social problems, the low-income persons suffers most, both from the disease itself and from the inability to get help. The proposal is predicated on the belief "that low-income neighborhoods can and must react to the problem of alcoholism" and that this can be done by coordinating services provided on the neighborhood level with city-wide planning efforts.

The objectives of the proposal have been broken down into three areas: 1) to train indigenous, recovered alcoholics to serve as coordinator-counselors, who will deal directly with the community and recruit for the program 2) to attempt to coordinate and use to maximum potential the existing and proposed services available to alcoholics. 3) to educate the local community as to the gravity of the

alcoholic problem.

Participants in any alcoholic-rehabilitation program may come from any one of the 11 target areas of ABCD. It is proposed that outreach and recruitment be performed by each APAC, which will be responsible for researching the problem in their neighborhood, educating the community, and training the proper persons in the most effective manner of setting up a program which successfully deals with alcoholism.

It is expected that, if this program is put into effect, an increasing number of alcoholics will seek assistance through the neighborhood centers and that other neighborhood agencies will increase the programs effectiveness by adding alcoholic rehabilitation to their existing services, and also by providing supplementary services both to alcoholics and their families. The neighborhood programs will be aided by Alcoholic Information Referral Service (AIR), a hot line 24-hour telephone currently operated from the Lemuel Shattuck Hospital in Boston. The proposed program will include AIR as part of its attempt to coordinate a city-wide response to the alcoholic problem. If approved, the program will begin in March.

Robert M. Coard, ABCD executive director, said that it is absolutely necessary to make relevant to the poor any program geared to help the poor. "This proposal embodies the philosophy of community and consumer participation," he said.

Jamaica Plain APAC Moves

The Jamaica Plain APAC office has moved from 606 Centre street to 50 Call street. The APAC office has been located at 606 Centre street for the past two years.

The new office location formerly housed the Hughes Oil Company.

Roland Atkins, Executive Director of the APAC states that the move will afford the APAC a better opportunity to serve the southern Jamaica Plain Area. The APAC Board of Directors also voted to open a small office in the South Centre street area as a resource and information center.

The Call street center, which originally served as a meeting house for the APAC hockey association and other youth programs, will now house guitar, sewing, photography, and arts and crafts classes.

An auto mechanics program is just getting under way at the new center. There are presently two volunteer instructors, four cars, and some tools for an auto mechanics workshop.



LOU SALERNO has been appointed Operation Director for the Manpower Division's NEC Central Department. In his new capacity, he will oversee the day-to-day operations of the non-CEP NECs. Mr. Salerno, formerly Director of the North End NEC, has also worked for the federal government and was, for many years, a social worker for the City of Boston. He attended the College of Liberal Arts and the Law School of Northeastern University.

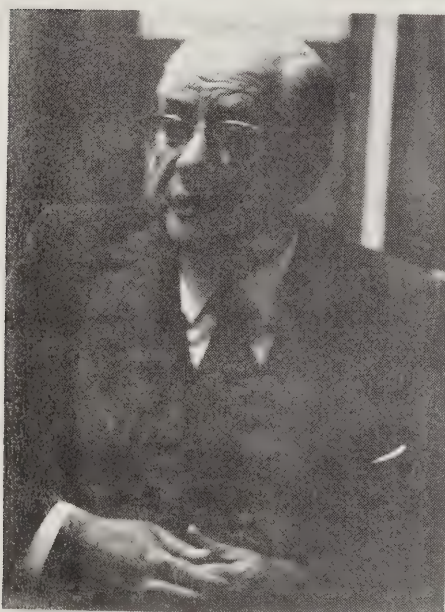


ROBERT HILL was recently named Director of the Manpower Divisions's New Careers Program. Mr. Hill is not new to ABCD; he previously was on the staff of the Dorchester Orientation Center as the Clerical Skill Course Coordinator. Business, administration courses at Northeastern University and at Bryant and Stratton will definitely be an asset for him in his new job.

JERRY CROSSIN is the new Basic Education Instructor at the Dorchester Orientation Center. Math and English will now be his prime concerns at Dorchester where he has been a member of the Clerical Skill Course.



The new director of the Allston-Brighton NEC is **ED RINGLAND**. Mr. Ringland, a Brighton native, has been employed at ABCD for the past three years; he has served as liaison with the VA Hospital and placement specialist for various ABCD work programs, and, prior to his new appointment, was Special Projects Developer for the Manpower Division Orientation Center Department. Mr. Ringland is currently Vice President of ABCD's Credit Union and is a member of the Recreation Committee. He is a graduate of Brighton High School and Chamberlyne Junior College.



RICHARD LEDESMA

HOPE Director Named

Robert M. Coard, executive director of Action for Boston Community Development, recently announced the appointment of Richard Ledesma, former assistant of the South End Little City Hall, as director of ABCD's Hispanic Office of Planning and Evaluation (HOPE).

Project HOPE, funded by a \$25,000 grant from Permanent Charities, will provide improved services for Boston's Spanish-speaking community by acting as a clearing house of information for all social agencies in the city that serve the Spanish-speaking.

A native of Puerto Rico, Mr. Ledesma was graduated from the New York Public Schools and attended the City College of New York School of Business for two years. He was proprietor of his own business, a commercial jeweler shop, for 14

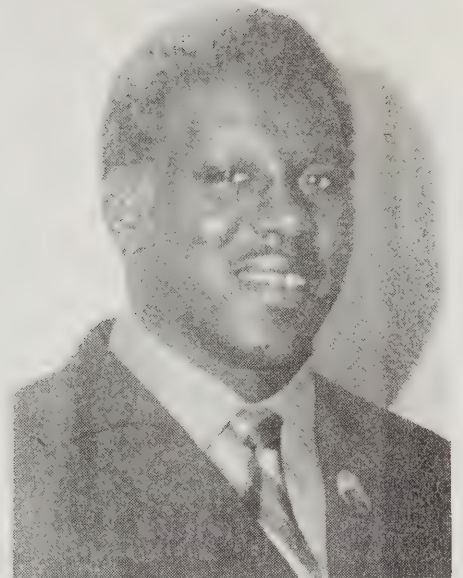
years. He later returned to Puerto Rico and was manager of various radio and television stations in San Juan.

In 1967, he settled in Boston and became service coordinator of the South End Little City Hall. Six months ago, he was appointed assistant manager of the Little City Hall.

Mr. Ledesma, the vice-president of the Association Promoting the Constitutional Rights of the Spanish-speaking (APCROSS), explained that HOPE will have an advisory council made up of leaders of the Spanish-speaking community and social service agencies serving the Spanish-speaking which will identify priorities. "With this advisory council, we can better serve the various needs of the Spanish-speaking community of Boston."

Jamaica Plain Chairman Sees Community In Midst Of Change

"I'm Aggressive In Behalf Of Jamaica Plain"



MILTON COLE

"I'm aggressive in behalf of Jamaica Plain. What the people think is worthwhile, I'm willing to fight for," said Milton Cole, president of the Jamaica Plain APAC board of directors.

Mr. Cole who is also vice-president of the ABCD board of directors, sees the community in the midst of rapid social change. "We have a fairly stable community," he said, "but we are getting plenty of Puerto Ricans, Cubans and Greeks."

"The APAC must meet the needs of these new people moving into the area", he added.

"We (Jamaica Plain APAC) have the most active board of directors in the whole city", Mr. Cole said. He pointed to the fact that the Jamaica Plain board meets twice a month while the other APAC boards meet only once a month.

"The executive director and his staff report to us regularly", he said. "We must maintain a good working relationship," he added. Roland Atkins recently replaced Ralph Pred as the director of the APAC.

Mr. Cole believes the most pressing social problem in Jamaica Plain is the use of drugs among the young. "Our drug problem runs the gamut from glue-sniffing in grammar school to heroin in the high schools," he added.

According to Mr. Cole, the APAC not only runs programs directed at the young people of Jamaica Plain such as teen centers, youth week, sports programs, but also allows the young to be part of the APAC's decision-making process. The APAC recently lowered the voting age for its elections and for membership to the board to 16. The APAC board has the youngest members of any APAC in the city.

Milton Cole is employed as director of community relations at the Children's Hospital Medical Center.

Mr. Cole has no trouble filling his many roles. "I always remember which hat I'm wearing at all times," he concluded.

Boston Chamber Of Commerce Donates Manpower Brochure

The Greater Boston Chamber of Commerce recently prepared and produced a brochure which will serve as a guide to ABCD's Manpower programs. The Chamber donated the cost of publishing the brochure and also distributed 5000 copies to members.

According to William J. Speers, president of the chamber, the brochure will "encourage broader participation among Boston-area businesses in this valuable project". The brochure offers a clear concise picture of the scope of current ABCD Manpower recruitment, training, job development and job placement.

Robert M. Coard, ABCD executive director, cited the close working relationship between ABCD and the Chamber as an example of an effective alliance between a business organization

and a human resource agency to wage the war on poverty.

Mr. Speers said that the brochure was produced and distributed at this time because of the economic slowdown: "...to impress upon businessmen the importance of supporting such a program," he said. Mr. Speers said that the poor are the first to bear the brunt of a tightened job market and rising levels of unemployment. He urged business and industry to join ABCD in an alliance to expand their commitment to serve Boston's poor by improving job opportunities.



NEW OEO DIRECTOR APPOINTED...

Frank Charles Carlucci

Frank C. Carlucci was nominated by President Nixon on December 10, 1971, to serve as Director of the Office of Economic Opportunity. Carlucci has directed the Agency's Office of Operations since Sept. 1969. He fills the post being vacated by Donald Rumsfeld, named as a Counselor to the President. He assumed the position of Acting Director on December 17.

From June until September last year, Carlucci, age 40 served as a member of various task forces appointed by former OEO Director Donald Rumsfeld to review Agency programs.

Before coming to the poverty agency, Carlucci was a State Department foreign

service officer for 12 years, serving in several African posts and in Brazil. In his most recent foreign assignment, he served as Counselor for Political Affairs in Rio de Janeiro from 1965-69.

He is a 1952 graduate from Princeton University and attended the Harvard Graduate School of Business for one year. Following graduation from college he entered on active duty with the U.S. Navy and was discharged as a Lieutenant Junior Grade in 1954. From 1955 until 1956, he was in private business with the Jantzen Company in Portland, Oregon.

In 1956, he joined the Department of State where he worked in the Post

Management Office. From 1957 to 1959, he served as Vice Consul and Economic Officer in Johannesburg, South Africa.

Carlucci received the State Department Superior Service Award in 1962 and the Department's Superior Honor Award in 1969. He is a member of the Foreign Service Association.

In 1960, he became Second Secretary and Political Officer at Kinshasa, the Congo, and served there until 1962 when he became the Officer in charge of Congolese Political Affairs at the Department of State. He served as Consul General in Zanzibar in 1964-65.

Mr. Carlucci toured ABCD and its neighborhood facilities last summer.

FRANK C. CARLUCCI
(far right), newly nominated
director of the Office of
Economic Opportunity, talked
with a skill-training
instructor from the
Dorchester Orientation
Center this summer while
touring ABCD and its
neighborhood facilities.
Robert M. Coard, (far left)
ABCD Executive Director, and
Robert Fulton (center),
OEO Regional Director, listen.





ACTION

**ACTION for BOSTON
COMMUNITY
DEVELOPMENT Inc.**
150 TREMONT STREET
BOSTON, MASSACHUSETTS 02111

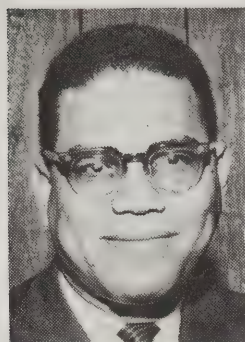
DECEMBER 1970

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A Puerto Rican Santa Claus entertains South End children at the South End Neighborhood Action Program's annual Christmas Party. (See page 7)



COMMENTARY COMMENTARY COMMENTARY COMMENTARY

Statement by Robert M. Coard, ABCD Executive Director, on proposed Boston Economic Development and Industrial Corporation Act.

ABCD, the city's official anti-poverty agency, continues to be concerned about the high levels of unemployment and under-employment that persist in Boston, particularly in core city areas, and the deteriorated condition of many of its neighborhoods. Efforts to deal with these conditions effectively need a people-oriented, dynamic Economic-Industrial Development program working hand in glove with a Comprehensive Planning-Redevelopment program and a job-training anti-poverty program. To the extent that industry can be encouraged to locate in the city, solutions to these related problems can be found. The concept of the proposed Boston Economic Development and Industrial Corporation is a viable opportunity to move effectively in this important area.

Nevertheless as we move in this direction, as advocates for Boston's poor we would like to recommend for your consideration some of our general concerns regarding the interests of the low income residents of Boston whose neighborhoods are most likely to be affected by the actions of the proposed Economic Development and Industrial Corporation. Specifically that:

1. The poor should participate in the decision-making body of the corporation, by at least having a seat on the Board of Directors, for a poor person from Boston's inner city neighborhoods, in the same way in which labor or business does in many official commissions. ABCD as the voice of the organized poor in Boston, could assist in the procedures for the selection of such a representative on a continuing basis.

2. Relocation policy should include fully adequate and guaranteed compensation for property seized in

addition to assistance in finding alternative accommodations that are satisfactory to those forced to move. Poor people on the basis of past experience would hardly consider satisfactory statements such as "every reasonable effort" will be made to relocate affected families.

3. Just as the City planning agency should receive for comment, advanced copies of the economic development plans, might I also recommend that the City's anti-poverty agency ABCD receive copies of such plans no less than 30 days prior to the public hearings, so that its Board committees and affected neighborhoods APAC's could consider the plans' implications.

4. Each plan should contain specific mechanisms for meaningful community participation throughout its implementation.

5. Concepts such as hiring of local residents which includes during the construction phase, provision of employment opportunities that include training and upward mobility, and other key social and economic considerations should be included as matter of standard procedure in every economic development plan.

The importance of restoring the economic vitality of Boston cannot be overemphasized for the benefit of poor and nonpoor alike, and facilitating the development of the industrial sector is a critical element in that restoration. It is my feeling that this can be more effectively accomplished through the encouragement of as active a participation of the low income community as possible.

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BOSTON'S CHINESE COMMUNITY

ABCD report reveals
serve social problems



CHINATOWN

Boston's Chinese community faces more severe problems than any other

facilities. Moreover, Boston's oldest, most stable, but least known ethnic community

increased by 51 percent. Other findings of the study include:

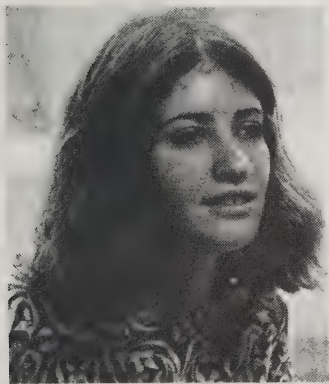
Chinatown's median family income of \$5,170 is the lowest of the city's neighborhoods.

Sixty-three per cent of Chinese families earn less than \$6000 and 21% less than \$3000, while 26% of the city's families earn less than the higher amount and 17% less than the lower.

Infant mortality among Chinese in 1966 was 66.7 per thousand, two and a half times greater than in Boston as a whole. The incidence of new tuberculosis cases was 192% greater than in the rest of the city and the general death rate 129% higher, yet almost no medical facilities are available in Chinatown itself.

Almost half of the Chinese students enrolled in Boston elementary schools in 1969 were foreign born, but English as a Second Language training was provided to only one third. Two years before, one half had received this training.

82% of Chinese household heads are employed in service jobs, generally in low-paying restaurants and laundries.



**KATHLYN
HATCH,**
planning
assistant.



**CHARLES
SULLIVAN,**
urban
planner.

minority group in the city, according to a comprehensive study recently released.

Prepared by ABCD's Planning and Evaluation Department under the directorship of Miss Adriana Gianturco, the research report reveals that the Chinese community has swelled from about 5,000 to nearly 8,000 since 1960. Chinatown, the economic and social for New England's Chinese community, has not been able to cope with overcrowded living conditions, dilapidated housing and poor educational

has been overwhelmingly neglected by the city's social service agencies.

The report, researched and written by Planning and Evaluation staff members Charles Sullivan and Kathlyn Hatch, further disclosed that while highway construction, urban renewal and the encroachment by Tufts-New England Medical Center Hospital have reduced the area occupied by Chinatown itself by one half, the city's Chinese population has

CEP AGREEMENT REACHED

Robert M. Coard, executive director of Action for Boston Community Development, announced December 16 that final agreement has been reached with the U.S. Department of Labor over the funding of ABCD'S \$5.6 million Concentrated Employment Program, the backbone of Boston's job-training program for the poor.

The signed contract is retroactive to November 1, 1970 and will run for ten months until August 31, 1971. It was negotiated through the efforts of Lawrence W. Rogers, Regional Administrator for the U.S. Department of Labor, who has been a strong advocate for New England's manpower needs.

The dispute between ABCD and the Labor Department over the proper funding levels has been going on since the expiration of last year's contract on August 31, when the Labor Department announced a ten percent cutback in CEP funds nationally.

A temporary one month contract was signed October 9, at the regular funding level of \$467,000 per month with Governor Francis Sargent guaranteeing \$20,000 of that amount since the Labor

Department budget cuts made more than \$447,000 for that month impossible.

Mr. Coard was gratified at the complete restoration of the CEP budget. "However," he said, "I cannot in good conscience be totally satisfied. We need to expand our artificially limited CEP areas to include the neighborhoods of Charlestown, the North End, Allston-Brighton, and East Boston; increase our commitment to Boston's Spanish-speaking people; and expand our skill training courses and the supportive social and health services to accommodate a greater number of Boston's poor especially now in the light of the severe economic slowdown. While unemployment among professional and technical people is up dramatically from 2.4% to 3%, among the poor it is up from 10% to 20 per cent!"

Mr. Coard praised the "invaluable non-partisan assistance" provided by the Massachusetts Congressional delegation. "I especially want to thank retiring speaker McCormack, not only for his help during this crisis but for all his years of service to ABCD and the poor people of Boston. Senator Edward Brooke was also very effective in this effort."

HEAD START CUT RECINDED

The Office of Economic Opportunity announced recently that the \$17 million cutback of Head Start funds has been rescinded.

Donald Rumsfeld, former head of OEO who was recently appointed by President Nixon to the White House staff, said, "I intend to authorize the Office of Child Development in the Department of Health, Education and Welfare to use the \$339 million figure in determining allocations for individual head start programs".

John Schaut, ABCD director of the Head Start Program, was pleased at the announcement. "I went to Washington with the mothers of the children from all over the country and I saw how angry they were. I just am happy that the money was restored. I wish we could spend less time fighting Washington and more time serving the children of Head Start," he said.

He explained that if the cutback had gone through 164 Head Start children would have been excluded from the benefits of the program. "Head Start has suffered an erosion of funds by previous cutbacks and inflationary trends. Another cutback would have been its deathknell," he added.



businessman with social conscience

LORING GARRETT,
Chairman Of
ABCD'S Manpower
Industrial
Advisory Council

Loring Garrett, assistant vice-president of the Saving Bank Life Insurance Council, is a businessman with a social conscience. He not only talks about business involvement in the problems of the poor but does something about them.

Mr. Garrett has been involved with ABCD since 1966; most recently he was elected chairman of the ABCD's Manpower Industrial Advisory Council which evaluates and advises ABCD on its manpower training programs. "I credit Jim

Smith, director of ABCD South Boston Orientation Center, for getting me involved," he said.

Mr. Garrett explained that it was difficult at this time to get businessmen to volunteer their time to work with ABCD and the Manpower Industrial Advisory Council because of the general business slowdown. "They have to spend more time with their own problems now," he said.

Mr. Garrett said that the kind of businessmen working with the Manpower

Council are talented people who are sincerely interested in helping to solve the problems of poverty. "We utilize the management talent available in council for ABCD by having them explore employment possibilities for graduates of ABCD's manpower programs, help sell ABCD to the business community and provide general managerial expertise to ABCD manpower programs," he said.

Although Mr. Garrett's term as chairman of the advisory council is only for one year, he believes that his commitment to ABCD and to overcoming the problems of poverty will continue as long as he is able to be effective. "While this council is productive, and we can make some progressive steps then I am willing to work," he said.

Israel Alpert of the Industrial Relations Department is executive secretary to the Industrial Advisory Council.



BEVERLY MITCHELL (at podium), chairman of the ABCD Board of Directors' Education Committee, speaks before an orientation meeting given by ABCD's Family and Community Services Department. Others at the meeting include: (left to right) **Dorothy Garrison**, director of ABCD's Family and Community Services Department; **Ann Haendel**, Health Services Project Offices of the Office of Economic Opportunity; **Harold Putnam**, Regional director of U.S. Department of Health Education and Welfare; and **Steven Minter**, director of the Massachusetts Public Welfare Department.

50 COMMUNITY RESIDENTS : COMPLETE HEALTH LEADERSHIP PROGRAM

Some 50 people from Boston's low-income districts are now helping to improve the health services in their communities since graduating from the Neighborhood Health Leadership Project.

The project was sponsored by ABCD with assistance from Boston University's School of Social Work. Professor Louise Frey, director of the School's Division of Continuing Education, helped design the training program and acted as consultant for the project.

Graduating participants received a certificate from the Division at exercises held recently at the University. To earn it, they had attended ten weekly class sessions and received individual instruction in ways to bring about change and improvement in local health services.

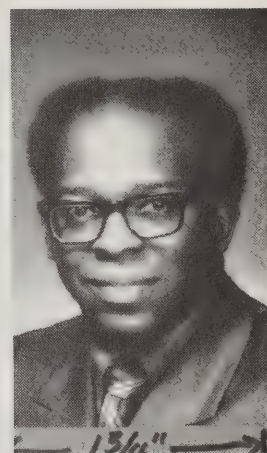
During this time they learned how to identify what they felt were the most urgent needs in their communities; how to acquire funds to do something about them; and how to develop a plan of action to help alleviate some of the problems. They also studied community organizing, group-work, the relationship of the hospital to the community, and took an overview of health care in the United States.

Mat Skinner, director of ABCD's Health Department, who is also an associate in B.U.'s Division of Continuing Education, stressed the fact that participants were not

trained to earn money. Rather, they have been trained to function as volunteer neighborhood health leaders who, "through their knowledge and skills would provide leadership in getting the most effective health services for their communities," Skinner said.

He also said that they had no trouble getting people to join the program. "It's a lot easier getting low-income people to care and participate in such projects than it is to get the comfortable middleclass individual to join. That's because the poor

ATKINS

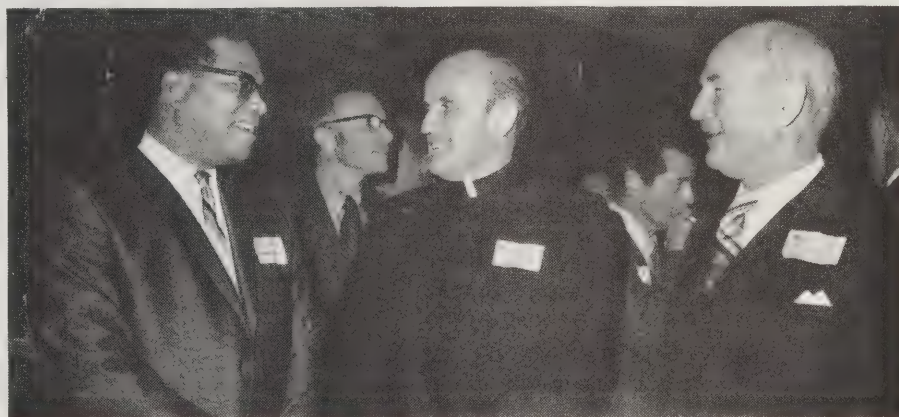


The Boston City Council unanimously approved Mayor White's proposal for the creation of the Boston Economic Development Corporation. The proposal as passed by the City Council incorporated suggestions of ABCD's Executive Director Robert M. Coard (see COMMENTARY on page two) including a resolution introduced by Councillor Thomas Atkins which would guaranty a seat on the corporation's board of directors to a low income resident from one of Boston's inner city neighborhoods.

are the ones who have had to live in the worst housing and who have had the worst health services. They either get out and help change the situation, or they continue living the way they have. They don't have much choice."

Most of them are involved in the Neighborhood Health Centers which are being developed in Boston by ABCD.

These centers will alleviate some of the most blatant health service problems, according to Skinner.



THE REV. ROBERT DRINAN, newly elected U.S. Representative from the Third Massachusetts Congressional District, talks with **Robert M. Coard**, ABCD executive director, at the Greater Boston's Chamber of Commerce reception for the Massachusetts Congressional delegation. **Anthony Faunce** (far right) is an Assistant Secretary in the U.S. Dept. of State.

NAMES IN THE NEWS NAMES IN THE NEWS NAMES IN THE



JIM MARTIN has been named Assistant Director of the Industrial Relations Department. Jim, a graduate of the Univ. of Massachusetts in Boston, began his work at ABCD on a part-time basis while still at school. He has been on the staff of Central Records Department in the capacities of clerk-coder, administrative assistant, assistant director, and director.

BOB SMITH has been promoted to the position of Audio Visual Specialist for the Manpower Division's Orientation Center.

ANN FITZGERALD has been named the ABCD Counselor Coordinator at the South Boston Orientation Center. Her previous experience has been as a division of Employment Security Counselor assigned to the South Boston center.

CAROLYN WADE is the new receptionist for the personnel department. Miss Wade, a graduate of Girls High School and Graham Junior College, previously worked as a clerk typist at the Roxbury-North Dorchester APAC.

MARK WEDDLETON has joined Youth Affairs Department to help organize the Youth Councils in the APACs. He has worked with the Mayor's Activities Commission and the Ecumenical Center sports program. He attended Boston State College and lives in Dorchester.

The Roxbury-North Dorchester APAC has upgraded three persons within the APAC. They are **MRS. GEORGETTE LESLIE**, director of Planning/Research; **MRS. MARJORIE GRAY**, Statistical clerk; and **STEVE LEONARD**, director of Youth Programs.

BOB SULLIVAN is the new Youth Activities Director at the South Boston Action Center. He has worked with South Boston youth in Summer Work Programs for three years and has recently graduated from Boston State College.

MARY BETH LAWTON has been appointed Social Service Supervisor in South Boston. She previously worked in Brockton's Head Start programs.



WILLIAM HODGES has been appointed director of the Neighborhood Youth Program succeeding Charles Brown. He has been with ABCD for three years and has held various positions including trainer-coach at the Dorchester Orientation Center. A graduate of Boston Public Schools, Mr. Hodges spent three years in the Navy. He hopes to establish work sites in profit-making businesses instead of limiting NYC work sites to non-profit institutions. He is married and lives in Roxbury.

MARY GIANINO is the new secretary for the Head Start Program at the South Boston Action Center.

JOSEPH MEALEY, formerly surplus food stockman at the South Boston Action Center, is now the Consumer Action Director.

TOM FORD is now the Surplus Food Store Director at the South Boston Action Center.

ANNE McDONOUGH is a new assistant bookkeeper at the South Boston Action Center.

JOE OWENS has been recently elected president of Boston Area Planning Action Council (BAPAC). Mr. Owens is currently president of the John F. Kennedy Family Service Center of Charlestown APAC BAPAC, funded funded by an ABCD, grant is composed of the eleven APAC directors and Chairman of the APAC board of directors. Mr. Owens has been active in ABCD/APAC affairs for many years. He is presently a member of the Charlestown Housing Project Tenants Advisory Council. Mr. Owens is a life-long resident of Charlestown.

The new Health Coordinator of the Economic Opportunities Division is **MINNIE MURPHY**. Mrs. Murphy attended courses in Social Behavior at the Cambridge Center for Adult Education.

JOE OWENS



NEWS NAMES IN THE NEWS NAMES IN THE NEWS NAMES IN

CHRISTMAS AT ABCD



MRS. LOUISE JOYNER, follow-up department statistical specialist, helps Santa Claus (Dennis Horgan) at ABCD's annual children's Christmas party.

NEIGHBORHOOD YOUTH CORP students from the Uphams Corner Job-Training Center perform in a Christmas play for the children of the Nazareth Child Care Center in Jamaica Plain.



ADULT WORK CREW Christmas Party attracts staff and enrollees. Left to right - Miss Dorothy Ellis, basic education instructor; Paul Conley and Vincent Silva, enrollees, Yvonne Harris, administrative assistant.



HAROLD PUTNAM Regional Director of U.S. Dept. of Health, Education and Welfare.

Mr. and Mrs. Harold Putnam were the featured speakers at the monthly meeting of ABCD's Manpower Industrial Advisory Council recently.

Mr. Harold Putnam is the New England regional director of the U.S. Department of Health, Education and Welfare; Mrs. Glendora Putnam is Chairman of the Massachusetts Commission against Discrimination.

Mrs. Putnam told the group that MCAD will "issue a set of the most controversial and revolutionary employment guidelines in the state history."

"We will make employment institutions

Putnams Speak At Manpower Meeting

accountable for many things they have not been accountable for before," she said. Mrs. Putnam promised to clamp down hard on institutions which practice discrimination.

Mr. Harold Putnam commented on the phenomenal growth of Boston's Spanish-speaking population in the past decade. "HEW plans to set up more bilingual programs and work toward the adoption of exchange programs with Puerto Rico so that immigrants know what to expect when they get here."

Mr. Putnam said that his office estimates the Spanish-speaking population



GLENDORA PUTNAM, Chairman of Massachusetts Commission Against Discrimination.

of Boston has increased at a rate of 100% annually. At present there are approximately 30,000 persons of Puerto Rican, Cuban and Latin American origin in Boston, he estimated.

ABCD organized the Manpower Industrial Advisory Council in 1968, responding to an increasing need for business support and involvement. The council is designed to evaluate and advise on Manpower training programs. It currently includes representatives from more than 50 Greater Boston companies, representing the areas major service and manufacturing interests. Israel Alpert is the executive secretary of the Council.



WALT WILLIAMS, (at podium), ABCD Manpower Director, addresses New Careers trainees at an Orientation session. Jean-Claude Ferron, seated next to Mr. Williams, is the Assistant Director of the New Careers Program.

SPRING, 1971

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JUNE 14, 1971

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TIME

ABCD IN TIME

POVERTY

A Vote in the Action

*Q.: What do you get when the Government puts \$8,000,000 into the ghetto?
A.: An \$8,000,000 crap game.*

Comedian Dick Gregory's sardonic commentary all too accurately sums up the prevailing cynicism concerning poverty programs. Critics from suburbia and the ghetto alike tend to view the war on poverty as a disaster area in which money filters down from the unwilling hands of taxpayers into the inefficient and sometimes greedy fingers of social agencies—stopping just short of the poor whom it is supposed to reach. Such skepticism may often be well founded, but must it be the rule?

The Action for Boston Community Development (ABCD) has taken ambitious steps to ensure that the money does reach the needy. As the local administrative arm of the federal anti-poverty program, the group has heeded an Office of Economic Opportunity mandate calling for "maximum feasible participation" of the poor. Starting in 1965, ABCD established Area Planning Action Councils (APACs) in eleven of the city's low-income neighborhoods.

Despite ghetto apathy, a paucity of funds, and an uncomfortable ethnic mixture in most of Boston's poorest neighborhoods, the results have been remarkable. Now each district boasts its own local board, which gives residents a firm voice in the administration of many community undertakings—among them Head Start nurseries, senior-citizen programs, remedial education and recreation projects. In recent weeks some 14,000 people turned out to cast ballots for 200 candidates seeking 120 seats on the APAC boards. From the Irish and black community of Dorchester to the Italian North End, Boston has witnessed a merry binge of mainstreeting, leafleting and parties with some of the excitement of a mayoral election.

Apolitical. Typical of the elections was the campaigning in the North End, one of the nation's most colorful and tightly knit communities. One victorious candidate, Ted Tomasone, a clerk in the Boston municipal criminal court, had a few posters and a slew of tiny cards printed. Other candidates content-

ed themselves with Magic Marker signs and mimeographed slips reminiscent of student council elections. The atmosphere was distinctly nonpartisan; most of the loudspeaker cars simply urged the people to get out and vote.

The turnout reflected APAC's burgeoning impact. The first election, in 1968, drew a dismal 52 voters. This year 1,628 North Enders went to the polls. Many of them had made no use of new APAC-sponsored facilities (a Head Start nursery, a softball diamond, and even a local theater), but they recognized APAC's importance as a community force. Said Margaret D'Ambrosio, a middle-aged housewife, as she left the polls: "They never had meetings and things like this when we were kids growing up. I don't go to meetings now myself, but they're starting something here that's good for the community." Above all, it seems to give people a sense of doing something worthwhile. Said the North End's executive director, Joseph Bellofatto: "It's a unique form of government. Where else would these people get a direct voice in a quarter of a million dollars?"

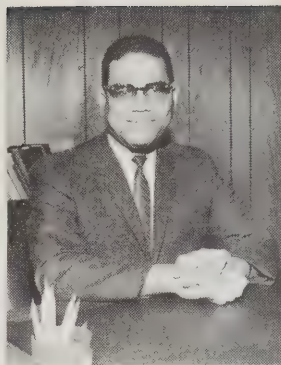
Dropout U. With 1,200 full-time salaried staffers and 600 volunteers, the bureaucracy of ABCD alone provides a special form of training program. ABCD Chief Robert Coard explains that a number of students who failed to finish high school have nevertheless moved into the mainstream of U.S. life through their experience as members of the agency's board. "I call it 'Dropout University,'" he says.

There are critics, of course, who are skeptical of such credentials and wonder how thoroughly the poor benefit from the \$20 million in programs that ABCD administers. Says City Councilman John Saltonstall Jr., cousin of ex-Senator Leverett Saltonstall: "ABCD is a fine experiment, but I would like to see a more honest and objective effort at assessing what's happening in each of the programs." For all its own version of red tape and entrenched attitudes, however, ABCD is considered by most experts to be one of the more vital and democratic poverty programs in the country.

TIME, JUNE 14, 1971

COMMENTARY

Robert M. Coard, ABCD executive director, recently addressed the New England Public Relations Society of America on Corporate Responsibility and Urban Problems at the Greater Boston Chamber of Commerce.



Most business executives agree that corporate responsibility to social needs must be realized and met. Unfortunately, on the more practical level - the level of *action* - such commitment is not always evident. In Boston, the level of social service activity from corporations has been extremely low. In fact, in a recent study prepared by the Harvard Business School in conjunction with the Permanent Charities and the Joint Center for Urban Studies, Boston business does not receive high marks in the eyes of community respondents or even in comparison with similar business efforts in other communities. In the report of the Harvard study, none of all the ethnic and social groups queried perceived any major social service contribution of Boston business in the last several years. There have, of course, been some significant contributions even if they are not widely publicized. Eastern Gas and Fuel, for example, under Eli Goldston's leadership, has made striking contributions to housing in Roxbury; John Hancock Insurance Company has been extremely active in economic development and training. Shawmut Bank has hired many graduates of ABCD's training program PESO in electronic calculators for recent Spanish migrants. There have been a number of outstanding individual businessmen as leaders such as Peter Fuller and Larry Martin who have been strong supporters of the NAACP's Positive Program. Charles Francis Adams' name and UCS have become almost synonymous. Banker Robert Gardiner, a former UCS President, has been a cornerstone of Boston's anti-poverty work through long ABCD Board activities. Also bankers Fred Richie and Mark Wheeler. Recently the Chamber of Commerce itself notably through an Inner City Committee and the activities of

its Executive Vice President, Jim Kelso, has been reviving a concern for urban problems.

In general, however, with respect to the *magnitude* of the problem and with respect to the availability and existence of the *wealth of business resources* in Boston (money, talent, brains, skills, technology, national grantsmanship and ability to mobilize national political and business power) the Boston business community has fallen down on the job. The key thing lacking has been *the will*. Business efforts on the Boston urban scene can be characterized as "sideline" efforts. What is needed is a planned systematic approach to the need with assignments given by a coordinating group of businessmen rather than every business "doing his own thing" blissfully unaware of what everyone else is doing or what impact his efforts are having on the total. Corporate *planning* should include not only internal planning for the firm, but also a picture of the firm and its activities as part of a total community plan. This will avoid some of the counter productivity that sometimes results in community efforts by business and the constant "reinvention of the wheel" that we urban frontline workers see being done every day. Somehow we have got to make our joint experiences and skills cumulative.

Business in Boston today for the most part has tried to save their troubled consciences in the traditional manner, hardly updating old models of action. Many have appointed one man community relations departments with great fanfare, and the first day he tells the boss something unpleasant he is fired. They have hired a few token blacks mostly in specialized personnel positions or community relations. And they have continued to give to charitable fund-raising

(Continued to page 16)

abcd

Action for Boston Community Development, Inc.

150 Tremont Street
Boston, Massachusetts 02111

President: Kenneth I. Guscott
Executive Director: Robert M. Coard

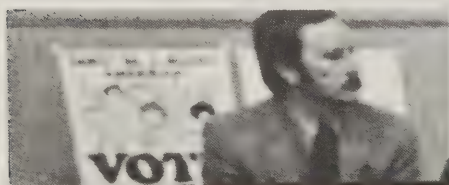
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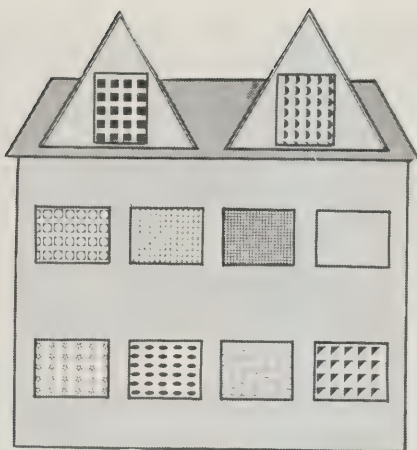
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COVER... Bob Lewis, TIME Magazine's Boston correspondent, spent a month researching and writing the article that appeared in the June 14 issue of TIME Magazine on ABCD and the ten APAC elections held in May.



TEN APACS HOLD MAY ELECTIONS

This house with its multi-patterned windows represents ABCD and its eleven different APACs. Each APAC reflects the character of its neighborhood. Each APAC is governed by neighborhood people. Each APAC, through its community elections, chooses its own design for social change. ABCD and the APACs provide a unity of effort and a diversity of programs unique not only to Boston but to the nation.

Over 14,000 community residents from ten of Boston's neighborhoods reaffirmed their commitment to the concept of community action by voting in their annual Area Planning Action Council (APAC) election. For the first time in the history of ABCD, ten APACs held their elections for their board of directors during a one month period.

This city-wide effort made Bostonians more aware of the ABCD-APAC network by coordinating publicity for the elections. Some 275 candidates contested 150 seats across the city for two year terms on the APAC boards. Campaign budgets for candidates were almost nonexistent, yet they were able through strong volunteer assistance to turn out a significant vote.

APAC board members serve on a wholly voluntary basis with no financial rewards for their efforts; in fact, serving on the APAC board limits board members since their relatives are not allowed to work in ABCD funded programs.

The APAC's themselves provide a mix of valued neighborhood services with their annual combined budgets of \$5.5 million. Such programs as social case work services, counseling and referral, job interviews and placement services, tutoring and adult education, Head Start and day care facilities, senior citizen programs, surplus food distribution and nutrition education, consumer education and buying clubs, credit unions, youth development programs, and job training programs are all part of the ABCD-APAC system.

By having an APAC in his neighborhood, a disadvantaged person benefits in another manner: he is given majority representation on the city-wide ABCD board of directors. Fifty-one percent of the ABCD board is made up of members of the APAC boards.

This make-up gives ABCD a unity of effort and a diversity of programs unique to Boston. Nationwide, ABCD is the only community action agency with such majority control of administration by the disenfranchised.

This unique approach to city-wide

problems draws together people from diverse ethnic and social communities with common economic and social development needs to give them a chance to develop concerted methods for direct control over their lives.

To the neighborhood residents who vote for APAC board members and to the board members themselves, this type of community control is much more relevant than the bureaucratic and political mysteries of sharp professionals in city hall or the state house. Alienation is unfortunately a pervasive disease of urban America. Here, in their own neighborhoods, they can see the concrete results of their participation in a local civic process basic to our American democracy which unfortunately has been lost in the present de-humanization in our mode of living in our big cities, our over-specialization into depersonalized professions and bureaucracies, and in the debasing of our people through a terrible welfare system.

The existence of an APAC in a neighborhood is a constant reminder to its residents that there really is power in the hands of the people.

The Charlestown winners are: Gene Hennessy, Arthur Hurley, Jim Collins, Arthur Walsh, Jim Cushman, Joseph M. Morrissey, Butch Chardavoyne.

The South End winners are: Cheryl Saunders, Patricia Young, Donna Adams, Bernice Hunt, Valeria Thompson, Patricia Kennedy, Josephine Jolly, Lillie Mae Robinson, Alice Taylor, Chester Adams, Father William Dwyer, Gladys Collins, Thomas Cullen, Ana Hilda Matos, Victor Feliciano, Mary Adams, Paul Bail, Alice Kalil, Peter Drixcoll, Dan McGaffey.

The Dorchester winners are: James Canny, John Norton, Edward Farrell, Steve Sampson, Nellie Mullen, Dorothea Pembroke, Mary Yeaton, Alice Jones, E. Talmadge Mentall, Evelyn Richardson, Raymone Gales, Minnie May Stevenson.

The South Boston winners are: Helen Forrester, Mary French, William McGonagle, Helene Cody, Katherine

Kenney, Audrey Davis, Mary Boyle, Harry Paull, Ellen Regan, James Roberts, Joseph Regan, Frances Devlin, Patricia Johnson, Suzanne Murphy, Margaret Clougherty, Nancy O'Neill, Frank Shea, Arthur Mahoney, Veronica George, Anna Aicardi, George Sweeney, Pat Kane, David C. Murphy, Mary A. Mullin, Joseph P. Murphy.

The Allston-Brighton winners are: Harold Cummings, Paul McAuliffe, Larry Kinnard, Michael Hanlon, Alfredo Gamez, Anne Bornstein, Joseph Freedman, Constance Carey, Alice Davis, John DeLuco, William Robson, John Hogan, Anita Bromberg.

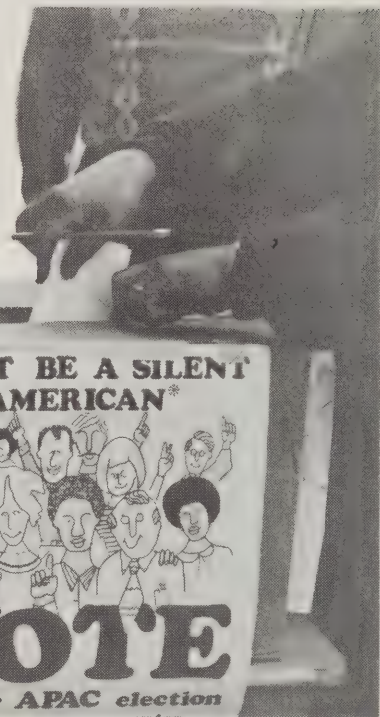
The North End winners are: Patrick Perez, Francis D'Ippolito, Anthony Iacozzo, Rose Giampaolo, George Sylvia, George Antonino, Elvira DeGroegory, Paul Sterite, Charles Wilson, Mary Pagliuca, Camille Locke, Frank Jackman, Dr. Lisiano Orlandi, Joseph P. Bono, Atty. Roland Orlandi, Robert Tomasone.

The Parker Hill-Fenway winners are: Callie P. Cansler, Gary Pritchett, Clarisse Scurlock, Joan Holden, Jose Riviera, Katherine Bovard, John J. Healy, Phyllis Jean Miller, Robert S. Parks Jr., Ellen J. Tinkham, Karen Fischer, Virginia Hurley.

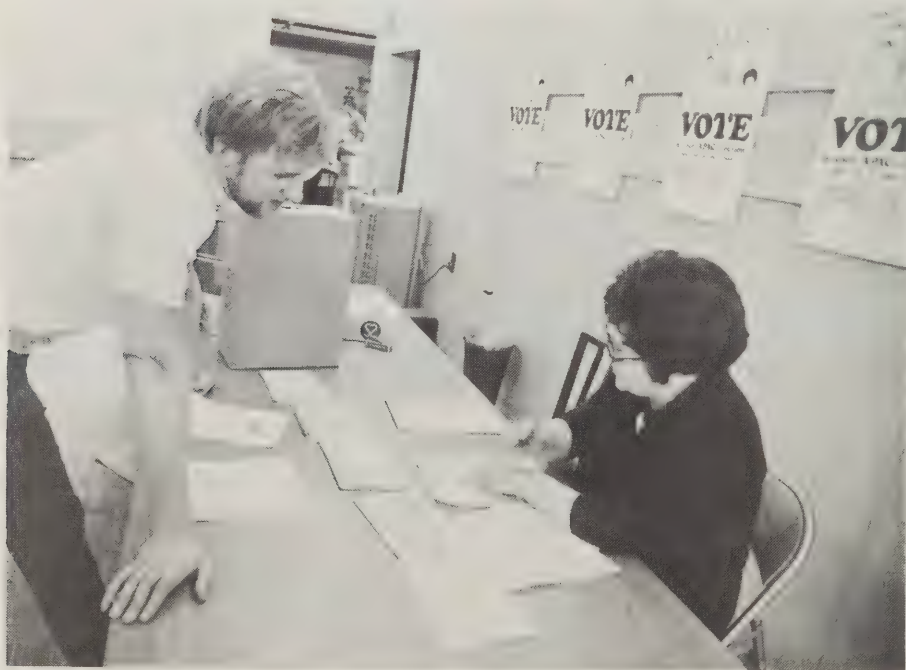
The Jamaica Plain winners are: Elmo Aquilla Simpson, James McClemons, David Worrell, Hazel Lightfoot, Anna Cole, Lucille Maxwell, Alice Bene, James Tucker, Ginger Hennelly, Ruben Vasquez, Mary Bene, Stephen Lynch, Michael Tighe, Eulogio Millan, Ceferino Rosa.

The East Boston winners are: Theresa Cipriano, Doris Bigwood, Barbara Brydie, Marie Sorrentino, A. Christopher, Joan Bacon, Carlo Cestari, Marie O'Brien, Daniel Owen, Mary Anne Martinez, D. Amara, M. Coughlin.

Columbia Point Winners: Mrs. Dorothy Shea, Toni Peters, Robert Rodrigues, Mrs. Bernice Brown, Aquedo Diaz, Mrs. Ann Emery, Mrs. Kay Foote, Mrs. Dorothy Haskins, Albert Hoyt, Ernest Hurd, Mrs. Debbie Myers, Mrs. Leanna Ross, Mrs. Zenobia Sneed, Mrs. Bernice Thomas, Mrs. Francine Fernandez.



APAC ELECTIONS





Joe Kapp, star quarterback for the Boston Patriots, and Daniel Rodriguez, special assistant to the Manpower Director for Spanish Affairs, discuss the proper Spanish translation of a public service announcement which Mr. Kapp did for ABCD's ten APAC elections held in the month of May. The 30 second Public Service Announcement was produced with the cooperation of WNAC-TV (RKO-General) who provided the free use of their television production facilities. The APAC announcement was produced in both English and Spanish with corresponding sub-titles, and was aired on all Boston television stations.

Housewife Lives Community Action

Mrs. Anna DeFronzo is an East Boston housewife who believes and lives community action. She has represented East Boston on the ABCD board of directors for three years. Last summer, she was elected Vice President of the ABCD board of directors. She is also chairman of the board's Head Start committee and a member of the executive committee.

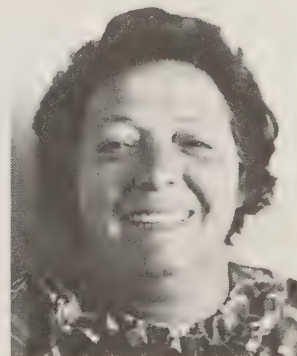
Due to OEO regulations which prevents any ABCD board members from serving more than three consecutive terms, Mrs. DeFronzo must leave the board by July 1.

"I love being on the ABCD board of directors"; I've met nice people who are now my friends from all over the city -- from Roxbury, Jamaica Plain and South

Boston; I've been educated to the problems of the other communities and I believe by working together we can make changes," she said.

Mrs. DeFronzo who has another year to serve on the East Boston APAC board of directors remains concerned about the future of her community. "East Boston is being swallowed up by Port Authority, the MBTA and other agencies that are not responsive to the needs of the community," she said.

Mrs. DeFronzo expressed hope that by 1972 she will be able to return to the ABCD board and continue work not only for her neighborhood but for the whole city.



ABCD + INDUSTRY PARTNERSHIP

A job training program which guarantees a good paying career—skill job within one month of enrollment to a hardcore unemployed inner city resident has been set up between ABCD and the General Dynamics Quincy Shipbuilding Division.

The program, funded by the Department of Labor will provide training for 100 hard-core unemployed and underemployed residents of Boston's low income neighborhoods as welders and assure them employment by the General Dynamics Quincy Shipbuilding Division. The welding course, conducted at ABCD's Dorchester Job Training Center's fully equipt welding shop, is limited to 24 students who enter the training on a staggered basis.

During the first four weeks, the students are taught by fully qualified General Dynamics instructors and

Four graduates of ABCD-General Dynamics welding course are congratulated by (left to right) Rufus Lawrence, assistant director of the Dorchester Job Training Center; Ray Williams, director of ABCD's three Job Training Centers; Joe George, ABCD coordinator for the General Dynamics Welding course; and Robert Smith, director of General Dynamics Industrial Relations Department.



counselors and are paid a \$45 stipend for 30 hours per week by ABCD. At the end of the fourth week, the students are placed on the General Dynamics payroll at \$2.95 an hour for 40 hours but they continue to train at the Dorchester

Center. After the eight week students begin work at the General Dynamics Quincy Shipyard and attend the shipyard's welding course for an additional four weeks of training. The last phase of the program, lasting twelve weeks, is on-the-job training after which the students will be fully qualified welders.

These ABCD-trained students can become first class skilled welders earning as much as \$4 per hour and enter varied General Dynamics higher level training programs.

According to Joe George, ABCD liaison with General Dynamics, the students who complete the ABCD welding course over a 3-year period can expect to earn with overtime and automatic pay increases about \$5 per hour.

"The demand for welders is great, even in this time of high unemployment," he said.

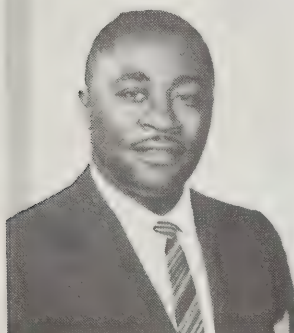


Mrs. Francis Sargent (center) cuts ribbon at the opening of the new offices of the South End Neighborhood Employment Center. Helping Mrs. Sargent are (left to right): Don Taylor, SNAP Director; Carlos Mora, NEC Director; and A. Reginald Eaves, Director of the Mayor's Office of Human Rights and ABCD Vice President.

Howard Phillips, Special Assistant to OEO Director Frank Carlucci, discusses problems at the Roxbury Comprehensive Health Center with Mary Lynch, Nutritionist at the Center. Left to right are Dr. David French, Project Director of RCCHC, Mathew Skinner, ABCD's Health Director, and Douglas MacMillan, Field Representative for OEO New England Region.



GUSCOTT TO LEAVE BOARD



"I considered it a privilege to be able to serve my city by working all these years with ABCD," Kenneth I. Guscott, outgoing president of ABCD's board of directors, said recently.

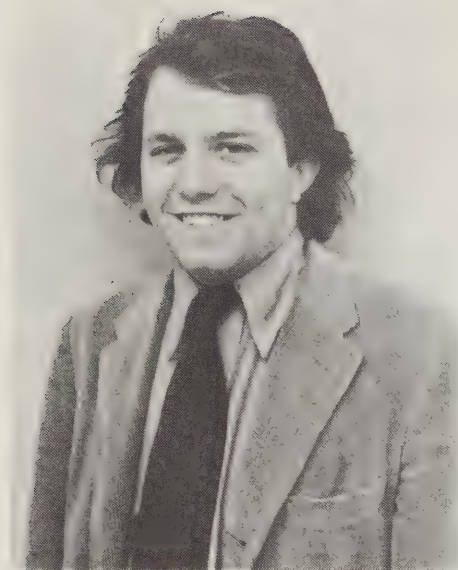
Mr. Guscott, President of the New England Conference of the NAACP, will end more than seven years of distinguished service to ABCD July 1. A lifelong resident of Boston, he has long been active in community affairs. He was chairman of the Boston branch of the NAACP for six years. He directs the Boston NAACP's unique Positive Program for Boston which he organized during his presidency. In 1954, he received the NAACP Achievement Award.

Mr. Guscott promised that his concern for Boston and its problems will not end in July. "I'll be involved with a community-oriented task force to secure special impact grants for different neighborhoods concerned with economic development," he said. Mr. Guscott, who was recently elected a vice-president of the Greater Boston Chamber of Commerce, plans to devote more of his

time to his management consulting firm (Kenneth Guscott Associates) which deals with urban problems and business development.

Mr. Guscott believes that it's time to give others the opportunity to serve on the ABCD board of directors. Due to the "Green Amendment," a law which does not allow a board member to serve more than three consecutive years, several other prominent board members with years of voluntary service will also come off the board July 1.

"My purpose while serving on the ABCD board of directors has always been to see that the resources of the total city be directed towards the total problems of the city," he said. The ABCD board of directors proves that different people from different neighborhoods can work together on community problems, he added.



PAUL CREIGHTON was recently appointed assistant director of the Allston-Brighton APAC. He was formerly an elected member of the APAC's board of directors. He lives in Brighton and has worked with various insurance companies.

The New Careers programs has added two new staff members. **ROBIE WALLACE** is the new educational specialist and **CHERYL LUACAW** is the new trainer coach in Roxbury.

RUTH AARON has been appointed proposal specialist in the Program Development Department. She was administrative assistant to Barney Frank of Mayor Kevin White's Office. She was graduated from the University of Michigan.

The Hispanic Office of Planning and Evaluation (HOPE) has added two new staff members. They are: **DOLORES MARCUCCI**, the new senior researcher who was ABCD's Spanish coordinator for the Manpower Department, and **CYNTHIA STANWOOD**, the new bilingual secretary.

SUSAN BLOOM was appointed college work-study volunteer supervisor in the Personnel Department. She was formerly secretary to the Property Management Department. She graduated from Case Western Reserve University in Cleveland, Ohio, in 1969. Previously, she was director of Promotion and Publicity for KLTG, a radio station in Denver, Colorado. Other changes in the personnel department include: **DELCEINIA JACKSON** is the new receptionist. She is a graduate of the Dorchester O.C., Clerical Course; **CAROLYN WADE** is the new secretary to the Personnel Director. She has worked for the Roxbury APAC for 2 years, and **CYNTHIA COOPER** who has been promoted to Personnel Assistant, was for 3 years department secretary.

HERB KING is the new assistant director of the South Boston Job Training Center. He was formerly a unit manager at

the Fort Rodman Job Corps Center and a trainer coach at the Dorchester Job Training Center.

Three new staff members have joined the Uphams Corner Job Training Center. They include: **HENRIETTA COX** new sewing instructor, **RALPH MADDOX, JR.**, new remedial reading instructor; and Mr. **CEFERINO ROSA**, new English as a Second Language instructor.

DOMENIC TODESCO was named job developer at the North End NEC. He was formerly a neighborhood worker with the North End APAC. **TINA CHIARENZA** is the new neighborhood worker. She was the surplus food worker. **DOLORES ROX** is the Senior Citizens coordinator at the Dorchester APAC.

JACK CAHILL, formerly director of the Dorchester NEC, has been named recruitment supervisor in the Manpower Department succeeding **JERRY LOCCHI**. He has been with ABCD for three years. Previously, he was a counselor for the Dorchester and the Uphams Corner Job Training Centers. He attended Boston University.

HERB THOMAS was appointed Project Coordinator in the Youth Affairs Department. He was with the Jamaica Plain APAC. He graduated from Modesto Junior College and attended San Jose State, both in California. He served with the U.S. Air Force for six years.

SHIRLEY KING has been appointed nutritionist for the Head Start Program. She was graduated from Los Angeles State.

Chinese Representative on ABCD Board

Dr. Edward Goon, President of the Chinese-American Civic Association, is the recently appointed representative to the ABCD board of directors. Dr. Goon, who holds a doctorate in chemistry, is program manager for research and development at the Nortons' Company Metal Division in Newton.

He hopes his presence on the ABCD board will help bring Chinatown up to a point where it would provide social services to the non-English speaking people of the community. "Chinatown is our focal point; we must work hard to improve it," he said. Mr. Goon lives in Needham with his wife and four children.



華人代表議員

North End Health Center Opens

The North End Community Health Committee opened its new Community Health Center at 332 Hanover Street, formerly the Bethel Christian Center, with a ribbon-cutting ceremony April 26. Home-cooked pastries prepared by North End residents were served.

The entire paraprofessional staff is made up of trained North End residents including a nurses aid, community educator, unit manager, and a nurse practitioner. The center's medical staff is under the direction of Dr. Thomas C. Peebles, Assistant Chief of the Children's Service at the Massachusetts General Hospital.

The following services will be provided at the Health Center: obstetrical and gynecological care, internal medicine, pediatrics, family planning services, dental care for school-age children under the age of 14, speech therapy, screening tests for diabetes and eye problems. Other services such as podiatry will be added as soon as resources permit. Small fees will be charged for most services.

The North End Community Health is the culmination of over one year of

intensive planning by the North End Community Health Committee, a private, non-profit corporation made up of community residents and chaired by Mrs. Elaine Wilson. An early study by this Committee revealed that the medical services in the North End are inadequate to serve the 11,000 residents. They found many barriers preventing residents from obtaining medical services outside of the community: poor public transportation, few resident-owned automobiles and language barriers.

ABCD and the Massachusetts General Hospital provided the technical planning and development expertise to NECHC. ABCD on a temporary basis made available a full time Health Coordinator Miss Ann L. Digirolamo and the Massachusetts General Hospital provided its Assistant Director, Dr. Thomas Durant.

The new health center is a multifunded project, supported by services and funds from the City's Health and Hospitals Department, and Action for Boston Community Development's Family Planning Grant, the *Regional Medical Program*, the Easter Seal Society, the Greater Boston Tuberculosis and Respiratory Diseases Association as well as private charitable foundations. The North End community residents raised \$10,000 of voluntary contributions toward the cost of renovating the facility.



Attending the ceremonies that mark the opening of the North End Community Health Center recently were: (Left to right) Dr. Thomas Peebles, Medical Director of NECHC; Anita Levin, a volunteer in ABCD Health Services Division; Dr. Jonathan Fine, Deputy Commissioner for Community Health Services, Department of Health and Hospitals; Elaine Wilson, chairwoman of the North End Health Committee; and Mathew Skinner, Director of ABCD's Health Services Division.



Herbert W. Jarvis, (with welding mask), newly elected president of the Greater Boston Chamber of Commerce, listens intently as Tom Aucoin, the ABCD-General Dynamics welding instructor at the Dorchester Job Training Center, explains the workings of ABCD-General Dynamics welding program during his recent tour of ABCD Central and field operations. Robert M. Coard, ABCD executive director, is at center.

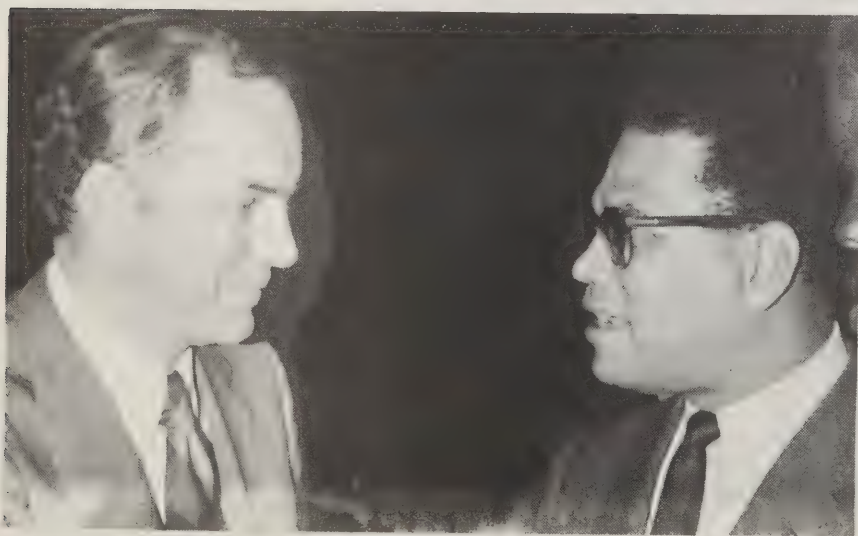


Robert M. Coard (standing), ABCD executive director, stresses the importance of community action agencies having a role in manpower training programs at the recent conference of the National Association of Community Development. Present at the meeting were William R. Bechtel, (sitting next to Mr. Coard), staff director of the Senate's Subcommittee on Employment, Manpower and Poverty; Donna Makin (with sweater), director of ABCD Program Development Department; Joe Smith (with arms folded), special assistant to the executive director; and Kenneth Guscott, (back row), President of ABCD.

Posing for pictures at NACD Conference: (left to right) Dave O'Neil, deputy director of the Dorchester APAC, Wesley C. Uhlman, Mayor of Seattle, and Roland Atkins, former director of the Jamaica Plain APAC.



NACD Seattle Conference



Daniel J. Evans (left) Governor of Washington, discusses the future of Community Action at the National Association for Community Development Conference in Seattle recently with Robert Coard, ABCD executive director.

MANPOWER TRAINS AND PLACES UNEMPLOYED

Despite the constantly rising unemployment rate and an automobile industry that is still feeling the effects of last winter's strike, ABCD's Manpower Department's automotive repair course was able to place 35 students during the month of May in productive, high-paying skilled jobs as mechanic assistants with a variety of car dealerships throughout the city.

The automotive repair course, taught at ABCD's Uphams Corner job training center, provided training for hard-core

unemployed and under employed inner city residents as automechanics' helpers. Besides instructing the students in entry-level mechanics, the ongoing 15-week course also taught the students good job habits.

The 35 students were placed on jobs ranging in salary from \$2 to \$4.52 an hour with autodealerships as Toyota, Volkswagon, Allen Buick and Atamian Ford due to successful job development procedure by the Uphams Corner job development staff.

FOSTER GRANDPARENTS FUNDS RESTORED



Robert M. Coard, ABCD executive director, speaks at a press conference to protest the Nixon Administration's cutback of Foster Grandparents funds. The funds were later restored. Also at the conference were: (left to right), Mrs. Kathleen Sawyer, Assistant Director of Nursing at the Wrentham State School; Dr. Malcolm J. Farrell, superintendent of the Fernald State School; Herb Jerauld, director of the Foster Grandparents Program; and Joseph Kerrissey, head of the City's Commission of Affairs of the Elderly.

The Nixon administration, in an unexpected policy switch, has decided to restore the funds to the threatened Foster Grandparents Program which had been heavily cut by 30 per cent in fiscal 1972. The announcement of the restoration was made by Secretary Eliot Richardson of HEW, former Massachusetts lieutenant governor, and Harold Putnam, HEW Regional Director.

The restoration of funds will save the highly successful Foster Grandparents program at the State's Fernald and Wrentham Schools for Retarded Children which brings in loving relationship emotionally disturbed and retarded children and the elderly poor.

Robert M. Coard, ABCD executive director, at press conference April 15, called the decision to cut the program "arbitrary and made without regard to human costs". He had questioned the rationale of the decision because Congress had authorized sufficient funds for the program but the administration had refused to use the funds. (see page 13)

"I'm pleased with the Administration change of heart over the funding of the Foster Grandparents Program but the program needs additional money to reach these people who need this program so much," Mr. Coard said.

Others at the April 15 press conference who protested the cut included: Herb Jerauld, director of Foster Grandparents Program; Frank Manning, President of the Massachusetts Legislative Council for Older Americans; Joseph Kerrissey, head of the City's Commission on Affairs of the Elderly and a member of ABCD's board of directors; Dr. Malcolm J. Farrell, superintendent of the Fernald State School for Retarded Children; Mrs. Kathleen Sawyer, assistant director of Nursing at the Wrentham State School; and Paul R. McDade, director of the Greene Blind Unit, Fernald State School.

*Head Start children
tested for lead poisoning.*



Head Start Begins Lead-Testing

What types of images come to mind when you think of lead poisoning? Mental retardation, extended coma, death by convulsions? These are only the more drastic symptoms. Milder symptoms are less easy to recognize and diagnose -- loss of appetite, irritability, nausea and periodic vomiting.

But these symptoms don't become apparent until the illness is advanced. Parents of children in ABCD's Head Start program have become part of a city-wide early warning program for detecting lead poisoning before these symptoms develop.

In cooperation with the Pediatric Clinical Center of the Boston City

Hospital, ABCD's Head Start program is testing pre-school children by sampling the amount of lead in their blood.

The ABCD Head Start program is the only organized group in the city to participate in testing pre-school children for lead poisoning, according to ABCD's Head Start Medical Director, Dr. Sidney Brodie.

Dr. Brodie said that during the lead poisoning screening campaign from April 6 through June 25 more than 1100 pre-school children will have been tested. The lead poison screening program, he added, was for the most part carried out by the ABCD Head Start Social Service staff.

These Head Start neighborhood workers contacted Head Start parents to make sure that they knew of the dangers of lead poisoning, the causes, and the remedies. They also took responsibility for assuring that parents gave written permission for each child tested.

The actual testing was carried out by Dr. Robert Klein and Dr. Robert Nassau of the BCH Pediatric Clinical Center.

Dr. Nassau said that children whose tests show a lead content of more than 50 micrograms per milliliter of blood are tested again and then referred to City Hospital for extensive testing and treatment. Head Start neighborhood workers will be responsible for follow up.

Dr. Nassau explained the source of lead in children's blood as two-fold: from eating paint chips containing lead and from breathing air heavily polluted with lead from automobile gasoline. The nation-wide maximum lead content level, he added, has been set by the federal department of Health, Education and Welfare at 40 micrograms per milliliter of blood. In Boston, however, so many pre-school children have counts between 40 and 50 that the city Public Health Department has set the count of 50 as the maximum before treatment.

Dr. Nassau said many of the ABCD Head Start children had come with high counts, some in the hundreds. These children are now undergoing further tests.

Once final testing is over, according to Albina Orlowski, ABCD Head Start administrative nursing coordinator, the city's department of Health and Hospitals will investigate the homes of children with high counts. They will send inspectors to test the paint content on the walls and will attempt to get the owner of the house to correct the problem.

"It has been illegal to manufacture lead paint for homes since 1954," Miss Orlowski said recently, "but there's no law against selling the paint. One of our Head Start mothers just recently purchased some leaded paint 'on sale' from a local hardware store. What we're trying to do is support legislation banning both the sale and use of paint containing lead."

ABCD's Manpower Department meets regularly with its 15 Neighborhood Employment Center Directors. At a recent meeting are: Ken Janey, Jerri Locchi, Larry Dreher, Walter Williams, Mary Allen, Mary Jackson, Walter Sneed, Phil Serrano, John Quinn, George Ryan, Lou Salerno, Angus Walker, Tom Kelley, Carlos Mora, Carl Purdy, Arthur Fuller, Sam Crisafulli, Geneva Ruff.



Congressman Hits Nixon on Fund Freeze

U. S. Rep. Thomas P. O'Neill (D—Mass.) accused President Nixon recently of aggravating the plight of the nation's cities to sell his revenue sharing plan.



The House Democratic whip, whose district includes parts of the City of Boston, denounced the administration for impounding \$12 billion in Federal aid funds while the President engages in "salesmanship".

O'Neill, for the Democratic leadership, introduced a resolution instructing the President to release the frozen funds appropriated by Congress.

"The President cannot have it both ways," said O'Neill. He said the President has chosen to "bombard the public with rhetoric of concern ... while he creates problems by holding on to these funds."

The nation's cities, said the Massachusetts Congressman, are "only pawns in the President's salesmanship of his revenue sharing program."

O'Neill said the President is "willing to risk aggravating the serious situation of our cities ... while he sells his revenues sharing program."

The impounded funds by the Office of Management and Budget, at the President's directive were approved by Congress to help school children, the aged, health services, education, pollution control and public works.

In effect, O'Neill maintained Mr. Nixon has exercised a veto by refusing to spend the money appropriated by Congress "without telling the American people that he has done so."

The President, said O'Neill, "gives the appearance of supporting these vital projects and yet destroys them by refusing to fund them."

While Mr. Nixon talks of revenue sharing as a "panacea for the nation's ills, he has truly shown a callous indifference to the real needs of the nation," said O'Neill.

The frozen funds include \$2 million for a special milk program for school children,

and "indeed, how could anyone veto \$2 million for a "special milk program," demanded O'Neill.

Also, the administration's action has withheld \$8 million from community education programs, \$10 million from aid to schools in federally impacted areas, \$191 million from economic development, \$34 million from regional medical programs.

"The President would not dare veto these items for he knows that the public would not tolerate it," said O'Neill.

In the area of pollution control, O'Neill said, the President has "held up \$56 million" in grants for rural water and waste disposal.

The president speaks of concern for the cities, yet "he has withheld almost a billion dollars from low rent housing, he has withheld \$583 million for the model cities program, he has withheld \$200 million for water sewerage facilities," said O'Neill.

The President, O'Neill said, "talks about the quality of American life and the quality of our environment, but he has withheld \$64 million from the highway beautification program." (article appeared in the Boston Globe, Wednesday, April 28, 1971).

ABCD Supports Spanish Speaking Community

According to the 1960 census, Boston had less than 1000 Spanish-speaking citizens. Since that time, the Spanish-speaking population, according to more recent studies, has increased considerably. Estimates range from a Harvard University study of 11,000 to as much as 25,000 new Spanish-speaking residents in the city of Boston. ABCD has become the largest developer of Spanish-speaking talent in the state as with black inner city talent.

Most recent personnel statistics indicate the ABCD in the past three years has more than tripled its number of Spanish-speaking employees with total salaries new increasing to almost \$450,000. The total number of ABCD Spanish-speaking employees has gone from 22 in 1968 to 69 at the present time. These figures do not include ABCD delegate agencies such as the Boston Legal Aid Project, Columbia Point Health Center and OIC, which bring the total number of Spanish-speaking employees to 99 with a total payroll budget of about \$610,000.

On the ABCD board of directors, two of the four seats reserved for the representatives of the city's significant minority groups are held by the Spanish-speaking community. APCROSS (Association Promoting the Constitutional Rights of the Spanish-Speaking) is represented by Reginald Eaves, and the Emergency Tenants Council is represented by Israel Feliciano, also president of the South End APAC (SNAP). In addition, Antonio Molina is one of the South End APAC's three representatives on the ABCD Board. A special committee on Spanish affairs on the ABCD board deals with issues of concern to the Spanish-speaking community and advises how ABCD can best serve their needs.

In the Head Start Program, ABCD has been making structural adaptations and hiring bilingual personnel in order to better accommodate Spanish-speaking children. For example, an operational manual in

Spanish for Headstart has recently been published.

In 1971 the number of Spanish-speaking enrollees rose to 116 out of a total of 1,300 children. Eighteen bilingual staff are located in 15 out of the 16 Head Start delegate agencies. In addition, several seats are now reserved for Spanish community residents on the city-wide Policy Council for Boston's Head Start Program.

In the Manpower area, ABCD has provided full 25-week courses serving a total of 110 enrollees between September, 1970 and February, 1971 in both English as a Second Language and in Basic Spanish Literacy. This is an increase from the previously offered 15 week courses at both the Dorchester and Uphams Corner Job Training Centers.

ABCD has recently initiated another new component in the New Careers Program whereby 30 Spanish-speaking enrollees are provided six months language training and are then placed in paraprofessional training positions with human service agencies.

In another innovative effort ABCD effort to serve the Spanish-speaking population directly, ABCD staff initiated a unique and highly successful program called PESO at the South Boston Orientation Skill Training Center in which an average of 40 Spanish-speaking enrollees each year are provided skill training in calculator operations. While language training is offered as an integral part of PESO, the program's primary advantage is that Spanish-speaking enrollees can succeed and be placed on jobs without being fluent in English. This program began as a pilot program here in Boston and has since been copied by manpower programs in other cities.

Finally, ABCD is providing training to its Spanish-speaking staff to improve their skills and thereby open opportunities for upward mobility within the ABCD system and other public and private agencies. Training and counselling is provided in such areas as administrative skills,

interviewing techniques, public speaking, community organization, and English grammar and composition.

Exercising initiative in another critical area, a special project undertaken recently by ABCD's Planning and Evaluation Department with a special urgently requested Labor Department grant for \$33,000, was a three-month study of the needs and problems of the Spanish-speaking community in Boston.

This study and its evaluation is serving as a basis for the continuing planning, research and coordinative operation of the Hispanic Office of Planning and Evaluation, better known as HOPE. Funded by a \$25,000 grant from Permanent Charities to ABCD, HOPE is beginning to gather information concerning the services and programs of all agencies in Boston serving the Spanish-speaking, to help plan and design services and programs for better coordination. ABCD has organized a HOPE Advisory Committee, composed of representatives of existing agencies. This Advisory Committee hopes to incorporate in the near future into an ongoing community planning agency.

By constantly innovatively developing, reorienting, and expanding programs and services which relate to Boston's Spanish-speaking population through increasing efficiencies and by increasing ABCD's employment of Spanish-speaking residents in both the central and the community staffs, the ABCD network without increased funds from Washington and despite the sharp local competition for inadequate funds, is attempting to deal with some of the more critical needs of Boston's increasing Spanish-speaking community, more than half of which are from Puerto Rico. A major thrust of ABCD programming and advocacy also is the sensitizing of existing public agencies with vast money resources their responsibilities to serve this new needy community in Boston more adequately and responsively.

PUBLIC AGENCIES ASKED TO AID SPANISH

Robert M. Coard, ABCD executive director, offered a series of recommendations before the Massachusetts State Advisory Committee, U. S. Civil Rights Commission "to better utilize existing resources and expertise in making all institutions responsive to the special needs of Boston's Spanish-speaking populations."

Mr. Coard called for the strengthening of the management and decision making capacities of such agencies as APCROSS, the Emergency Tenants Council, PUENTE, PRESS, HOPE and other community agencies which play a vital

advocacy, and catalytic role and planning as well as an operational role in many programs to provide social and educational services, improve housing conditions and job opportunities for the Spanish-speaking.

He listed civil service reform as being really critical, increasing the awareness and sensitivity of present staff members to the special needs of the Spanish-speaking, ending the built-in bias against hiring minorities and non-English speaking people, and adding Spanish-speaking people to policy making positions on state, city, and metropolitan decision making

and advisory boards and commissions as areas where change must be made in order to meet the growing needs of the new Spanish-speaking community in Boston and in the rest of the state.

"... A major anti-poverty agency (ABCD) activity is that of the kind of advocacy jointly with indigenous Spanish organizations which will help make existing public agencies which have ninety-five per cent of the resources and the responsibility more relevant and responsive to the needs of all the community's poor groups," Mr. Coard said.

Ed Mura is a natural teacher, but for most of his life he had been in the business of installing tile.

"Laying tile is a lot like working construction," he explained one day while the tile installation class that he teaches at ABCD's Uphams Corner Job Training Center was preparing for the day's lesson. "You never know where you would be working until you show up at the Union hall," he added.

Ed Mura learned the tile business from his father and for 39 years was very successful.

Ed has turned his skill into an art. He has done tile mosaics for Rock Hudson, Mrs. Rose Kennedy, the late Cardinal Cushing and other prominent people. His most famous mosaic is of John F. Kennedy. "I'm 54 and I can't push like I used to," he said, "I'd like to pass on what I know to someone who never had a shot."

For the past four years, Ed has been helping a lot of people to get "a shot" by working for ABCD and its job training programs.

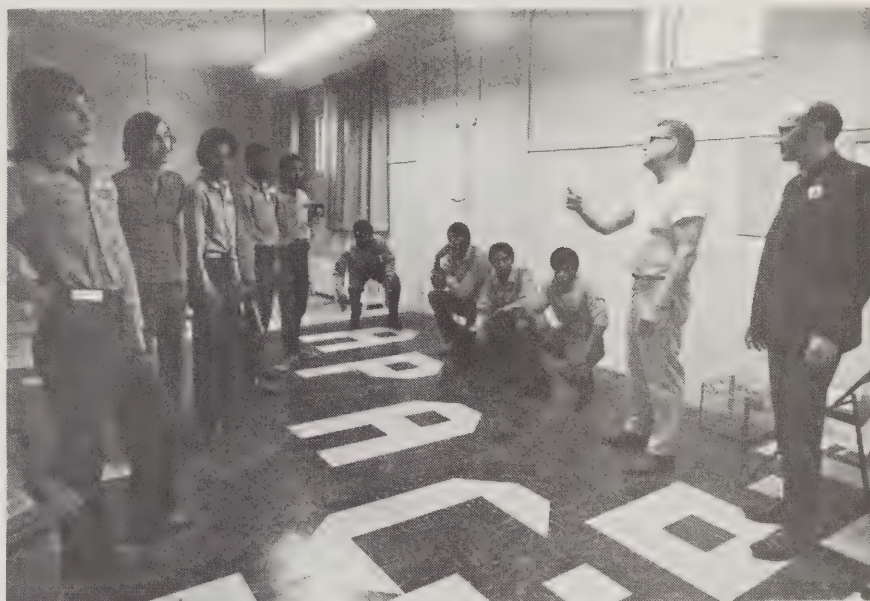
He laid tile at the Dorchester APAC, and Job Training Center, and the Uphams Corner Job Training, and the Residential Youth Center at practically no cost to ABCD. Through his knowledge of the tile industry, Ed was able to have various companies such as Armstrong Cork, United States Ceramic Tile, and Technical Adhesive donate material to ABCD. "I estimate that over \$100,000. worth of materials was given by these companies," he said, "and at least \$50,000 worth of tile installation was done by my classes."

Ed works for the Neighborhood Youth Corps school at the Uphams Corner Job Training Center and teaches 16 and 17 years old students who have dropped out of school and come from low-income families.

After the students complete the 12 week course which includes academic subjects and personal counselling, they are placed on tile installation apprentice jobs

"I'd like to pass on what I know to someone who never had a shot."

Ed Mura, NYC Instructor



ED MURA barks instructions to his tile installation class which laid the tile for the East Boston APAC's offices recently. The Rev. Albert Sallese, chairman of the APAC board of directors, listens.

at \$2.50 an hour. When they complete a four year apprenticeship, the students will be able to earn as much as \$7.71 an hour. The NYC program also provides the students with a \$41 a week stipend while in the program.

ED is respected by his class because

he speaks their language. "I sometimes can relate better to the students than I can to the staff," he said. "I never had a fight in my class or had any tools stolen by any of my students," he added proudly.

It is perfectly clear that Ed Mura is doing what he likes best!



Helen Whitehead, (left) ABCD's Education director, makes a point as Jim Smith, deputy director of the Head Start program and Joan Sullivan, Administrative Assistant, listen during the all-day ABCD staff retreat held recently at the Henderson House in Weston.

Coard Assails Welfare Department on New General Relief Rules

Robert M. Coard, ABCD executive director and president of the Massachusetts CAP Directors Association, called the recent action of the State Department of Public Welfare to revise the General Relief Program " ... unrealistic and punitive to persons already in seriously deprived economic and social conditions."

In testimony before a Public Hearing on the General Relief Program at the State House, Mr. Coard said "It is particularly abhorrent that the Department of Public Welfare has chosen to impose harsh and punitive regulations on those who have the least ability to change their current circumstances."

He termed the revised General Relief Regulations which include: 1. reducing personal financial resources *from* \$500 for an individual and \$1000 for an adult with dependents *to* \$50 for individuals and \$150 for persons with dependents; 2. General Relief clients who refuse to accept offers of work without good cause will automatically be cut off public assistance; 3. the elimination of special needs provisions without any substitutes. 4. more stringent and more frequent redetermination of eligibility, as "the purging of the poor" from welfare rolls and, he said, "it serves only to further aggravate the poverty problems."

"These proposed revisions in General Relief rolls is only a stringent and harsh step, which penalizes powerless poor people who are most in need in our State, it is also false economy for it will be discovered that most poor people now on General Relief rolls have so few resources that they can satisfy almost any set of restrictions," Mr. Coard said.

"While we all can agree that the Welfare system should be overhauled, we cannot endorse cutting off those who need some form of temporary subsidy without having any alternatives available. What is needed now is not a conformist anachronistic approach, but a new positive approach which recognizes the facts of poverty and acts to encourage escalation of the needy out of poverty by providing minimal, if adequate, economic stabilization," he said.

"We implore you to seek assistance from such organizations as Welfare Rights Organizations, Action for Boston Community Development, Model Cities, NASW, United Community Services, in formulating a plan that would be more equitable and just."

COMMENTARY *(Continued from page 2)*

activities, but the rate of giving has gone down, according to the Harvard study, inadequate as it has been in the past. The IRS says that US corporations on the average give 1% of their income to charity. The average for Boston is 3/4 of 1% with many major companies giving 0% according to the study. If Boston had only *matched* just the *average* giving of other US cities, I estimate that there would be another \$10 million available for community projects.

Even more serious to the health of the City, business has failed to face the problem of the hard-core unemployed.

With so many resources available in this City, there is no excuse for its disproportionate employment problem, particularly among the young, minorities, and its older workers. There is no reason why some machinery should not be developed jointly by Boston firms to allocate the hiring load proportionately in a manner similar to the insurance industry's "assigned risk pool" but on a voluntary basis. The Chamber of Commerce alone lists 2,300 company members. With such a large number of diverse and wealth companies as we have in the Boston area, it would take only a

simple equation to specify how many of the hard-core unemployed each company needs to hire to solve our City's unemployment problem. If business executives were willing to accept their part of the load and to work out some mechanism for dividing the responsibility additional federal funds could almost certainly be made available to get such a project off the ground. But it would take the genuine and high-level commitment of business.

A key factor in fighting poverty in Boston - as opposed to most cities - is that the problem here is manageable. We have a chance in Boston to comprehensively match the magnitude of the problem. Our resources *are* equal to the need. In fact, with wall-to-wall universities and the demonstrated capabilities of top-individual business talent, and such a concentration of wealth, if we in Boston cannot meet our inner-city needs, no city can!

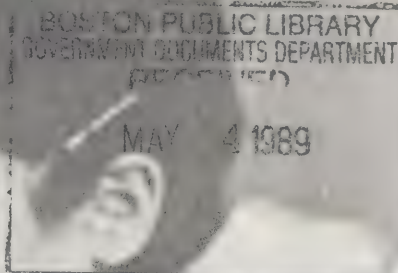


PHILIP SANCHEZ, CHIEF OF OPERATIONS for OEO, talks with Doris Graham, Director of the Dorchester APAC during his recent tour of the ABCD-APAC network. Left to right are: Robert M. Coard, ABCD Executive Director; and Robert Fulton, New England Regional Director of OEO.

February
March 1971

ACTION

ACTION for BOSTON COMMUNITY DEVELOPMENT, Inc.



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COMMENTARY

by Robert M. Coard



I am pleased to be here to testify in favor of H 87, a bill which gives the state, through the Department of Community Affairs, the authority to aid the Community Action Program in Massachusetts. I am here on behalf of the Massachusetts CAP Directors Association of which I am President and as Executive Director of Action for Boston Community Development, the largest of the Massachusetts CAPs.

The CAP program in Massachusetts has represented over the last six years a concerted effort to eliminate the root causes of poverty, through innovative, imaginative programs which involve the poor not only as recipients, but in addition as key decision makers on boards which make policy, and staffs which carry it out. These programs and the involvement of the poor in them are designed to get at the social, cultural and psychological as well as economic causes that keep such a large number of our citizens in the bondage of poverty. The 24 CAPs throughout the state from North Adams to Cape Cod in both urban and rural communities get at these causes through a wide range of programs: massive job and career development programs in which agencies of the Community Action Program work with existing agencies and institutions, often acting as a link between them and the poor, to open doors of entrance and advancement to worthwhile careers. Participants' skills are improved while cooperation with industry assures that more and more formerly chronic poor will permanently escalate themselves from the welfare rolls as a result of this assistance.

I would like to explain how the bill under consideration could affect our own and the State's efforts against poverty. H 87 allows the Commissioner of the Department of Community Affairs to enter into contracts with Community Action Agencies of Massachusetts and grant money for the purpose of aiding, expanding, replacing, or initiating Community Action programs to help

escalate individuals in our state out of poverty. With the addition of state money, programs could be more accurately tailored to Massachusetts' needs than is now the situation with the same limits placed on the use of money for the entire country. The State would be much better able to coordinate its efforts in the Community Affairs field with the already strong agencies of community people organized to solve their problems.

The Community Action Program in Massachusetts needs resources to better do its job, and it is reasonable and advisable that the state contribute to the effort. The State's participation in addition would help give some of the flexibility necessary to meet local needs and lacking from nationally designed approaches. The Community Action Program, through its requirement for non-federal share expects that states and localities will contribute to the Community Action effort. In addition, federal funding in 1970 is actually at a lower level than it was in 1965 when these programs came into existence, funding which has been further reduced in fact by a 30 percent inflation during that five year period. The federal funding level thus makes it impossible to stay even, let alone deal with urgent new problem areas, some of which are of special concern to Massachusetts.

Dollars spent in Community Action have a return over the long term which is a positive contribution to the lessening and elimination of poverty, not merely a dampening of its worst economic effects. Poverty unchecked and not dealt with in a human way takes its toll on the individual and the society in many ways: the underutilization of the State's manpower skills necessary for economic and industrial development; the failure to reach the human potential which makes a State a more viable political and social entity; and the inability to create the environment throughout the State and for all its citizens conducive to a better way of life for children, families and communities.



Action for Boston Community Development, Inc.

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ONE-THIRD BOSTON'S SPANISH SPEAKING CHILDREN OUT OF SCHOOL

ABCD Survey Shows

Nearly one-third (31.2 percent) of Spanish-speaking children aged 6 through 17 living in Boston are not attending school, according to figures released by Robert M. Coard, Executive Director of Action for Boston Community Development, Inc., the city's anti-poverty agency.

According to the ABCD study, 26.4 percent of Spanish-speaking children from the age of 7 through 15, when school attendance is legally mandatory, are not enrolled in school. The highest proportion of out-of-school children within this group is in the 12 through 15 age bracket, where 34.0 percent are not enrolled. Of children 17, 17 and 18, 60 percent are not enrolled.

The statistics were obtained from interviews with 535 Spanish-speaking households, representing a scientifically selected cross section of the city of Boston's entire Spanish-speaking

population, including Puerto Ricans, Cubans, and other Latin groups.

The findings of the remainder of the survey include sections on household composition, migration and residential mobility, employment, health, membership in organizations, and other topics, will be made public at a later date, according to Adriana Gianturco, head of ABCD's Planning and Evaluation Department, who directed the survey.

Today's release of figures was made so that the data would be available to the Massachusetts State Legislature in time for its hearing on bi-lingual education.

The survey's educational statistics also indicate that nearly half (45.1 percent) of all Spanish-speaking children who are in school (both public and private) are one year or more behind their expected grade level. Among children 14 through 18 who

are in school, over 70.0 percent are behind their grade level.

Among adult respondents, the survey found that 61.7 percent had only 8 years of education or less and that less than ¼ had graduated from high school or gone beyond. Moreover, 69.0 percent of adults said they were unable or had limited ability to speak English, 71.5 percent to read English, and 76.2 percent to write English.

The ABCD survey was financed by a grant from the U.S. Department of Labor. Field work was conducted by a team of native Spanish-speaking interviewers under the supervision of Dr. David Smith, a sociologist on the staff of Boston College's Institute of Human Sciences. A complete report on the survey's findings is now being prepared by ABCD's Planning and Evaluation Department.



A BI-LINGUAL school teacher conducts a make-shift class for Spanish-speaking students.

NEW BOARD MEMBERS ANXIOUS TO SERVE



The Rev. Clyde Miller has replaced Rev. Virgil Murdock on the ABCD board of directors.

Rev. Miller was appointed by the Boston Area Ministers of the Massachusetts Council of Churches. He is the president of City Missionary Society of Boston, a United Church of Christ sponsored social service agency.

Commenting on his recent ABCD board appointment, Rev. Miller recently said, "I welcome this appointment. I'm really anxious to be a worker on the ABCD board--I don't want to just join a mutual friendship society."

"The ABCD board," he added, "has an ideal makeup with high representation of neighborhoods. I'm honored to be chosen to join with them in getting things done for the poor and disenfranchised."

Rev. Miller has worked as the executive director of Project Equality, a nationwide inter-religious project sponsored by the National Catholic Conference for Interracial Justice in Chicago; and Executive Secretary of the Department of Church Education, Church Federation of Greater Chicago.

Rev. Miller believes that the church must set up strong ties of cooperation and mutual obligation with secular agencies whose main motivation is to serve the poor. At the City Missionary Society, he coordinates a church financed program which includes Social Services, Housing and Education, Planning, Community Development, and a summer camping program for young people and adults.

In a recent publication put out by the Society, Rev. Miller said the society, "is convinced that poverty is the result of ... the limitations that are imposed by those who are in positions of power and are not a result of individual defect."

Rollins Griffith, the first and only black assistant school superintendent in the city of Boston has been appointed to the ABCD board of directors.

Mr. Griffith has the highest appointed office held by a black in the history of the Boston School Department. He was appointed by the School Committee on October 1, 1970.

Mr. Griffith recently said that his added responsibilities on the ABCD board will not be an abrupt change for him.

"While I was principal of the Martin Luther King Jr. Middle School I was always interested in early childhood development and its effects on later schooling," he said.

"I'm familiar with ABCD's Head Start Program and I think something like it should stay with young people throughout their school years. I've also had dealings with the APACs and with the in-school neighborhood youth corps training programs run by ABCD so I would say I'm pretty much familiar with the terrain."

Mr. Griffith added that he believes the idea of supportive services for young people and their families as practiced through Head Start at ABCD is a good one.

"I've advocated a central supportive services program for young people of all ages in School District No. 3 in order to continue throughout their education the kinds of things that happen in the Head Start program," he said.

"I definitely think that programs like Head Start should stay in the hands of the people...the ones who know most what they need and are most interested in serving those needs."



Dr. Jeannette Simmons, Associate Professor of Health Services at Harvard University's School of Public Health has replaced Dr. Jean Mayer on the ABCD board of directors.

Before going to Harvard, Dr. Simmons taught at the University of California at Berkeley and worked for the American Heart Association as Director of School Health. From 1951 to 1960, she worked as an area public health educator and as an Assistant Chief of Health Education of the Division of Indian Health, U.S. Public Health Service.

Dr. Simmons recently said that her work on the ABCD board, where she will serve on the board's Health and Social Services Committee, will be her first urban health program effort. "But, I think my work with the American Indians has given me direct experience with the health needs of low-income groups," she said. Dr. Simmons helped organize tribal council health committees in her work with the American Indians for the federal Public Health Service.

Dr. Simmons believes that the ABCD board needs a systematic approach to board orientation. She looks forward to her service on the board and hopes to learn facts about ABCD and its broad spectrum of services for Boston's low-income population.

"With the current federal, state and local restrictions on funds for programs like ABCD, times will be hard for social service agencies in the seventies and I think we will need some strong leadership on the board," she added. "I hope I can be a part of the kinds of activities that will assure the continuation and growth of ABCD."



CHARLESTOWN NEC OPENS

14th Neighborhood Employment Center added to ABCD network

ABCD opened the Charlestown Neighborhood Employment Center at the JFK Family Service Center on Winthrop St. on February 22.

The center will serve Charlestown's 14,000 residents with job development, placement, and job training. Angus Walker, Charlestown NEC director, said at

the opening, "With this facility operating, the residents of Charlestown who are in need of full and part time jobs, or job training and upgrading, now have a first class employment center staffed by capable, trained personnel to take care of their needs."

Ken Janey, Director of ABCD NEC operations said during the opening ceremonies that the center will operate on an annual budget of \$55,179 administered by ABCD from an OEO grant.

The center will have a full-time staff of

six persons trained in NEC operations and statistical reporting by Lou Salerno, former director of the North End NEC and now Operations Office Director for ABCD NEC's.

Mr. Salerno said ABCD support in on-going training for staff and follow-up on applicants will be continued throughout the Charlestown NEC's funding period.

The Charlestown Center now brings the number of ABCD NEC's in operation throughout the city's low-income areas to a total of 14.

ATTENDING RECENT dedication ceremonies for the opening of ABCD's fourteenth Neighborhood Employment Center at the John F. Kennedy Family Service Center (Charlestown APAC) were: (left to right) Mary Colbert, ABCD and Charlestown APAC board member; Robert M. Coard, ABCD executive director; Angus Walker, director of the Charlestown NEC; Jim Brady, executive director of the JFK Family Service Center; and Louis Salerno, operations director for the NECs.



THE CHARLESTOWN Neighborhood Employment Center staff stand before their new headquarters. In the front row, left to right: Gus Charbonnier, vocational counselor; Regina Burns, secretary; Ann Clough, reception-clerk coder; and Al Schleyer, job developer. In back row, left to right: Joe Collins, placement interviewer and Angus Walker, director of the NEC.

Roberta Whitaker named Allston-Brighton Director

"If community people are able to get together, they can do something which affects their lives."



Roberta Whitaker

Roberta Whitaker, a 23-year-old black woman, has been appointed director of the Allston-Brighton APAC, succeeding William Madden.

Miss Whitaker was first hired in 1967 by NOOD, a now defunct division of ABCD which co-ordinated the formation of the APACs across the city, as a secretary to Joe Smith who was the liaison between ABCD and the Allston-Brighton community. Mr. Smith later became the first director of the Allston-Brighton APAC; he is now special assistant to ABCD's executive director. Miss Whitaker rose from secretary to administrative assistant to assistant director to acting director and now to director of the APAC in her three years with Allston-Brighton.

"It all started here," Miss Whitaker said excitedly, referring to the rent control movement. "In 1968 with a coalition of college students, senior citizens and staff of the Allston-Brighton APAC, we conducted a survey which proved that the rents in the community were increasing rapidly. The controversy stimulated by the survey was important in generating public opinion to force the passage of the rent control law by the Massachusetts legislature. At the present time, there are rent control laws in Boston, Cambridge, Brookline and Somerville."

Miss Whitaker believes that people can affect the system. "If community people are able to get together, they can do something. Community people in Allston-Brighton have relied on more traditional methods like their local politicians to get things done instead of themselves. Community people must be organized around issues which effect their lives," she said.

Community efforts to revitalize health services by making them more relevant to Allston-Brighton was cited by Miss Whitaker as another area where community people can have an influence. She described how the APAC helped form the Allston-Brighton Community Health Corporation which will develop a comprehensive health center at the North Harvard Street Housing Development.

"The APAC's job includes mobilizing other community agencies to service low-income residents," Miss Whitaker said. She described the failure of Boston College and Boston University to demonstrate any commitment to the community while Allston-Brighton has become a giant dormitory for these universities. "I'm planning to ask these universities for seed money to form a housing corporation which will build low-

income housing in Allston-Brighton," she said.

A recent study prepared by the Joint Center of Urban Studies disclosed that a higher proportion of residents in Allston-Brighton than in Roxbury earn less than the federal poverty limit of \$3800. "This community," Miss Whitaker said, "has become less stable with more and more families unable to meet the rising rents and are moving out. We have a growing number of elderly and Spanish-speaking people who desperately need services."

Miss Whitaker said that the future plans of the APAC include forming a non-profit community development corporation to build low-income housing, forming a day-care center, developing a cultural recreational and educational center for the community's growing Spanish-speaking population and establishing a community school for high school dropouts and gaining new funding for the community school for elementary age youngsters.

"My experiences here show that by working together things can change, the system can be moved, people's attitudes can be changed. By giving community people the tools, they are able to make decisions on a more objective basis and move towards taking some control over things that affect their lives."

Community Residents Become Health Workers

ABCD and the Training Center for Comprehensive Care, an affiliate of Tufts University Medical School, have developed a three cycle paraprofessional health training program for 25 low-income residents of Boston. This program is funded at \$53,000 for one year by the U.S. Department of Labor under a grant awarded jointly to ABCD and the Training Center of Comprehensive Care through the Boston Comprehensive Area Manpower Planning Systems (CAMPS) Committee.

This past fall, the Boston CAMPS Committee, comprised of business, government and social service organizations, was designated by Governor Sargent, to distribute \$900,000 in additional 1970 Manpower funds from the Labor Department to Boston programs which were specifically designed to help low-income residents

obtain good jobs in an ever-tightening nationwide labor market. This paraprofessional health training program was one of those selected by CAMPS to best serve this purpose.

Over the year's period, those participating in the program will be trained as medical office assistants, medical laboratory assistants, or rehabilitation aides. Marsha Feldman, ABCD program coordinator, and Suzanne Greenberg, Director of the Training Center for Comprehensive Care, which is located at the Lemuel Shattuck Hospital in Mattapan, developed the program, and currently are supervising the trainees.

The first cycle of trainees, presently in the midst of a twelve week medical office assistants course, spend their mornings at the Shattuck Hospital learning procedures used in a doctor's office. Instructions in medical technology and methods for recording patient case histories, scheduling appointments, and preparing patients for examinations are included in the curriculum. Afternoon sessions at the Dorchester Orientation Center are spent learning related office procedures, transcription and typing skills.

Six enrollees will begin the second cycle March 1st to learn the skills of the medical laboratory assistant. This eight month program familiarizes enrollees with various laboratory procedures, including hematology and chemistry. All instruction will be received at the Shattuck.

The third training cycle will begin in April. The seven enrollees in this group will learn the rudimentary skills of rehabilitation work. Their initial training in rehabilitation therapy, both physical and occupational, will be at Tufts University; but each student will be assigned to clinical work sites at hospitals and nursing homes throughout the city for more intensive training and experience.

In addition to their course instruction, each enrollee will benefit from social service and vocational counseling by ABCD staff. Job development, placement and follow-up services will be conducted for program graduates.

"The creation of this program demonstrates the flexibility of the Manpower Division's efforts in meeting the challenge of today's job market" stated Walter Williams, Manpower Director about the division's newest skill training program.



ROBERT M. COARD, ABCD executive director (left), shakes hands with Vice-President Spiro T. Agnew during a Republican Party dinner held recently in Boston. Governor Francis W. Sargent looks on.

T.M.C. Gets Control



SIGNING OF the contract between the Boston Housing Authority (BHA) and the Bromley Heath Tenant Management Corporation (TMC). ABCD's New Careers program will provide management trainees to staff the TMC's tenant control of 10 buildings at the Bromley Heath project. (left to right) Thomas W. Weeks, director, TMC; Mrs. Anna Mae Cole, Chairman of TMC board; Julius Bernstein, Chairman BHA; and Herman W. Hemingway, Acting Administrator, BHA.

The New Careers Program of Action for Boston Community Development, Inc. will provide the seven management trainees to staff the Tenant Management Corporation's (TMC) tenant control of 10 buildings in the Bromley Heath Housing Project.

The seven trainees will be paid through ABCD funds from the Federal Department of Labor during the one year program. In addition, the Boston Housing Authority is providing \$45,000 to supplement ABCD's trainee stipends.

ABCD's New Career Program will provide for a one year stipend of \$80.00 per week for each trainee in addition to educational expenses for a comprehensive training program. The details and content of the training program will be planned in cooperation with the Tenant Management Corporation and the Boston Housing Authority.

The New Careers Program is an entrance-level training program for persons with high ability but with limited educational or professional opportunities. Enrollees are recruited through ABCD's network of Neighborhood Employment Centers located throughout the city's low-income areas.

Robert M. Coard, executive director of ABCD, said of the new TMC program, "at last, the BHA is moving in a direction we've been pushing for. This program will impart management and professional skills to public housing tenants and give them a new role in life, with opportunities for real decision making."

ABCD Places Jobless

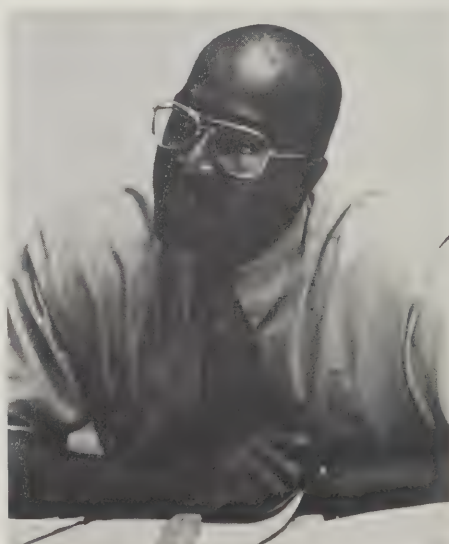
Despite the tight labor market in the Boston area, the Manpower Division of Action for Boston Community Development, Inc., placed 483 persons in jobs or training programs during the month of January, according to Robert M. Coard, Executive Director of ABCD.

Of the 483 persons placed by the ABCD Manpower Division, 298 obtained jobs in the Boston area and 175 enrolled in ABCD's training programs. The January figure brought the total number of training and job placements since the inception of the Manpower system in 1966 to over 33,100. The ABCD Manpower Division is under the director of Walter E. Williams of Roxbury.

Of the 175 training placements, 112 were enrolled in the various ABCD job training centers which offer a variety of career training opportunities including offset printing, keypunch, autobody and

automechanics, clerical and office skills, and upholstery. Eighteen additional persons were enrolled in the Neighborhood Youth Corps program, well known for its educational and work experience component. The Adult Work Crew program, for males over 21, accepted 35 new enrollees. The remaining 10 were placed in year long educational and training positions by the New Careers program.

Mr. Coard also announced the Manpower Division is in the process of recruiting and enrolling 1600 target area youth for summer jobs in the community. Application deadline is April 19, 1971. These positions will be developed by Neighborhood Youth Corps staff under the direction of the Youth Affairs Division of ABCD. Funding of this program is by the U.S. Department of Labor and the Office of Economic Opportunity.



**Walter Williams,
ABCD Manpower director**

Daycare Booklet Released

Boston needs about six times more day-care facilities for low income families than it now has, according to a survey released by Action for Boston Community Development.

Some 2600 children are currently enrolled in licensed day care centers, the survey stated, and of this total about 1400 underprivileged children are being served by ABCD's Head Start program centers.

"It is estimated that the 1400 children being served by Head Start represent only 16 percent of the day care need for low income children in the city of Boston," the report said.

The survey is in the form of a booklet entitled, "Day Care: Who Needs It?" About 1000 booklets will be sent to businesses in Boston proper as well as surrounding communities within the Rte. 128 perimeter, said ABCD executive director, Robert M. Coard.

The survey cites the local need for day care by dramatizing by the number of low income mothers who want day care but are turned away, according to the survey.

"Estimates from the directors of ABCD's Neighborhood Employment Centers tell us that at least 15 percent of the people who come in every month are women who are turned away because no child care facilities can be found. This 15 percent is almost 100 percent of the mothers with small children who enter the centers."

The booklet gives businesses general advice on setting up day care centers. The booklet was prepared by the Industrial Relations and Program Development Departments as part of a cooperative effort with Boston's business community working in partnership with the Greater Boston Chamber of Commerce. Project coordinator is Miss Carole Bohn of the Industrial Relations Department.

Cooperation Key to 4-Cs

Ro-Adrienne Davidson was recently elected chairman of Boston's 4-Cs project steering committee. She is the full time ABCD staff for developing a 4-C program for Boston. Previously ABCD Head Start Director Mrs. Rheable Edwards (now HEW's Regional Director of the Office of Child Development) performed the same role. The 4-Cs program, or the Community Coordinated Child Care project, is a concept which calls for making available quality child care for low income communities on a flexible, organized, community-wide basis.

Miss Davidson said the 4-Cs program does not at this time provide additional federal monies but it does give the local communities the benefits of coordination and cooperation. "The federal government will give certain special benefits to communities beginning 4-Cs programs," she said.

The most difficult job in developing the 4-C project in Boston has been the general lack of knowledge about it and what it can do, according to Miss Davidson. A general orientation session was organized which has reactivated interest, she said. "That orientation meeting held at ABCD was a giant stepping stone toward a viable Boston 4-C community," she said.

Miss Davidson said that the quality of existing child care programs for low-income residents of Boston can be greatly improved by the coordination of program services, staff development and administrative activities. "Existing resources have to be mobilized and used before new funds can come from Washington," she said.

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Ro-Adrienne Davidson



RONNIE BORKOSKI has been appointed supervisor of Family Services at the Columbia Point APAC. She is a graduate of the College of Notre Dame of Maryland. **MRS. BERNICE BENNET** is the new director of the surplus food program at Columbia Point. **MRS. DOROTHY SAUDERS** is the new bookkeeper at the Columbia Point APAC. She was Head Start bookkeeper for two years. **OLIVER BURNS**, a resident of the Columbia Point project, is now a neighborhood worker at the APAC. **MRS. MARY BISHOP** has been appointed administrative assistant to the executive director of the APAC. She has been there for 5 years.

WALTER WILLIAMS, Manpower director, was appointed by Governor Sargent to serve on the council for Public Employment for the Disadvantaged.

OLLIE RAGSDALE is the assistant director of follow-up. He was employed for three years by the Allston-Brighton APAC and held various positions there. He attended Virginia State College and lives in Allston.

ANGUS WALKER is the director of the new Charlestown Neighborhood Employment Center (see page 5). He is a graduate of the City College of New York and has been employed as plant manager for various electronic firms. For eleven years, he served with the U.S. Army. He was chief combat photographer for the Army during the Korean War. He is presently a Lt. Colonel in the U.S. Army Reserve.



ADRIENNE WILSON has been selected an executive committee member at large in the first election of the Community Development Division of the American Society for Training and Development. Mrs. Wilson is evaluation coordinator for ABCD. She has worked as deputy director of the Youth Training and Employment Program.

DOROTHY GARRISON, director of the Family and Community Services department, has been named New England regional representative for the National Consumer Health Organization, a Nader-type group which aims to improve local health care in the country. She will help organize local consumer health councils throughout the New England region.

MARY ANN FURFERO has been named director of the South Boston Orientation Center to replace **JIM SMITH**.



JIM SMITH has been named special assistant to the executive director for childhood services. For the past two years, he was director of the South Boston Orientation Center. He was graduated from Morris Brown College and attended Boston University graduate school.

He has been with ABCD for five years holding various positions in the Manpower department. Mr. Smith is an honorary life member of the U.S. Lawn Tennis Association. He is married and lives in Roxbury.

SAM CRISAFULLI is the new director of the North End Neighborhood Employment Center, replacing **LOU SALERNO**. For the past three years, he has been a job developer for the North End NEC.

JOHN FORD is the new director of the Manpower's Follow-up department. He was formerly assistant director.



Youth Development Seminar at ABCD

Over 200 board members and staff from Action for Boston Community Development's 11 Area Planning Action Councils (APACs) met on March 1, 2, and 3 for a Youth Development Seminar sponsored by ABCD and the federal Office of Economic Opportunity.

The three day seminar, conducted by ABCD's Youth Affairs Division in conjunction with the Manpower Assistance Programs, Inc., (MAP) under an OEO contract, presented a training session of an in-depth explanation and analysis of OEO's new guidelines on youth programs. The most striking aspect of the new guidelines is the power given to youth to determine what types of federal youth programs will be offered in their neighborhoods.

OEO now requires that youth be involved in the decision-making processes

in setting up programs to serve needs that they themselves determine.

During the seminar, ABCD Youth Affairs director Jackie Cooper said, "this training program will serve a dual purpose -- it will make board members and directors aware of the requirements set down by OEO for youth participation and it will also present active ways for them to help youth develop the programs that will serve their long-term needs."

The OEO youth programs serve young people between the ages of 14 and 25 in low-income areas. These young people will be involved in setting up their own programs in Boston through an already existing network of city-wide Youth Councils set up under the guidance of the ABCD Youth Affairs program.

The MAP program with ABCD is the first such training program to be held in New England. MAP has also held Youth

Development seminars recently in New York City, Denver and Los Angeles.

Robert M. Coard, ABCD executive director, said during the seminar that the OEO guidelines on youth programs reflect a major change in the federal approach to the problems of the young people of America. "The guidelines reflect a new and healthy attitude toward America's youth," he said. "OEO is admitting that young people can only develop responsible attitudes by practicing responsibility for their own actions. Requiring that they help develop nation-wide youth programs gives them a real piece of the action."

Featured speakers at the seminar included Mr. Coard, Mr. Cooper, Lawrence McDonough, OEO Youth Development National Project Coordinator, and Franklin Jackson, New England OEO Youth Specialist.



CARLOS ALVAREZ (left), a member of President Nixon's Commission on Spanish-speaking people; was welcomed to Boston and ABCD recently by **Armando Rivera**, special assistant to ABCD's executive director for Spanish Affairs. Mr. Alvarez toured ABCD central and the Association Promoting the Constitutional Rights of the Spanish Speaking. (APCROSS)

ABCD SECRETARIAL students receive their diplomas after completing a special evening secretarial course taught by IBM volunteer teachers at the Prudential Center. IBM and ABCD staff members are in the background.



Surplus Food Delivery Begins at Elderly Center

The Economic Opportunities Division of Action for Boston Community Development, in cooperation with the Federal Department of Agriculture and the State Department of Welfare, recently began a program of direct delivery of 16 surplus food items to 240 needy elderly residents of the Round Tower housing complex on Columbus Avenue in Roxbury.

ABCD executive director Robert M. Coard announced the direct delivery program during a demonstration at Round Tower by ABCD staff of appetizing ways to prepare surplus foods for nutritious meals. Mr. Coard also announced an increase of surplus food items available through ABCD from 6 or 7 in the past to 16 as of March 1. The State Department of Welfare also provided only 6 or 7 items at their four surplus food centers in Boston.

The decision to increase the types of items available through ABCD to 16 was the result of a recent meeting between ABCD neighborhood workers and John Slater, Field Representative for the Northeast Regional Office of the U.S. Department of Agriculture.

At that meeting, Mr. Slater gave assurances that the minimum number of surplus food items available to ABCD's 10 neighborhood surplus food locations will now be 16.



ELDERLY AT the Round House project eat surplus food at a special dedication ceremony recently which marked the beginning of direct food delivery to the project.

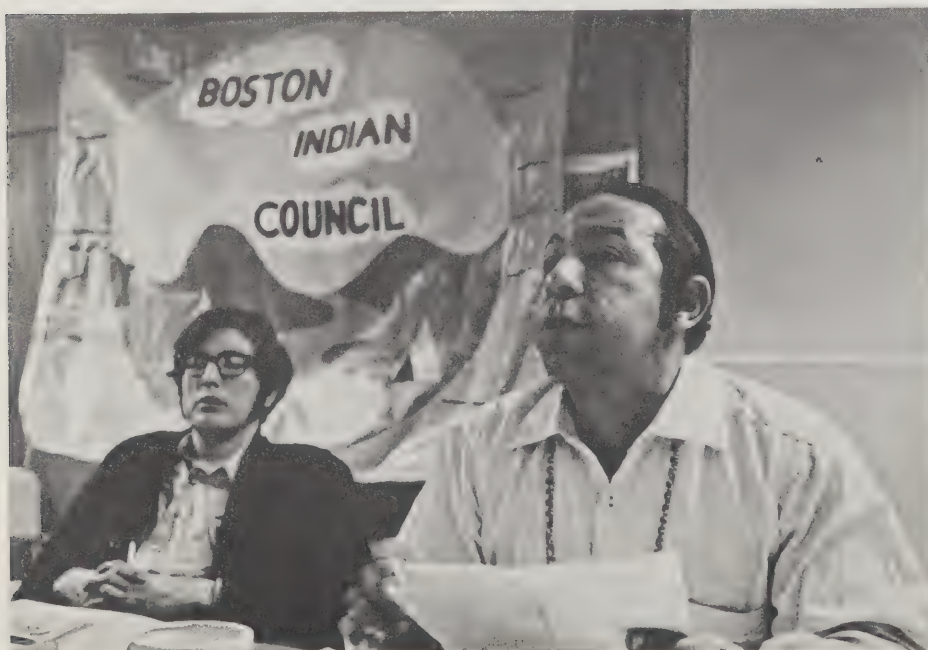
The direct delivery of foods to elderly residents of the Round Tower is a first for ABCD -- previously surplus food had to be picked up and transported home on a monthly basis by the elderly.

Walter Little, ABCD Economic Opportunities director, explained that ABCD will deliver the food to the 168 eligible families at the Round Tower by truck with funds obtained from the Office of Economic Opportunity (OEO). "We've provided this particular service specifically for the elderly because it's obvious that persons over 65 find it virtually impossible to transport a

month's supply of food from the pick-up stations to their homes," Mr. Little said. "Many elderly have therefore been unable to utilize the surplus food program."

Robert M. Coard said, "We certainly need to expand the surplus food services. With the food stamp program somewhat in limbo at this time, surplus food is the only door open to the nutritionally disadvantaged poor of Boston."

"This pilot program of direct delivery should be the first step in total assurance to every needy family in Boston that they will at least be able to eat adequate amounts of nutritious food," he added.



AL OAKLAY (right), former president of the Boston Indian Council, conducts the regular monthly meeting of the Council at ABCD. Peter Levi (left) former treasurer of the BIC, listens.



ELECTRONIC STUDENTS from the Uphams Corner Job Training Center watch a demonstration of advanced electronic equipment while recently touring the Adage Company of Boston.



STUDENTS FROM the auto repair course at the Uphams Corner Job Training Center in Dorchester recently toured the General Motors plant in Framingham.

1600 Summer Jobs for Low-Income Youth

Action for Boston Community Development's Summer Neighborhood Youth Corps In-School Program has begun accepting applications for summer jobs.

In conjunction with City, State and Federal agencies the Neighborhood Youth Corps's In-School Summer Job Program will provide nearly 1600 jobs to Boston's low-income youth. Jobs will be available at a variety of governmental and non-profit organizations such as universities, hospitals, libraries, museums, camps and many others.

Jackie Cooper, director of ABCD's

Youth Affairs Division, stated, "By beginning this year's recruitment early, we hope to give everyone an equal chance to participate in the program and be able to provide more low-income youth with the opportunity for a summer job."

Some of the specific jobs available in the program include: park and recreation jobs, clerks, library aides, receptionists, typists, animal handlers, nurses aides and others. The NYC Summer Jobs Program is a 10-week program, beginning on June 28, providing jobs to low-income youth, age 14 to 21, who are still in school. The youth are paid \$1.60 per hour for 26 hours a week.

Since 1966, ABCD has been administering the Summer Work

Program which is funded by the Office of Economic Opportunity. In addition to providing some summer jobs, it provides year round employment for youths 14-25 from low-income families and conducts film programs, economic development and business enterprises for youth of the community.

Applications for this year's program are being taken considerably earlier than last year. Eligible candidates may apply at the nearest ABCD Neighborhood Employment Center or contact their school guidance counselor between February 8 and April 19. Interested youth from Mattapan, Roslindale, West Roxbury, and Hyde Park, should contact the Youth Activities Office, 400 Shawmut Avenue, South End.

Rockefeller Supports Revenue Sharing

One of the leading supporters of revenue sharing is Republican Governor Nelson A. Rockefeller of New York. This article appeared in the Boston Sunday Globe of January 31, 1971.

The President's State of the Union message offered historic and imaginative proposals for meaningful Federal revenue sharing and radical changes in the Federal structure and financing of essential services. These two new conceptual approaches, if enacted by the Congress, will go a long way toward making our Federal system more responsive and relevant to today's needs.

Revenue sharing is essential to prevent a breakdown of basic services to the people at the local level such as education, police and fire protection, sanitation, public health and restoration of the environment.

Let us begin with some statistical background. In 1950, state and local governments, nationwide, were spending \$20 billion. By 1969 they were spending \$97 billion, almost five times more. At the present accelerated pace, it is estimated that state and local governments,

nationally, will be spending about \$200 billion by 1975.

Now, let us look at where the money is coming from to pay for state and local services to people. Federal domestic spending in the last 20 years has gone up 219 percent, local government spending 354 percent and state government expenditures by 413 percent.

During this period, state and local expenditures increased by an average of 10 to 12 percent annually. But their revenues from existing taxes grew by only 4 to 6 percent a year. Consequently, state and local governments had to increase taxes constantly to meet new demands on them and higher costs.

We have now reached a point where state and local expenditures are rising between 15 and 17 percent. But their revenue sources are still producing only an average increase of 4 to 6 percent under the present tax structure. These figures give a clear picture of the financial vise crushing state and local governments.

Now, let us look at who collects what taxes. The Federal Government collects 65 percent of all the taxes paid in the

United States. Local governments collect 16 percent and state governments about 19 percent.

Not only does the Federal government collect the bulk of all taxes, it also collects 91 percent of the fastest growing tax, the income tax. State and local governments have to depend heavily on the less progressive taxes such as real property taxes, sales tax as well as fees and nuisance taxes for most of their money.

Here we have a situation where the severest problems are growing at the local level. But tax revenues are growing fastest at the Federal level.

We have simply got to get more of this nation's resources—more of the two-thirds of all taxes and nine-tenths of all income taxes now paid to Washington—back to where local government services are virtually falling to pieces.

That is why I am supporting the President's splendid and courageous initiative in proposing revenue sharing providing \$5 billion in new money for the first year. But because of the magnitude of the problems we face, that is why I will continue to urge the enactment of revenue sharing at the \$10 billion level the first year.

The Dangers of Revenue Sharing

Excerpt from "The Danger Behind Revenue Sharing" by Amitai Emtzoni, chairman of the Department of Sociology at Columbia University and director of the Center for Policy Research.

If revenue sharing is to end the financial drought that shrivels our domestic programs, it is my belief that while it will temporarily revive the programs, it will in the long run only aggravate their condition.

On the face of it, the plan, which calls for sharing the Federal revenues with the states and cities, has everything going for it. It has strong Presidential endorsement and it is favored by many conservatives concerned with states rights and reducing the Federal role as well as by a sizable number of liberals worried about the plight of the inner cities. In addition, the polls show a strong endorsement of the idea by the public at large.

One key feature of the plan that is usually not mentioned in the exaltatory descriptions of revenue sharing is that, unlike scores of existing Federal support schemes for local programs, no strings are to be attached to these funds. Local authorities would be free to use \$15 billion

or so annually, in whatever way they see fit with no Federal supervision and minimal to no accountability.

Revenue sharing is at its best in its implied criticism of the Federal approach; however, its solution provides no lasting relief. City and state administrations, hard as it is to believe, are generally, on every account, even more inefficient and ineffectual than are the Federal agencies.

Straight corruption, fairly rare in Federal agencies, is rampant in the cities and states, ranging from the bribery of city inspectors to kickbacks to mayors. (Just try to offer a fiver to an FBI agent or a "cut" to the head of a Federal agency.) Nepotism of the familial, ethnic and political kind is much more pervasive in most cities and states than in most Federal agencies. Furthermore, most state legislatures and city councilmen have a dim grasp of the public interest and are more in the grasp of influential men and corporations in their constituency.

Professionalism is low in all civil services, but the percentage of qualified personnel in federally managed institutions is higher than it is in similar institutions at the state and local level. While Federal red-tape is miles long and

agencies created especially to increase inter-agency coordination add to the number of organs that act without coordination, the bureaucracy of cities and states is unparalleled.

While Federal enforcement of equal opportunity acts is poor, one way in which social justice could be further delayed is to have Federal funds made available to most states (especially those in the South) without any strings attached.

In short, there is every reason to believe that most of the revenue to be shared will be shared indeed by swelling city and state bureaucracies, local politicians, and people on the take. Ultimately, shifting funds from say HEW, Labor and Justice to local authorities will only decrease the proportion of the dollars that will reach their destination.

Instead, I favor greater reliance on those procedures that circumvent as many administrative steps as possible and deliver the funds directly to those in need. The turning point in domestic programs will come only when we develop shorter, more professional, less corrupt means to reach those in need of service. To add the state and the city as intermediaries is to move away from a solution, indeed, from hope.

NIXON'S REVENUE SHARING?



Community Action to be Revised

Under President Nixon's reorganization proposal, the controversial community action program would be lumped together with the ones of the Model City program into a consolidated but lessened Federal effort to help poor communities pull themselves up.

One thrust of the plans for reorganization, and for diverting a third of the domestic aid programs in revenue sharing under broad categories, is to return to the state and local governments much of the responsibility for providing special assistance to blighted, poor areas, both urban and rural.

The Office of Economic Opportunity, the Federal anti-poverty agency begun under the Kennedy and Johnson administration and continued with skepticism by Nixon would disappear.

Its largest component, community action, which funds about 1000 local organizations working for community improvement would go into a proposed department of community development,

which would replace the Department of Housing and Urban Development.

In the new department, community action would be grouped with Model Cities, some other urban programs and rural development programs brought from the Agriculture Department in a division for community development.

It has not been made clear just how this division would work, but it would emphasize decentralization and movement of authority to the local level, an emphasis the Administration is committed to whether or not the reorganization and revenue sharing plans are accepted by Congress.

Model Cities was enacted in 1966 as a special program to upgrade blighted neighborhoods through a concentration of Federal, state and local programs in 150 cities. The Nixon Administration has used it primarily as an administrative device for improving the delivery of services.

Late last year, the administration announced, but then suspended, plans to use Model Cities to give Mayors wide latitude in the use of Federal aid funds. One variation, to have started in several cities, would have given a Mayor virtual

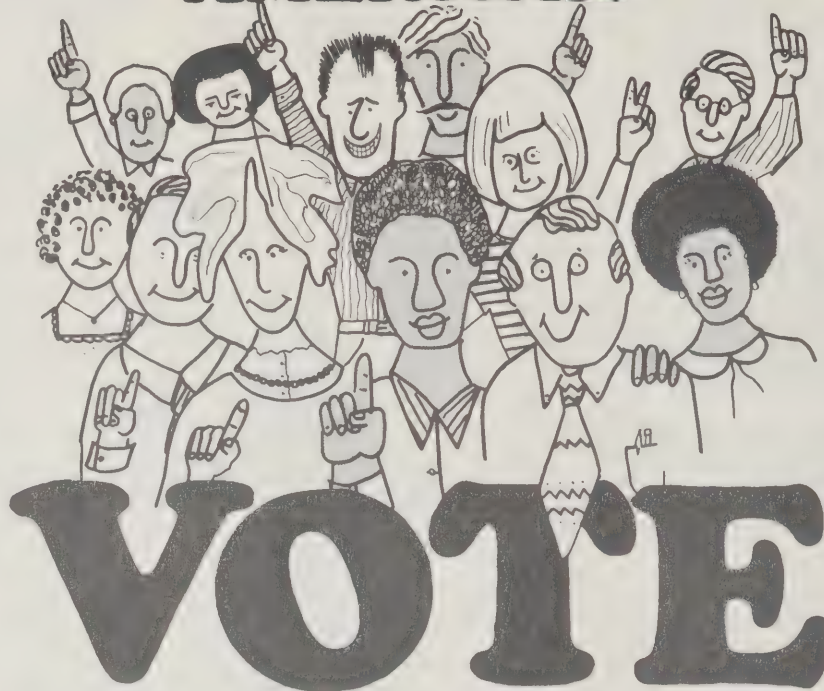
veto power over all Federal programs going into his city.

Under the proposed revenue sharing package, most of the Federal funds for Model City purposes would go to the cities simply for urban development, to use any way the cities saw fit within that broad category.

But the planned variations and the Model City skeleton would apparently be kept to improve administration. The present community action programs could be meshed with this, and direction from Washington would be de-emphasized.

Under the reorganization plan, the proposed department of community development would draw programs from several existing agencies. From the Department of Health, Education and Welfare, it would receive several construction programs, including the Hill-Burton Hospital program under which most hospital building is done. From the Agriculture Department, it would receive the Farmers Home Administration, the Rural Community Development Service, and some elements of the Extension Service. (Reprinted from **The New York Times**.)

DON'T BE A SILENT AMERICAN*



in your APAC election
***your vote is your voice**

For the first time in the history of Action for Boston Community Development, 10 APACs (Area Planning Action Councils) will be holding elections for their boards of directors during the same month... this May. The existence of an APAC in a neighborhood is a constant reminder that there really is power in the hands of the people: if you live in an APAC area, use that power and vote. Elections will be held in Parker Hill-Fenway on May 3; East Boston and Jamaica Plain on May 11; Columbia Point on May 17; North End and Allston-Brighton on May 18; Dorchester on May 20; South Boston on May 21; SNAP on May 21 and 22; and Charlestown on May 26. For further information, call APAC ELECTION CENTRAL at 423-2555.

NOTICE

The Parker Hill Fenway APAC recently moved its administrative offices from 81 Prentiss Street to 1422 Tremont Street, where the Parker Hill-Fenway Neighborhood Employment Center is located.

Lou Simons, director of the APAC, said that the move will make available office space for direct service programs to better serve the residents of the Mission Hill Housing Project. Mr. Simons estimated that approximately \$12,000 will be saved by the end of the year by sharing operation costs with the NEC.

COVER...

Spanish-speaking children at the Bi-lingual School in Dorchester

February
March 1971



ACTION

ACTION for BOSTON COMMUNITY DEVELOPMENT, Inc.

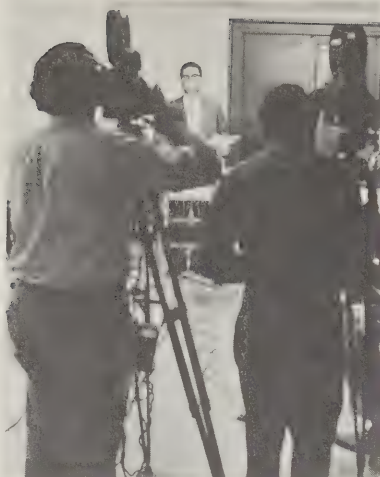


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COMMENTARY

by Robert M. Coard



I am pleased to be here to testify in favor of H 87, a bill which gives the state, through the Department of Community Affairs, the authority to aid the Community Action Program in Massachusetts. I am here on behalf of the Massachusetts CAP Directors Association of which I am President and as Executive Director of Action for Boston Community Development, the largest of the Massachusetts CAPs.

The CAP program in Massachusetts has represented over the last six years a concerted effort to eliminate the root causes of poverty, through innovative, imaginative programs which involve the poor not only as recipients, but in addition as key decision makers on boards which make policy, and staffs which carry it out. These programs and the involvement of the poor in them are designed to get at the social, cultural and psychological as well as economic causes that keep such a large number of our citizens in the bondage of poverty. The 24 CAPs throughout the state from North Adams to Cape Cod in both urban and rural communities get at these causes through a wide range of programs: massive job and career development programs in which agencies of the Community Action Program work with existing agencies and institutions, often acting as a link between them and the poor, to open doors of entrance and advancement to worthwhile careers. Participants' skills are improved while cooperation with industry assures that more and more formerly chronic poor will permanently escalate themselves from the welfare rolls as a result of this assistance.

I would like to explain how the bill under consideration could affect our own and the State's efforts against poverty. H 87 allows the Commissioner of the Department of Community Affairs to enter into contracts with Community Action Agencies of Massachusetts and grant money for the purpose of aiding, expanding, replacing, or initiating Community Action programs to help

escalate individuals in our state out of poverty. With the addition of state money, programs could be more accurately tailored to Massachusetts' needs than is now the situation with the same limits placed on the use of money for the entire country. The State would be much better able to coordinate its efforts in the Community Affairs field with the already strong agencies of community people organized to solve their problems.

The Community Action Program in Massachusetts needs resources to better do its job, and it is reasonable and advisable that the state contribute to the effort. The State's participation in addition would help give some of the flexibility necessary to meet local needs and lacking from nationally designed approaches. The Community Action Program, through its requirement for non-federal share expects that states and localities will contribute to the Community Action effort. In addition, federal funding in 1970 is actually at a lower level than it was in 1965 when these programs came into existence, funding which has been further reduced in fact by a 30 percent inflation during that five year period. The federal funding level thus makes it impossible to stay even, let alone deal with urgent new problem areas, some of which are of special concern to Massachusetts.

Dollars spent in Community Action have a return over the long term which is a positive contribution to the lessening and elimination of poverty, not merely a dampening of its worst economic effects. Poverty unchecked and not dealt with in a human way takes its toll on the individual and the society in many ways: the underutilization of the State's manpower skills necessary for economic and industrial development; the failure to reach the human potential which makes a State a more viable political and social entity; and the inability to create the environment throughout the State and for all its citizens conducive to a better way of life for children, families and communities.



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ONE-THIRD BOSTON'S SPANISH SPEAKING CHILDREN OUT OF SCHOOL

ABCD Survey Shows

Nearly one-third (31.2 percent) of Spanish-speaking children aged 6 through 17 living in Boston are not attending school, according to figures released by Robert M. Coard, Executive Director of Action for Boston Community Development, Inc., the city's anti-poverty agency.

According to the ABCD study, 26.4 percent of Spanish-speaking children from the age of 7 through 15, when school attendance is legally mandatory, are not enrolled in school. The highest proportion of out-of-school children within this group is in the 12 through 15 age bracket, where 34.0 percent are not enrolled. Of children 17, 17 and 18, 60 percent are not enrolled.

The statistics were obtained from interviews with 535 Spanish-speaking households, representing a scientifically selected cross section of the city of Boston's entire Spanish-speaking

population, including Puerto Ricans, Cubans, and other Latin groups.

The findings of the remainder of the survey include sections on household composition, migration and residential mobility, employment, health, membership in organizations, and other topics, will be made public at a later date, according to Adriana Gianturco, head of ABCD's Planning and Evaluation Department, who directed the survey.

Today's release of figures was made so that the data would be available to the Massachusetts State Legislature in time for its hearing on bi-lingual education.

The survey's educational statistics also indicate that nearly half (45.1 percent) of all Spanish-speaking children who are in school (both public and private) are one year or more behind their expected grade level. Among children 14 through 18 who

are in school, over 70.0 percent are behind their grade level.

Among adult respondents, the survey found that 61.7 percent had only 8 years of education or less and that less than ¼ had graduated from high school or gone beyond. Moreover, 69.0 percent of adults said they were unable or had limited ability to speak English, 71.5 percent to read English, and 76.2 percent to write English.

The ABCD survey was financed by a grant from the U.S. Department of Labor. Field work was conducted by a team of native Spanish-speaking interviewers under the supervision of Dr. David Smith, a sociologist on the staff of Boston College's Institute of Human Sciences. A complete report on the survey's findings is now being prepared by ABCD's Planning and Evaluation Department.



A BI-LINGUAL school teacher conducts a make-shift class for Spanish-speaking students.

NEW BOARD MEMBERS ANXIOUS TO SERVE



The Rev. Clyde Miller has replaced Rev. Virgil Murdock on the ABCD board of directors.

Rev. Miller was appointed by the Boston Area Ministers of the Massachusetts Council of Churches. He is the president of City Missionary Society of Boston, a United Church of Christ sponsored social service agency.

Commenting on his recent ABCD board appointment, Rev. Miller recently said, "I welcome this appointment. I'm really anxious to be a worker on the ABCD board--I don't want to just join a mutual friendship society."

"The ABCD board," he added, "has an ideal makeup with high representation of neighborhoods. I'm honored to be chosen to join with them in getting things done for the poor and disenfranchised."

Rev. Miller has worked as the executive director of Project Equality, a nationwide inter-religious project sponsored by the National Catholic Conference for Interracial Justice in Chicago; and Executive Secretary of the Department of Church Education, Church Federation of Greater Chicago.

Rev. Miller believes that the church must set up strong ties of cooperation and mutual obligation with secular agencies whose main motivation is to serve the poor. At the City Missionary Society, he coordinates a church financed program which includes Social Services, Housing and Education, Planning, Community Development, and a summer camping program for young people and adults.

In a recent publication put out by the Society, Rev. Miller said the society, "is convinced that poverty is the result of ... the limitations that are imposed by those who are in positions of power and are not a result of individual defect."

Rollins Griffith, the first and only black assistant school superintendent in the city of Boston has been appointed to the ABCD board of directors.

Mr. Griffith has the highest appointed office held by a black in the history of the Boston School Department. He was appointed by the School Committee on October 1, 1970.

Mr. Griffith recently said that his added responsibilities on the ABCD board will not be an abrupt change for him.

"While I was principal of the Martin Luther King Jr. Middle School I was always interested in early childhood development and its effects on later schooling," he said.

"I'm familiar with ABCD's Head Start Program and I think something like it should stay with young people throughout their school years. I've also had dealings with the APACs and with the in-school neighborhood youth corps training programs run by ABCD so I would say I'm pretty much familiar with the terrain."

Mr. Griffith added that he believes the idea of supportive services for young people and their families as practiced through Head Start at ABCD is a good one.

"I've advocated a central supportive services program for young people of all ages in School District No. 3 in order to continue throughout their education the kinds of things that happen in the Head Start program," he said.

"I definitely think that programs like Head Start should stay in the hands of the people...the ones who know most what they need and are most interested in serving those needs."



Dr. Jeannette Simmons, Associate Professor of Health Services at Harvard University's School of Public Health has replaced Dr. Jean Mayer on the ABCD board of directors.

Before going to Harvard, Dr. Simmons taught at the University of California at Berkeley and worked for the American Heart Association as Director of School Health. From 1951 to 1960, she worked as an area public health educator and as an Assistant Chief of Health Education of the Division of Indian Health, U.S. Public Health Service.

Dr. Simmons recently said that her work on the ABCD board, where she will serve on the board's Health and Social Services Committee, will be her first urban health program effort. "But, I think my work with the American Indians has given me direct experience with the health needs of low-income groups," she said. Dr. Simmons helped organize tribal council health committees in her work with the American Indians for the federal Public Health Service.

Dr. Simmons believes that the ABCD board needs a systematic approach to board orientation. She looks forward to her service on the board and hopes to learn facts about ABCD and its broad spectrum of services for Boston's low-income population.

"With the current federal, state and local restrictions on funds for programs like ABCD, times will be hard for social service agencies in the seventies and I think we will need some strong leadership on the board," she added. "I hope I can be a part of the kinds of activities that will assure the continuation and growth of ABCD."



CHARLESTOWN NEC OPENS

14th Neighborhood Employment Center added to ABCD network

ABCD opened the Charlestown Neighborhood Employment Center at the JFK Family Service Center on Winthrop St. on February 22.

The center will serve Charlestown's 14,000 residents with job development, placement, and job training. Angus Walker, Charlestown NEC director, said at

the opening, "With this facility operating, the residents of Charlestown who are in need of full and part time jobs, or job training and upgrading, now have a first class employment center staffed by capable, trained personnel to take care of their needs."

Ken Janey, Director of ABCD NEC operations said during the opening ceremonies that the center will operate on an annual budget of \$55,179 administered by ABCD from an OEO grant.

The center will have a full-time staff of

six persons trained in NEC operations and statistical reporting by Lou Salerno, former director of the North End NEC and now Operations Office Director for ABCD NEC's.

Mr. Salerno said ABCD support in on-going training for staff and follow-up on applicants will be continued throughout the Charlestown NEC's funding period.

The Charlestown Center now brings the number of ABCD NEC's in operation throughout the city's low-income areas to a total of 14.

ATTENDING RECENT dedication ceremonies for the opening of ABCD's fourteenth Neighborhood Employment Center at the John F. Kennedy Family Service Center (Charlestown APAC) were: (left to right) Mary Colbert, ABCD and Charlestown APAC board member; Robert M. Coard, ABCD executive director; Angus Walker, director of the Charlestown NEC; Jim Brady, executive director of the JFK Family Service Center; and Louis Salerno, operations director for the NECs.



THE CHARLESTOWN Neighborhood Employment Center staff stand before their new headquarters. In the front row, left to right: Gus Charbonnier, vocational counselor; Regina Burns, secretary; Ann Clough, reception-clerk coder; and Al Schleyer, job developer. In back row, left to right: Joe Collins, placement interviewer and Angus Walker, director of the NEC.

Roberta Whitaker named Allston-Brighton Director

**"If community people are able to
get together, they can do something
which affects their lives."**



Roberta Whitaker

Roberta Whitaker, a 23-year-old black woman, has been appointed director of the Allston-Brighton APAC, succeeding William Madden.

Miss Whitaker was first hired in 1967 by NOOD, a now defunct division of ABCD which co-ordinated the formation of the APACs across the city, as a secretary to Joe Smith who was the liaison between ABCD and the Allston-Brighton community. Mr. Smith later became the first director of the Allston-Brighton APAC; he is now special assistant to ABCD's executive director. Miss Whitaker rose from secretary to administrative assistant to assistant director to acting director and now to director of the APAC in her three years with Allston-Brighton.

"It all started here," Miss Whitaker said excitedly, referring to the rent control movement. "In 1968 with a coalition of college students, senior citizens and staff of the Allston-Brighton APAC, we conducted a survey which proved that the rents in the community were increasing rapidly. The controversy stimulated by the survey was important in generating public opinion to force the passage of the rent control law by the Massachusetts legislature. At the present time, there are rent control laws in Boston, Cambridge, Brookline and Somerville."

Miss Whitaker believes that people can affect the system. "If community people are able to get together, they can do something. Community people in Allston-Brighton have relied on more traditional methods like their local politicians to get things done instead of themselves. Community people must be organized around issues which effect their lives," she said.

Community efforts to revitalize health services by making them more relevant to Allston-Brighton was cited by Miss Whitaker as another area where community people can have an influence. She described how the APAC helped form the Allston-Brighton Community Health Corporation which will develop a comprehensive health center at the North Harvard Street Housing Development.

"The APAC's job includes mobilizing other community agencies to service low-income residents," Miss Whitaker said. She described the failure of Boston College and Boston University to demonstrate any commitment to the community while Allston-Brighton has become a giant dormitory for these universities. "I'm planning to ask these universities for seed money to form a housing corporation which will build low-

income housing in Allston-Brighton," she said.

A recent study prepared by the Joint Center of Urban Studies disclosed that a higher proportion of residents in Allston-Brighton than in Roxbury earn less than the federal poverty limit of \$3800. "This community," Miss Whitaker said, "has become less stable with more and more families unable to meet the rising rents and are moving out. We have a growing number of elderly and Spanish-speaking people who desperately need services."

Miss Whitaker said that the future plans of the APAC include forming a non-profit community development corporation to build low-income housing, forming a day-care center, developing a cultural recreational and educational center for the community's growing Spanish-speaking population and establishing a community school for high school dropouts and gaining new funding for the community school for elementary age youngsters.

"My experiences here show that by working together things can change, the system can be moved, people's attitudes can be changed. By giving community people the tools, they are able to make decisions on a more objective basis and move towards taking some control over things that affect their lives."

Community Residents Become Health Workers

ABCD and the Training Center for Comprehensive Care, an affiliate of Tufts University Medical School, have developed a three cycle paraprofessional health training program for 25 low-income residents of Boston. This program is funded at \$53,000 for one year by the U.S. Department of Labor under a grant awarded jointly to ABCD and the Training Center of Comprehensive Care through the Boston Comprehensive Area Manpower Planning Systems (CAMPS) Committee.

This past fall, the Boston CAMPS Committee, comprised of business, government and social service organizations, was designated by Governor Sargent, to distribute \$900,000 in additional 1970 Manpower funds from the Labor Department to Boston programs which were specifically designed to help low-income residents

obtain good jobs in an ever-tightening nationwide labor market. This paraprofessional health training program was one of those selected by CAMPS to best serve this purpose.

Over the year's period, those participating in the program will be trained as medical office assistants, medical laboratory assistants, or rehabilitation aides. Marsha Feldman, ABCD program coordinator, and Suzanne Greenberg, Director of the Training Center for Comprehensive Care, which is located at the Lemuel Shattuck Hospital in Mattapan, developed the program, and currently are supervising the trainees.

The first cycle of trainees, presently in the midst of a twelve week medical office assistants course, spend their mornings at the Shattuck Hospital learning procedures used in a doctor's office. Instructions in medical technology and methods for recording patient case histories, scheduling appointments, and preparing patients for examinations are included in the curriculum. Afternoon sessions at the Dorchester Orientation Center are spent learning related office procedures, transcription and typing skills.

Six enrollees will begin the second cycle March 1st to learn the skills of the medical laboratory assistant. This eight month program familiarizes enrollees with various laboratory procedures, including hematology and chemistry. All instruction will be received at the Shattuck.

The third training cycle will begin in April. The seven enrollees in this group will learn the rudimentary skills of rehabilitation work. Their initial training in rehabilitation therapy, both physical and occupational, will be at Tufts University; but each student will be assigned to clinical work sites at hospitals and nursing homes throughout the city for more intensive training and experience.

In addition to their course instruction, each enrollee will benefit from social service and vocational counseling by ABCD staff. Job development, placement and follow-up services will be conducted for program graduates.

"The creation of this program demonstrates the flexibility of the Manpower Division's efforts in meeting the challenge of today's job market," stated Walter Williams, Manpower Director about the division's newest skill training program.



ROBERT M. COARD, ABCD executive director (left), shakes hands with Vice-President Spiro T. Agnew during a Republican Party dinner held recently in Boston. Governor Francis W. Sargent looks on.

T.M.C. Gets Control



SIGNING OF the contract between the Boston Housing Authority (BHA) and the Bromley Heath Tenant Management Corporation (TMC). ABCD's New Careers program will provide management trainees to staff the TMC's tenant control of 10 buildings at the Bromley Heath project. (left to right) Thomas W. Weeks, director, TMC; Mrs. Anna Mae Cole, Chairman of TMC board; Julius Bernstein, Chairman BHA; and Herman W. Hemingway, Acting Administrator, BHA.

The New Careers Program of Action for Boston Community Development, Inc. will provide the seven management trainees to staff the Tenant Management Corporation's (TMC) tenant control of 10 buildings in the Bromley Heath Housing Project.

The seven trainees will be paid through ABCD funds from the Federal Department of Labor during the one year program. In addition, the Boston Housing Authority is providing \$45,000 to supplement ABCD's trainee stipends.

ABCD's New Career Program will provide for a one year stipend of \$80.00 per week for each trainee in addition to educational expenses for a comprehensive training program. The details and content of the training program will be planned in cooperation with the Tenant Management Corporation and the Boston Housing Authority.

The New Careers Program is an entrance-level training program for persons with high ability but with limited educational or professional opportunities. Enrollees are recruited through ABCD's network of Neighborhood Employment Centers located throughout the city's low-income areas.

Robert M. Coard, executive director of ABCD, said of the new TMC program, "at last, the BHA is moving in a direction we've been pushing for. This program will impart management and professional skills to public housing tenants and give them a new role in life, with opportunities for real decision making."

ABCD Places Jobless

Despite the tight labor market in the Boston area, the Manpower Division of Action for Boston Community Development, Inc., placed 483 persons in jobs or training programs during the month of January, according to Robert M. Coard, Executive Director of ABCD.

Of the 483 persons placed by the ABCD Manpower Division, 298 obtained jobs in the Boston area and 175 enrolled in ABCD's training programs. The January figure brought the total number of training and job placements since the inception of the Manpower system in 1966 to over 33,100. The ABCD Manpower Division is under the director of Walter E. Williams of Roxbury.

Of the 175 training placements, 112 were enrolled in the various ABCD job training centers which offer a variety of career training opportunities including offset printing, keypunch, autobody and

automechanics, clerical and office skills, and upholstery. Eighteen additional persons were enrolled in the Neighborhood Youth Corps program, well known for its educational and work experience component. The Adult Work Crew program, for males over 21, accepted 35 new enrollees. The remaining 10 were placed in year long educational and training positions by the New Careers program.

Mr. Coard also announced the Manpower Division is in the process of recruiting and enrolling 1600 target area youth for summer jobs in the community. Application deadline is April 19, 1971. These positions will be developed by Neighborhood Youth Corps staff under the direction of the Youth Affairs Division of ABCD. Funding of this program is by the U.S. Department of Labor and the Office of Economic Opportunity.



**Walter Williams,
ABCD Manpower director**

Daycare Booklet Released

Boston needs about six times more day-care facilities for low income families than it now has, according to a survey released by Action for Boston Community Development.

Some 2600 children are currently enrolled in licensed day care centers, the survey stated, and of this total about 1400 underprivileged children are being served by ABCD's Head Start program centers.

"It is estimated that the 1400 children being served by Head Start represent only 16 percent of the day care need for low income children in the city of Boston," the report said.

The survey is in the form of a booklet entitled, "Day Care: Who Needs It?" About 1000 booklets will be sent to businesses in Boston proper as well as surrounding communities within the Rte. 128 perimeter, said ABCD executive director, Robert M. Coard.

The survey cites the local need for day care by dramatizing by the number of low income mothers who want day care but are turned away, according to the survey.

"Estimates from the directors of ABCD's Neighborhood Employment Centers tell us that at least 15 percent of the people who come in every month are women who are turned away because no child care facilities can be found. This 15 percent is almost 100 percent of the mothers with small children who enter the centers."

The booklet gives businesses general advice on setting up day care centers. The booklet was prepared by the Industrial Relations and Program Development Departments as part of a cooperative effort with Boston's business community working in partnership with the Greater Boston Chamber of Commerce. Project coordinator is Miss Carole Bohn of the Industrial Relations Department.

Cooperation Key to 4-Cs

Ro-Adrienne Davidson was recently elected chairman of Boston's 4-Cs project steering committee. She is the full time ABCD staff for developing a 4-C program for Boston. Previously ABCD Head Start Director Mrs. Rheable Edwards (now HEW's Regional Director of the Office of Child Development) performed the same role. The 4-Cs program, or the Community Coordinated Child Care project, is a concept which calls for making available quality child care for low income communities on a flexible, organized, community-wide basis.

Miss Davidson said the 4-Cs program does not at this time provide additional federal monies but it does give the local communities the benefits of coordination and cooperation. "The federal government will give certain special benefits to communities beginning 4-Cs programs," she said.

The most difficult job in developing the 4-C project in Boston has been the general lack of knowledge about it and what it can do, according to Miss Davidson. A general orientation session was organized which has reactivated interest, she said. "That orientation meeting held at ABCD was a giant stepping stone toward a viable Boston 4-C community," she said.

Miss Davidson said that the quality of existing child care programs for low-income residents of Boston can be greatly improved by the coordination of program services, staff development and administrative activities. "Existing resources have to be mobilized and used before new funds can come from Washington," she said.

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Ro-Adrienne Davidson





ADRIENNE WILSON has been selected an executive committee member at large in the first election of the Community Development Division of the American Society for Training and Development. Mrs. Wilson is evaluation coordinator for ABCD. She has worked as deputy director of the Youth Training and Employment Program.

DOROTHY GARRISON, director of the Family and Community Services department, has been named New England regional representative for the National Consumer Health Organization, a Nader-type group which aims to improve local health care in the country. She will help organize local consumer health councils throughout the New England region.

MARY ANN FURFERO has been named director of the South Boston Orientation Center to replace **JIM SMITH**.

RONNIE BORKOSKI has been appointed supervisor of Family Services at the Columbia Point APAC. She is a graduate of the College of Notre Dame of Maryland. **MRS. BERNICE BENNET** is the new director of the surplus food program at Columbia Point. **MRS. DOROTHY SAUDERS** is the new bookkeeper at the Columbia Point APAC. She was Head Start bookkeeper for two years. **OLIVER BURNS**, a resident of the Columbia Point project, is now a neighborhood worker at the APAC. **MRS. MARY BISHOP** has been appointed administrative assistant to the executive director of the APAC. She has been there for 5 years.

WALTER WILLIAMS, Manpower director, was appointed by Governor Sargent to serve on the council for Public Employment for the Disadvantaged.

OLLIE RAGSDALE is the assistant director of follow-up. He was employed for three years by the Allston-Brighton APAC and held various positions there. He attended Virginia State College and lives in Allston.

ANGUS WALKER is the director of the new Charlestown Neighborhood Employment Center (see page 5). He is a graduate of the City College of New York and has been employed as plant manager for various electronic firms. For eleven years, he served with the U.S. Army. He was chief combat photographer for the Army during the Korean War. He is presently a Lt. Colonel in the U.S. Army Reserve.



JIM SMITH has been named special assistant to the executive director for childhood services. For the past two years, he was director of the South Boston Orientation Center. He was graduated from Morris Brown College and attended Boston University graduate school.

He has been with ABCD for five years holding various positions in the Manpower department. Mr. Smith is an honorary life member of the U.S. Lawn Tennis Association. He is married and lives in Roxbury.

SAM CRISAFULLI is the new director of the North End Neighborhood Employment Center, replacing **LOU SALERNO**. For the past three years, he has been a job developer for the North End NEC.

JOHN FORD is the new director of the Manpower's Follow-up department. He was formerly assistant director.

Youth Development Seminar at ABCD

Over 200 board members and staff from Action for Boston Community Development's 11 Area Planning Action Councils (APACs) met on March 1, 2, and 3 for a Youth Development Seminar sponsored by ABCD and the federal Office of Economic Opportunity.

The three day seminar, conducted by ABCD's Youth Affairs Division in conjunction with the Manpower Assistance Programs, Inc., (MAP) under an OEO contract, presented a training session of an in-depth explanation and analysis of OEO's new guidelines on youth programs. The most striking aspect of the new guidelines is the power given to youth to determine what types of federal youth programs will be offered in their neighborhoods.

OEO now requires that youth be involved in the decision-making processes

in setting up programs to serve needs that they themselves determine.

During the seminar, ABCD Youth Affairs director Jackie Cooper said, "this training program will serve a dual purpose -- it will make board members and directors aware of the requirements set down by OEO for youth participation and it will also present active ways for them to help youth develop the programs that will serve their long-term needs."

The OEO youth programs serve young people between the ages of 14 and 25 in low-income areas. These young people will be involved in setting up their own programs in Boston through an already existing network of city-wide Youth Councils set up under the guidance of the ABCD Youth Affairs program.

The MAP program with ABCD is the first such training program to be held in New England. MAP has also held Youth

Development seminars recently in New York City, Denver and Los Angeles.

Robert M. Coard, ABCD executive director, said during the seminar that the OEO guidelines on youth programs reflect a major change in the federal approach to the problems of the young people of America. "The guidelines reflect a new and healthy attitude toward America's youth," he said. "OEO is admitting that young people can only develop responsible attitudes by practicing responsibility for their own actions. Requiring that they help develop nation-wide youth programs gives them a real piece of the action."

Featured speakers at the seminar included Mr. Coard, Mr. Cooper, Lawrence McDonough, OEO Youth Development National Project Coordinator, and Franklin Jackson, New England OEO Youth Specialist.



CARLOS ALVAREZ (left), a member of President Nixon's Commission on Spanish-speaking people; was welcomed to Boston and ABCD recently by Armando Rivera, special assistant to ABCD's executive director for Spanish Affairs. Mr. Alvarez toured ABCD central and the Association Promoting the Constitutional Rights of the Spanish Speaking. (APCROSS)

ABCD SECRETARIAL students receive their diplomas after completing a special evening secretarial course taught by IBM volunteer teachers at the Prudential Center. IBM and ABCD staff members are in the background.



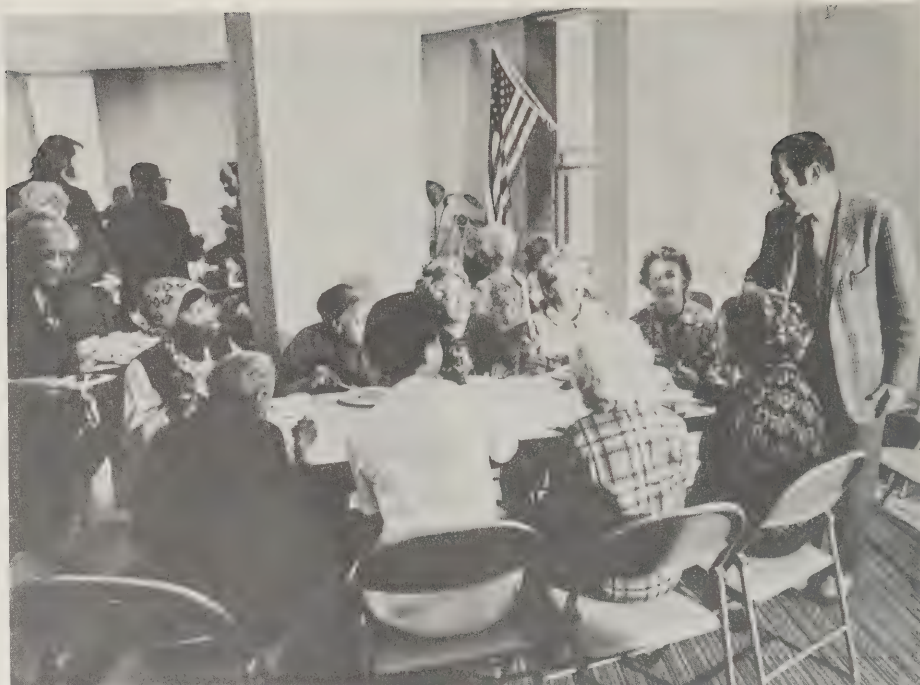
Surplus Food Delivery Begins at Elderly Center

The Economic Opportunities Division of Action for Boston Community Development, in cooperation with the Federal Department of Agriculture and the State Department of Welfare, recently began a program of direct delivery of 16 surplus food items to 240 needy elderly residents of the Round Tower housing complex on Columbus Avenue in Roxbury.

ABCD executive director Robert M. Coard announced the direct delivery program during a demonstration at Round Tower by ABCD staff of appetizing ways to prepare surplus foods for nutritious meals. Mr. Coard also announced an increase of surplus food items available through ABCD from 6 or 7 in the past to 16 as of March 1. The State Department of Welfare also provided only 6 or 7 items at their four surplus food centers in Boston.

The decision to increase the types of items available through ABCD to 16 was the result of a recent meeting between ABCD neighborhood workers and John Slater, Field Representative for the Northeast Regional Office of the U.S. Department of Agriculture.

At that meeting, Mr. Slater gave assurances that the minimum number of surplus food items available to ABCD's 10 neighborhood surplus food locations will now be 16.



ELDERLY AT the Round House project eat surplus food at a special dedication ceremony recently which marked the beginning of direct food delivery to the project.

The direct delivery of foods to elderly residents of the Round Tower is a first for ABCD -- previously surplus food had to be picked up and transported home on a monthly basis by the elderly.

Walter Little, ABCD Economic Opportunities director, explained that ABCD will deliver the food to the 168 eligible families at the Round Tower by truck with funds obtained from the Office of Economic Opportunity (OEO). "We've provided this particular service specifically for the elderly because it's obvious that persons over 65 find it virtually impossible to transport a

month's supply of food from the pick-up stations to their homes," Mr. Little said. "Many elderly have therefore been unable to utilize the surplus food program."

Robert M. Coard said, "We certainly need to expand the surplus food services. With the food stamp program somewhat in limbo at this time, surplus food is the only door open to the nutritionally disadvantaged poor of Boston."

"This pilot program of direct delivery should be the first step in total assurance to every needy family in Boston that they will at least be able to eat adequate amounts of nutritious food," he added.



AL OAKLAY (right), former president of the Boston Indian Council, conducts the regular monthly meeting of the Council at ABCD. Peter Levi (left) former treasurer of the BIC, listens.



ELECTRONIC STUDENTS from the Uphams Corner Job Training Center watch a demonstration of advanced electronic equipment while recently touring the Adage Company of Boston.



STUDENTS FROM the auto repair course at the Uphams Corner Job Training Center in Dorchester recently toured the General Motors plant in Framingham.

1600 Summer Jobs for Low-Income Youth

Action for Boston Community Development's Summer Neighborhood Youth Corps In-School Program has begun accepting applications for summer jobs.

In conjunction with City, State and Federal agencies the Neighborhood Youth Corps In-School Summer Job Program will provide nearly 1600 jobs to Boston's low-income youth. Jobs will be available at a variety of governmental and non-profit organizations such as universities, hospitals, libraries, museums, camps and many others.

Jackie Cooper, director of ABCD's

Youth Affairs Division, stated, "By beginning this year's recruitment early, we hope to give everyone an equal chance to participate in the program and be able to provide more low-income youth with the opportunity for a summer job."

Some of the specific jobs available in the program include: park and recreation jobs, clerks, library aides, receptionists, typists, animal handlers, nurses aides and others. The NYC Summer Jobs Program is a 10-week program, beginning on June 28, providing jobs to low-income youth, age 14 to 21, who are still in school. The youth are paid \$1.60 per hour for 26 hours a week.

Since 1966, ABCD has been administering the Summer Work

Program which is funded by the Office of Economic Opportunity. In addition to providing some summer jobs, it provides year round employment for youths 14-25 from low-income families and conducts film programs, economic development and business enterprises for youth of the community.

Applications for this year's program are being taken considerably earlier than last year. Eligible candidates may apply at the nearest ABCD Neighborhood Employment Center or contact their school guidance counselor between February 8 and April 19. Interested youth from Mattapan, Roslindale, West Roxbury, and Hyde Park, should contact the Youth Activities Office, 400 Shawmut Avenue, South End.

Rockefeller Supports Revenue Sharing

One of the leading supporters of revenue sharing is Republican Governor Nelson A. Rockefeller of New York. This article appeared in the Boston Sunday Globe of January 31, 1971.

The President's State of the Union message offered historic and imaginative proposals for meaningful Federal revenue sharing and radical changes in the Federal structure and financing of essential services. These two new conceptual approaches, if enacted by the Congress, will go a long way toward making our Federal system more responsive and relevant to today's needs.

Revenue sharing is essential to prevent a breakdown of basic services to the people at the local level—such as education, police and fire protection, sanitation, public health and restoration of the environment.

Let us begin with some statistical background. In 1950, state and local governments, nationwide, were spending \$20 billion. By 1969 they were spending \$97 billion, almost five times more. At the present accelerated pace, it is estimated that state and local governments,

nationally, will be spending about \$200 billion by 1975.

Now, let us look at where the money is coming from to pay for state and local services to people. Federal domestic spending in the last 20 years has gone up 219 percent, local government spending 354 percent and state government expenditures by 413 percent.

During this period, state and local expenditures increased by an average of 10 to 12 percent annually. But their revenues from existing taxes grew by only 4 to 6 percent a year. Consequently, state and local governments had to increase taxes constantly to meet new demands on them and higher costs.

We have now reached a point where state and local expenditures are rising between 15 and 17 percent. But their revenue sources are still producing only an average increase of 4 to 6 percent under the present tax structure. These figures give a clear picture of the financial vise crushing state and local governments.

Now, let us look at who collects what taxes. The Federal Government collects 65 percent of all the taxes paid in the

United States. Local governments collect 16 percent and state governments about 19 percent.

Not only does the Federal government collect the bulk of all taxes, it also collects 91 percent of the fastest growing tax, the income tax. State and local governments have to depend heavily on the less progressive taxes such as real property taxes, sales tax as well as fees and nuisance taxes for most of their money.

Here we have a situation where the severest problems are growing at the local level. But tax revenues are growing fastest at the Federal level.

We have simply got to get more of this nation's resources—more of the two-thirds of all taxes and nine-tenths of all income taxes now paid to Washington—back to where local government services are virtually falling to pieces.

That is why I am supporting the President's splendid and courageous initiative in proposing revenue sharing providing \$5 billion in new money for the first year. But because of the magnitude of the problems we face, that is why I will continue to urge the enactment of revenue sharing at the \$10 billion level the first year.

The Dangers of Revenue Sharing

Excerpt from "The Danger Behind Revenue Sharing" by Amitai Emtzoni, chairman of the Department of Sociology at Columbia University and director of the Center for Policy Research.

If revenue sharing is to end the financial drought that shrivels our domestic programs, it is my belief that while it will temporarily revive the programs, it will in the long run only aggravate their condition.

On the face of it, the plan, which calls for sharing the Federal revenues with the states and cities, has everything going for it. It has strong Presidential endorsement and it is favored by many conservatives concerned with states rights and reducing the Federal role as well as by a sizable number of liberals worried about the plight of the inner cities. In addition, the polls show a strong endorsement of the idea by the public at large.

One key feature of the plan that is usually not mentioned in the exaltatory descriptions of revenue sharing is that, unlike scores of existing Federal support schemes for local programs, no strings are to be attached to these funds. Local authorities would be free to use \$15 billion

or so annually, in whatever way they see fit with no Federal supervision and minimal to no accountability.

Revenue sharing is at its best in its implied criticism of the Federal approach; however, its solution provides no lasting relief. City and state administrations, hard as it is to believe, are generally, on every account, even more inefficient and ineffectual than are the Federal agencies.

Straight corruption, fairly rare in Federal agencies, is rampant in the cities and states, ranging from the bribery of city inspectors to kickbacks to mayors. (Just try to offer a fiver to an FBI agent or a "cut" to the head of a Federal agency.) Nepotism of the familial, ethnic and political kind is much more pervasive in most cities and states than in most Federal agencies. Furthermore, most state legislatures and city councilmen have a dim grasp of the public interest and are more in the grasp of influential men and corporations in their constituency.

Professionalism is low in all civil services, but the percentage of qualified personnel in federally managed institutions is higher than it is in similar institutions at the state and local level. While Federal red-tape is miles long and

agencies created especially to increase inter-agency coordination add to the number of organs that act without coordination, the bureaucracy of cities and states is unparalleled.

While Federal enforcement of equal opportunity acts is poor, one way in which social justice could be further delayed is to have Federal funds made available to most states (especially those in the South) without any strings attached.

In short, there is every reason to believe that most of the revenue to be shared will be shared indeed by swelling city and state bureaucracies, local politicians, and people on the take. Ultimately, shifting funds from say HEW, Labor and Justice to local authorities will only decrease the proportion of the dollars that will reach their destination.

Instead, I favor greater reliance on those procedures that circumvent as many administrative steps as possible and deliver the funds directly to those in need. The turning point in domestic programs will come only when we develop shorter, more professional, less corrupt means to reach those in need of service. To add the state and the city as intermediaries is to move away from a solution, indeed, from hope.

NIXON'S REVENUE SHARING?



Community Action to be Revised

Under President Nixon's reorganization proposal, the controversial community action program would be lumped together with the ones of the Model City program into a consolidated but lessened Federal effort to help poor communities pull themselves up.

One thrust of the plans for reorganization, and for diverting a third of the domestic aid programs in revenue sharing under broad categories, is to return to the state and local governments much of the responsibility for providing special assistance to blighted, poor areas, both urban and rural.

The Office of Economic Opportunity, the Federal anti-poverty agency begun under the Kennedy and Johnson administration and continued with skepticism by Nixon would disappear.

Its largest component, community action, which funds about 1000 local organizations working for community improvement would go into a proposed department of community development,

which would replace the Department of Housing and Urban Development.

In the new department, community action would be grouped with Model Cities, some other urban programs and rural development programs brought from the Agriculture Department in a division for community development.

It has not been made clear just how this division would work, but it would emphasize decentralization and movement of authority to the local level, an emphasis the Administration is committed to whether or not the reorganization and revenue sharing plans are accepted by Congress.

Model Cities was enacted in 1966 as a special program to upgrade blighted neighborhoods through a concentration of Federal, state and local programs in 150 cities. The Nixon Administration has used it primarily as an administrative device for improving the delivery of services.

Late last year, the administration announced, but then suspended, plans to use Model Cities to give Mayors wide latitude in the use of Federal aid funds. One variation, to have started in several cities, would have given a Mayor virtual

veto power over all Federal programs going into his city.

Under the proposed revenue sharing package, most of the Federal funds for Model City purposes would go to the cities simply for urban development, to use any way the cities saw fit within that broad category.

But the planned variations and the Model City skeleton would apparently be kept to improve administration. The present community action programs could be meshed with this, and direction from Washington would be de-emphasized.

Under the reorganization plan, the proposed department of community development would draw programs from several existing agencies. From the Department of Health, Education and Welfare, it would receive several construction programs, including the Hill-Burton Hospital program under which most hospital building is done. From the Agriculture Department, it would receive the Farmers Home Administration, the Rural Community Development Service, and some elements of the Extension Service. (Reprinted from **The New York Times**.)

DON'T BE A SILENT AMERICAN*



in your APAC election

***your vote is your voice**

For the first time in the history of Action for Boston Community Development, 10 APACs (Area Planning Action Councils) will be holding elections for their boards of directors during the same month... this May. The existence of an APAC in a neighborhood is a constant reminder that there really is power in the hands of the people: if you live in an APAC area, use that power and vote. Elections will be held in Parker Hill-Fenway on May 3; East Boston and Jamaica Plain on May 11; Columbia Point on May 17; North End and Allston-Brighton on May 18; Dorchester on May 20; South Boston on May 21; SNAP on May 21 and 22; and Charlestown on May 26. For further information, call APAC ELECTION CENTRAL at 423-2555.

NOTICE

The Parker Hill Fenway APAC recently moved its administrative offices from 81 Prentiss Street to 1422 Tremont Street, where the Parker Hill-Fenway Neighborhood Employment Center is located.

Lou Simons, director of the APAC, said that the move will make available office space for direct service programs to better serve the residents of the Mission Hill Housing Project. Mr. Simons estimated that approximately \$12,000 will be saved by the end of the year by sharing operation costs with the NEC.

COVER...

Spanish-speaking children at the Bi-lingual School in Dorchester

WINTER 1972

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HOLIDAY ALBUM



COMMENTARY

ABCD is asking the City of Boston to hire low-income unemployed community people to work as Head Start teacher trainees, prison liaison workers, elderly and employment aides, Spanish bi-lingual education aides and neighborhood workers, in ABCD'S eleven Area Planning Action Councils (APACs), thirteen Neighborhood Employment Centers, Head Start Centers and other grassroots organizations. Under the Emergency Employment ACT (EEA), the City of Boston is eligible to receive approximately \$4 million.

Funds under EEA are made available to cities to provide needed jobs for the unemployed poor, veterans, technicians, professionals and other pockets of unemployed citizens. ABCD has submitted a proposal to the City to fund 345 full and part time positions under this Act.

ABCD feels that one of the key ways the "emergency" employment of poor persons as part of the requirement of the Act can attain the maximum multiplier effect for the City of Boston is through adding badly needed specialized low-income workers to the existing ABCD city-wide neighborhood network of anti-poverty services.

ABCD has previously supported an application by the City for approximately \$500,000 in EEA funds on the understanding that further planning would be done with ABCD and that subsequent applications would provide expanded employment opportunities for the poor.

ABCD, through its established neighborhood service system, has carefully discussed with local neighborhood staff the kinds of priority services they feel are most critically needed by neighborhood residents. With this information, ABCD has detailed a number of positions which would help to fill the gap of providing much needed services to the low-income residents in these neighborhoods.

One very important job position which ABCD has included in its proposal are thirty-eight (38) teacher trainees for the Head Start Program. By funding these positions the City would be enabling thirteen Head Start Centers to remain open all day, thus providing day care services to approximately six hundred working

mothers, who are expected to lose these services because of Federal cutbacks. If these centers were to close, the mothers would have to leave their jobs and would undoubtedly return to the Welfare rolls.

ABCD is also requesting that the City approve thirteen jobs for prison liaison workers to be outstationed in the network of local Neighborhood Employment Centers. These persons would be working with inmates about to return to the Community. Part of the job of the liaison worker would be to re-orient persons, formerly incarcerated in Correctional Institutions, to the neighborhood and help to find them jobs.

We have also proposed that the City fill approximately one hundred jobs with neighborhood workers who would be working exclusively with the elderly poor. These persons would provide a vital link in identifying and solving some of the critical problems, such as isolation, housing, nutrition and health care, which are facing the elderly poor today.

ABCD has also proposed that persons be employed in providing services to the Spanish Community, in particular, bi-lingual teachers for pre-school programs and also persons to counsel and tutor neighborhood youth. In addition, ABCD has included positions to provide services in areas of health care, education, manpower development and housing.

The City of Boston has been designated under the Emergency Employment Legislation to receive a total of approximately \$4 million in funds; \$1.6 million of these funds are earmarked as Special Assistance Funds to be used specifically for areas of concentrated unemployment. The legislation also states that jobs under the Special Assistance Funds (\$1.6 Million) be designated to provide services to residents of some neighborhoods which are experiencing unemployment. In the City of Boston, the eleven poverty neighborhoods which ABCD serves, have unemployment rates ranging from 11.9% to 18%. Among special groups, such as youth out of school and the Spanish speaking, unemployment rates go as high as 40%.

Negotiations are still under way with the City.

abcd

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OEO ACCUSED OF FEDERAL FLIM-FLAM



Robert M. Coard (at mike), ABCD executive director, called the recent cut of the ABCD Youth Programs "a federal flim-flam" at a press conference. Members of ABCD Youth Councils also participated in the press conference.

Robert M. Coard, executive director of ABCD, denounced the Regional Office of Economic Opportunity for "Federal flim-flam" in attempting to cut ABCD's Youth Development Program by over ¼ million dollars.

The proposed \$250, 383 OEO cut would decrease ABCD's existing city-wide youth program from its former annual level of \$737,147 to \$478,764, a cutback of 35 per cent.

Such a cut would affect 400 youth in work experience and job skill training centers, as well as 2,500 youth in tutorial and high school equivalency programs, drug education, economic

development and business opportunities, individual vocational and educational counseling and recreation in teen centers.

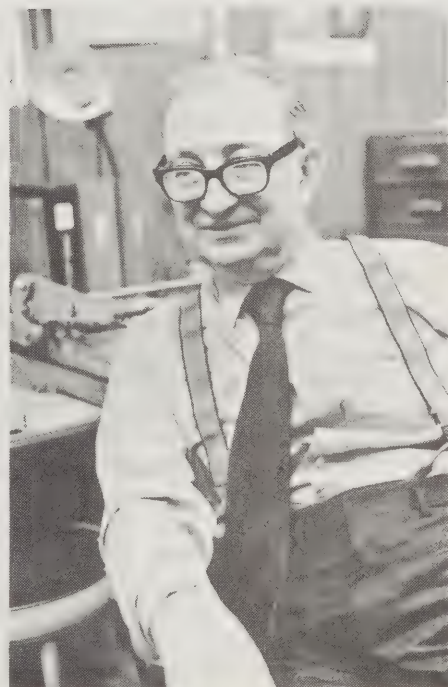
All these ABCD youth programs are the result of ABCD's innovative Youth Councils, a system whereby young people on an elective basis are encouraged to decide what types of programs the youth

in their neighborhoods need most.

In the statement Mr. Coard said, "The federal flim-flam being played by OEO, of pitting neighborhood against neighborhood, program against program, is an unethical tactic which cripples the attack against poverty. It cannot be tolerated!"

ABCD-Welfare Liaison Helps Fire Victims

Through the efforts of Adolph Marcus, Public Welfare Department liaison to ABCD on surplus food, all persons who were forced from their homes by the December 4th fire at Uphams Corner have been able to secure a one month supply of surplus food when they are relocated. Ms. Sherrie Lookmer of the Boston University Medical Service and the Uphams Corner Information Center has been authorized by Mr. Marcus to send the disaster victims, most of whom are Spanish speaking, to ABCD outlets to secure surplus food. According to Mr. Marcus, many of the victims are probably eligible for surplus food on a regular basis and will be informed of their rights to apply for it.



APAC Serves Charlestown Elderly



The Charlestown elderly enjoy Thanksgiving dinner courtesy of the John F. Kennedy Family Service Center. (Charlestown APAC)

The elderly services program at the JFK Family Services is an attempt to reach the senior citizens of that town on every level. Since its inception, the program has been far-reaching with the aim of making the elderly in the community feel more comfortable and less isolated.

The majority of the work is done in the Charlestown Housings projects where most of the elderly live. The elderly services office is also in the housing project.

The program is geared to service for the elderly as well as to lounge and recreation activities. The tireless workers at the center, under the direction of Dorethea Connolly, have divided the town into "precincts" and systematically cover each one by making direct home contact with the elderly in that precinct. A worker goes to a home and explains the services available to the senior citizen. Friendly personal contact has thus been made and the initial contact is recorded in a master file where all calls and visits are recorded.

Through this type of outreach well over 1000 people have been contacted and more than 100 shut-ins are using the services which the Center offers.

Elderly workers have made referrals to other agencies for clients who were previously unaware of their own eligibility for social security, veterans benefits, welfare, old age assistance and surplus food. If clients are unable to pick up their surplus food supplies they will be put on a delivery list by their elderly worker and their food will be brought to them.

Once a month Henrietta Murray and

Joanne Dineen of the Surplus Food Staff prepare a free meal for the elderly from the surplus food provisions. These meals are so popular that the two women have published a surplus food cookbook with all the recipes used for monthly meals.

According to Phyllis Bryant of the elderly staff, they have "done a bit of everything." The staff prepares people to go to nursing homes by giving them baths, taking care of their luggage and assuring them that their apartments will be watched and their plants watered. If someone is a shut-in the "library" will come to them with books and magazines.

Elderly workers cash checks, pay bills, get prescriptions filled and go shopping for their "clients." "We build up a relationship so that we are personal friends — we send them birthday cards and hello cards, and our contacts are our social visits over tea," said Mrs. Bryant.

The Lounge is an apartment in the housing project open every weekday from noon to four. Monday, Wednesday and Friday are Beano and Penny-a-Card days. There is a monthly birthday party for everyone whose birthday is in that month. Between 250 and 300 people are active lounge-goers. George Seely, senior aid at the lounge, comes every day to set up and get refreshments ready.

Special activities are an important part of the elderly services in Charlestown. Two bus fulls usually go on most trips which last summer included Rocky Point, Green Ridge Turkey Farm, Hampton Beach and

Canobie Lake, Foliage trips along the Mohawk Trail and to Monadnock Mountain were on the fall schedule and on December 29 there was an evening trip to LaSalette Shrine in North Attleboro to see the Christmas lights.

The annual Thanksgiving dinner, started by Dorothea Connolly four years ago, has grown from 50 persons attending to 250. The dinner was held at St. Catherine's Hall the Thursday before Thanksgiving.

Neighborhood aides, volunteer people and the Kennedy Center staff prepare over 20 turkeys. The elderly bring either cranberries, pickles or pie, as well as their own place settings. Mr. Billy McBride plays the piano for the occasion and a sing-along was in full swing this year.

Mrs. Mary Colbert of the ABCD Board and the JFK Family Service Center Board attended the dinner along with Joseph Kerrissey, Commissioner of the Council of Aging, Herb Jerrault and Donald Thompson of ABCD's Foster Grandparents Program, and David McSweeney of the executive board of the National Council of Senior Citizens. Father Hever, Father Anderson and Father McCabe of St. Catherine's were also at the dinner.

There was an electric party atmosphere at the dinner — a tribute to the efforts of the staff of the Charlestown Elderly Services program in their attempt to make the senior citizens of their community feel more comfortable and less isolated.

Head Start parents and children share Thanksgiving dinner at 60 Vernon Street, sponsored by the Roxbury-North Dorchester APAC.



ABCD APAC CELEBRATE HOLIDAYS



ABCD's Santa, auditor Dennis Horgan, listens to requests from some of the more than 500 children of ABCD's staff and board who attended ABCD second annual Christmas Party. The party is supported by the staff and friends of ABCD including Systems, Inc., Office specialties, Stop and Shop, Nabisco, Inc., Keebler Co., Jack Smiley Inc., Coca Cola, Morgan Linen Service, David Shapiro Co., Table Talk Inc. and Old Colony Packing Co.

CHAIRWOMAN CONFIDENT ABOUT COLUMBIA POINT'S FUTURE

Thelma Peters, chairwoman of the Columbia Point APAC is "more confident this year" because "people are enthusiastic and really want to get things done." Mrs. Peters, a long-time resident of Columbia Point, is interested in and well-informed about all aspects of life in Columbia Point.



"If we had several more organizations it wouldn't begin to put a dent into the kinds of activities we really need here," she said.

The APAC is program-oriented and according to Mrs. Peters there is an attempt now to get more programs for all age groups--including the "forgotten middle-aged." There are two pre-school programs in Columbia Point--Head Start

and the Virginia Phillips pre-school program which is sponsored by the APAC but administered by a B.U. faculty member in conjunction with a community person.

Mrs. Peters is particularly excited about the pre-school and day care area. She was chairwoman of the policy committee for Columbia Point Head Start and was Chairwoman of Boston Head Start for three years. She is currently the statewide chairwoman of the Massachusetts Parents Association.

Mrs. Peters feels ABCD could be more supportive of the APAC. Often, she says, the APAC's role becomes that of liaison between the community and ABCD, and the APAC is often impotent through no real fault of its own. "If we take a problem to ABCD and they can't get it done, the community is resentful," she said.

"There is often a lot of 'buck-passing' with mandates from OEO which ABCD directs to the APACs and which frequently make little sense to the community," she said. "APAC people become hard-pressed to explain these mandates to the community and too often, the APAC is serving as buffer between ABCD and the community. This problem with ABCD can be traced to poor communication and to lack of knowledge on the part of ABCD board members about many community issues."

Mrs. Peters feels that a partial solution to this may be seminars and training sessions for the ABCD board, led by APAC program people who are immediately involved in the areas of concern. This will help to increase knowledge and may open

lines of communication.

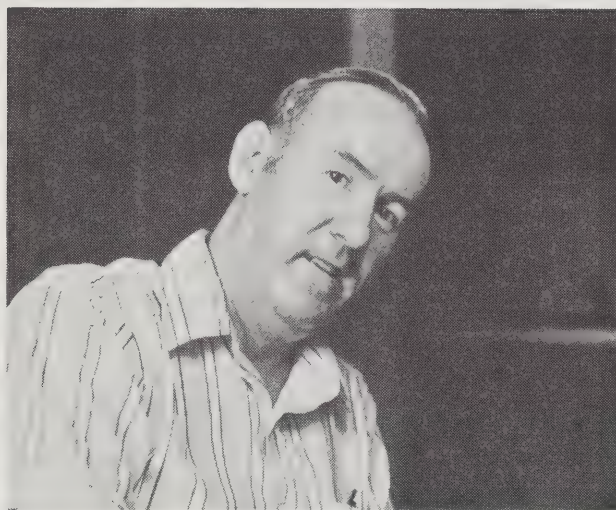
Earlier this year the APAC staff and board participated in Board Training sessions which Mrs. Peters feels were "a very good thing--something that should have been done a long time ago." "In the past," she said, "the board members went one way and the staff another, and hence the two bodies were never tuned into each other and were often working against each other. This time they were trained together, and they got everything out on the table."

"That's the best way to do anything," Mrs. Peters continued. "Things really get ironed out and misunderstandings get cleared up."

Now the board and the staff present a more united front and their relationship to the community as representatives of the APAC is a more solid one. The APAC meetings are more constructive and interesting and there is no danger of personalities becoming the focal point--for as Mrs. Peters says "I just chop people off the minute they start that--I don't go for that in any kind of meeting."

Mrs. Peters credits this harmonious situation to the board training sessions and to the people currently involved in the APAC. She says her new confidence in the APAC has nothing to do with her being chairwoman, and everything to do with the enthusiasm and eagerness of the staff. But her commitment and her openness and ability to relate to people must filter through to the board and the staff and the APAC's success may have more to do with her being chairwoman than she is admitting.

Farrell Says Whole Community Relates To Dorchester APAC



Ed Farrell, former chairman of the Dorchester APAC and an ABCD Vice President, understands Dorchester in the context of the factors which shape its character and require an individualistic approach to community problems.

A Dorchester resident for 17 years, Mr. Farrell has watched the area go through many changes. He has seen middle class people move out as people on welfare moved in; he has watched the young people of Dorchester get married and move out of the community. And he has felt the necessity for the community to understand its own problems and to act positively to alleviate them.

Three years ago Mr. Farrell became involved with the Dorchester APAC. He felt that Areas I & II of the five Dorchester APAC areas, were not getting the full benefits of the APAC programs. These two areas, Meeting House Hill and Savin Hill, were changing rapidly and the APAC was not responding quickly enough.

According to Mr. Farrell, Dorchester, which is the largest ABCD target neighborhood, is made up of several separate areas which have their own particular interests. The APAC is now

recognizing these differences and responding to them, with programs that deal specifically with an area's own needs and desires.

Four representatives from each of the five areas sit on the APAC board—each area has its own elections for the board. On the ABCD board however, there are three representatives from the entire Dorchester area, and this, Mr. Farrell feels, is not the way it should be. In order for ABCD to be responsive to all of Dorchester, says Mr. Farrell, there should be a minimum of five representatives on the board—one from each APAC area. He feels that this addition would not change the balance of the ABCD board since Dorchester is much larger than the other target areas.

As Dorchester has changed, so has its neighbor, Mattapan. Since the ABCD targets were pinpointed Mattapan has become a low-income community. Mattapan is not represented in ABCD and is usually considered part of Dorchester in terms of services offered. In line with Mr. Farrell's philosophy that different areas deserve services geared to their particular needs, is his feeling that "Mattapan is entitled to full services." According to

him, steps are being taken to see that Mattapan gets representation in the ABCD structure.

In the last three or four years there has been an influx of Spanish-speaking into Dorchester. The APAC has begun programs for the Spanish-speaking, but according to Mr. Farrell there is not enough being done. He feels the problem with the programs for the Spanish-speaking are the same as the problems for other new programs—not enough money from ABCD for new APAC programs. OEO cut money for recreational programs and until recently, when the APAC itself allotted some money for elderly programs and hired a Director for Elderly Services, there was very little being done for the elderly in Dorchester.

Since ABCD does not have much money to run things locally, Mr. Farrell, who is also chairman of the ABCD finance committee, feels strongly that an important function of ABCD should be to make sure that other agencies and public institutions are doing a good job. ABCD should work at upgrading schools and local agencies rather than investing a small amount in small local programs, he said. Mr. Farrell feels that ABCD could "make the school department perform," but that ABCD has not been active enough. ABCD could be a strong lobby, says Mr. Farrell, in fighting to see that the schools are of a high caliber.

"More and more," said Mr. Farrell, "the APAC is becoming something for the community to relate to."

"At first it was generally felt in Dorchester that the APAC was only for black people," said Mr. Farrell. "Gradually, white people are realizing that they too can benefit from the services the APAC offers." Mr. Farrell feels the APAC has helped ease racial tensions by providing a common ground for blacks and whites—something to share and to respond to on the same level.

There are fourteen Head Start classes in Dorchester—the largest program in the city. "Day care is growing," said Mr. Farrell, "but it could be ten times greater."

According to Mr. Farrell, whose term as APAC chairman expired in September, the Dorchester APAC feels that inadequate housing for the poor should be repaired or replaced, but that Dorchester cannot withstand more poor people moving in.

"Housing for the poor should be built in the suburbs, and middle income housing should be built in Dorchester," Mr. Farrell said. He feels strongly that the community needs a "mixture."

NAMES IN THE NEWS NAMES IN THE NEWS NAME

ARTHUR FULLER is the new director of Youth Affairs at ABCD. Mr. Fuller has worked at ABCD for three years as Supervisor of Testing and Counseling under Manpower for one year and then as Director of the Jamaica Plain Neighborhood Employment Center. Mr. Fuller is a graduate of the Franklin Technical Institute and was employed by General Dynamics before coming to work at ABCD.



DAVID SHIMKUS is the new Youth Program Coordinator at the South Boston APAC. Like Mr. Carmichael and Reagan, Mr. Shimkus was a South Boston youth who frequented the APAC and subsequently became an Upward Bound student. Mr. Shimkus attended Amherst University and is currently finishing his degree requirements at Brandeis. His prime function in his new position will be to coordinate activities at the Drop-In Center, which is not yet operating.

LUTHER HOSFORD is a new Manpower Specialist in the Program Development Department. In his new position he gives technical assistance to operating departments in various manpower programs. Mr. Hosford is a 1971 Northeastern graduate with a Master's degree in Manpower Affairs.

DELMINO RODRIGUEZ is a new receptionist at the Roxbury II NEC. Before working at the NEC Ms. Rodriguez worked as a waitress.

RETHA WILLIAMS is a coder clerk at the Roxbury I NEC. In her new position Ms. Williams is a teletypist and is also responsible for taking in job orders. Ms. Williams was a student at the Dorchester Orientation Center in the clerical training program. She graduated from the program on October 1 and was placed early (September 27) at the NEC. Before the clerical training course Ms. Williams was a control clerk at the Prudential Insurance Co.

JOSEPH LARKIN is the new Credit Union Manager at the South Boston APAC.

ELVIRA AIELLO is the new Assistant Director of the Youth Program at the East Boston APAC. She is a long-time volunteer at the APAC where she was on the Youth Council and also had a summer appointment as a youth worker in 1970. Miss Aiello graduated from Boston University in 1970 and is currently studying for a Master's Degree in the Philosophy of Education at Newton College of the Sacred Heart.

ELSA BAO is now the Spanish Neighborhood Worker at the Jamaica Plain APAC. Mrs. Bao was on the Vocational Council of APCROSS for 13 months, and before that worked as the administrative assistant in Spanish Affairs to the deputy director of ABCD, Mr. Rivera. Mrs. Bao hopes she will be of assistance to members of the Spanish speaking community in any area where there is need.

LELA LAYNE, who was a STEP enrollee for four months, is now on the staff of the Jamaica Plain APAC was a Neighborhood worker.

JOSEPH SHEA is new in the Surplus Food Store at the Parker Hill-Fenway APAC.

MILDRED HAILEY, staff member of the Jamaica Plain APAC, was honored recently by her co-workers with an appreciation party. She has held various jobs with the APAC since 1965. Most recently, she was acting director of the APAC. She is a board member of Bromley Heath Community Health Center and a member of the Martha Eliot Health Advisory Committee.



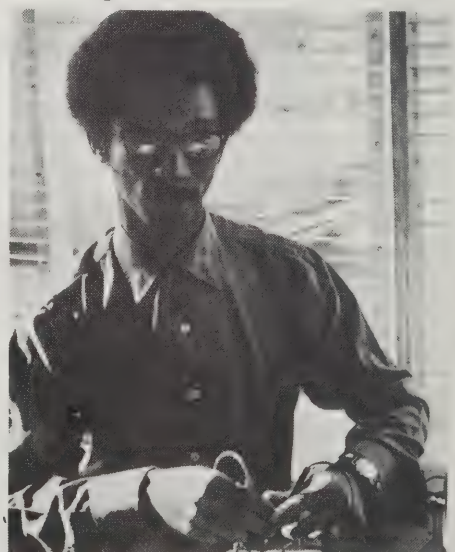
THORLEY JOHNSON is a new, secretary in the Program Development Department. She will be working under Lucy Wells.

JACK DONOVAN is a program monitor in the Planning and Evaluation Department and is partially responsible for monitoring programs that ABCD runs. Before coming to work for ABCD Mr. Donovan worked for two years for the Agency for International Development as an advisor on Social Welfare in Vietnam. Prior to that, Mr. Donovan, a 1966 Dartmouth graduate, was in the Peace Corps in Micronesia.

AUGUSTINE MERCARDO is a Neighborhood Worker at the Columbia Point NEC. At his new job Mr. Mercardo does "a little bit of everything." Previously he was a counselor at the Roxbury Community Health Center.

CARLOS FARHA is the new English as a Second Language Instructor at the Upham's Corner NEC. Mr. Farha worked for one year in the WIN program at the Cardinal Cushing Center where he taught English as a Second Language. He attended high school in Mexico City and also studied education at the University of the Americas in Mexico City. He received his degree in education from Northeastern in June 1970.

WILLIE BOWDEN is the new assistant director at the Uphams Corner Orientation Center. He assumed his position on September 1. Prior to that he was an electronics instructor at the Orientation Center. Mr. Bowden, a graduate of Mass. Radio and TV, also worked as a supervisor at Analog Devices.



NAMES IN THE NEWS NAMES IN THE NEWS NAME

George Cabot Lodge talks to the Industrial Advisory Council on the Social Responsibility of Big Business. To his left is Robert Coard, executive director of ABCD. Loring Garrett of the Savings Bank Life Insurance Association is seated to Mr. Lodge's right.



SPANISH REPORT RELEASED

Nearly one-half (42.2%) of Spanish speaking households living in the City of Boston must depend on welfare payments for income support, according to a report released by ABCD.

The ABCD report presents the findings of the first survey designed to provide comprehensive and statistically reliable information on the city's fastest growing minority group. Results were based on interviews conducted in the summer of 1970 with 535 Spanish speaking households, selected to provide a representative cross-section of the city's entire Spanish speaking population.

According to Robert M. Coard, ABCD's executive director, "The findings of this survey spotlight the urgent need for Boston's business community and government institutions to make meaningful job opportunities available; the educational system to respond creatively to language differences; and social service agencies to meet the varied challenges posed by a rapidly growing new minority."

According to the ABCD report, in 39.8% of Spanish speaking households, not a single household member is employed and 60.7% of those persons who do work

are in semi-skilled or unskilled blue collar occupations.

The average Spanish speaking adult in Boston has had only 7.4 years of school and more than two-thirds (69.1%) of those interviewed have little or no ability to speak English.

The ABCD study, financed by a grant from the Manpower Administration of the U.S. Department of Labor, was directed by Adriana Gianturco, head of ABCD's Planning and Evaluation Department, with help from Norman Aronin, planning assistant. Field work and data processing were supervised by Dr. David H. Smith of the Institute of Human Sciences at Boston College.

* Other findings of the survey are: More than one-half (53.0%) of Spanish speaking households currently living in Boston moved to the city within the last five years. The majority (60.4%) of the households are from Puerto Rico, with 24.8% coming from Cuba and the remaining 13.8% from other Latin countries.

* The population is concentrated heavily in four neighborhoods of the city—the South End, Roxbury-North Dorchester, Jamaica Plain and Allston-Brighton—which together are the

place of residence for three-quarters of the households interviewed. Over time, the South End, formerly the area of greatest concentration, has become a relatively less important area of settlement.

* 94% of the households live in rented housing. In one-third (33.3%) of the cases, the households are overcrowded, i.e., there is more than one person per room.

* The average age in the population is 21.2 years. Approximately half (50.7%) of the population is under 18 and only 9.9% is 45 years or older.

* Nearly one-third (31.5%) of Spanish speaking children of required school age are not enrolled in school. Among those who are in school, 44.0% are enrolled in grades behind those usual for children of their age.

* Almost one-quarter (23.6%) of those interviewed say they have health problems affecting their ability to work. When medical treatment has been sought it has primarily been from Boston City Hospital.

* Political participation among the Spanish speaking is extremely limited. Less than one-quarter (23.1%) of those interviewed are registered to vote and only 11.4% have actually voted one or more times in the last four years.

Manpower Offers Medical Secretary Course



Trainees of ABCD Medical Secretary course practice their typing at the Dorchester Orientation Center.

ABCD's Manpower Department has begun a twelve week medical office skill training course at the Dorchester Orientation Center in which fifteen women are participating. The course was designed, with a maximum of community participation, to enable graduates to work in a variety of medical settings and to complete the course with a comprehensive understanding of health services in metropolitan Boston.

An enthusiastic and highly motivated group of women, eight of them recruited from the on-going clerical courses at the Dorchester Orientation Center and seven from the ABCD Neighborhood Employment Centers, began the course September 20. Their goals include a typing speed of up to sixty words per minute, proficiency with dictaphone transcribers,

and a working knowledge of the structure of medical terms.

Basic skills taught in the course include: medical terminology; typing and office practices; routing nursing and laboratory skills. Nursing and lab skills instruction will take place at the Martha Elliot Health Center in the Bromley-Health Housing Project. More than ten health professionals will speak to the class and to personnel directors from area health facilities.

The initial phase of what is to be a continuous program at the Dorchester Orientation Center was set up on a small budget with unexpended stipend money from the ABCD-Tufts Health Occupations Training Grant received last January from the Department of Labor. Costs for a Curriculum Consultant, Nursing Skills Instructor, and the necessary equipment,

books and supplies, approximating \$1200 were from the Orientation Division's budget.

Current Dorchester Orientation Center staff members Marsha Feldman, Mary Donovan, Helene Wallace, Geri Crossin and Edward Long are coordinating and teaching much of the course. They are assisted by Phyllis Busansky, Curriculum Coordinator, Elizabeth Powell, a nurse who is currently teaching in the Master's Degree program at the Boston University School of Nursing, instructs the class in clinical skills. Additional instruction in electrocardiogram procedures will be provided by Peter Bent Brigham Hospital technicians. The trainees will spend afternoons of the last four weeks of the course in practicum, holding various positions in the area health facilities.

CONFERENCE DETAILS PLIGHT OF HOUSEHOLD WORKERS

Two nationally known, women concerned with the plight of maids and domestic workers keynoted the Fifth Annual Conference on Upgrading the Status of Household Employment, December 2, at the 12th Baptist Church, 160 Warren Street, Roxbury.

Mrs. Wilhemina Adams, a union organizer from Charlotte, North Carolina and Mrs. Josephine Hulett, Field Officer for the National Committee on Household Employment, will describe the conditions of the domestic workers in this country and the attempts to raise household workers with such benefits as sick leave, paid vacations, holidays and unemployment compensation and to create among workers an awareness of the value of their labor.

The Women's Service Club, sponsor of the Conference, has designed special programs to assimilate the in-migrant worker into the community. Concerned about the long working hours and

conditions under which household employees worked, the Women's Service Club reached out to Federal funding resources to enable it to implement programs which would meaningfully effect the status of those engaged in this occupation. Four years ago, the W.S.C. became sponsors under ABCD of the In-Migrant Domestic Program. The program gives special services to domestics by referrals in housing, counselling, training, employment; and by providing social activities at the club, which is a "Drop-In" center for domestics on their days off.

Three years ago it became the sponsoring organization under the Department of Labor and Health, Education and Welfare of the Homemaker Training Program. This program, dedicated to upgrading the social and economic status of household employment through training, is now an on-going M.D.T.A. project. Training ranges from homemaking to understanding of self and others. The

concept is a "total person" one which focuses on individual needs as well as those for the labor market.

The quest for change at all levels from economic to legislative, prompted the W.S.C. to draw up legislation over five years ago, which would afford protection to those in this occupation. With much reassessing and assistance from legal and legislative sources, H. 5797 was signed into law, August 26, 1970 which made Massachusetts the first state to cover household employees under minimum wage.

Although not a perfect law, this piece of legislation has some revolutionary effects. In essence it has: (1) redefined the household worker as an "employee" as in any other service occupation (2) provided protection to household workers in the area of labor relations, especially as regards to unfair labor practices, and (3) brings the household employee under the general coverage relating to the requirements for payment of wages.

Senator Fred Harris (D-Oklahoma) recently talked at a meeting of the Boston Indian Council at ABCD.



“JOSIE” SHADDOCK HELPS HER COMMUNITY THROUGH APAC



Being the acting director of the Parker Hill-Fenway APAC was not something new for Josephine Shaddock; she held the same position for three months last year. Ms. Shaddock, who had been at the APAC since it opened held several positions there. When the APAC was in the talking stages she heard about it from a neighbor and decided to go to a meeting. Subsequently she was on the planning board for the APAC.

When the APAC opened she was a part-time secretary-receptionist; from there she went on to executive secretary.

She then was acting director for three months after which time she became the Assistant Director of the APAC. From September to November of 1971 she was acting director again. From her unique perspective she said the main problem that she encountered was a lack of communication among community people.

But, Ms. Shaddock said, “Everyone is beginning to realize that it’s better to work together than to fight.” She feels there is better understanding in the communities the APAC serves and that the APAC is beginning to “shape up.”

The Parker Hill-Fenway APAC serves three distinct communities—Parker Hill, Mission Hill and the Fenway. According to Ms. Shaddock, the APAC always has to be careful in this situation not to be exclusive and to make sure “everything you do takes in everyone.” With more participation from the board members from the three areas this problem is getting careful consideration, and is under control.

Ms. Shaddock felt the top priority for the APAC is to improve the running of the APAC. Other changes will come from a better APAC. The board elected in May is the group implementing the better APAC and Ms. Shaddock felt their enthusiasm and willingness to support their chairman contributed to obvious improvements.

Although at times Ms. Shaddock had been frustrated by the ABCD structure and admits to sometimes resenting ABCD’s authority and final say about community issues, she was willing to fight if she were “pushed into a corner” and she feels that ABCD is a viable structure for community change.

According to her, “ABCD is certainly a start—it’s given a lot of people opportunities in jobs, training and schooling. People get a chance they otherwise may never have had—it’s a good program.”

Sandra Farrow has recently been appointed Director of the Parker Hill-Fenway APAC.

Talbot Buckley, Regional Deputy Director of the Small Business Association, and former head of ABCD’s Family and Community Services Department, addresses the Small Business Association seminar at the Roxbury YMCA. Seated to his right are: Dave Barnard, CPA; Ed Baker, CPA; and Charles Knowles II, Business Development Specialist ABCD.





Dorchester Orientation Center graduates pose for a photo.

Community Women Complete Clerical Training

ABCD's Dorchester Orientation Center graduated 17 students from its Clerical Training Course recently. The students, whose ages range from 18 to 45, come from various low-income communities in Boston. Some of the students are high school graduates; others are preparing for the General Equivalency Diploma.

Students in the training program take classes in Related English, Related Math, and typing. According to Andrea Herbert, counselor at the orientation center, students with no typing skills are able to type 40 words per minute after completing

the training.

Miss Herbert works with Tom Goodwin of the Division of Employment Security to place all the graduates in suitable jobs. Graduates have been placed in various Boston insurance companies, banks and community action agencies. The starting salary is \$90 per week.

According to Miss Herbert, "placement is slow and the job market is tight, but we are doing well placing our graduates."

The clerical training is part of a series of courses in 15 different skill areas including offset printing, auto mechanics, data

processing, electronics, construction, drafting, upholstering and typewriter repair. Students receive their training at one of ABCD's three Orientation Skill Centers.

The graduating students were: Audrey Harris, Jacqueline Snapp, Mary Meredith, Harry Jackson, Cora Robinson, Rosetta Barley, Margarite Borrero, Delores Byrd, Olga Ettiene, Floretta Ford, Terri Glazier, Johnnie Grice, Glorious Jenkins, Diane Labitue, Joanne Lowery, Gleora Spencer, and Linda Varrs.

GILLETTE TRAINS ABCD STAFF

ABCD in cooperation with the Gillette Company has embarked on a series of administrative training programs for the staff on the ABCD-APAC system.

These training programs were set up by Donald Lotufo, director of Gillette's corporate personnel and Harold Mezoff, director of ABCD Personnel Department.

A pilot program dealing with conference leadership was recently completed by fifteen ABCD-APAC staff members including Doris Graham, director of the Dorchester APAC; Sue Bloom, Lian Baskin, Cynthia Cooper, Harold Mezoff, Gene Stormes, all of the Personnel Department; Nancy Mason, Neighborhood Liaison; Josephine Shaddock, Acting Director of the Parker-Hill-Fenway APAC;

Dave Curtis of the Allston-Brighton APAC; Joan Sullivan, Administrative Assistant; Don Hendrick of Manpower; Arthur Fuller, Director of Youth Affairs; Irene Peavy of Head Start; Dorothy Garrison, Director of Family and Community Services.

The conference leadership course, conducted in five two-hour sessions, was taught by Peter Cruikshank, Manager of Gillette's Corporate Personnel Administration and Charles Della Croce, Manager of Gillette's Corporate Employment. It utilized such learning techniques as video tape, films, discussion, assigned reading and a series of mock meetings.

According to Mr. Mezoff, the aim of the

course was to improve the conference skills of the participants in such areas as preparation for a meeting, methods of conducting a meeting, approaches to different kinds of meetings and effective listening.

"Utilizing a positive approach which will have long range benefits to ABCD," Mr. Mezoff said, "participants in the training programs will be required to serve as instructors with the assistance of the ABCD Personnel Department, so that the training will be available to a wide range of ABCD staff members."

"This approach is the key to the success of our efforts to maximize training resources for the entire ABCD family," he added.

Mr. Eugene Fernandes, owner of Shawmut Upholstery, and Mr. Frank Morris of the Federal Reserve Bank congratulate one another on receiving awards at ABCD's Second Annual Awards Luncheon. Looking on are the other recipients (left to right) — Ed McCormack, accepting the award for his uncle John McCormack, former Speaker of the U.S. House of Representatives, Ralph Clark of Cambridge Toyota and John Tanger of Armstrong Cork.



FORMER ABCD EMPLOYEES START DAY CARE CENTER

When Janice Cutty and Alice Peacock formed Creative Learning Environments, Inc., last July they had to anticipate everything from traffic patterns in rush hour Boston to the energy potential of 120 pre-schoolers on a rainy afternoon. So far, they haven't run into any problems their Head Start experience cannot handle.

"It was through our work at Head Start that we became aware of the urgent need for a day care center in this area," said Mrs. Cutty, Educational Director of the Commonwealth Avenue Day School.

Mrs. Cutty was Educational Supervisor and Mrs. Peacock Social Services Supervisor at the Parker Hill-Fenway Head Start for four and two years respectively. The Parker Hill-Fenway Head Start serves children from the area including the Mission Hill housing projects and Parker Hill.

Like Head Start programs throughout Boston, Parker Hill-Fenway is designed to prepare children for Kindergarten and first grade. Participants are selected according to family income guidelines established by the Office of Economic Opportunity, and children from families with special problems often get first preference.

The new school takes in children from throughout the greater Boston area and from various ethnic, racial and economic backgrounds. Mrs. Cutty and Mrs. Peacock formed their corporation to be eligible for partial funding from the Department of

Health, Education and Welfare. The remainder of the school's \$250 million annual budget is paid for by private individuals and businesses. Parents pay fees on a sliding scale, according to income.

All activities, staff hirings and learning materials are geared to the needs and desires of the 3 to 6 year olds who climb upstairs to the second floor school at 8 o'clock each morning. Their mornings are alternately structured and unstructured periods of academics. Their afternoons are recreational.

"One unique feature of our (32 member) staff is that half are men," said Mrs. Cutty. "Many children in the school do not live with their fathers and need a male figure to relate to."

16 teachers are full-time; 16 parttime. They teach the children reading, language development, math, science and creative writing as well as art, drama, dance, and cooking.

Mrs. Cutty gives on-going reading, language and math training to the teachers, all of whom have degrees either in early childhood development or related areas such as drama, science and education. The academic program, whereby children grasp complicated concepts broken down into small segments, is "very sequenced," "partly Montessori, partly Cutty."

"The Boston school system is tracked," noted Mrs. Cutty, "and our goal is to have our children in the most advanced tracks. The public schools have to change as a

result of the children they are getting."

"The results of the program," added Mrs. Peacock, "and that the children are more independent and have more confidence in themselves. Parents are very pleased."

As Director of Social Services, Mrs. Peacock's job is to see that parents follow up on their offspring's development in the school. This can be as simple a task as asking the parent to speak to Mary in complete sentences or to let her button her own coat. It can extend to steering a family toward financial or emotional well-being.

Mrs. Peacock also arranges many recreational activities

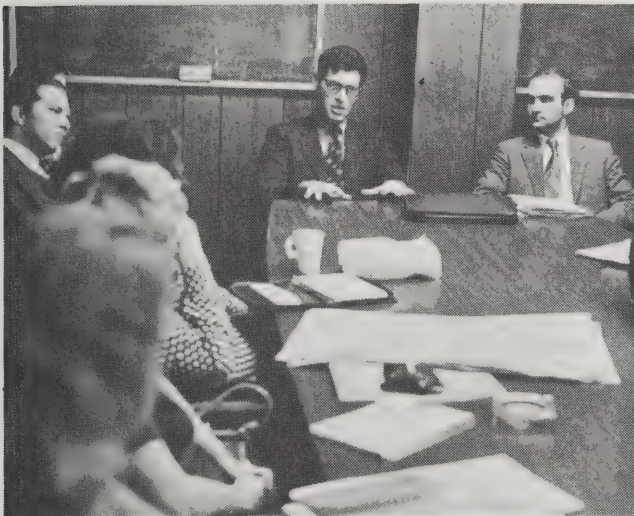
"The whole city is our playground," she said. "We've taken trips to the Aquarium, Children's Museum, farms, the Prudential Center . . ." A conventional playground is nearby the school and during bad weather, a special schedule absorbs rainy day energy.

Since Mrs. Cutty is president of the corporation and Mrs. Peacock, treasurer, red tape is minimal when requisitions are made. They each bought their own office supplies, have just one telephone and are present at the school all day.

Each person on the Board of Directors has a special function and is on call to serve the children. The Board includes a child psychologist, a speech therapist, a lawyer and several businessmen.

"Our goal is children, first and foremost," said Mrs. Cutty.

Mrs. Agnes Murphy (right) sister of the late Everett Murphy who was a Division Employment Security interviewer, stationed at ABCD's Roxbury I Neighborhood Employment Center, hands over a \$150 check to Larry Dreher, director of the NEC. Mr. Murphy willed \$150 to the Roxbury NEC to establish a fund for job applicants needing transportation to job interviews. There are 55 DES employees stationed throughout the ABCD manpower system. Others in attendance are: left to right: Ken Janey, NEC coordinator; John Murphy, brother of the deceased, Walter King, DES office manager; and Mrs. Armada Cook, DES Supervisor in Jamaica Plain.



William I. Cowin, newly appointed State Secretary of Consumer Affairs, discusses consumer problems with neighborhood worker as part of an ABCD training program.

Consumer Head Speaks To Neighborhood Aides

William I. Cowin, newly appointed State Secretary of Consumer Affairs, spoke to neighborhood workers at an ABCD training program recently.

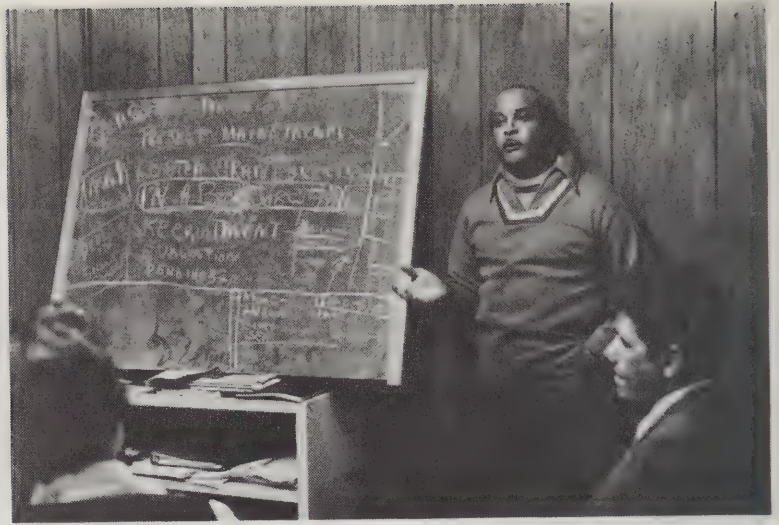
The training program, made up of workers from ABCD eleven neighborhood Area Planning Action Councils (APACs) is designed to train the neighborhood workers to be able to recognize, define and act toward the resolution of consumer problems and complaints presented to them.

Speakers from various government, private and Office of Economic Opportunity funded agencies are participating in the program. It is planned that the representative of the agency adjusting complaints will address the trainees. Ideally, this will give the trainees an opportunity to meet and discuss technique with the actual person to whom complaints will be referred.

Up to the present, representatives of the National Consumer Law Center at Boston

College, Attorney General's Consumer Protection Division, the Federal Trade Commission and the Office of the Secretary of Consumer Affairs have participated in the weekly sessions.

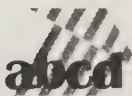
Paul Creighton assistant director of the Allston - Brighton APAC, has overall responsibility for the program which is being coordinated by William P. McDonough, a Federal Trade Commission Attorney.



Carl Purdy, director of the Parker Hill-Fenway Neighborhood Employment Center, explains the various Manpower programs to staff members of the APCROSS NEC.



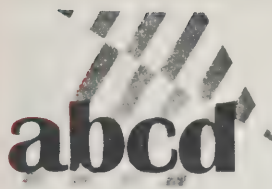
Michael Brazis, deputy director of Manpower, moderates an encounter session between ABCD's Neighborhood Employment and Orientation Centers Staffs. Left to right: (at table): Ken Janey, coordinator of ABCD's NECs; and Ray Williams, coordinator of ABCD's three orientation centers.



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150 Tremont Street, Boston, Massachusetts 02111

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NYC Summer Jobs —P. 10

Revenue Sharing:

the poor suffer the most

by Earl Marchand

(Reprinted from Boston Herald-American)

The "voice of the people" could soon be calling the shots on how tens of millions of federal revenue sharing dollars will be spent in Massachusetts, according to Boston anti-poverty leader Robert M. Coard.

Coard, executive director of Action for Boston Community Development, is spearheading a campaign to set up citizen advisory committees in the Bay State to direct the politicians on how to spend the cash.

Presently, Coard contends, the state government and many local governments are handling the revenue sharing funds illegally.

"It is illegal to put the revenue sharing funds in a general fund," said Coard. "But they (government officials) are doing it."

By setting up citizen advisory councils, he continued, the will of the people would supersede current methods of dispersing the money.

He suggested that the councils consist of 15 members representing middle-income taxpayers, the poor, business and labor interests.

The councils would preside at public hearings, which would determine how the money would be spent. The conclusions would be passed on as directives to state and local officials.

"Not one cent of the funds would be spent prior to the public hearings," he emphasized.

Each community would have its own advisory council and a separate council would be set up to oversee state spending of its share of the federal funds.

Coard said that the momentum toward citizen participation in revenue sharing fund decisions was given a tremendous boost recently by a court case in Atlanta, Ga. A citizens' group there won a suit against the city on the grounds that the people are entitled to a say in how revenue sharing funds should be spent.

"We are going to be moving in the direction of taxpayers' suits in regards to revenue sharing if action is not taken by the state within a reasonable time," Coard vowed.

He said the governor could set the machinery in motion by an executive act. Acts of the Legislature and city councils could cement the advisory councils later, he added.

The amount of money involved is enormous, the poverty fighter continued. Since the first checks were mailed out in late 1972, some \$180 million in revenue sharing monies has gone to the state and about \$55 million to Boston, he said. Other communities have picked up varying amounts.

As an anti-poverty official, Coard naturally is concerned about the interests of the poor. But he contends that an advisory council would be advantageous to all the people who want to be sure that the federal funds—their own tax dollars—are spent in the over-all public interest.

It is the poor, however, who have suffered most under federal revenue sharing, Coard alleges.

"It is now two years since the scheme of revenue sharing was first instituted by the federal government," he said. "In too many instances, it is clear that revenue sharing represents nothing but a Robin Hood in reverse—robbing the poor box for the rich..."

He explained by asserting that the Nixon administration had "accumulated" much of the revenue sharing funds by making cutbacks in poverty programs established in the 1960s.

"Unless there is a radical change in priorities for distributing and spending revenue sharing funds, revenue sharing must be repealed," Coard declared.

Citizen advisory councils and public hearings could bring about the change, he concluded.



**Action for Boston
Community
Development, Inc.**

150 Tremont Street

Boston, Massachusetts 02111

**President: Mary Jane England, M.D.
Executive Director: Robert M. Coard**

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On the cover- Governor Sargent signs bill enabling ABCD and other Massachusetts CAPs to receive funding at historic bill-signing ceremony at the South Boston APAC. Looking on are ABCD Executive Director Robert M. Coard (left), South Boston Senator William M. Bulger (right), and a number of other legislators and CAP officials.

State OK's CAP Funding Bill

Massachusetts has become one of the first states in the nation to take a positive response to the threatened cutback in federal funds to finance ABCD and 23 other anti-poverty Community Action Programs (CAPs).

In historical action last December, Governor Francis Sargent signed into law S2048, a bill to provide state funds to finance the 24 CAPs throughout the state. The action came as the CAPs face drastic cutbacks in their funding due to the dismantling of the Federal Office of Economic Opportunity (OEO), which has funded the programs as part of the "War on Poverty" since 1965.

The bill was filed early last year, following President Nixon's announcement that he planned to dismantle OEO, the executive office which provided local initiative funding for CAPs throughout the country. A group of Massachusetts CAP officials, headed by Robert M. Coard, ABCD Executive Director and President of the Massachusetts CAP Directors Association, drafted the bill in response to the Presidential challenge. The bill was filed for the CAP directors by Rep. Norman Weinberg (D-Boston), and it received wide bipartisan support in the Legislature.

The bill was strongly supported by Sen. Jack Backman (D-Brookline) and Rep. Michael Flaherty (D-Boston), co-chairmen of the Joint Social Welfare Committee. The proposal was also endorsed by Governor Francis

(Continued on Page 6)



Mrs. Melnea Cass shakes hands with Governor Francis Sargent after his signing of the bill to give CAPs state support. Mrs. Cass was a founder of ABCD and is now Honorary Director.

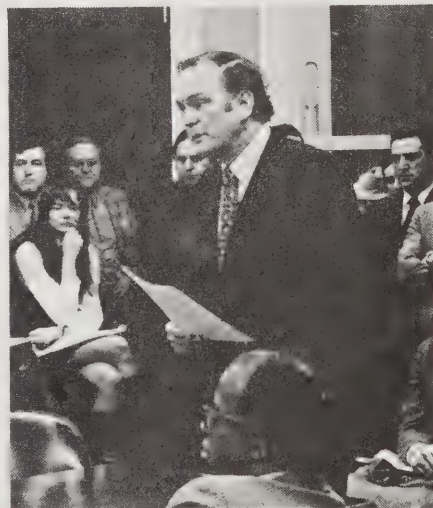
Quinn:

"Their fine work must go on"

Massachusetts Attorney General Robert H. Quinn is one of the many public officials who have spoken out in favor of full state funding for the Community Action Programs (CAPs) in fiscal 1975.

At a public hearing before the House Ways and Means Committee on Feb. 12, Quinn urged that the \$3 million in the Governor's budget be increased to meet the needs of the 24 Massachusetts CAPs should their \$8 million of OEO funds be cut. He called the lower figure "a classic example of budget bungling on the part of the Chief Executive and his fiscal advisors."

Quinn continued, "I urge that this distinguished committee recommend an increase in this item to a much more realistic figure, consistent with the importance of the work done by these (CAP) agencies. Their fine work must go on."



Attorney General Robert Quinn calls for more fiscal support of ABCD and the 23 other Massachusetts Community Action Programs (CAPs).



Rep. Michael Flaherty, House Chairman of the Joint Legislative Committee on Social Welfare.

Headstart Week

(Reprinted from Boston Herald-American)

by Alan Eisner

With 219 more children, 10 additional classes and a budget increase of \$23,000 in their \$2.6 million budget, ABCD's Head Start program has begun its ninth year of "enriched education" for more than 1500 youths of low-income families.

Gov. Francis W. Sargent proclaimed the week of Oct. 14 through Oct. 20 "Head Start Week" in the Hub, and Boston administrators, teachers and students involved in the program are expecting another successful year.

The Head Start program, which prepares pre-schoolers for the learning years ahead by providing educational, nutritional and medical services, encompasses 11 "poverty-target" areas in Boston. They are Allston, Brighton, Columbia Point,

"The program gives youngsters a chance to achieve basic skills and habits necessary for learning."

Roxbury, North Dorchester, Jamaica Plain, North End, East Boston, South Boston, South End and Charlestown.

According to John Schaut, director of Boston's Head Start program, the aim of the program is "to help break the cycle of poverty and give children of deprived socio-economic backgrounds a helping hand in the areas of Health, education and welfare."

"The program gives the youngsters a chance to achieve basic skills and habits necessary for learning that they may not receive in their environment," said Schaut.

Although the program is open to youngsters of ages three and four, the four-year-olds receive preference in admissions and are not limited to one year in the program.

"We accept four-year-old children first because they enter kindergarten the following year and need help right away," Schaut pointed out. "And they are not

limited to one year in the program. If a child is not ready for kindergarten, we'll keep him in the program until he's ready."

Head Start, which began in 1965 as a summer preparatory course for pre-schoolers, has grown to include 14 agencies, 28 Head Start centers and some 96 classes in the Boston area.

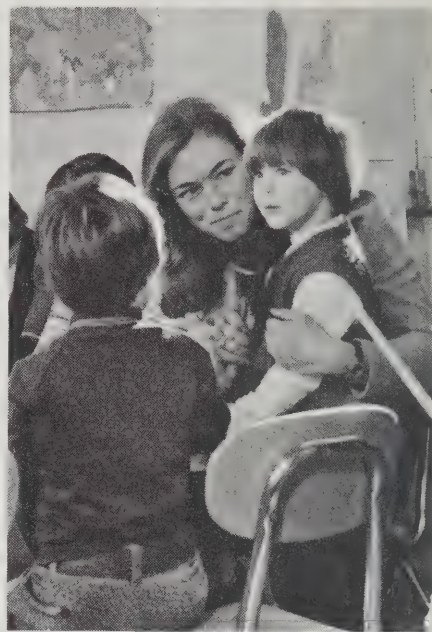
The staff includes eight child field-specialists who are assigned to different sections of the city to assist in developing the programs and work as a liaison with the main office. Seventy-six teachers and an equal number of assistants provide an 8-1 ratio of students per teacher.

Although the majority of teachers are "non-professionals" (they do not have a college degree), Head Start is helping them get associates' degrees through its Career Development program. Teachers take two night courses a semester sponsored by Middlesex Community College. Courses deal in early childhood development and social service.

According to Dr. Mary Jane England, child psychiatrist and president of the board of directors for ABCD, the Head Start program's mother affiliate, "Children in the program receive an enriched, innovative education."

She pointed out that the children not only receive educational benefits, but also nutritional benefits—each child has breakfast and lunch—and medical benefits in the form of a physical checkup.

"Parental involvement is an integral part of the program," noted Dr. England, "since it is important that the child knows that his mother and father are interested



Natalie Jacobson interviews a Headstart participant for WCVB-TV's "Good Morning" show. The Channel 5 presentation was part of the wide media coverage given to Head Start Week activities.

in his education. Of equal importance is the parents' knowledge of the interests and needs of their child."

At each of the districts, Parent Committees are set up to allow parents to assume an active role in determining and understanding the needs of their child.



Mrs. Francis Sargent pauses for a moment in conversation with David Leiderman, Director of the State Office of Children; Robert M. Coard, ABCD Executive Director and John Schaut, Headstart Director.

Mrs. Sargent tours classrooms



Mrs. Francis Sargent poses with her hosts at the Headstart luncheon. They are: (front row, beginning from 3rd left) Albertha Rhodes, a Jamaica Plain Headstart parent; ABCD parent coordinator Betty Montiero; Joan Kyle, a Charlestown Headstart parent; Parent Policy Council Chairperson Evelyn Thorpe; (back row, Beg. 2nd left) Julie Kennedy of the Parent Child Center; Hattie Dudley, a Roxbury neighborhood worker; Sandy Chase, a Charlestown Headstart parent; and Doris Nichols of the Montessori program.

Some 96 Head Start classrooms throughout the ABCD network held open house receptions as part of a seven day observance of "Head Start Week" in Boston in October.

Highlight of the week's celebration was a tour of Head Start classrooms by Mrs. Jesse Sargent, wife of Governor Francis Sargent and Massachusetts' own First Lady. Mrs. Sargent toured the 64 Harvard Avenue facilities for more than an hour on October 17, and followed up with a visit to a Cambridge Head Start classroom. From there she returned to a sumptuous noontime buffet luncheon sponsored by the Boston Head Start Parents Policy Council at ABCD's Tremont Street conference room.

"The luncheon turned out to be an excellent and successful event," Head Start Director John Schaut said later. "It was visited by about 700 people in all. In the planning we had estimated that, hopefully, 300 would come. The production of this luncheon was sponsored, implemented and manned by Head Start parents. They deserve a lot of praise for a fine job, and I mention this so that credit can be given where credit is due."

WCOP drive nets 2000 Xmas toys

Not all Santa's helpers work at the North Pole. Here in Boston people from Radio Station WCOP, the 26th Yankee Division of the Massachusetts Army National Guard and ABCD worked together to provide Christmas toys for disadvantaged youngsters. The 1973 annual drive brought in donations of over 2,000 new toys.

In a series of free radio commercials, WCOP asked listeners to add one extra gift to their shopping lists, a toy for an inner-city child. These gifts were dropped off at the WCOP Boston offices and Waltham studios and at 27 designated Massachusetts National Guard armories.

Just before Christmas, Yankee Division personnel gathered all the toys at individual neighborhood Christmas parties attended by Headstart mothers and their children and the children of lower-income clients or to these parents to place under the tree Christmas morning.

Arnie Waters, former ABCD Community Coordinator, called this APAC program a unique and valuable service to the communities, reaching out to the most disadvantaged children, those being missed by other programs.



Mrs. Sargent enjoys a tour of the Allston-Brighton APAC Head Start classroom with ABCD Board President Dr. Mary Jane England M.D., (center) a child psychiatrist, and Mrs. Rheable Edwards (right), regional director of HEW's Office of Human Development and the former ABCD Head Start Director.

Legislature endorses CAP bill

(Continued from Page 3)

Sargent, Attorney General Robert Quinn, House speaker David Bartley, House Ways and Means Committee vice-chairman Rep. Joseph Early, Rep. Mel King (D-Boston) and a host of other legislators. The bill ran



Rep. Joseph Early,
Vice Chairman of
the House Ways
and Means
Committee.

into trouble in the Senate Ways and Means Committee, but amendments offered by Sen. William Bulger (D-Boston), Democratic Majority Whip, restored the bill to its original intent.

Under terms of the new law, ABCD and the other CAPs would continue to receive

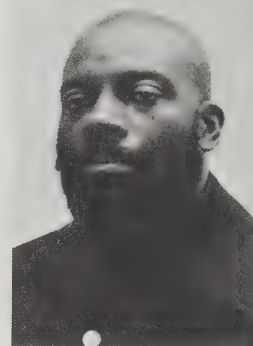
funding to operate programs such as job training, employment counseling, youth and educational programs and health services despite any Federal funding cutback. If OEO does discontinue operations, funding for the programs would come from the state, under the coordination of the State Economic Opportunity Office in the Department of Communities and Development.

In a statement at the historic signing ceremony at the South Boston APAC offices, ABCD Executive Director Robert M. Coard said:

"Community Action Programs are vital programs which deliver services and self-help programs to more than 500,000 poor people in this state. It was a dark day for these agencies when President Nixon, under the guise of his so-called 'New Federalism' policy, announced his intention to bring the national war on poverty to an end. He would dismantle the Office of Economic Opportunity, he said, and turn its goals and objectives back over to the states and local cities and towns. He told us in effect: CAPs don't have a constituency; CAPs don't have local support; CAPs are expendable under the Nixon administration.

Today I am proud to tell the people of this country that we in Massachusetts

have put the lie to President Nixon. CAP directors and Community Action people turned to the political leaders of Massachusetts last Spring and they said: Help us.... and today we are seeing the first fruits of Massachusetts' response to that



Rep. Mel King,
Chairman of the
Black Caucus.

urgent plea for help.

"The bill which the Massachusetts Legislature has endorsed and which the Governor signed is proof positive that Community Action Programs have succeeded, that they are vital programs for the poor people of this Commonwealth."

Support grows in Congress to extend federal funds

Support appears to be growing in Congress for some form of compromise legislation to continue federal funding for community action programs.

Mary McGrory, nationally-syndicated columnist, reported in a recent edition of the *Boston Globe*, "The Federal poverty program, which once had few friends, now

has few enemies...The Democrats on the House Labor Committee would like to pass a simple, three year extension of OEO."

A recent rap session in Washington between CAP officials from around the country and a number of Congressional leaders indicated similar sentiments. Several Massachusetts Congressional leaders, including Congressman Thomas P. O'Neill, Democratic Majority Whip; Congressman James A. Burke, second ranking Democrat on the House Ways and Means Committee; and Congressmen Silvio Conte and Gerry Studds were among the legislators meeting with CAP leaders to discuss a continuation of funding.

Other key Congressional leaders included: Representatives William Clay (Mo.), Tom Foley (Wash.), James Corman (Calif.), John McFall (Majority Whip), Ken Heckler (W.Va.), Claude Pepper (Fla.), Yvonne Braithwaite Burke (Calif.), Barbara Jordan (Tex.) and Bella Abzug (N.Y.).

At presstime, it was not yet clear what

results, if any, would be forthcoming in Washington for future OEO funding. It appeared likely that some sort of compromise bill for continuation of funds would be reported out of committee, with a continuation of CAP funding channelled through the Department of Health, Education and Welfare (HEW).



Congressman Thomas P. O'Neill, House
Majority Leader.



Congressman James A. Burke, House
Ways and Means Committee

People in Action



Newly-appointed ABCD Manpower Director Nick Avitabile and Deputy Director Arnett Waters tape a "Community Dialogue" program for radio station WJIB.

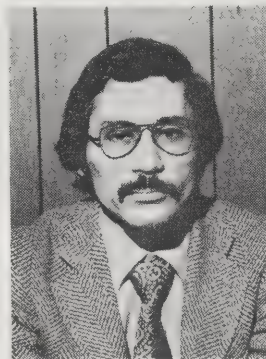
Nicholas Avitabile, former Executive Director of the South Boston APAC, has been named Director of the ABCD Manpower Department. Avitabile has also served as President and a founder of the Southie APAC, and he is a member of the Boston Manpower Area Planning Council (BMAPC) at City Hall. Named Deputy Director for Manpower is Arnett Waters, who moves from a position as Director of Community Coordination. Waters is a former President of the South End Neighborhood Action Program (SNAP) and a staff member at the Mayor's Office of Human Rights.

Rosemary Jenseth, who has been appointed Industrial Relations Special Assistant, was previously music director for station WDCS in Portland, Maine.

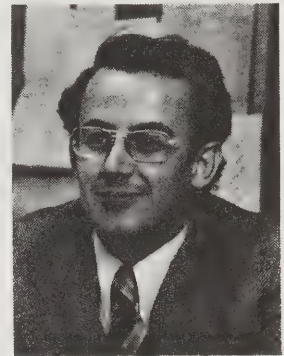
In the Public Information Department, Ed Forry has been named Director and Janice McLeish Assistant Director and Newsletter Editor. Forry comes from a position as Legislative Reporter for the Greater Boston Chamber of Commerce. Ms. McLeish is a Boston University graduate who recently completed an internship with the Boston Court Resource Project.

Burnard Malloy is ABCD's new Deputy Director of Personnel. His last position was Director of the Affirmative Action Division of the Massachusetts Commission Against Discrimination, Boston. Malloy has a background in personnel and computer systems and programming.

Angel M. Dominguez has been appointed Deputy Director of Programs and acting Director of Community Coordination. Dominguez will work with the Director of Programs in overseeing the management of the ABCD program departments (Manpower, Head Start, Youth Affairs, Economic Development, Family and Community Services and Community Coordination). In particular, he will coordinate program activities which require the involvement of more than one program department. Dominguez is a Puerto Rico native, and comes to ABCD from a post as Resource Mobilizer-Planner for the New England Farm Workers Council.



Angel Dominguez



Jose Jimenez

Jose D. Jimenez has been named Director of Youth Affairs for ABCD, heading up a program which currently has 395 teenagers in a year-round program and which last summer enrolled 6000 Boston youths of all ethnic backgrounds in a work program. He will be responsible for the development of a Summer Work Program for 1974. Jimenez comes to ABCD from a post as staff manpower planner and Spanish Affairs Specialist with the Department of Commerce and Manpower, City of Boston.

David Curtis has joined the Community Coordination department. Curtis comes to ABCD with a background as a community organizer for the Fidelis Way Housing Project in Brighton. He is a graduate of Bates College and has worked in the professional theater.



Vice President Gerald Ford (2nd right), Governor Sargent, former Patriots' star and Secretary of State hopeful, Ron Burton, and ABCD Executive Director Robert M. Coard join in conversation during a recent banquet at the Copley Plaza Hotel.

Champion Celtics team-up with ABCD

The Boston Celtics and ABCD have teamed up this season for a series of free clinics, public service announcements on radio and TV, and half-price tickets for a number of Boston Garden NBA games.

The coordinated support for ABCD programs by the Celtics was directed by Bob Elias, ABCD Industrial Relations Director. Elias and Ed Forry, ABCD Public Information Director, filmed a series of public service announcements with Celtics stars Dave Cowens, Don Chaney, Don Nelson and Paul Silas. The spots, filmed and produced by WBZ-TV, Channel 4, and produced by that station's Clark Booth and Lois Schoenholz, depict the Celtics urging Bostonians to take advantage of some of the many services which ABCD offers in neighborhoods throughout the city. The spots are currently being aired on each of the city's five commercial TV channels.

On Feb. 21, Celtic players Dave Cowens and Don Nelson conducted two neighborhood basketball clinics, sponsored by ABCD, the Allston-Brighton and Charlestown APACs, the National Shawmut Bank and the Prudential Insurance Company. The Celtics stars spent the afternoon teaching some 250 neighborhood youngsters some of the intricacies of professional basketball.

Boston Celtics vice president Jeff Cohen



Neighborhood youngsters gather around Celtics player Dave Cowens as he conducts an ABCD-APAC basketball clinic.

also made available a limited number of discount ID cards for ABCD employees and service recipients for a select number

of games this season. The ID cards were distributed through the Public Information office and the local APAC offices.

Business, Government leaders form Advisory Council

James Kelso, Executive Vice President of the Greater Boston Chamber of Commerce, and Frederick Centanni, Commissioner of Commerce and Development for the Commonwealth of Massachusetts, are the new co-chairmen of the ABCD Industrial Advisory Council, which held its first meeting of the year in February.

The Council was formed in 1968 to facilitate cooperation between ABCD's program divisions and industry. According to co-ordinator Rosemary Jenseth of the Industrial Relations Department, the council's purpose has been twofold: as council members become more familiar with ABCD philosophy and aware of the availability of ABCD facilities for hiring new employees and establishing in-house training programs, they have opened up more jobs for the poor; and employer members forecast labor trends so the Manpower Department can plan appropriate training programs.

The Council receives its direction from a Steering Committee, a problem-solving group of 10-15 committed employers who meet at least once a month to determine policy. Skill committees of industry experts are formed in the fields corresponding to Manpower training programs. These committees help in designing courses, evaluating curricula, monitoring classes, conducting mock interviews for enrollees and helping to find jobs for graduates of ABCD skill training programs.

Through the Council, industry has contributed to ABCD in other varied ways. It has loaned or donated equipment and instructors to training programs. And Council members have relaxed traditional entrance requirements, such as possession of a high school diploma, for ABCD graduates.

Among the members of the new Steering Committee are Gil Richter, Manager of Personnel Practices, General Electric Plant, Lynn; Al Crowley, Dir. of Com-

munity Affairs, New England Telephone Co.; Richard Barger, Vice President and Al Crowley, Director of Community Affairs, New England Telephone Co.; Richard Barger, Vice President and Northeast Area Director, ITT Sheraton Corp. of America; James Dunlop, Staff Consultant, Arthur D. Little, Inc.; Paul LaCamera, Director of Public Affairs, WCVB-TV, Channel 5; John Gould, Executive Vice President, National Shawmut Bank; Lawrence Sullivan, Executive Sec. Treasurer, Greater Boston Labor Council, AFL-CIO; Dean Cushing, Executive Vice President, Mass. Merchants, Inc.; Josiah Spaulding, Bligham, Dana & Gould; Michael Brazis, Director of Human Resources, MIND; Kenneth Burt, Vice President-Operation Research, First National Bank of Boston; Richard Adams, Vice President, New England Merchants National Bank; Robert Cassidy, Xerox Corporation; and Bert Lee, Lee Grigsby Associates, Inc.

Alcoholism Counseling



Dr. Gerald Bush, Commissioner of Commerce and Manpower for the City of Boston, addresses the kick-off meeting of the Boston Summer Job Program (BSJP). Dr. Bush urged businessmen to accept their social responsibility and make summer jobs available to disadvantaged youths, filling the gap left by federal program cutbacks. BSJP is co-sponsored by the City of Boston, the Greater Boston Chamber of Commerce, the National Alliance of Businessmen, the Division of Employment Security and ABCD.

The division of Continuing Education at Boston University's School of Social Work, Boston City Hospital's Division of Alcoholism and ABCD have initiated a course in alcoholism counseling. The course is designed for volunteers, paraprofessionals and other workers who are now working with alcoholics, but have not had a previous course in counseling.

Charles Brassil, Director of the ABCD Alcoholic Program, conceived the idea of the program and formed a planning committee, headed by Louise Freye of the School of Social Work, to structure the course. Among the committee members were: recovered alcoholics, low-income, minority, moderate income, and social service community people—all potential students. Working together, they designed a program to meet their needs as field workers.

Course content is the equivalent of two college credits, and participants are awarded a certificate and letter to denote their achievement.

The B.U. course, says Brassil, is a vehicle which recovered alcoholics and members of the social service community can utilize to obtain the training and credibility needed to involve themselves in the field of alcoholism. And it fills a large vacuum in New England for the training of alcoholism counselors. The City of Boston

stipend program can train only 18 people a year; it can't meet the area need alone. ABCD counselors in the past have attended an eleven week program at Rutgers (under an OEO grant). "But this is too costly in time and travel for most area people," Brassil points out. The cost to the individual at B.U. is \$20; an additional \$20 cost per student is being absorbed by the University and by Boston City Hospital's Division of Alcoholism.

While B.U. could not serve all applicants with this first course, they did expand the program to two classes, enrolling 45 students. Course instructors are L. David Carter, Associate Professor, B.U. School of Social Work, and Maryann Amodeo, Alcoholism Clinic Coordinator, Boston City Hospital. Class resource people and members of the planning board include Lenore Kola, State Department of Public Health, Division of Alcoholism; Charles Brassil, ABCD; and Brad Googins and Jane Compton, Assistant Professors, B.U. School of Social Work.

"Boston University is providing a real community need," Brassil states. "I would like to see them go on to expand the curriculum to an associate of arts program."

Speaking of the future he says, "I see this program as a road to B.U. conceivably becoming the Rutgers of New England in the field of Alcoholism."

Compromise Manpower bill becomes law

On December 28, 1973, President Nixon signed into law a compromise manpower bill approved by the House and Senate conference committee based on the House measure, "Comprehensive Manpower Act of 1973," and incorporating some features of the Senate "Job Training and Community Services Act." The original Senate measure earmarked funds to keep Community Action Agencies alive, while the House Bill provided for a public service employment program.

CETA (the Comprehensive Employment and Training Act) provides for such monies as may be necessary for public employment programs (\$350 million for fiscal 1975) and has dropped the Senate provision to earmark funds for community services. The new bill also requires that

prime sponsors, states and those counties and cities of more than 100,000, establish local advisory councils (i.e., Boston's MAPC).

Special provision was made for the continuation of Neighborhood Youth Corps (NYC) for the summer of 1974. To facilitate early planning for NYC, the Secretary of Labor is authorized to use appropriations for the Manpower Development Training Act and the Economic Opportunities Act.

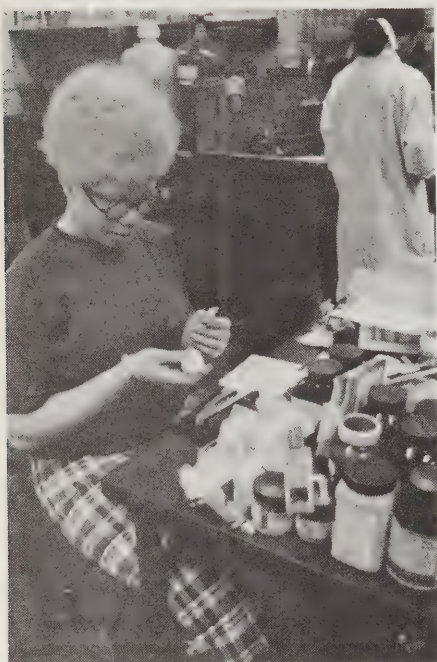
Responding to pressure to increase the role of the governor in administering manpower programs, the bill sets aside 5 per cent of funds authorized under Title I for vocational education to be funneled through the governor who will, however, be required to work with state vocational

education boards to provide services required by prime sponsors.

In addition, a new three-part formula for allocating Title I funds (Manpower Services, On-the-Job Training, etc.) has been established. Eighty per cent of Title I funds will be allocated as follows: 50 per cent in accordance with the prior year's allotment, 37½ per cent on the basis of the number of unemployed, and 14½ per cent based on the number of adults in low-income families.

It is also guaranteed that no state or local prime sponsor shall receive less than 90 per cent of its previous year's allotment, not more than 150 per cent of that amount, or less than 50 per cent of the amount to which it is entitled under the allocation formula, whichever is greater.

NYC Summer Job Program



One NYC enrollee discovers the many types of medical careers available while also earning pocket money for the summer.

The Neighborhood Youth Corps (NYC) Summer Program began the summer of 1973 with only 1,352 Boston city-funded positions for youth. But following a court ruling July 11 that the Department of Labor free 2.1 million dollars in impounded program funds, the ABCD Youth Affairs Department quickly placed another 4,549 young people in summer jobs (for a total of 5,901).

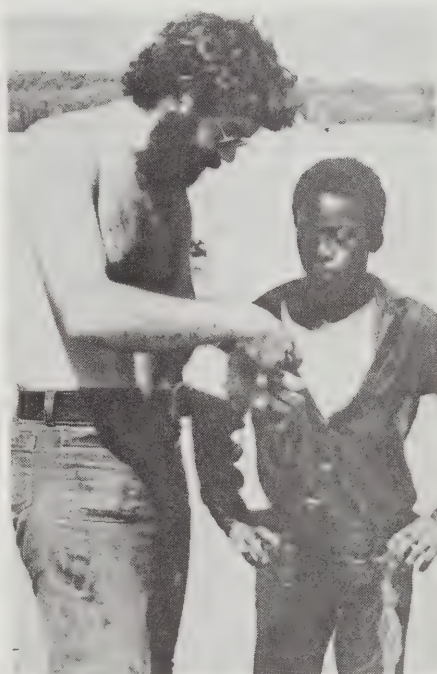
These were kids, aged 14 to 21, from economically disadvantaged families. They were enrolled in school, under the 12th grade. And rather than spend a hot, jobless summer on the streets, they were working for 468 non-profit agencies, providing needed community services and gaining valuable work experience.

ABCD Director of Youth Affairs Jose Jimenez comments that the immediate economic impact of the NYC program is only half its benefit. "The other half," he says, "is the work experience that will stay and mold our youths. To have programs that merely put money in their pockets is to create dependency." For this reason, Jimenez stresses, public awareness and involvement are a vital part of the NYC program; only they can provide the receptive and supportive work environment that make the summer program an educational and growing experience for the youth.

Henry Smith of Youth Affairs also feels that while pocket money is important for the kids, it is not the main benefit of the NYC program. That, he states, is motivation. "When a kid spends the summer in the hematology lab of a hospital, that lets him know he has the potential for becoming a pharmacist or even a doctor," says Smith. Enrollees are matched with jobs relating to their work interests to maximize these possibilities.

The gap in commitment of federal funds last summer created some problems for the NYC program. Plans begun in December had to be brought to a halt when defunding was announced, and then reactivated on a few days' notice. The Youth Affairs Department was faced with regenerating employers' enthusiasm for the program, and participating agencies were left with little or no lead time to plan educational work programs.

In spite of the difficulties, the Youth Affairs Department was able to involve



Under a special grant from the Environmental Protection Agency, 55 NYC enrollees took part in the SPARE (Summer Program for Action and Restoration of the Environment) program. Their work sites were the Franklin Park Zoo, the Aquarium and the lead poisoning center at Boston City Hospital. Here, Bob Comeau of the Aquarium examines a specimen of kelp collected by an NYC enrollee on one of the weekly field trips to areas of scientific interest.



A youngster at the Child Crisis Center gets that little bit of reassurance he needs to find out that "I can really do it!"

NYC enrollees in many developmental programs. A carpentry project in which youngsters spent the summer constructing three neighborhood amphitheatres for Boston Summerthing and community programs was cited by the Department of Labor as the best such project in the country. In another program in Jamaica Plain, the Massachusetts Bay Transit Authority taught its youth workers the range of filing systems, from alphabetical to categorical. At the Maryknoll Center in Chinatown, NYC enrollees taught Saturday AM and PM Classes, helping tutor Chinese adults in English; at the Child Crises Center at Boston State Hospital, they took on responsibility for befriending emotionally disturbed children, supervising recreational and individual activities. In the Youth Tutoring Youth (YTY) programs city-wide, enrollees rated as underachievers helped younger children with their learning problems--to the benefit of both. The Upward Bound program held in Nashua, N.H. worked to prepare Boston area enrollees for college entrance.

To sum it up, the neighborhood Youth Corps gives kids a good, solid work experience, in many cases their first, and gives them an idea of where they can go from there.

Spanish-Speaking Report

The status of Spanish-speaking programs and staff at ABCD is the subject of a recent report to the Executive Committee of the Board.

This report reveals that despite massive federal cuts last April, the number of Spanish-speaking ABCD employees has consistently increased. Currently 10.3 per cent of the combined Central Administration and centrally managed Manpower Program staff are Spanish-speaking, compared to the 3.7 per cent of persons in the ABCD target area listed as being of Spanish origin by the 1970 census. Of all persons on the ABCD payroll, including seven APACs not fiscally autonomous, 6.7 per cent are Spanish-speaking.

The report also shows that the Spanish-speaking employee group was the group least affected by the Manpower and Central Administration reduction-in-force last April.

It is further noted that approximately 80 per cent of the trainees in the English as a Second Language program are Spanish-speaking, as are 25 per cent of the NYC

Out-of-School enrollees. Of the children in Headstart classes, 12.4 per cent are Spanish-speaking. Seven and one tenth per cent of Family and Community Service clients are Spanish-speaking.

The report also traces ABCD's program involvement with the Spanish-speaking people of Boston from the early 1960's to today. In addition to a bilingual staff capability throughout the ABCD-APAC delivery system, it notes, certain programs specifically emphasize services to the Spanish-speaking. These include: the South End Spanish Center; the Concilio Hispano Neighborhood Employment Center; the Cardinal Cushing, East Boston APAC and OIC English as a Second Language (ESL) programs; project PESO, an electronic calculator operators' course; New Careers contracts with Concilio Hispano, Concilio de la Comunidad and the Emergency Tenants Council, and the Neighborhood Youth Corps Out-of-School ESL and job training program. Copies of this report have been distributed to all department heads and

APAC directors.

ABCD continues to strive to meet the needs of Spanish-speaking clients. On March 11th, the Manpower department opened a bilingual bookkeeping course at the Dorchester Orientation Center. Under instructor Jorge Hernandez and ESL instructor Rico Shaloub, the course provides enrollees the opportunity to develop a skill and improve their English-speaking ability at the same time. The State Department of Education granted the program \$16,000 for instructor salaries; student stipends are paid by ABCD. Efforts are also being made to secure funds from the Public Health Service to expand the Alcoholism Project to include a Spanish Coordinator-Counselor to work with the present 11 Community Counselors.

ABCD's efforts to serve Boston's minorities also comprise services to those of Haitian, Chinese, Italian and American Indian origin. And ABCD is constantly adapting and expanding to meet the needs of the city's changing low-income population. All ethnic groups constantly pressure ABCD to do more.

East Boston APAC Christmas party



Celia Curren dances a spritely step to the accompaniment of Mike Ciano's accordion.

On the Wednesday before Christmas the East Boston library rocked with celebration as about 200 senior citizens danced, sang and visited around a brightly decorated tree.

The party for elderly residents was sponsored by the East Boston APAC and held at the Senior Citizens' Drop-in Center in the library basement. Therese Baker, elderly affairs coordinator for the APAC organized the activity.

Entertainment was provided through the efforts of Mary Ann Martinez, East Boston representative of the Office of Cultural Affairs. Pat Morgan of Roslindale sang Christmas tunes and oldies to piano accompaniment, and Mike Ciano, a senior citizen provided continuous accordion music inspiring both song and dance. The party-goers themselves led the group in many an old favorite and some Italian numbers.

Local merchants and the kitchen employees of the Fitton School provided refreshments. Volunteers Ann Turke, Naimi Rose and Minnie Volta did much to make the day a success.



Looking on at the Seniors' fun are APAC Director John White and Elderly Coordinator Therese Baker (standing rear).

(Photos courtesy of East Boston Community News)

News Notes

Mrs. Melnea Cass, Honorary Director of the ABCD Board and one of the founders of ABCD, has been named Mother of the Year—not once, but twice. The Massachusetts State Federation of Women's Clubs chose her as the 1974 Massachusetts State Mother of the Year, and honored her at the American Mothers Committee, Inc. art exhibit and luncheon held on April 23rd. And, on the 21st of April, Mrs. Cass was presented as NAACP Mother of the Year at the Lena Park Community Center in Dorchester. These are added to the titles she has earned by her efforts in community, church and civil rights work as Roxbury's "First Lady" and Elder Stateswoman."

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Doris Graham, Director of the Dorchester APAC, was honored at the ribbon-cutting ceremony for the renovated Lena Park Community Center in January. The Lena Park Community Development Corporation cited Ms. Graham for her "early organizing efforts associated with the development of Lena Park" and presented her with a bouquet of roses in token of their appreciation of her support.

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Three ABCD people served the Greater Boston community this winter as local chairmen for the 1974 Heart Fund Drive.

City Councillor Larry DiCara, one of three councillors to sit personally on the ABCD Board (others designate their seats to representatives) acted as Regional Chairman for the metropolitan area of Boston.

Dennis James Kearney, a member of the East Boston APAC's Board of Directors and Chairman of the APAC Youth Committee, served as District Chairman for the Back Bay, Beacon Hill, Charlestown, East Boston and the North End. Kearney is with the Mayor's Office of Public Service where he acts as service coordinator at the East Boston Little City Hall.

William P. Monahan, a member of the ABCD Board of Directors, worked for a second year as Heart Fund Community Chairman for Belmont. Monahan is a practicing attorney, Director of Delinquency Prevention at Tufts New England Medical Center and Assistant Clinical Professor at Tufts University School of Medicine.

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The 1974 Cancer Drive is also receiving a boost from among the ABCD staff. Arnett Waters, Deputy Director of Manpower, is crusade Chairman for the Back Bay.



Anna DeFronzo

Anna DeFronzo, a member of the Board of Directors of the East Boston APAC and ABCD, was presented a special award for her achievements in community service by the Massachusetts Governor's Commission on the Status of Women. Ms. DeFronzo is also a member of the C.D.C. Housing Committee, Legislative Committee, Master Land Use Council, and the Board of Community Development Corporation.

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Charles Brassil, ABCD Alcoholism Director, and Joseph M. Smith of the Local

Advisory Council have succeeded in making Massachusetts the third state in the nation to require that insurance companies include the option of alcoholism treatment in group health insurance policies, employee health and welfare funds, group hospital service contracts and group medical service contracts. The two helped draft a bill that was sponsored by Rep. Michael Daly (D-Brighton) and signed into law as chapter 1221 in December 1973.

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Newly elected Boston City Councillors James M. Connolly and Louise Day Hicks took their seats as new members of the ABCD Board of Directors shortly after their swearing into office in January. The two Councillors join Councillor Lawrence DiCara in taking an active, personal role as members of the ABCD Board.

All nine incumbent Councillors hold *ex officio* seats on the ABCD Board. The other six members of the Council have each designated an official representative to sit in their seats at Board meetings. The nine elected officials are among 51 persons who are members of the ABCD board. Other members come from business, labor, universities and a variety of other areas to comprise a cross-section of the Boston community. A majority of the Board members (26) are low-income persons representing ABCD's target inner-city neighborhoods.

Former President Milton Cole honored



Former President of the ABCD Board of Directors Milton Cole holds the plaque presented to him in honor of his service to ABCD as Board President, ABCD Director and Director and President of the Jamaica Plain Area Planning Action Council (APAC). With him are Robert Coard, ABCD Executive Director, Mrs. Milton Cole and current Board President Dr. Mary Jane England.

The Energy Crisis



John Verani, Massachusetts Secretary of Consumer Affairs (seated, l.), and Robert Minter, Welfare Commissioner (gesturing, center), discuss the energy problem and its impact

on the poor with ABCD Director Robert Coard (far r.) and other Mass. CAP directors.

Executive Director Robert M. Coard, who's also the President of the Massachusetts CAP Directors Association, spearheaded a quickly-called meeting between Massachusetts Secretary of Consumer Affairs John Verani and anti-poverty leaders from throughout the state last November to ensure that the Secretary would consider the needs of poor people when he drafted an energy plan for the state.

"We are concerned that the full weapons of the state have not yet been mobilized to deal with the energy crisis for poor people," Coard told Secretary Verani. "Poor people will be hit the hardest by fuel shortages. It's our great fear that the urban and rural poor of this state will once again be disproportionately affected by emergency fuel shortages."

Coard urged the Secretary to set aside a certain minimum allotment for poor people, to guarantee they would be able to obtain fuel to heat their homes during the long winter.

Coard and the other CAP directors met for more than two hours with Verani, Welfare Commissioner Robert Minter and a number of other state government leaders to discuss the energy problem and how it would affect poor people. The three leaders held a joint news conference following the meeting, with both state officials issuing assurances that they would keep the heating needs of poor

people as a high priority in the event of any crisis in supply.

Later, Verani proposed a special fuel coupon plan for poor people as part of a multifaceted energy plan brought before a special session of the Legislature in December. Verani and other members of the Sargent administration indicated that the plan had been drafted in response to the problems outlined in the November

meeting with the CAP directors. The Legislature reviewed the proposal, and the House Ways and Means Committee, under the direction of House Ways and Means Committee vice-chairman Joseph Early (D-Worcester), indicated they would study the proposal and draft a plan which would ensure some measure of protection for poor people in the allocation of home heating fuels.

26 win seats in APAC elections

Our congratulations to those neighborhood representatives who won Board seats in the two most recent APAC elections.

East Boston's winning candidates were as follows: in Jeffries Point, Anna DeFronzo and C. Alma Digan; in Maverick, Rev. Albert J. Sallase; in Eagle Hill, Sr. Elizabeth Gallagher and Ciro Giordano; in Orient Heights, Mary Ann Martinez, Helen Acarpa and Stephen Tassinari; at large, Sam Bonita, Margie Celona and Mary Ellen Welch. Their election was held on Saturday, October 27.

The Parker-Hill Fenway election, held on Friday, October 12, determined these seats: from Parker Hill, Teresita Ayo, Pedro Cruz and Mayra Mesa; from Mission Hill Main, Leslie Chantrusse, Edna Clifford, Arlene Crorin, Elsie

Jemmotte and Flizell Johnson; from Mission Hill Extension, Mary Davis, Betty Galloway, Bernice Simmons, Alice Taylor and Mary Williams; from Fenway, Karla Johnson and David Scoundraus.

Regular community elections are an important part of the APAC-ABCD program. Community members who serve on the board gain valuable leadership experience. Their participation ensures that the changes and improvements which the community action programs promote are, in fact, responsive and relevant to the low income citizens to whom they are addressed. Board membership strengthens the self-help capacity of the poor and provides them with the skills, opportunity and support to participate in all area organizations which affect their interests.

Household workers hear from DOL official

Carmen Maymi, Director of the Women's Bureau of the U.S. Department of Labor was a guest of the Women's Service Club of Boston last fall. She spent a busy day in our city, touring the Women's Service Club's facilities, delivering the keynote address at the Seventh Annual Conference on Household Employment and helping publicize the cause of the household worker in Massachusetts.

In a radio broadcast at WEZE and in her speech, Ms. Maymi stressed the crucial role of training for household workers. She pointed out that, with proper instruction, a cook can become a nutritionist in a hospital, or a babysitter can move up to a position as teacher's aide or nursery school worker. Availability of

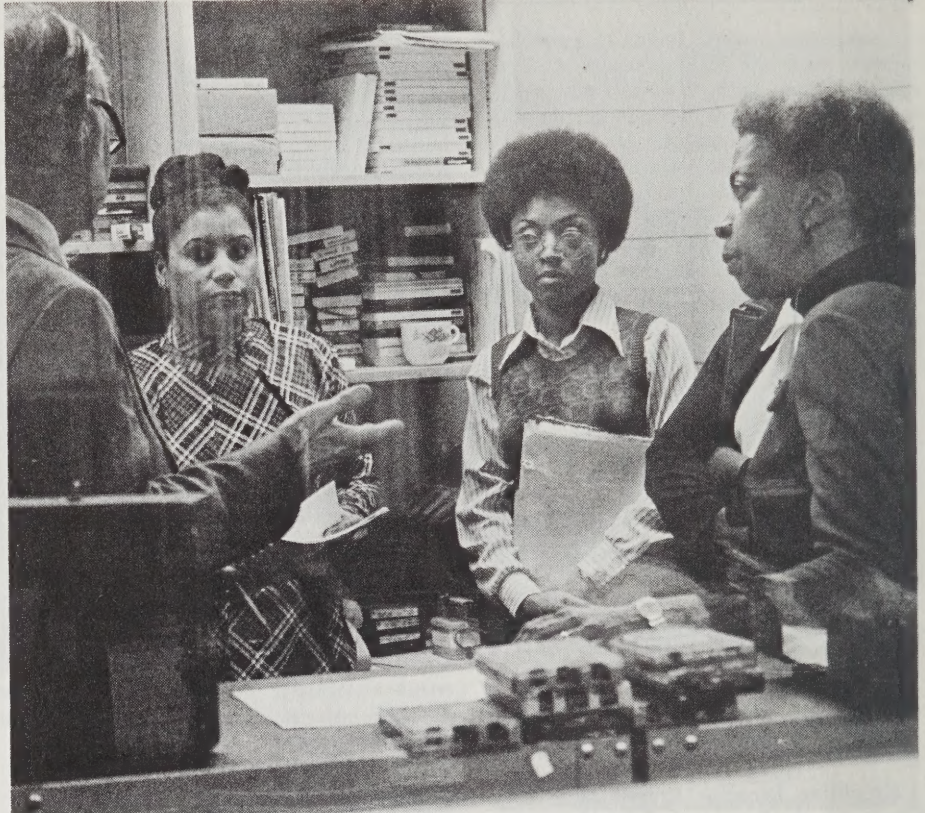
"The annual median income is \$2,027 for women and \$4,261 for men."

such training, Ms. Maymi said, would provide upward mobility for domestic workers and attract more young persons to the dwindling work force.

Household workers remain at the lower end of the economic scale. They receive about \$80 weekly on a live-in basis and \$100 for working full-time and living out. Because not all workers have full-time situations, the annual median income is \$2,027 for women and \$4,261 for men. And most household workers receive no workmen's compensation or other insurance benefits and no pension plan or credit union benefits; they have no union to bargain for them and paid holidays, sick leave and vacations are at the whim of the employer. Their only fringe benefit is Social Security.

In 1970, the Women's Service Club succeeded in placing household workers under the Commonwealth's Labor Laws. Currently, with the help of State Representative Royal Bolling, Jr. (D-Boston), they are submitting legislation to provide workmen's compensation for part-time household employees (those who work five days a week for five different employers are not covered now).

Other problems domestic workers face are the low prestige of their job, a low level of education, exploitation by employers, a rising unemployment rate and (for new domestics) isolation in an alien environment. Of the domestic workers in



Wally O'Hara of WEZE Radio hosts a talk show with guests Carmen Maymi; Janet Dewart, Communications Officer for the National Committee on Household Employment, Washington D.C.; Carolyn Reid from the Women's Action Alliance, New York City; and Alice Freeman Director of the Women's Service Club of Boston. All the women were speakers at the 7th Annual Conference on Household Employment.

Boston, 45 percent come from the rural south, 35 percent from the West Indies, 5 percent from Haiti and 15 percent are local

"Paid holidays, sick leave and vacations are at the whim of the employer."

women, most with roots in other parts of the country.

To help solve these problems, the Women's Service Club offers: a 12 week course in homemaker training, which pays a stipend and awards graduates a certificate of efficiency; a typing course for those whose work hours or location prohibit them from attending other community courses; a social service component, through ABCD, to provide

referral in employment, housing, legal and medical assistance; direct services in counseling; employee advocacy to prevent exploitation; and a social program. The Club staff also provides those new to the community with information on consumer assistance, beauty salons, churches and community activities. Another service, under the Boston Public School System, is a basic education program, providing an 8th grade equivalency certificate.

In her address before the Seventh Annual Conference on Household Employment, Carmen Maymi said, "Change is necessary in order to make household employment an occupational choice, but change will not come about unless we become involved in the change. Your involvement here in Boston is testimony to that concept. You are aware of the problems, committed to the need for solving them, and actively involved in the process of change. The fact that you have taken on this responsibility is an encouraging note for household workers across the country."

New book features SNAP

SNAP, the South End Neighborhood Action Program, and its Family Service Clinic are a central focus of the new book, *A Neighborhood Solution to the Social Services Dilemma*, by William Sahlein. The book documents the effectiveness of the Clinic, putting to rest the myth that O.E.O. programs do not work.

SNAP was the first of the ABCD Area Planning Action Councils, begun under the original OEO grant. Its Family Service Clinic is part of a comprehensive neighborhood service delivery system, which also includes employment, youth, elderly and Headstart Services. SNAP is currently directed by Rogelio Whittington; Steve Lawrence heads the Family Service Clinic. The design for SNAP was drawn up in 1965 by Robert Coard, now ABCD Executive Director, working in conjunction with the Boston Redevelopment Authority and United South End settlements.

A Neighborhood Solution to the Social Services Dilemma is published by Lexington Books (D.C. Heath & Co.).



Members of DOC's first clerical class of 1974 receive their diplomas. Pictured are: (standing) Ro-Adrienne Davidson, Assistant Director of Orientation; Doris Graham, Director, Dorchester APAC; Ruth Moore, Trecia Lomax, Kathryn Kilpatrick, and Rose Marie Hicks, graduates; John Cumiskey, Related Education Instructor; Carl Purdy, Director of Orientation; Shirley Mables and Patricia Proctor, graduates; Nora Green, Clerical Instructor and (seated) Helen Foxworth, Maria Sanchez, Mildred Dailey, Moriah Alston, Shirlene Young and Jane Pullum, graduates.

Career Development Centers offer unique opportunities

Sixteen to eighteen year-old school dropouts from Boston, Chelsea, Winthrop and Revere are finding ABCD's network of Career Development Centers, a unique job-training opportunity.

Membership in the Neighborhood Youth Corps (NYC) out-of-School program gives them a chance to learn and earn. Enrollees spend 32 hours a week in program activities, half in skill training and half in classroom work and cultural enrichment programs. They also receive a stipend for the time they spend in training.

A good example of these centers is located in Uphams Corner, Dorchester. There, a trained staff of 23 persons, including five teachers, conducts the youth development program. Included in the educational component are basic English, remedial reading, civics, English and math. Students may choose from among the skill areas of auto mechanics, clerical skills and floor mechanics, including

tiling, linoleum and rugs. Or some students may decide to enroll in a special cook's training program conducted at the Sheraton Boston Hotel.

The program maintains strong relationships with Greater Boston businesses, among them Armstrong Cork Co., Empire Carpet, Lynn's Central Tile and Bloom, Smith and Gurney. These businesses supply materials and technical assistance worth \$17,000 a year to the NYC program. Seven students have also taken advantage of Armstrong's invitation to attend a two-week school at their Lancaster, Penn., factory.

Perhaps the most important benefit of the program is its excellent placement service. Instructor Ed Mura says, "We've been very successful in placing our students in good jobs, as well as in the union. From our last class, already there are eleven working out of 17 students, and nine of them are already in the union."



Les Weinberg, Jesus Prieto and John Bellew man the ABCD booth at a Careers Exposition sponsored by the Greater Boston Chamber of Commerce in January. The exposition is a meeting ground for students and employers. It also provides ABCD with an opportunity to familiarize young people and businessmen with the range of ABCD-APAC Programs.



A free tax loan seminar, sponsored by ABCD and the Mayor's Office of Human Rights answered questions for small businessmen and individuals concerning new state and federal tax laws. Tax experts present were: James Deveny, Internal Revenue Service; Bernard Fulp, New England Merchants National Bank; Professor Peter Hoagland III (speaking), Babson Institute; (to his right) Kenneth Lewis, Route 128 Chapter, National Association of Accountants; Kenneth Yee, C.P.A.; Professor Edward Donaghue (leaning forward), Babson Institute; and Joe Ponti (back to camera, right), IRS Officer. Charles Knowles (standing, right) of the ABCD Economic Opportunities Office coordinated the seminar, held at Faneuil Hall November 15.



Despite a heavy snowstorm raging in Boston streets, representatives from ABCD and the APACs flocked to a Consumer Credit Seminar held by a coalition of federal, city and ABCD experts in January. Vito Alvia and George Joe of the Boston Consumers Council of the Mayor's Office presented a slide-tape show explaining what the Fair Credit Reporting Act means for every citizen. Bill Gibson, Regional Director of the Federal Trade Commission and a former member of the ABCD legal staff and Clementine Brown of the Attorney General's Consumer Protection Division were present to help answer questions, as was Muriel Knight, ABCD Consumer Education Specialist, (standing) who chaired the seminar. APACs interested in presenting the slide show in their neighborhood, may call Ms. Knight at X294 or 295.

ABCD ACTION NEWS - WINTER, 1973

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